

LEGAL ACTION SUMMARY

Workforce Readiness and Economic Vitality

Council Committee Meeting Agenda

Virtual Meeting

September 26, 2022

3:00 pm

<https://youtu.be/q4ZChcAcOVw>

Members of the City Council will attend virtually.

Due to concerns over exposure to the coronavirus, the City has implemented measures to protect our community including the closing of Council Chambers and limiting public attendance to electronic means only. Members of the public may attend the meeting virtually through Cisco Webex Events or view the meeting recording by visiting www.tempe.gov/WREV for more information.

1. **CALL TO ORDER/ ROLL CALL**

Start time 3:05 PM

2. **REVIEW MEETING MINUTES**

Approval of June 29th, 2022 minutes by Councilmember Keating and Councilmember Hodge.

3. **PUBLIC COMMENTS** - The committee welcomes public comment. According to the Arizona Open Meeting Law, the Committee may only discuss matters listed on the agenda. Matters brought up by the public under public appearances that are not listed on the agenda cannot be discussed by the Committee. A 3-minute limit per person will be in effect.

A. Comment Cards Submitted

NO COMMENT CARDS WERE READ INTO RECORD

4. **COMMITTEE SESSION ITEMS**

A. Current Items and Updates

1. Veterans Affairs Coordinator Update

ABE MCCANN, TEMPE'S NEW VETERANS AFFAIRS COORDINATOR, INTRODUCED HIMSELF AND THE GOALS FOR THE OFFICE. ABE ALSO WENT OVER WHAT THE SKILLBRIDGE PROGRAM WITHIN THE US MILITARY IS AND THE OPPORTUNITIES FOR TEMPE TO COORDINATE WITH SERVICE MEMBERS GOING THROUGH THAT PROGRAM. BOTH COUNCILMEMBER KEATING AND COUNCILMEMBER HODGE WELCOMED ABE TO THE TEMPE TEAM. THERE WERE NO QUESTIONS

2. College Connect Update

MARY MEZEY, MANAGER OF THE COLLEGE CONNECT PROGRAM, GAVE A PRESENTATION. MARY WENT OVER THE PROGRAM'S PERFORMANCE MEASURES, A PROGRAM DESCRIPTION, THE COMMUNITY RESIDENTS TARGETED FOR SERVICE, AN EXPLANATION OF WHAT NEW GRANT FUNDING RECEIVED WILL BE USED FOR, A RECAP OF SUMMER PROGRAM ACTIVITIES,

AND A SCHEDULE OF PROGRAMS PLANNED FOR THE FALL SCHOOL SEMESTER. COUNCILMEMBER KEATING AND COUNCILMEMBER HODGE EXPRESSED THEIR APPRECIATION FOR THE UPDATE AND SUPPORT FOR THE PROGRAM. THERE WERE NO QUESTIONS.

3. **Tempe Works Update**

PRESENTATION AND DISCUSSION. JESSICA WRIGHT, HOMELESS SOLUTIONS MANAGER, GAVE A PRESENTATION ON THE TEMPE WORKS PROGRAM. THE PRESENTATION COVERED THE HISTORY OF TEMPE WORKS, WENT OVER THE GOALS OF TEMPE WORKS, DISCUSSED HOW TEMPE WORKS PROGRAM STAFF WORK COLLABORATIVELY WITH OTHER HOMELESS AND MENTAL HEALTH PROGRAMS THAT TEMPE STAFF COORDINATE. EXPLAINED HOW RECENT SUPPLEMENTAL FUNDING IS BEING USED, GAVE DETAIL ABOUT THE JOBS THE 9 TEMPE WORKS PARTICIPANTS CURRENTLY HOLD, AND WENT OVER THE HOUSING STATUS OF ALL TEMPE WORKS REFERRALS. JESSICA ADDITIONALLY DISCUSSED THE INCREASE IN REFERRAL OF CLIENTS TO THE PROGRAM, THE MARKETING AND RECRUITMENT MATERIALS AND COORDINATION STRATEGIES USED TO RECRUIT CLIENTS AND EMPLOYERS, AND CURRENT AND NEW INITIATIVES THAT THE TEMPE WORKS STAFF ARE FOCUSED ON.

