

16:29:34 From Brianne Fisher to Robbie Adler-Tapia(Privately) : I saw your email, sorry for not getting to you sooner. Glad you were able to get on!

16:29:54 From Roy Tatem : Isn't there the opportunity for such a unit to have less lethal weapons

16:30:09 From Robbie Adler-Tapia to Brianne Fisher(Privately) : No worries! I was going to use it as an excuse to walk my dog <G>

16:30:21 From Roy Tatem : Just in case

16:31:54 From Genevieve Vega : Agree Roy. To the Chief's comment, there's a hierarchy of calls and not all should be treated the same.

16:32:58 From Roy Tatem : And not all need to be met with Lethal force

16:34:52 From Lauren Kuby : I think, and Rob or Chief could correct me, that when multiple officers respond to a call, there is an officer with less lethal weapon and another or other(s) with a more lethal weapon who will drop off if not needed. Is this correct?

16:36:11 From Jacob Raiford : CAHOOTS / White Bird Clinic, though in Oregon, is an excellent example of properly training independent dispatchers.

16:36:24 From Corey Woods : CAHOOTS is an incredible program.

16:36:32 From Jeff Glover : Yes, we utilize less lethal options when multiple officers respond to calls.

16:38:13 From Robbie Adler-Tapia : I'm suggesting a trained mental health lead with PD second.

16:38:26 From Lauren Kuby : Jacob, I think that CAHOOTS uses police dispatch and that Portland Street Response modeled themselves after CAHOOTS but changed the model to an independent dispatch.

16:38:50 From Raquel Gutierrez : Yes, to what Keisha comments on A2. Determining what is a threat is an interpretation. How is that interpretation going to be addressed.

16:39:21 From Dean Shapiro : Raquel - assessed and then reviewed after the fact?

16:41:38 From Keisha Acton : The problem we see with officers is that armed officers are killing unarmed people.

16:42:45 From Keisha Acton : Best crisis system in the country? Can you explain that more.

16:42:55 From Raquel Gutierrez : I am less concerned about the after-action review, though learning is important and necessary. I am more concerned about what happens in the moment and that the interpretation involves race, gender, class etc. - an we just say it.

16:43:14 From Keisha Acton : ^^^^^

16:44:49 From Raquel Gutierrez : Please provide information on who are the other departments or organizations, like CAHOOTS, are serving as a resource for the changes

16:45:26 From Raquel Gutierrez : meaning, police departments

16:45:36 From Raquel Gutierrez : Where are the "best practices" coming from

16:46:39 From Rob : We have a system that allows for cops to immediately hand off individuals to facility based treatments (with zero roadblocks). The PD also has a relationship with county behavioral health where they prioritize within 30 minutes a mobile crisis response team. It is the largest public health contract in the country. Police officers handed off 21,000 individuals last year to a behavioral health resource.

16:48:39 From Rob : Many other communities do not have these resources. Officers across the country can spend hours at facilities trying to petition individuals in crisis. It takes us less than 7 minutes.

16:49:10 From Lauren Kuby : Do you mean the County, as a whole?

16:49:27 From Lauren Kuby : OOps, directing my Q to Rob!

16:49:59 From Rob : Yes Maricopa County. Tempe PD is a part of that number.

16:50:48 From Keisha Acton : As Raquel stated this crisis system often times does not work for people of color. This woman's son was subjected to police brutality over a mental health call. <https://www.azmirror.com/2020/06/05/mental-health-crisis-tempe-police-assault-rifles-riot-shield/>

16:51:33 From Raquel Gutierrez : Yes, to Genevieve, Being explicit is important.

16:51:43 From Keisha Acton : Great point Genevieve

16:52:38 From Roy Tatem : Everyone will have to go through a Re-Education process

16:52:51 From Pam Goronkin : I agree with Genevieve...we need accountability metrics across all pillars

16:53:01 From Lauren Kuby : Then shouldn't Expansion of Care 7, reimagining 911 and dispatch shift the Community Header since it would not be a part of the Police Model?

16:54:05 From Rob : I would also mention that we proposed a CAHOOTS model variation about 5 years ago. It would have worked well.

16:54:48 From Raquel Gutierrez : I have been meaning to ask, how often does the City of Tempe use ketamin? What is the data about who ketamin is distributed - disaggregate the data.

16:56:37 From Raquel Gutierrez : I agree, advocacy for who?

16:57:35 From Lauren Kuby : Rob, so the contract requires that Police Officers (and only police officers) transport people to behavioral health?

16:57:39 From Corey Woods : For Family Advocacy Center, I was thinking of survivors of domestic violence, sexual assault, homicide, elder abuse, etc.

