

# Minutes Human Relations Commission August 13, 2019

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, August 13, 2019, 6:00 p.m., at the City Hall, 3<sup>rd</sup> Floor Conference Room, 31 E. Fifth Street, Tempe, Arizona.

**(MEMBERS) Present:**

Carl Hermanns, Chair  
Dino Castelli, Vice-Chair  
Beth Dietz  
David Kader  
Jeanne Powers  
Joe Rojas  
Hugo Tapia  
Kate Vawter

**(MEMBERS) Absent:**

B. J. Ayers  
Rochelle Johns  
Ira King, Jr.

**City Staff Present:**

Rosa Inchausti, Strategic Management & Diversity Director  
Megan Hutchison, Diversity Executive Assistant  
Braden Kay, Sustainability Director

**Guests**

Jonae Harrison, Incoming Equity & Inclusion Manager, City of Tempe

**Call to Order**

Chair Hermanns called the meeting to order at 6:01 p.m.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 – Equity in Action**

Chair Hermanns introduced Braden Kay to the Commission. Braden thanked the Commission for allowing him to present and introduced himself. He proceeded to give the history of the Equity in Action pilot program. He then informed the Commission that they are currently in the process of accepting applications for those interested in participating in the program. These individuals would receive \$25 per hour and would be expected to attend six, two-hour meetings. The goal is to have ten people on board that represent areas and/or groups that are currently underrepresented in the city. The expectation is these individuals would bring in members of the community they represent, to initiate a conversation with the City of Tempe. Braden then asked for the Commission's help in recommending individuals who they think should apply for this program. Braden also acknowledged that the application process is confusing and that both he and Rosa would be available to meet with anyone interested in applying and help them with the process. The Commission discussed and agreed to help get the word out regarding the program and will send any recommendations they have to both Rosa and Braden. The Commission thanked Braden for the presentation.

**Agenda Item 3 – Consideration of Minutes: HRC – June 11, 2019 Minutes (Motion Required)**

Motion by Vice-Chair Castelli to approve the meeting minutes of June 11, 2019; Second by Commissioner Tapia. Motion passed on an 8-0 vote. Ayes: Chair Carl Hermanns, Vice-Chair Dino

Castelli, and Commissioners Beth Dietz, David Kader, Jeanne Powers, Joe Rojas, Hugo Tapia, and Kate Vawter. Nays: None. Absent: Commissioners B.J. Ayers, Rochelle Johns, and Ira King, Jr.

**Agenda Item 4 – Diversity Office Report**

Rosa introduced Jonae Harrison to the Commission. She will be the new Equity & Inclusion Manager for the City of Tempe. Jonae introduced herself to the Commission and the Commission reciprocated.

The Commission discussed creating an annual calendar containing events and programs of interest for the Commission. It was decided Megan will send the Commission meeting invitations and an annual list of events.

The Commission then discussed the focus of future meetings. There are many current HRC-supported programs that need to be evaluated as well as many outside organizations and groups the Commission is interested in inviting to meetings to discuss any issues or concerns they are seeing in the community. It was decided that the Commission would bring their ideas and recommendations to a future meeting for further discussion. It was also decided that the Commission would focus on one main item at each meeting.

The Commission discussed and decided at the next meeting to look in to doing a logic model to help guide the Commissions decisions.

**Agenda Item 5 – Upcoming Meeting September 10, 2019**

**Motion made by Vice-Chair Castelli to adjourn the meeting**  
**Second by Commissioner Vawter**  
**Meeting adjourned at 7:09 p.m.**

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Prepared by: Megan Hutchison

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Reviewed by: Rosa Inchausti