



ADMINISTRATIVE ACCOUNTABILITY

FORCE REVIEW GENERAL STEPS

- 1 EMPLOYEE USE OF FORCE
- 2 SUPERVISOR REVIEWS INCIDENT & BODY CAMERA VIDEO
- 3 SECOND LEVEL SUPERVISION REVIEW

FORCE USED WITHIN POLICY

- 4 **FORCE REVIEW COMMITTEE**
 - STRIKES
 - K9 BITES
 - TASER
 - IMPACTS
 - INJURIES/DEATH
 - RESISTING ARREST
 - RANDOM 20% STRIKES/TAKE-DOWNS/CHEMICAL WEAPONS/PAIN COMPLIANCE
- 5 **CITIZENS REVIEW PANEL**
 - INCIDENTS RESULTING IN SERIOUS INJURY OR DEATH

FORCE USED OUT OF POLICY

- 4 **CHAIN OF COMMAND REVIEW**
- 5 **INTERNAL ADMINISTRATIVE INVESTIGATION**

FORCE REVIEW COMMITTEE

PURPOSE It is the Tempe Police Department's belief that a collective review of use of force incidents from an analytical and educational perspective provides insight and benefit to the Department's ability to safely and professionally serve the community.

POLICY It is the policy of the Tempe Police Department that a Force Review Committee (FRC) will convene once a month, or at the direction of the Organizational Services Division (OSD) Commander to review use of force incidents for the purpose of validating and improving policy, training, and reasonable practices.

- CONSIDERATIONS**
- The focus of the FRC will be to determine the following:
 - Policy compliance and validation.
 - Training needs.
 - Officer safety improvements through techniques and equipment.
 - Trends and policy considerations.
 - Reasonable practices

- MEMBERSHIP**
- Organizational Services Commander
 - PSB Lieutenant
 - Training Unit Sergeant
 - PSB Officer (rotated between training and firearms)
 - Legal Advisor
 - A patrol sergeant
 - Any specialty assignment needed for a particular use of force
 - Assistant Chief
 - TOA President (observer)

CITIZENS REVIEW PANEL

The Tempe Citizens' Panel for Review of Police Complaints and Use of Force is made up of fifteen (15) public members, and four (4) Police Department members. The fifteen (15) citizen members of the panel shall be selected from either residents of the City or business owners of businesses physically located in Tempe. The Mayor shall appoint all Panel members with approval of the Council. The police department employees are selected by the Chief of Police.

- DUTIES**
1. To review all police shootings and any police incidents wherein direct physical force by the police results in serious injury or death
 2. To review the findings of the Police Department's investigation of not-sustained, unfounded or exonerated citizen complaints, when that citizen requests a review of the Police Department's findings
 3. To review any Police Department incident, at the request of the Chief of Police

- RECOMMENDATION TO THE CHIEF**
1. Agree with the findings of the Police Department investigation;
 2. Disagree with the findings of the Police Department investigation;
 3. Advise the Chief of Police that further investigation is warranted;
 4. Upon a review of a use of police force incident, the review panel shall make a further finding whether the use of police force was within Police Department policy.

Please reference Chapter 2, Article X of the Tempe City Code for the ordinance governing the Tempe Citizens' Panel for Review of Police Complaints and Use of Force. The link to the City Code is here:

https://library.municode.com/az/tempe/codes/city_code



ADMINISTRATIVE ACCOUNTABILITY

USE OF DEADLY FORCE THAT RESULTS IN SERIOUS INJURY OR DEATH

CRIMINAL INVESTIGATION

INTERNAL AND/OR EXTERNAL

REFERRAL TO PROSECUTOR'S OFFICE

DETERMINED JUSTIFIED OR "REASONABLE"

NO FURTHER ACTION

DETERMINED NOT JUSTIFIED OR "REASONABLE"

CRIMINAL FILING TRIAL

INTERNAL ADMINISTRATIVE INVESTIGATION

DID OFFICER(S) COMPLY WITH POLICIES?

ADDRESS POLICY OR TRAINING AS NEEDED

DISCIPLINE OR CORRECTIVE ACTION IF NEEDED

INCIDENT PRESENTED TO CITIZENS REVIEW PANEL

CLICK



TEMPE POLICE DEPARTMENT ORDERS, PLEASE FOLLOW THIS LINK:
<https://www.tempe.gov/government/department-orders>

TEMPE POLICE INVESTIGATIVE PROCESS, PLEASE FOLLOW THIS LINK:
<https://www.tempe.gov/government/police/investigations-process>