



## Tempe Police Department

Serving the community since 1894



### POLYGRAPH EXAMINATION PRE-EMPLOYMENT QUESTIONNAIRE

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

The polygraph examination is conducted at the Tempe PD Hardy Substation, 8201 S. Hardy Dr., Tempe.

**Complete the entire questionnaire as instructed.** If you have questions, please contact Polygraph Examiner Glorianna Sauer at 480 858-6089 or [glorianna\\_sauer@tempe.gov](mailto:glorianna_sauer@tempe.gov).

**Arizona POST and Tempe PD require you disclose detected and undetected criminal and workplace misconduct. Complete this form carefully as full disclosure is required.**

Please follow these directions:

- Check "YES" or "NO" for every question; leave no question unanswered.
- If "YES" or "NO" does not apply, select the "DNA" option.
- Provide a description for any "YES" answers which require explanation using the continuation sheet at the end of the packet. Note the question number and provide details in each explanation.
- If any question requires further explanation, note the question number on the continuation sheet. You will be given an opportunity to elaborate prior to the exam.

Continue to next page.

#	YES	NO	DNA	<b>APPLICATIONS WITH OTHER LAW ENFORCEMENT AGENCIES</b>
1				Have you previously applied with Tempe PD or any law enforcement (LE) agency?
2				Are you currently in the hiring process with any other LE agency?
3				Have you ever been disqualified by a LE agency during a selection process?
#	YES	NO	DNA	<b>MILITARY HISTORY</b>
4				Did you ever apply to any military branch and were turned down?
5				Did you ever serve in the military? If NO, select DNA for the following questions.
6				Were you ever the subject of a military investigation?
7				Were you ever issued any formal punishment?
8				Did you ever lose pay or rating/rank as punishment?
9				Did you take or keep any government property you were required to return?
10				Were you discharged due to misconduct, which would prohibit your reenlistment?
11				Did you receive an honorable discharge?

Continue to next page.

#	YES	NO	DNA	EMPLOYMENT HISTORY
12				Have you ever stolen money or time from a place where you worked?
13				Have you ever stolen or failed to pay for any merchandise at any job?
14				Did you ever give away an employer's merchandise that should have been paid for?
15				Have you ever borrowed company money or goods without permission?
16				Did you ever steal from a coworker?
17				Have you ever intentionally overcharged, cheated, or shortchanged a customer?
18				Have you ever intentionally damaged an employer's property?
19				Have you ever engaged in a physical or excessive verbal altercation while at work with a coworker, supervisor, or customer?
20				Have you ever received a written reprimand or formal punishment from an employer?
21				Have you ever been fired, terminated, or asked to resign from any job?
22				Have you ever resigned your employment in lieu of being fired or terminated?
23				Have you ever used alcohol or illegal drugs while at work or in the workplace?
24				Have you ever been under the influence of alcohol or illegal drugs while at work?
25				Have you ever filed an illegal or false job injury report?
26				Have you ever engaged in any sex acts while at work, including masturbation?
27				Have you ever purposely slept while at work without permission?
28				Did you intentionally omit any jobs from your application for this position?
29				Have you deliberately lied, omitted, or minimized any information about an employment issue?

Continue to next page.

#	YES	NO	DNA	FINANCIAL HISTORY
30				Have you ever had any property repossessed for non-payment?
31				Has your pay ever been garnished?
32				Are you currently 30 days or more late on any debt?
33				Are you currently behind on any child support payments?
34				Have you ever been sued in court over a financial matter?
35				Have you ever deliberately written a bad check?
36				Have you ever not filed income taxes when you were required to do so?
37				Have you ever filed for bankruptcy?
38				Do you have any debt currently being pursued by a collection agency?

Continue to next page.

#	YES	NO	DNA	DRIVING HISTORY
39				As a driver, have you been involved in a traffic collision?
40				Have you ever been involved in a collision, which resulted in serious injury or death?
41				Have you ever been involved in a collision involving alcohol?
42				Have you ever been involved in a collision that was not reported to LE?
43				Have you ever been involved in any hit-and-run collisions?
44				Have you ever driven an automobile when you knew you did not have proper insurance?
45				Have you ever been refused auto insurance?
46				Has your driver license ever been suspended, revoked, or canceled for any reason?
47				Have you ever driven a motor vehicle while under the influence of alcohol or drugs?
48				Have you ever been stopped by LE because they suspected you were DWI/DUI?
49				Have you ever been arrested for DWI/DUI?
50				Have you ever been cited or given a warning for any traffic violations?
51				Have you ever been issued a criminal traffic citation?
52				Have you ever been arrested for any traffic violations?
53				Have you ever been involved in a road rage incident?
54				Have you withheld any information about your driving record during your background process?

