



City Council Weekly Information Packet

Friday, December 30, 2022

Includes the following documents/information:

- 1) City Council Events Schedule
- 2) Human Trafficking Awareness and Prevention Month
- 3) Community Services Department Update



City Council Events Schedule

January 9, 2023 thru April 2, 2023

The Mayor and City Council have been invited to attend various community meetings and public and private events at which a quorum of the City Council may be present. The Council will not be conducting city business, nor will any legal action be taken. This is an event only and not a public meeting. A list of the community meetings and public and private events along with the schedules, dates, times, and locations is attached. Organizers may require a rsvp or fee.

Mon	Jan 9	8:00 a.m. – 10:30 a.m.	MLK Diversity Awards Breakfast Location: Marriott at the Buttes 2000 Westcourt Way Tempe, AZ
Wed	Jan 11	5:00 p.m. – 9:00 p.m.	UDA 63 rd Annual Meeting Location: Tempe Mission Palms 60 E. 5 th Street Tempe, AZ
Tues	Jan 17	11:15 a.m. - 1:15 a.m.	Tempe Tourism Office Annual Luncheon Location: Culinary Dropout Tempe 149 S. Farmer Avenue Temp, AZ
Thur	Feb 9	5:00 p.m. – 8:00 p.m.	The Rotary Club of Tempe Downtown 100 th Anniversary Gala & Silent Auction Location: Doubt Tree by Hilton 2100 S. Priest Drive Tempe, AZ
Sun	April 2	7:30 a.m. – 10:00 a.m.	Tour de Tempe Bike Ride Location: Kiwanis Parking Lot, West Tempe AZ

12/29/2022 JR

MEMORANDUM



TO: Mayor and Council
Through: Paul Bentley, Deputy Community Health and Human Services Director
FROM: City of Tempe Family Justice Commission
DATE: December 30, 2022
SUBJECT: Human Trafficking Awareness and Prevention Month

January is designated nationally as Human Trafficking Awareness and Prevention Month. To recognize the prevalence and severity of this wrongdoing in Tempe, and in support of the City Council's Safe and Secure Communities policy, the Tempe Family Justice Commission presents the following information based on its research and makes these recommendations for action.

CONTEXT:

Last year, President Biden proclaimed January 2022 Human Trafficking Prevention Month, stating:

"Since human trafficking disproportionately impacts racial and ethnic minorities, women and girls, LGBTQI+ individuals, vulnerable migrants, and other historically marginalized and underserved communities, our mission to combat human trafficking must always be connected to our broader efforts to advance equity and justice across our society." -- President Biden

This language sets forth a goal for us all in fighting human trafficking.

According to the Department of Homeland Security and the Centers for Disease Control (CDC), human trafficking involves the use of force, fraud, or coercion for the purpose of obtaining some type of labor or commercial sex act from them.

Sex trafficking is defined by the Trafficking Victims Protection Act of 2000 as "the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of an adult for the purpose of a commercial sex act." However, any commercial sexual activity with a minor, even without force, fraud, or coercion, is considered trafficking.

Understanding the widely shared risk and protective factors is critical to help us prevent violence and trafficking. Victims can be found in legal and illegal labor industries, including childcare, elder care, the drug trade, massage parlors, hair salons, restaurants, hotels, factories, and farms. In some cases, victims are hidden behind doors in domestic servitude in a home. Others are in plain view, interact with people on a daily basis, and are forced to work under extreme circumstances in exotic dance clubs, construction, health and beauty services, or restaurants. While human trafficking is a year-round problem, the 2023 Super Bowl and Waste Management Open being held in Maricopa County are major lures for human traffickers.

According to the Drug Enforcement Administration, these are some indicators of human trafficking:

- Does the person appear disconnected from family, friends, community organizations, or houses of worship?
- Has a child stopped attending school?
- Has the person had a sudden or dramatic change in behavior?
- Is a juvenile engaged in inappropriate sexual behavior?
- Is the person disoriented or confused, or showing signs of mental or physical abuse?
- Does the person have bruises in various stages of healing?
- Is the person fearful, timid, or submissive?
- Does the person show signs of having been denied food, water, sleep, or medical care?
- Is the person often in the company of someone to whom he or she defers? Or someone who seems to be in control of the situation, e.g., where they go or who they talk to?
- Does the person appear to be coached on what to say?
- Is the person living in unsuitable conditions?
- Does the person lack personal possessions and appear not to have a stable living situation?
- Does the person have freedom of movement? Can the person freely leave where they live? Are there unreasonable security measures?