16:58:28 From Lauren Kuby : Corey, well-said. I think that is the intention of the Family Justice Commission as well.

16:58:43 From Raquel Gutierrez : Thanks, Keisha.

16:58:50 From Rob : Lauren are you referring to the current laws regarding transport? If so, that is correct, state law requires Police to pick up individuals in the community who have been petitioned by the community.

16:59:01 From Corey Woods : Keisha -- Perhaps, the Family Advocacy Center could go under the Human Services Department?

16:59:34 From Keisha Acton : Yes, that would be a good place to house the advocacy center.

16:59:39 From Lauren Kuby : But I think that Keisha's idea is an awesome one -- to expand the Justice Center to those who have been subject to use of force.

16:59:43 From Corey Woods : Perfect. Thank you!

17:01:09 From Robbie Adler-Tapia : <https://law.justia.com/codes/colorado/2016/title-26/article-20/section-26-20-104>

17:01:55 From Lauren Kuby : Partner with ASU on an Advocacy Center?  
<https://www.azcentral.com/story/news/local/arizona/2020/12/06/thousands-call-asu-build-rape-crisis-center-compensate-woman-who-raped/6427807002/>

17:02:00 From Patricia Hibbeler : It is important not only to create accountability but to be sure we create objectives that are measurable. We should be clear what data is going to be collected and how it will be evaluated for success and become part of a review process and continual improvement loop.

17:02:03 From Robbie Adler-Tapia :  
<https://www.dshs.texas.gov/emstraumasystems/Magazine/PDF/MA13CEPatientRestraint.doc#:~:text=C hemical%20restraint,to%20further%20subdue%20the%20patient.>

17:02:17 From Corey Woods : That's a great idea, Lauren!

17:02:46 From Viridiana Hernandez : Patricia, agree +

17:03:15 From Corey Woods : Absolutely agree with Patricia and Viri.

17:03:45 From Suzanne Durkin-Bighorn : Do chemical restraints violate a persons rights?

17:04:12 From Jeff Glover : Hello Dr. Robbie Tempe Fire Department utilizes sedatives in the field.

17:04:45 From Robbie Adler-Tapia : Could we consider changing it to Public Safety Model instead of "Police Model"?

17:05:16 From Keisha Acton : I think chemical restraints need to be a last resort and not a first resort. It cannot morph into a other way for police to harm/kill black/brown/or mentally ill individuals.

17:05:26 From Jonae Harrison : I believe some of the things Shereen referenced are under a different section

17:05:50 From Raquel Gutierrez : Re-training has been a significant part of the ongoing conversation. Thanks for seeing that it is missing or not explicit, Shereen.

17:05:51 From Patricia Hibbeler : Does the City need to house and run the advocacy center? Can you partner and work with an outside organization - such as ASU or other?

17:06:13 From Robbie Adler-Tapia : Chemical restraints are to be administered by medical professionals in lieu of force to prevent injury.

17:06:23 From Corey Woods : Patricia - I think a partnership with ASU would be great. We could then serve both longtime residents and students.

17:07:05 From Genevieve Vega : Agree Keisha. Chemical restraints seem like a risk for individuals with disabilities, especially non-visible disabilities. Stimming can be seen as aggressive behavior for people with Autism. A medical professional aware of chemical reactions seems necessary.

17:07:09 From Keisha Acton : Something to keep in mind is that police officers in Co. killed Elijah McCain with Ketamine while he was in handcuffs. He was an autistic boy with obvious mental health.

17:07:14 From Patricia Hibbeler : I like that idea Mayor.

17:07:47 From Jonae Harrison : And gender?

17:09:47 From Raquel Gutierrez : yes, Jonae.

17:10:53 From Raquel Gutierrez : Zarra, I have never considered that point. If a person is released is a "debrief" is there a person to learn why they were arrested?

17:11:48 From Raquel Gutierrez : I mean is there a PROCESS to learn why they were arrested and why they were arrested.....damn spell correct.

17:11:53 From Robbie Adler-Tapia : <https://www.tempe.gov/government/police/crime-statistics-reports/tempe-crime-information>

17:12:08 From Robbie Adler-Tapia : Does Tempe even collect the data that is being requested?

17:12:10 From Keisha Acton : We have done advocacy for people who have been arrested and sometimes beat up and then let go without ever knowing what they were arrested/beat up for. /

17:12:55 From Raquel Gutierrez : Keisha, that is unacceptable. Maybe a data point to track and follow.

17:14:26 From Jacob Raiford : Pertinent, disaggregated data. Every action needs to be documented.

17:16:55 From Dean Shapiro : Data used by other departments, as well as the public.

