



**Minutes
Mayor's Commission on Disability Concerns
May 6, 2019**

Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting held on Monday, May 6, 2019, 6:30 p.m., at Tempe Public Library, 3500 S. Rural Rd., Board Room, Tempe, Arizona, 85282.

MEMBERS Present:

Vice-Chair Katherine Schmidt
Ben Campbell
Bethany Lien
Jeff Oats
Paul Kent
Maranda M. Childress

MEMBERS Absent:

Vacant Position
Chair Wendy Dietrich
Rene Williams

Guests:

Terri Guy, Ability360
John Dick, AFDG Architecture
Maria Lopez, Community Member
Irene Mochel, Former Commissioner
John Federico, Tempe Transportation Commission, VMAAG

Office of Strategic Management and Diversity Staff Present:

Michele Stokes, ADA Compliance Specialist

Vice Chair Katherine Schmidt called the meeting to order at 6:30 p.m.

Item 1. Call to the Public.

No comments

Item 2. Review and Approval of Minutes – April 8, 2019 Minutes

Motion: Request approval of the April 8, 2019 CDC Minutes.

Motion: Commissioner Paul Kent

Second: Commissioner Jeffrey C. Oats

Motion carried unanimously, 6 approved, 2 absent, 1 vacancy

Votes

A Wendy Dietrich

Y Katherine Schmidt Ph.D.

A Rene Williams

Y Paul Kent

Y Maranda Childress

Y Ben Campbell

Y Bethany Lien

Y Jeffrey C. Oats

___ Vacancy

3. Presentation: Benefits 2 Work Arizona – Ivan Rivera, Program Manager, Ability360

Presentation was provided by Terri Guy for Ivan Rivera. The Benefits 2 Work Arizona program at Ability360 provide services and assessments to facilitate employment through Work Incentive Planning and Assistance Services (WIPA). Services include Disability Benefits 101 sessions, Work Incentive Planning presentations, referrals and consulting.

The purpose is to educate the applicant on benefits planning to maximize work, benefits and healthcare coverage.

The services are provided through Ability360 which provides cross-disability, non-residential programs to promote and advocate personal responsibility as a means to independence and quality of life.

A. What services can Tempe help you provide?

Tempe can help by sharing information with others who are seeking work who are concerned about losing benefits as a barrier to working. You are already referring individuals who are registering for the BEST program.

B. How can Tempe better help you?

Help us share the word and reach the disability population in Tempe. Provide opportunities for us to present information about the program. Share our contact information for inquiries: 602-443-0720 or b2w@ability360.org.