Preventing human trafficking requires addressing factors at all levels of [society](#)—the individual, relational, and community. Often, traffickers transport their victims across state borders in order to evade law enforcement and continue their trafficking enterprise.

All types of human trafficking are largely underreported. One purpose of this memo is to advise city council of the pervasive nature of this crime and to encourage people to report any signs of human trafficking. This problem exists everywhere, and must continue to be addressed in Tempe, in order to improve the safety and lives of our citizens.

BEST PRACTICES FOR FIGHTING HUMAN TRAFFICKING:

1. Provide training for law enforcement and others to identify victims of human trafficking
2. Continue to provide training to ensure the City of Tempe is designated as a Cease City by the Arizona Anti-Trafficking Network (AATN), meaning, city employees will be trained on identifying and reporting cases of human trafficking
3. Provide training for law enforcement in the skills needed to interview victims, so that cases can be prosecuted successfully
4. Insist on accurate data in all discussions of trafficking
5. Encourage healthy behaviors in relationships
6. Foster safe homes and neighborhoods
7. Identify and address vulnerabilities during mental health visits
8. Reduce demand for commercial sex through proactive enforcement actions
9. End business profits from trafficking-related transactions

CURRENT CITY OF TEMPE PRACTICES:

The City of Tempe incorporates the above best practices through the actions of the Police Department, Community Health and Human Services Department, and Care 7.

The City of Tempe provides wrap-around services at the Family Advocacy Center, which was recently opened at the request of and with the support of the Tempe Family Justice Commission.

RECOMMENDATIONS:

The Family Justice Commission is committed to furthering these initiatives with the following recommendations.

Mayor and Council can support anti-trafficking efforts in the following ways:

1. Run human trafficking videos on Channel 11, in support of best practices
2. Support the use of the City of Tempe's social media accounts to highlight this issue
3. Support the work of the police department and Community Health and Human Services in combating trafficking while assisting victims
4. Discuss these issues both officially and in casual conversation
5. Issue a city proclamation acknowledging January as Human Trafficking Awareness and Prevention Month
6. Display a blue light in January on city hall in honor of these events

Resources:

<https://www.cdc.gov/violenceprevention/sexualviolence/trafficking.html>

<https://aatnaz.org/our-programs/>

<https://www.dea.gov/human-trafficking-prevention>

COMMUNITY SERVICES UPDATE

December 30, 2022

making space:

AN EQUITY STUDY FOR
PARKS AND RECREATION

SEE ATTACHMENT FOR AN INFO
BOARD OF THE "MAKING SPACE"
PROJECT AND PROJECT SCHEDULE

FOCUS GROUPS HELD FOR PARKS AND RECREATION EQUITY STUDY

The City of Tempe and the Design Workshop team conducted four focus group sessions in November to discuss the City's parks and recreation system needs. The goals were to initiate the project with insight into diverse interests, gain a better understanding of a variety of concerns, opportunities and values, and gather input about what is working and where to make improvements and close the gap in park access, programming and accessibility. Approximately 18 participants attended one of the 1-hour sessions including subject matter experts, the general public, as well as staff.

The meeting invitations were sent to a mailing list of 456 community partners, technical advisory committee members, local businesses, and park users. City staff also reached out by phone to those representative of known service gaps. Translation, technology, and childcare services were offered to participants by City staff. Attendees were provided a \$20 gift card for participating.

During the virtual meetings the planning team gave a brief presentation describing the purpose of the project, what an equity-driven park study is, and outcomes of the study. This was followed by a series of questions (both multiple-choice and open-ended) to listen to feedback on the following topics:

1. **Outdoor Recreation & Park Activities**
2. **Indoor Recreation & Programming**
3. **Diversifying Sports & Athletic Facilities**
4. **Representation & Identity in Community Events / Supporting Positive Experiences in Park Spaces**

TAKEAWAYS FROM FOCUS GROUPS

The general sense is that the City has done a good job of providing park-related improvements. Larger scale sports offerings are plentiful at facilities like the Tempe Sports Complex, but the community has also seen successful use of smaller parks like Mitchell Park with improvements being made in recent years that allow patrons to use spaces in their own way. Recent renovations to Ehrhardt Park have been refreshing and many people are drawn to the new community garden.