COUNCILMEMBER HODGE EXPRESSED HER INTEREST IN THE PROGRAM AND SAID SHE WANTS TO GO OUT WITH THE HOMELESS OUTREACH PROGRAM WORKERS IN TO THE FIELD SOON. COUNCILMEMBER KEATING EXPRESSED SUPPORT FOR THE PROGRAM AND EXPRESSED APPRECIATION FOR THE EFFORTS OF THE STAFF. HE SAID HE WAS PARTICULARLY PLEASED ABOUT THE PARTNERSHIP WITH THE WORKFORCE PROGRAM. COUNCILMEMBER KEATING SAID HE WOULD BE ASKING FOR MORE FUNDING FOR AND MORE CITY PROGRAMS TO PARTICIPATE IN THE PROGRAM BY PROVIDING JOBS.

COUNCILMEMBER KEATING ASKED JESSICA TO BE READY TO GIVE A PRESENTATION TO THE FULL COUNCIL SOON ABOUT THIS PROGRAM WHEN HE ASKS FOR MORE FUNDING AND PARTICIPATION IN THE PROGRAM.

COUNCILMEMBER KEATING SUGGESTED THAT, DURING THAT FULL COUNCIL PRESENTATION, THAT THE PROGRAM STAFF PROVIDE THE NUMBER OF REFERRED CLIENTS, TOTAL, THAT HAVE BEEN CONNECTED TO A JOB, WHETHER THEY STAYED FOR A JOB FOR A DAY OR LONG TERM, INCLUDING VIA THE CORPORATE JOB BANK. COUNCILMEMBER KEATING ALSO WANTED THAT PRESENTATION TO INCLUDE MORE OF DTA'S INVOLVEMENT AND JOBS PROVIDED TO THE PROGRAM AND HE ENCOURAGED THE TEMPE WORKS PROGRAM STAFF TO CONTINUE TO WORK WITH DTA AND OTHER GROUPS TO SEEK-OUT JOB OPPORTUNITIES FOR PROGRAM CLIENTS.

4. **Tempe City Employees' Medical Leave Policy**

PRESENTATION AND DISCUSSION. REBECCA STRISKO, HUMAN RELATIONS DEPARTMENT DIRECTOR, GAVE AN OVERVIEW OF EXISTING CITY OF TEMPE LEAVE POLICIES AND BENEFITS. SHE NOTED THAT IN-STATE AND OUT-OF-

**STATE TREATMENT ARE HANDLED THE SAME BY THE LEAVE POLICIES AND HSA FUNDING CAN BE USED FOR BOTH IN-STATE AND OUT-OF-STATE TREATMENT.
THERE WERE NO QUESTIONS.**

KARA STANEK, CITY ATTORNEY'S OFFICE, GAVE ADDITIONAL INFORMATION TO THE COUNCIL COMMITTEE ON THE LEAVE TOPIC. SHE ADVISED THE COUNCILMEMBERS THAT THE CITY CAN, LEGALLY, APPROVE MORE LEAVE TIME TO PROVIDE ADDITIONAL LEAVE FOR CITY EMPLOYEES WHO ARE SEEKING OUT-OF-STATE TREATMENT FOR MEDICAL CONDITIONS. SHE STATED THAT THE SIX-SIDED PARTNERSHIP SHOULD REVIEW THE ISSUE AND THEN THE CITY COUNCIL COULD ADOPT AN EXTENSION OF TIME AS AN AMENDMENT TO THE PERSONNEL RULES.

COUNCILMEMBER KEATING ASKED THAT THE SUGGESTION THAT KARA MADE, TO INCREASE THE AMOUNT OF TIME PROVIDED TO CITY EMPLOYEES FOR OUT-OF-STATE MEDICAL LEAVE, BE FORWARDED TO THE SIX-SIDED PARTNERSHIP FOR CONSIDERATION AND THEN BROUGHT BEFORE THE FULL COUNCIL. COUNCILMEMBER HODGE DID NOT OBJECT TO THIS STAFF DIRECTION SO THERE WAS CONSENSUS BY THE COUNCIL COMMITTEE TO DIRECT STAFF TO PROCEED WITH THIS WORK.

B New Items for Consideration

NO FUTURE AGENDA ITEMS FOR CONSIDERATION WERE RECOMMENDED BY COUNCILMEMBERS.

C. Announcements

NO ANNOUNCEMENTS WERE GIVEN

5. **Next Meeting Date:** To Be Determined. The next meeting will likely be held at the end of October.

6. **Adjourn**
MEETING ADJOURNED AT 3:49 PM.