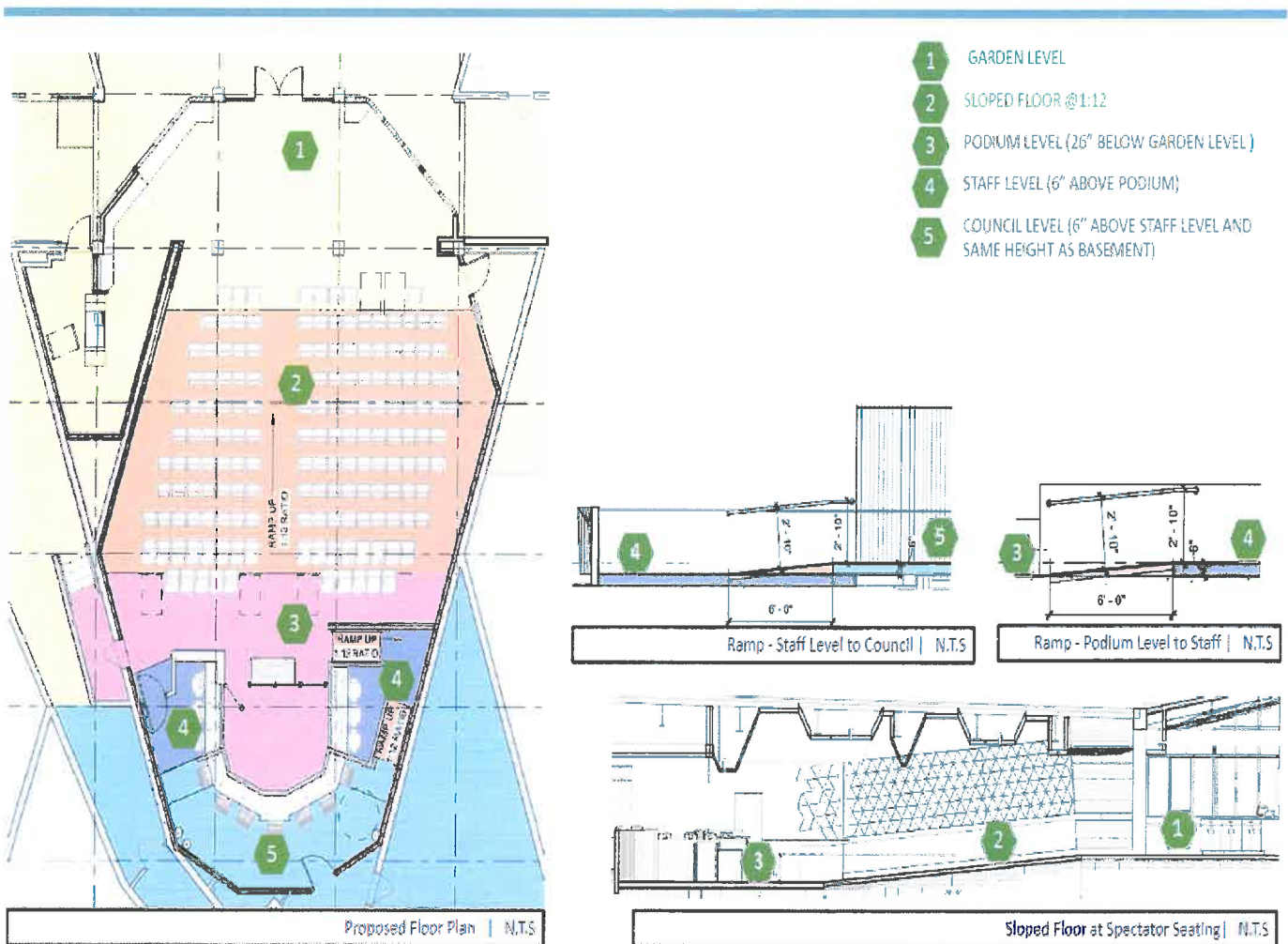
C. What areas are you seeing in Tempe that need attention?

Employment of people with disabilities is the goal.