COMMUNITY SERVICES UPDATE

December 30, 2022

FOCUS GROUPS (Con't)

Desert parks and preserves in the north support diverse park types ranging from gardens, like those in Tempe Women's Club Park that provide wildlife and bird sanctuaries, to nature parks that are less widely known or accessed, such as the Evelyn Hallman Preserve.

The consensus is that events in parks are widespread, and parks are frequented by adults with young children making offerings like GAIN nights (Getting Arizona Involved in Neighborhoods) hosted every October and Play Mobile programs popular for children and families.

Though improvements are being made to parks across the City, concerns about challenges were voiced regarding desired amenities that serve a diversity of constituents. Interests of older generations are less served as their children grow older. Accessibility for wheelchair-bound patrons can be challenging. Nature preserves lack appeal and access due to many unmarked trails/trailheads, lack of shade, poor trail conditions, and lack of programming or educational opportunities for young people. Impacts to preserves and natural areas from unhoused neighbors are also concerning and result in lower visitation due to perceptions of safety, accumulated trash, and other hazards.

Potential exists for greater activation and more programming across the parks system. Providing multi-purpose, diverse and event-driven spaces at neighborhood-scale parks and school parks (open for the public after school) across the City would allow greater access.

Focus groups expressed big ideas for Tempe's park spaces that could be drivers for equitable access and programming. Below are examples of concepts that were shared:

- 1. Tempe as the most skateable city in the world.**
- 2. Parks spaces for food generation and distribution – Food as the unifier.**
- 3. Historical signage and branding for parks.**
- 4. Interactive Museum for gardening experiences.**
- 5. Green and sustainable practices around waste management and recycling.**

UPCOMING

Results from these focus groups will help to craft the next phase of outreach around the study, which consists of identifying and training a group of Community Navigators to perform assessments of parks and recreation facilities and interview residents in areas identified as equity zones according to demographic and quantitative analyses. Design Workshop will be conducting pop-up surveys and park assessment training during the last weekend of January, culminating in a community forum on January 30th.

Stay tuned for your invitation to attend!

COMMUNITY SERVICES UPDATE

December 30, 2022

Special Events Update: December 16—January 15

The Special Events Task Force Committee works with event producers up to 12 months in advance to ensure that administrative and operational logistics are addressed before the event receives final approval.

Date	Event	Location	Notation
11/17-1/1	Candy Rush	Diablo Stadium	Formerly Illumination
12/20-6/30	Tuesday Night Homeless Outreach	Mountain Park Health Center	Community Event
12/31	Fat Tuesday New Year's Eve	Fat Tuesday	Extension of Premises
1/6	In Memory of P.C.	Danelle Plaza	Memorial Concert
1/7	Chris Farrar PD vs Fire Softball Tournament	Tempe Sports Complex	Charity Softball Tournament
1/8	2nd Sunday on Mill	Mill Avenue	Community Event
1/13	OLMC Food Truck Fridays	Our Lady of Mt. Carmel	Community Event
1/14	New Year, New Habits	Graduate Hotel	Wellness Expo
1/14	Making Visible & CALA Alliance	ASU Museum	Opening Reception
1/15	Rock 'n Roll Marathon Arizona	Tempe Beach Park & Streets	Marathon

For additional information on activities, events, and things to do in and around Tempe, visit:

Tempe Center for the Arts (Tempe.gov/TCA),

Downtown Tempe Authority (Downtowntempe.com/explore), and

Tempe Tourism (Tempetourism.com).



making space:

AN EQUITY STUDY FOR PARKS AND RECREATION

ABOUT THE PROJECT

Welcome to Tempe Parks and Recreation Equity Study's DEI Focus Group Discussions! This project is a chance to build on the 2021 Parks Master Plan update and the Equity Action Plan. This project researches equitable and fair access to Tempe's parks and programming.

DEI (Diversity, Equity and Inclusion) is a term that describes the practice of ensuring all people are represented and feel welcome.

- **Diversity** refers to all people with different backgrounds, lifestyles, experiences and interests.
- **Equity** in parks refers to fairness and access to parks for all people.
- **Inclusion** in parks refers to making people feel a sense of belonging.

