



Municipal Utilities

Join the Tempe, Arizona Water Utilities Team

A career in water is rewarding and essential. Join the Municipal Utilities Department - Water Utilities Division in supporting public health, quality of life and economic vitality by providing high quality water, wastewater and stormwater services to the Tempe community. The City of Tempe offers long-term careers, competitive salaries, outstanding benefits and job security.

Work for a Vibrant City with Shared Vision and Superior Service



The City of Tempe creates outstanding value through shared vision, superior service and sustainable practices. Tempe values people, integrity, respect, creativity, quality, openness and diversity. Here are some facts about our vibrant and innovative city.

Location: Tempe is located in Arizona at the center of the Greater Phoenix Metropolitan Area, just 10 minutes from Phoenix Sky Harbor International Airport.

Learning: Tempe offers many educational opportunities and is home to several colleges and universities, including Arizona State University.

Transportation: Tempe offers many ways to commute with a third of Tempe residents biking, walking, riding the light rail or bus to get to work. Tempe is the only city in Arizona with border-to-border light rail.

Employment Outlook: Tempe has a daily work force of more than 200,000 people.

Fun: Tempe offers many amenities, including Tempe Town Lake, community festivals, concerts, theatre and sporting events at every level.

Pursue a Career in Water: Diverse, Challenging and Stable

Water careers are essential to the health and safety of the Tempe community. The utility's functions are not outsourced, and the utility does not rely on taxes for funding. Careers are diverse and enable a smooth transition from many backgrounds, including the following:

- Mechanics
- Engineers
- Inspectors
- Administrative assistants
- Technicians
- Chemists
- Program coordinators
- Operators
- Electricians

There are several entry-level positions, as well as opportunities to train and advance to the highest levels in the city. Many positions include a great blend of hands-on indoor and outdoor work. Explore job descriptions and learn about current open positions at tempe.gov/MUjobs.

Explore Tempe's Premiere Benefits

Tempe takes care of its employees and their families by providing a competitive salary and benefits that support a well-balanced life.

- Annual salary increase (July 1): up to 3%
- 12 paid holidays, winter holiday leave and earned sabbatical leave
- Vacation accrual: 9.33 hours/month (for years 0-4)
- Sick leave accrual: 8 hours/month
- Uniform, laundry and/or safety boot programs for many field-based positions
- Health, dental, life and vision insurance plans
- Health spending account for medical expenses: \$639/year
- Tuition reimbursement: \$6,000/year
- Retirement pension through Arizona State Retirement System
- Supplemental retirement plans: 457, 401K, Roth and employer contribution
- Supplemental paid family leave in conjunction with FMLA



Explore careers at tempe.gov/MUjobs.