Continue to next page.

#	YES	NO	DNA	<b>DRUG AND NARCOTIC POSSESSION AND USE</b>			
55				Have you ever used, tried, or experimented with any form of marijuana?			
56				Have you ever bought, sold, or traded anything for marijuana?			
57				Have you ever grown or cultivated marijuana?			
58				Have you ever transported or smuggled marijuana for sale or profit?			
59				Have you ever been present with anyone using marijuana or any illegal drug? If YES, include the date(s) and circumstances on the continuation sheet.			
60				Have you ever been present during the illegal sale or purchase of marijuana or any illegal drug? If YES, include the date(s) and circumstances on the continuation sheet.			
61				Have you ever used, tried, or experimented with any other illegal drug, narcotic, or substance with the intent to get high?			
62				Have you ever bought, sold, or traded anything for any illegal drug or narcotic?			
63				Have you ever made, manufactured, or produced an illegal drug or narcotic?			
64				Have you ever transported or smuggled any illegal drugs or narcotics for sale or profit?			
65				Do you currently live with anyone who uses or possesses marijuana or any illegal drug or narcotic?			
66				Have you ever altered, falsified, or forged a prescription for drugs?			
67				Have you ever illegally bought, sold, or traded anything for prescription drugs?			
68				Have you ever taken or used someone else's prescription medication for any reason?			
69				Have you ever given away or shared your prescription medication with anyone for any reason?			
70				Have you ever taken any prescription or over-the-counter medication for recreational purposes?			
<b>CHECK ALL DRUGS AND NARCOTICS YOU HAVE USED ILLEGALLY</b>							
	Adderall			Cocaine/Crack		Methamphetamine	Heroin
	Opium			Morphine		LSD/Acid	Peyote
	Mescaline			Hashish		Steroids	Bath Salts
	MDMA/Ecstasy			Fentanyl		Inhalants	Mushrooms
	PCP			Spice		Rx Drug or Narcotic	OTC Medications
	Other:						
<b>CHECK MARIJUANA YOU HAVE USED AND ALL MANNERS OF USE</b>							
	Marijuana			Illegal Use		Rx Use	Lawful Use

Continue to next page.

#	YES	NO	DNA	CRIMINAL CONDUCT
71				Have you ever been contacted, questioned, detained, or arrested by LE; either as an adult or a juvenile? If YES, include the date(s) and circumstances on the continuation sheet.
72				Have you ever received a criminal citation?
73				Have criminal charges ever been submitted against you regardless of the outcome?
74				Have you ever been convicted of a crime?
75				Have you ever been ordered to attend a diversion program?
76				Have you ever been on probation or parole?
77				Have you ever been accused of a crime or been the subject of a LE investigation?
78				Has LE ever been called to your home?
79				Have you ever been involved in a physical fight?
80				Have you ever been involved in a domestic violence incident (e.g., assault, threatening and intimidating, harassment, stalking, kidnaping, or criminal damage)?
81				Have you ever had an order of protection or an injunction against harassment filed against you?
82				Have you ever committed or been accused of committing any type of crime against a child?
83				Have you ever been contacted, questioned, or interviewed by the Arizona Department of Child Safety or a state child welfare agency?
84				Have you ever shoplifted anything from a store (to include switching price tags)?
85				Have you ever participated in any other theft of money, property, or services?
86				Have you ever been in a vehicle you knew was stolen?
87				Have you ever illegally downloaded any music, software, videos, or other content from the internet for profit?
88				Have you ever knowingly been in possession of any stolen property?
89				Have you ever stolen or used someone else's identity to commit a crime?
90				Have you ever signed someone else's name without their permission for monetary gain or for any other criminal purpose?
91				Have you ever engaged in any type of computer hacking or tampering?
92				Have you ever committed any type of arson?
93				Have you ever illegally entered a building, residence, or any other property?
94				Have you ever maliciously or intentionally damaged someone else's property?