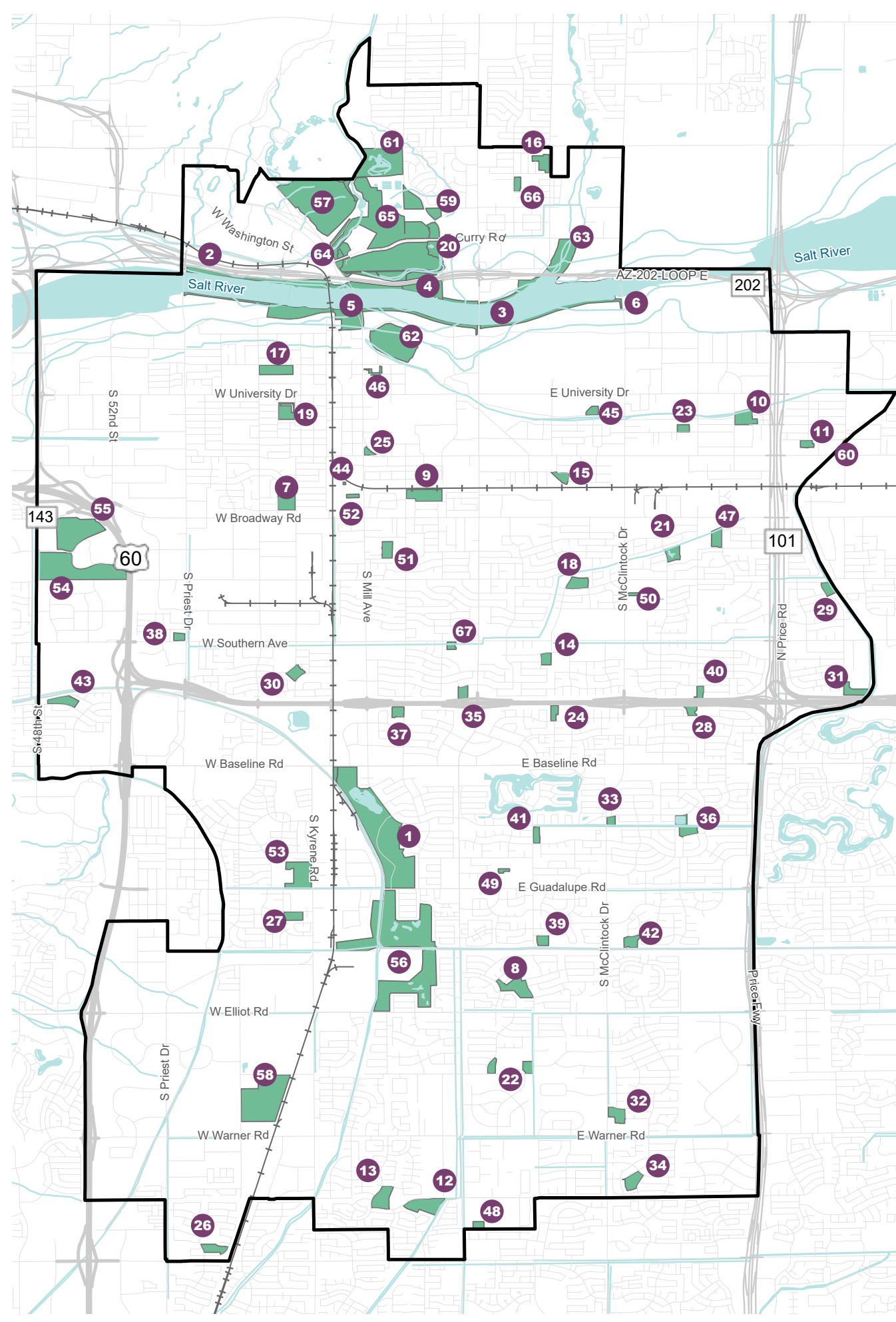
DEI in parks is important to create shared spaces, deliver fair and accessible opportunities for play, and enhance the quality of life. Historically, park and recreation opportunities have not always provided fair, safe, or available access to all communities creating gaps in park systems.

This project presents a special opportunity to hear from you about current park amenities and programs. These initial questions guide the project:

- How safe do parks feel?
- Do park amenities and programs like sports fields, plazas and playgrounds welcome a diverse group of patrons?
- Are parks located in neighborhoods that have not always seen fair investment or improvements in the past?
- How easy or challenging is it to access parks? Do you have to pay to use park amenities or programs?