17:20:44 From Genevieve Vega : Gathered AND Used by other departments and the public. I've done a lot of work with human services via Tempe Community Council, and it's incredibly hard to find any data on human services in the city.

17:21:30 From Raquel Gutierrez : Genevieve, Wouldn't that be great if Tempe "cracked that nut"

17:21:48 From Jacob Raiford : I like that, Roy.

17:22:31 From Raquel Gutierrez : I agree, Roy.

17:24:38 From Lauren Kuby : Doesn't the ACLU provide auditing services (if limited) on PD issues?

17:25:07 From Genevieve Vega : To Keisha's comment around collecting data, various data points can be aggregated to understand a situation after the fact. Combine body cams, cruiser GPS info, dispatch calls, etc; all of that can be pulled into a data warehouse to be assessed if a complaint is filed and/or an incident is documented.

17:35:48 From Raquel Gutierrez : Viri, ABSOLUTELY! The back up data.

17:37:17 From Roy Tatem : Are officers incentivized to issue Citations?

17:37:28 From Rob : No

17:37:41 From Roy Tatem : Is it a part of their review for promotion?

17:37:45 From Rob : No

17:37:51 From Jacob Raiford : Why aren't they? Where is evidence supporting this?

17:37:54 From Jacob Raiford : @ Rob

17:38:34 From Roy Tatem : This should be a part of the data collection though

17:38:37 From Roy Tatem : Thank you

17:39:26 From Rob : Why aren't they incentivized?

17:39:44 From Keisha Acton : Its a slap in the face to cite them and educate them. Highly offensive

17:39:58 From Keisha Acton : offensive\*

17:40:07 From Jonae Harrison : Point of clarity for notes: is it community engagement is form of stalking?

17:40:16 From Raquel Gutierrez : What is the unspoken culture around determining when to give a citation?

17:40:28 From Keisha Acton : Yes yes yes Jonae

17:40:31 From Robbie Adler-Tapia : Wouldn't it be more humane and fiscally sound to install more public restrooms?

17:40:50 From Corey Woods : I definitely concur with Tempe needing public restrooms in our downtown.

17:41:28 From Keisha Acton : Yes Robbie and to further increase the resources for the houseless crisis in Tempe. There are currently no shelters available in Tempe.

17:41:31 From Roy Tatem : And provide resources for routine maintenance of the public restroom

17:42:32 From Corey Woods : Agreed as well on the need for more services for those without homes. I'm going to be working with the City Council in the next couple of months to come up with increased solutions on this issue. It's a real challenge and we have to do more.

17:42:41 From Keisha Acton : If you had called the police on that woman, she would have been cited and or arrested for trespassing. That is the definition of criminalization of homelessness

17:43:14 From Suzanne Durkin-Bighorn : Mayor, we need services beyond downtown. The 101 corridor is overwhelmed with homeless people needing access to facilities and resources.

17:43:52 From Robbie Adler-Tapia : We could use the high school students to build a tiny home campus to offer free and/or affordable housing. Does Tempe have an 101 corridor property for such a village where we could provide services on site?

17:44:12 From Corey Woods : Absolutely. I was only referencing the need for public restrooms in the downtown. But we need more services for those without homes throughout the entire city.

17:48:10 From Raquel Gutierrez : Melody, I agree that education about what else can be done instead of calling policy, like the example you offered. Poder in Action and some other groups had a great meme a few years back about "25 things you can do instead of calling the police" it really informed me.

17:49:51 From Raquel Gutierrez : Melody, have you engaged other emerging business owners about your journey to try different responses to the situation and similar situations?

17:50:14 From Raquel Gutierrez : Melody, I think you would do a good job.

17:50:52 From Dean Shapiro : Businesses, apartment managers, Houses of Worship...

17:52:02 From Raquel Gutierrez : Rob, I'd love to see that data about public "relieving".

17:52:07 From Robbie Adler-Tapia : Tiny house solutions for the homeless, there are many cities doing amazing things.

<https://archive.curbed.com/maps/tiny-houses-for-the-homeless-villages>

17:54:45 From Jacob Raiford : So much "no" here.

17:59:22 From Brianne Fisher to Wydale Holmes(Privately) : Was this in Tempe? Clarification might be nice

17:59:48 From Brianne Fisher to Keisha Acton(Privately) : Was this situation in Tempe?

18:03:30 From Raquel Gutierrez : Does that question suggests that it does not happen here? Can people just suspend thinking it cannot happen here in my Tempe.

18:05:17 From Keisha Acton : BLM's video surveys of community members experiencing homelessness were told repeatedly that they were woken up from the parks in the middle of the night when the buses stopped and told to go to phoenix

18:06:32 From Lauren Kuby : Thank you, Robbie! We need a Youth Services or Childhood Friendly Tempe initiative that we take to the ballot in 2022.