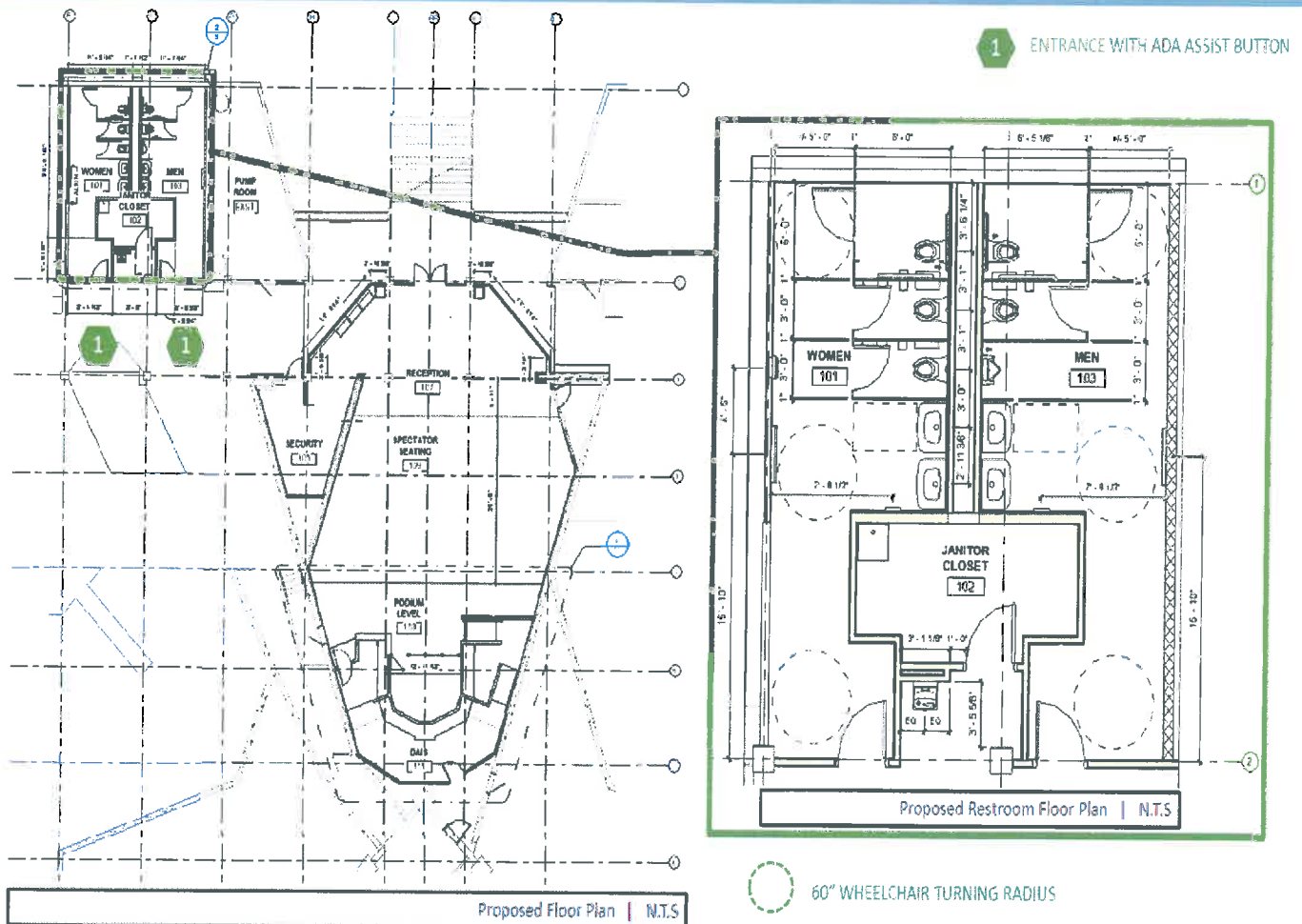
4. Presentation: City Council Chamber Remodel – DFDG Architecture, John Dick, AIA Principal

Information was shared on the disability features of the City Council remodel. The changes will bring the City Council Chambers into ADA compliance and facilitate better communication in the meetings. Below are some of the images from the presentation:

1. This image shows the proposed layout of five wheelchair locations for accessible seating and slope of the floor which will be 1:12, within ADA tolerances.



2. This image shows the layout of the new restrooms which will be located across the way from the Council Chambers. The new restrooms will have accessible stalls in the men's and women's restrooms as well as an ADA assist button to open the doors. The turnaround space and clear space is located at each amenity.



Some of the issues that were discussed include:

1. Communication access: Induction Loop hearing system will be provided. Discussions are in progress on whether we can provide captioning outside of the TV captioning that is provided off site.
2. Signage access, i.e. Braille signage is needed at the latch side of the doors.
3. Adult size changing table, which is a new item making its way through legislature, is not feasible as it's not an interior location that can be monitored for safety. The area is not supervised.
4. ADA door assist buttons will be included inside and outside the restroom.
5. Service animal relief area is not part of the scope of the project, but we will determine where a good location could be located.

After the presentation, commissioners brought up that the angle of the TV screens that will be located from the ceiling needs to be reviewed for ease by individual in the accessible seating locations. And recommended that a Commissioner, Jeff Oats, who is a wheelchair user, be included in the discussion.

5. Disability Inclusion Summit – October 8, 2019

This request was presented by Chair Wendy Dietrich to support a Disability Summit or Inclusion Fair and Summit in October. CDC Chair has been working with Councilmember Robin Arredondo-Savage to identify opportunities to train staff on disability issues to support changing Tempe culture regarding disability inclusion. There is more than enough evidence that inclusion / isolation is a tremendous issue affecting people with developmental, psychological and sensory disabilities.

Work is still in progress to ensure that the concepts meet with Councilmember Robin Arredondo-Savage's ideas in providing the event.

6. Inclusive Recreation Progress – Update

Deferred until next month.

7. Discussion: Commission and Staff Announcements.

- **No July Meeting.** There will be no meeting in July for summer break.
- **Next CDC meeting is June 3.**

Meeting adjourned at 7:55 p.m.

Prepared by Michele Stokes, ADA Compliance Specialist

Reviewed by:



Ginny Belousek, Diversity Manager