

Boards & Commissions

2018 Annual Report





January 10, 2019

Greetings!

City of Tempe
P.O. Box 5002
31 East Fifth Street
Tempe, AZ 85280
480-350-8225

In Tempe, we are committed to maintaining a strong community connection with our residents by emphasizing the importance of open government and transparent communication. In an effort to reach this goal, I am proud to announce our third Board and Commission Annual Report.

Mark W. Mitchell
Mayor

Lauren Kuby
Vice-Mayor

Jennifer Adams
Councilmember

Robin Arredondo-Savage
Councilmember

Kolby Granville
Councilmember

Randy Keating
Councilmember

Joel Navarro
Councilmember

The City of Tempe has 27 boards, commissions and public bodies that advise the Mayor, City Council and staff on topics ranging from economic development and sustainability to veteran's affairs and disability concerns. We are fortunate to have more than 250 Tempe residents and community members serve on these boards and commissions. We also have a number of residents who have volunteered their names for consideration to serve their community. We are grateful to have engaged individuals willing to take time away from their own busy lives and family and friends to make a difference in the city where they live.

This annual report is a resource to help understand the issues and proposals that our Boards and Commissions are working on and how they relate to the Council's Strategic Priorities (listed below). We hope you'll enjoy learning about our goals and accomplishments and that you may be inspired to serve our community in the future.

Sincerely,

A handwritten signature in blue ink that reads 'Mark W. Mitchell'.

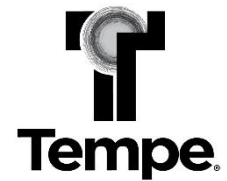
Mark W. Mitchell
Mayor

City Council Priorities:

- 1. Ensuring a safe and secure community through a commitment to public safety and justice.*
- 2. Developing and maintaining a strong community connection by emphasizing the importance of open government, customer service and communication with community members.*
- 3. Enhancing the quality of life for all Tempe residents and workers through investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.*
- 4. Implementing sustainable growth and development strategies to improve Tempe's environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.*
- 5. Maintaining long-term financial stability and vitality by focusing on economic development, business retention and generating employment to create a robust and diverse economic base.*

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TEMPE ARTS AND CULTURE COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

Sec. 2-204. Powers and duties.

The commission shall have the following powers and duties:

- (1) To advise the City Council, through the Community Services Department, in the development of an arts and culture plan and any subplans thereto and to promote such plans;
- (2) To support the City's General Plan goals relating to arts and culture and encourage diverse citizen participation in arts and culture programs and initiatives;
- (3) To advise City staff on arts and culture programs, projects, policies and initiatives;
- (4) To advise the City Council, through the Community Services Department, in articulating the vision for and explore the critical issues relating to arts and cultural development based on projected arts and culture funding.

TCC § {Chapter 2, Article V, Division 3, Section 2-200}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Deborah Bair	2016 – Present	8/9
Anthony Johnson	2015 – Present	7/9
Kiyomi Kurooka	2012 – Present	6/9
Charlie Lee	2015 – Present	3/9
David Lucier	2013 – Present	9/9
Peggy Moroney*	2015 – Present	9/9
Kelly Nelson	2012 – Present	9/9
Aaron Thacker	2016 – Present	9/9
Jacque Tobias*	2015 – Present	6/9

*Commissioners who transferred from the Library and History Museum Advisory Board as of September 2017.

Name of Chair and Vice Chair:

- Chair – David Lucier
- Vice Chair – Aaron Thacker

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Brenda Abney	Community Services	480.350.5105	brenda_abney@tempe.gov

Meeting Frequency and Location:

The Commission held 8 regular meetings and one retreat in 2018. The Commission meets regularly the second Wednesday of the month at 6pm in the Carter Lounge at Tempe Center for the Arts or the Board Room at Tempe History Museum.

Number of Meetings Cancelled and Reason for Cancellation:

July and August regular meetings were not held as TACC typically has a summer recess for one to two months between June & August. The March meeting was cancelled due to failure to meet quorum.

Vacancies and Duration of Vacancies:

No vacancies.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

The TACC Awards Subcommittee was formed in August of 2018 and first met in September to plan and implement an awards program with this purpose: to celebrate excellence in arts and culture by recognizing individuals and organizations that have made significant contributions to arts and culture in Tempe.

