01:24:35 TECH Alisa Oyler: Recording has begun. 01:24:50 TECH Alisa Oyler: Frame 2 01:25:12 TECH Alisa Oyler: Welcome to Session 2 of the Public Safety Advisory Task Force Strategic Planning Series. Please click on this link to join us in the Miro Board and answer the questions on the first frame you see. https://miro.com/app/board/o9J khdCDj8=/ 01:26:56 TECH Alisa Oyler: Welcome to Session 2 of the Public Safety Advisory Task Force Strategic Planning Series. Please click on this link to join us in the Miro Board and answer the questions on the first frame you see. https://miro.com/app/board/o9J khdCDj8=/ 01:27:25 TECH Alisa Oyler: Welcome to Session 2 of the Public Safety Advisory Task Force Strategic Planning Series. Please click on this link to join us in the Miro Board and answer the questions on the first frame you see. https://miro.com/app/board/o9J khdCDj8=/ 01:32:34 TECH Alisa Oyler: Frame 5 01:34:47 TECH Alisa Oyler: Welcome to Session 2 of the Public Safety Advisory Task Force Strategic Planning Series. Please click on this link to join us in the Miro Board and answer the questions on the first frame you see. https://miro.com/app/board/o9J khdCDj8=/ 01:35:40 TECH Alisa Oyler: Welcome. Please join us in the Miro board in this link: https://miro.com/app/board/o9J_khdCDj8=/ 01:38:00 TECH Alisa Oyler: Frame 7 01:39:25 Welcome. Please join us in the Miro Board for this session by clicking this link: TECH Alisa Oyler: https://miro.com/app/board/o9J khdCDj8=/ 01:44:05 Hassan elsaad: I would like to be group 4 Hassan elsaad: OK 01:44:30 01:45:27 TECH Alisa Oyler: If you have no preference, feel free to leave your name and we will fill in the empty spaces. 01:52:05 Hassan elsaad: type of questions? 01:55:09 Raquel Gutierrez: I can not see the poll 01:55:31 Raquel Gutierrez: yes 01:55:46 Raquel Gutierrez: no to the 11/401:55:52 Raquel Gutierrez: I already voted 01:56:20 Raquel Gutierrez: I am in zoom and I still cannot see it 01:56:52 Raquel Gutierrez: i see - once you vote it disappears 01:56:59 Raquel Gutierrez: 01:57:10 Raquel Gutierrez: thx 01:57:48 TECH Alisa Oyler: Sherry, Jon, Patti Janelle Jacob have't chosen a group and Andrew 02:04:08 TECH Alisa Oyler: Welcome. Please join us in the Miro Board for this session by clicking this link: https://miro.com/app/board/o9J khdCDj8=/ 02:04:20 Janelle Wood: Where do I sign up? 02:04:58 TECH Alisa Oyler: Frame 14 is for signing up You can also just let me know in the chat and I will move you. 02:05:13 TECH Alisa Oyler: Frame 17 02:13:37 TECH Alisa Oyler: Viri, she/her, Poder: I will be back in 10min 03:29:01 03:32:52 TECH Alisa Oyler: Remind them of the theme color coding? 03:40:03 Janelle Wood: I have to leave the meeting now. Thank you for this much needed dialogue tonight. Have a great rest of your evening all. Brianne Fisher: Thank you Janelle 03:40:24

03:42:08

Roy Tatem:

In reference to Expenses, where do settlements and lawsuits fall in the budget?