Continue to next page.

#	YES	NO	DNA	
95				Have you ever caused serious physical injury or death to another person?
96				Have you ever committed a hate crime?
97				Have you ever committed or been involved in any form of human trafficking or kidnapping?
98				Did you ever commit a crime while armed with a gun, knife, or any other dangerous instrument?
99				Have you ever made a bomb threat?
100				Have you ever lied in court, committed perjury, or given a false statement in court?
101				Have you ever engaged or participated in illegal gambling activities?
102				Have you ever made any false insurance claims?
103				Have you ever committed, attempted to commit, or been accused of committing a serious crime?
104				Have you ever taken part, participated in, or been involved in any way in the commission of a serious crime?
105				Have you ever been present when someone else committed a serious crime?
106				Have you ever received any type of benefit or compensation from the commission of a serious crime?
107				Have you ever lied or covered up for someone who committed a serious crime?
108				Do you have any knowledge of any unsolved or unreported serious crime?
109				Have you committed or been involved in any crime not listed above?

Continue to next page.



#	YES	NO	DNA	<b>SEXUAL ACTIVITY, OFFENSES AND MISCONDUCT</b>
110				Have you ever accepted payment for the commission of any sexual act?
111				Have you ever paid for any sexual act, for yourself or another, including unlawful acts at a massage parlor or strip club?
112				Since you turned 18 years of age, have you had sexual contact with a person under 18 years of age?
113				As a juvenile, did you ever have sexual contact with anyone who was more than two years younger than you?
114				Have you ever touched a child for a sexual purpose?
115				Have you ever had a child touch you for a sexual purpose?
116				Have you ever viewed, searched, or possessed any images of child pornography?
117				As an adult, have you ever sent, received, or exchanged sexually explicit images with a minor?
118				Have you ever exposed yourself in public for a sexual purpose?
119				Have you watched or recorded another person for sexual gratification without their knowledge?
120				Have you ever had sex in a public place or vehicle?
121				Have you ever forced, attempted to use force, or threatened to use force against another person to make them have sexual contact with you?
122				Have you ever used a position of authority or trust to engage another in any sexual act?
123				Have you ever engaged in a sexual act with a person without the person's permission?
124				Have you ever engaged in any type of sexual act with an animal?

Continue to next page.

#	YES	NO	DNA	<b>EXTREMIST ACTIVITY AND ORGANIZATIONS</b>
125				Have you ever been a member of a gang or participated in any type of gang activity?
126				Have you ever claimed to be a sovereign citizen or a member of a militia group?
127				Have you ever been involved with an extremist organization?
128				Have you ever been a member of a group advocating the overthrow of the US government?
#	YES	NO	DNA	<b>PRIOR LAW ENFORCEMENT</b>
129				Are you currently, or have you ever been, a sworn or civilian law enforcement officer? If NO, select DNA for the following questions.
130				Have you ever purposely used excessive force on any person?
131				Have you ever been accused of using excessive force on any person?
132				Did you ever accept any unauthorized or illegal gratuities?
133				Did you ever commit an act of perjury?
134				Did you ever deliberately falsify any official documents or reports?
135				Did you ever falsify, take, or steal any evidence?
136				Did you ever give or sell contraband to any jail or prison inmate?
137				Did you ever engage in any sexual act while at work or on duty, including masturbation?
138				Have you ever been the subject of an internal affairs investigation?
#	YES	NO	DNA	<b>CHARACTER</b>
139				Have you ever done anything that could cause embarrassment to Tempe Police Department?
140				Do you have any information on any public or social websites or applications that could cause embarrassment to the Tempe Police Department?
141				Is there anything in your past that should be discussed that has not already been discussed?

Continue to next page.

Acknowledgement:

I hereby certify under penalty of law that the entries on this statement and the continuation sheet are true, complete and correct to the best of my knowledge and belief. These entries are made in good faith. I understand that a false or misleading statement on this form constitutes a violation of the law and is cause to deny employment.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

Continuation Sheet:

Continue to the next page, providing a description for any "YES" answers which require explanation using the continuation sheet. Note the question number and provide details in each explanation.

Use this page if you are handwriting your explanation. An additional blank page may be used if additional room is needed. Use the next page if you are completing the form electronically.

Lined writing area with 20 horizontal lines.

Use this page if you are completing the form electronically.