18:07:42 From Jeff Glover : The question was posed because I want to understand if this was our officers or another agency. Each agency operates in a different manner and are not monolithic. Not to say it doesn't happen here, but I also need to understand the public perception on how we interact to address the issue.

18:09:26 From Raquel Gutierrez : I understand, Chief Glover. Thank you for explaining.

18:09:50 From Jeff Glover : No problem

18:11:12 From Keisha Acton : I do not agree that SRO's need to be in schools. SRO's are part of the school to prison pipeline and the violent society being spoken of is a result of a lack of mental health, housing, and education resources. If we begin to address the root issues, the crime rates will inevitably decrease as well. People are not inherently bad, they are a product of their environment.

18:11:16 From Roy Tatem : I have to depart this meeting because I have class tonight and it is the First day of the Spring Semester for me. My Last Semester in my Graduate program. I will check back to see what I missed. Thank you all for your amazing input and work on this pertinent issue of Public Safety.

18:11:38 From Jacob Raiford : Best of luck Roy! Have a good evening.

18:12:29 From Keisha Acton : And they are not a fail proof safety mechanism. The famous mass shooting in the park land school did not do anything to protect those students. He actually ran away

18:12:42 From Genevieve Vega : That's great Mayor. Lack of affordable housing is a huge barrier for human services, economic prosperity, and psychological safety. Turn those empty malls into regional human services campuses!

18:22:29 From Viridiana Hernandez : Hi all, I have to jump to a committee that I am needed for quorum. Will read notes and follow up, thanks all.

18:36:53 From Keisha Acton : I definitely do not think we need to rush any of these recommendations, but I do believe we need to Start with the hard stuff because that is where the change really happens.

18:39:53 From Keisha Acton : Who else needs time to submit recommendations? I thought the homework assignment had a deadline?

18:46:15 From Lauren Kuby : Great point, Gen!

18:47:18 From Raquel Gutierrez : When is the last meeting.

18:47:24 From Corey Woods : January 27

18:47:39 From Robbie Adler-Tapia : The Parkland Officer was reportedly "ROD" Retired on Duty. The National research and recommendations include training and policies for SROs to be in positions to protect our children and not make arrests.

18:49:36 From Keisha Acton : Great idea Melody!

18:51:04 From Raquel Gutierrez : Shereen, moving slower is better - it helps to manage expectations.

18:51:13 From Jeff Glover : Hi Melody, I'm currently working with our Human Services department and Care 7, have examined the Cahoots model. We are moving forward with a similar proposed model.

18:51:28 From Arlene Chin : excellent suggestion Dr. Lerner

18:51:44 From Randy Keating : Great comments Shereen!

18:52:42 From Raquel Gutierrez : <https://whitebirdclinic.org/cahoots/>

18:53:02 From Raquel Gutierrez : <https://www.eugene-or.gov/4508/CAHOOTS>

18:53:11 From Robbie Adler-Tapia : Can we compare CAHOOTS versus CARE7?

18:53:42 From Genevieve Vega : Love that comment Shereen - Agency Review for next fiscal year won't be done in time for our discussions, neither will the next Community Needs Assessment, but as you know, there's a lot of great work being done in Tempe with our non-profit partners.

18:55:09 From Robbie Adler-Tapia : What is the Care7 budget?

18:55:30 From Raquel Gutierrez : ^^^Also, these are ongoing entrenched issues that will only change over disciplined focus, authentic accountability, and are dependent on so many other factors.

18:57:36 From Jonae Harrison : Pam, can you please put your list in the chat as well; I didn't capture all

18:59:45 From Raquel Gutierrez : <https://ia800800.us.archive.org/1/items/12ThingsToDoInsteadOfCallingTheCops/12things-print.pdf>

19:00:06 From Raquel Gutierrez : ^^what to do instead of calling the police

19:01:34 From Wydale Holmes : Next meeting January 27, 4 pm

19:02:11 From Wydale Holmes : Please email additional submissions by Monday, January 18, thank you

19:02:41 From Robbie Adler-Tapia : Sorry have another meeting

19:03:23 From Raquel Gutierrez : I welcome learning more about abolitionism. I have been trying to understand it for the last year and I know you all are seasoned in this area.

19:03:44 From Raquel Gutierrez : Please read the resources that are sent that Zarra is referencing.

19:04:13 From Wydale Holmes : Reminder -- on our task force web page we include th chat as part of the documentation.

19:04:35 From Keisha Acton : <https://docs.google.com/document/d/1MSiMJ90DQSNF0jNYxKK4P-W7fcUMDcBVLbGB8yWkQKE/edit>