- 03:42:36 TECH Alisa Oyler: Roy I will add that question to the question pad as well.
- 03:46:23 Roy Tatem: Thank You
- 03:47:01 Jacob Raiford: Have a great evening Mama Wood!
- 03:50:26 Genevieve Vega: This one is REALLY hard to select only one. Several of these could derail our efforts.
- 03:54:45 Raquel Gutierrez: I am surprised that acknowledging trauma does not have more dots 03:55:54 Raquel Gutierrez: what does "better" mean? who determines what is "better" data?
- 03:57:07 Randy Keating: I meant collecting more data than we do now, processing it a deeper level than we
- currently do, and making it more available to public than we currently do
- 03:57:47 Raquel Gutierrez: got it thx
- 03:57:55 Randy Keating: You got it!
- 04:02:58 Keisha Acton: https://www.phoenixnewtimes.com/news/arizona-actic-monitoring-blm-dravon-amespoder-maupin-oakry-az-patriots-11504461
- 04:03:02 Keisha Acton: This is the article
- 04:03:51 Raquel Gutierrez: Wow, there is so much to unpack in what is being said. Threat mitigation is shaped by implicit and explicit bias.
- 04:04:22 TECH Alisa Oyler: Article has been linked in the Notes.
- 04:04:25 Viri, she/her, Poder: ^Yes, the article also highlights that the right wing extremist groups are NOT being surveilled
- 04:05:09 Viri, she/her, Poder: AND people who speak at city council meetings (phx example)
- 04:05:39 Jacob Raiford: Despite AZ Patriots directly threating us, from stating intent to physically drawing weapons on crowds of unarmed, peaceful demonstrators.
- 04:05:51 Roy Tatem: Are there direct examples of Police harassment from Tempe or is the awareness from the article?
- 04:06:03 Raquel Gutierrez: "threat mitigation" of who, for who, determined by who
- 04:06:09 Keisha Acton: Direct examples we are speaking about our lived experiences
- 04:06:24 Roy Tatem: If people have examples of direct threats that needs to be brought to the forefront
- 04:06:27 Jacob Raiford: July 28th demonstration resulting in excessive use of gas and unnecessary physical force against attendees.
- 04:06:28 Alana Chavez Langdon: Good point of information Roy Tatem...
- 04:08:23 Jacob Raiford: *27th
- 04:08:52 Roy Tatem: I am aware of that as well Jacob, that you for bringing up that example.
- 04:10:24 Raquel Gutierrez: yes, to what Viri shared
- 04:16:30 Jacob Raiford: Powerfully stated Dr. Gutierrez and Roy
- 04:17:38 Suzanne Durkin-Bighorn: I agree that we should have set group norms at the beginning.
- 04:18:35 Raquel Gutierrez: Technical Questions do the open meetings law apply this group participants meeting outside of this group
- 04:19:12 TECH Alisa Oyler: Adding this to the question pad as well.
- 04:19:26 Raquel Gutierrez: thank you
- 04:20:02 Keisha Acton: I dont think it should since open meeting law has to do with elected officials.
- 04:20:29 Randy Keating: Raquel, no they do not
- 04:20:40 Randy Keating: Keisha is correct
- 04:20:45 Raquel Gutierrez: thank you Randy and Keisha
- 04:21:05 Roy Tatem: Great point
- 04:21:21 Dean Shapiro: I wonder: can we create a "portrait of Tempe PD"? A mosaic, including a range of experience, understanding, and data that, to a certain extent, describes the organization we're considering?
- 04:22:50 TECH Alisa Oyler: Have added that to the question pad, Rabbi
- 04:23:12 Viri, she/her, Poder: Thanks all. I have to jump off to another meeting.
- 04:23:25 Corey Woods: Thank you, Viri!
- 04:23:54 TECH Alisa Oyler: Poll is launched in Zoom.
- 04:24:00 Genevieve Vega: Thanks for acknowledging that Chief. I don't think anyone in this group expected this process to be easy; we're all here, ready and willing to work through the difficult and crucial conversations.
- 04:25:13 Keisha Acton: Recommendation: If we are hear to discuss how the city and PD can do a better job of working with and supporting the most impacted members of the community, there needs to be space for the community to discuss their lived experiences for those who do not have that same frame of reference...HOw can we make space for

that in the next meeting?

TECH Alisa Oyler: 04:26:15 Have added that question to the question pad, Keisha

04:26:24 Raquel Gutierrez: Yes, to contributions from staff - it will reveal paradigms that people hold the

differences

04:28:31 Roy Tatem: On NOV. 3rd most of us will be up all night looking at returns or maybe dealing with

direct actions or responses

04:29:08 Keisha Acton: And/or trying to keep ourselves safe from right winged threats

04:29:17 Jacob Raiford: That part.

Keisha Acton: That the police arent monitoring 04:29:18

^^^@Keisha 04:29:30 Raquel Gutierrez:

Keisha Acton: Our lives are in imminent danger 04:29:55

04:30:04 Keisha Acton: If joe biden gets elected

Keisha Acton: And if Trump gets elected they will feel emboldened to take action and incite harm 04:30:40

04:31:00 Keisha Acton: But the counter terrorism tem isnt monitoring that

04:31:54 What does that mean we need to be balanced? Raquel Gutierrez:

Keisha Acton: People on both sides are not in the same danger as we are 04:32:02

04:32:21 Jacob Raiford: At all.

Randy Keating: I'm sorry everyone, I need to go. I'm fine with moving the meeting, but I cannot meet the 04:33:33

following the week. Thank you all!

04:33:45 Raquel Gutierrez: ur-bad-habit-of-both-siding-inequity-and-injustice/

04:34:08 Raquel Gutierrez: I mean this...https://nonprofitaf.com/2020/08/nonprofit-and-philanthropy-and-our-

bad-habit-of-both-siding-inequity-and-injustice/

Jacob Raiford: I have pictures of AZ Patriots drawing weapons on us. Peaceful protesters with families. 04:35:02

Children. No where near the same.

04:35:16 Robbie Adler-Tapia: I do not think anyone feels safe about what could happen next week.

04:35:40 Raquel Gutierrez: Just for folks who think this is a partisan conversation, it is not.

04:36:07 Raquel Gutierrez: It is a conversation and information about human rights, dignity.

Keisha Acton: But we arent the violent ones. 04:37:01

Patricia Hibbeler: 04:37:07 Advocating for marginalized communities is not partisan. It's a conversation for

equitable human rights.

04:37:41 Robbie Adler-Tapia: Good Night everyone! I need to go. Thanks everyone. Take good care.

04:37:54 Raquel Gutierrez: a "balanced view" privileges those who benefit from the "balance".

Lauren Kuby: weve heard lots of discussion. Can we revote? 04:38:15

04:40:12 Keisha Acton: Agreed

Thank You for the reconsideration 04:40:37 Rov Tatem:

04:40:56 Keisha Acton: The marginalized community is not the majority here and therefore the vote was not in

favor of the community

04:41:17 Suzanne Durkin-Bighorn: Thank you, Mayor for your leadership.

04:41:34 Raquel Gutierrez: Thank you, Mayor!

Genevieve Vega: I agree that we didn't have a discussion on why a reschedule might be necessary given 04:41:40

all points of view and rescheduling for a week or more out is appropriate.

04:41:41 Jacob Moore: I'm ok with moving the date of the meeting back. The dust clearly needs to settle

following the election.

04:41:59 Corey Woods: Thank you, everyone!