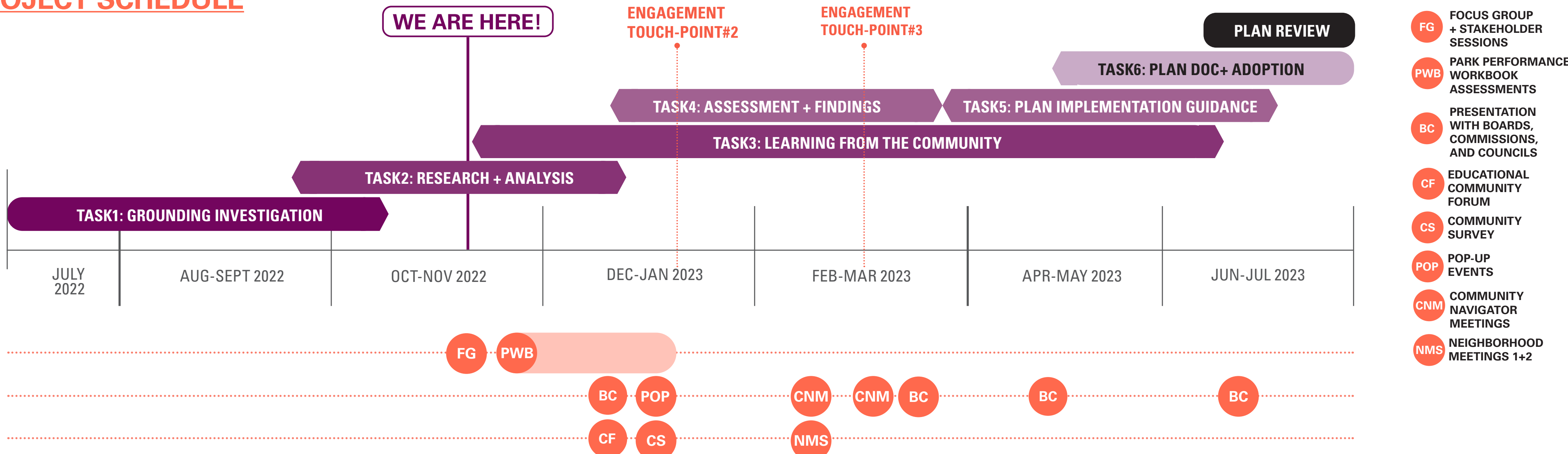
We hope to gather your feedback and stories today to help shape a complete picture of parks and their current use, maintenance, operations and overall value. **THANK YOU FOR PARTICIPATING!**

EXISTING TEMPE PARKS



LEGEND	
1	Kiwanis Park
2	Rio - Arts Park
3	Rio - Giuliano Park
4	Rio - Marina
5	Rio - Tempe Beach Park
6	Rio Salado Park (Including Tempe Town Lake and non-named areas)
7	Clark Park
8	Corbell Park
9	Daley Park
10	Escalante Park
11	Esquer Park
12	Hanger Park
13	Harelson Park
14	Hollis Park
15	Hudson Park
16	Indian Bend Park
17	Jaycee Park
18	Meyer Park
19	Mitchell Park
20	Papago Park
21	Selleh Park
22	Waggoner Park
23	Alegre Park
24	Arredondo Park
25	Birchard Park
26	Campbell Park
27	Celaya Park
28	Cole Park
29	Daumler Park
30	Dwight Park
31	Ehrhardt Park
32	Estrada Park
33	Gaicki Park
34	Goodwin Park
35	Joyce Park
36	Optimist Park
37	Palmer Park
38	Peterson Park
39	Redden Park
40	Rotary Park
41	Scudder Park
42	Stroud Park
43	Svob Park
44	6th Street Park
45	Creamery Park
46	Plazita de Descanso
47	Connolly Middle School
48	Corona del Sol High
49	Marcos de Niza High
50	McClintock High School
51	McKemy Middle School
52	Tempe High School
53	Benedict Sports Complex
54	Diablo Stadium Complex
55	Double Butte Cemetery
56	Ken McDonald Golf Course
57	Rolling Hills Golf Course
58	Tempe Sports Complex
59	Tempe Woman's Club Park
60	Victory
61	Evelyn Hallman Park
62	Hayden Butte Preserve
63	Indian Bend Wash Habitat
64	Moeur Park
65	Papago Preserve
66	Northside Multi-Gen
67	Pyle Adult Recreation

PROJECT SCHEDULE



PROJECT VISION

"The vision is to ensure Tempe residents + visitors have fair quantity, accessibility and connections to quality public play spaces that are safe, inclusive, expressive and welcoming of all backgrounds"