Mission Statement:

A great city is defined by its arts and culture. The mission of the Tempe Arts & Culture Commission is to support an atmosphere in which arts and culture can flourish, and to inspire Tempe citizens to recognize arts and culture as essential to the whole life of our community.

Accomplishments (Past 12 Months):

With Proposition 417, Arts & Culture Tax, on the November 6, 2018 Special Election ballot, Tempe Arts & Culture Commission proactively approved amendments to the TACC ordinance to become effective should it pass. Prop 417 passed with 68% of Tempe voters in favor of increasing transaction privilege and use tax by 1/10 of \$.01 for arts and culture throughout Tempe.

Ordinance changes effective upon the canvass of Election results:

- adding two new members to the commission taking the number of commissioners from nine to eleven
- adding two additional categories for selection of commission members to add expertise in the following: organizational development, public policy, financial analysis or accounting and; current or former arts and culture presenter, producer, arts administrator, curator or arts facility manager
- additions to the powers and duties of the ordinance include the following:
 - (5) To advise and recommend to the City Council, through the Community Services Department, annually on the elements of prioritized, unified operating and capital improvement program budgets for Arts and Culture, based upon unaudited financial reporting prepared on a quarterly basis by the Community Services Department;
 - (6) To advise the Community Services Department on appropriate performance standards and benchmarks for use in evaluating the city's arts and culture programs based on recognized guidelines and local priorities; and,
 - (7) To recommend to the Community Services Department, public involvement mechanisms to assure community-based arts and culture programs, projects, policies and initiatives follow the arts and culture plan.

Annual Retreat: The Commission's third annual retreat was held on February 20, 2018 at the Connection Café Program Room at Tempe Public Library. Staff directors of Tempe Center for the Arts, Tempe History Museum, Public Art, and Arts Engagement led discussions about the Arts & Culture Tax, Commissioner Roles and Service, Implementation of the Arts & Culture Plan, City Council Strategic Priorities, Commission service opportunities, and Goals for 2018.

Fulfills Tempe Arts & Culture Plan Recommendation 5.9



Liaisons efforts – Members of the Commission serve as Arts & Culture Liaisons in many capacities:

Tempe History Museum – Commission members served at the museum in the following ways:

- Docents for 5th and 4th grade programs at the museum and Petersen House
- Member of the Collections Committee to approve acquisitions offered by the public for the museum artifact and archives

Public Art – Commission members served on artist selection panels for the following projects:

- INFLUX – annual program for temporary public art projects valley-wide
- Rio Salado & McClintock Underpass
- Arts in the Parks

Tempe Galleries – Commission members served on jury panels for the selection of artists to be included in exhibits at the Gallery at TCA and Tempe Community Galleries (post office and library locations).

Arts Grants – Commission members served in the grant review process for Tempe Arts Grants which are awarded to applicants offering arts programs and events that serve the Tempe community.

- Community Arts Grants
- TCA Excellence Grants
- Arts Festivals Grants
- Vibrant City Grants
- School Arts Grants (Cycle 1 & Cycle 2)

Arts Engagement – A commission member served on the Tempe Team for AZ Creative Communities Institute which offers a unique opportunity to explore the many ways creativity can be put to work for positive community impact. The AZ CCI took place over 12 months, and included four, 2-day learning sessions while planning and implementing an Artist Residency project specific to South Tempe. The resulting project is Tempe Playlist: Saturn Sessions. Two podcasts, totaling 26 tracks, featuring musicians, poets and singers who live, work or study in the 85283 and 85284 zip codes. The artists range from high school groups to bands to solo performers. The podcasts showcase the talented blend of artistry that exists in the south Tempe community. The podcasts can be heard on the Orbit Saturn buses and can be downloaded at www.tempe.gov/tempeplaylist.

Arts Outreach – Commission members served as docents for the following events/activities:

- Tempe Festival of the Arts – handing out Public Art Walking Guides and sharing information about the city’s public art collection with Spring festival goers
- Public Art Walking Guide distribution to hotels, restaurants, and other locations around Downtown Tempe and along Tempe Town Lake

Fulfills General Plan 2040 Public Art and Cultural Amenities Objective #1: Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity.



Danelle Plaza Arts Integration: More than half of the commission members have engaged in conversations and site visits regarding Danelle Plaza and have a keen interest in advocating for and supporting the creative community and arts integration in the plaza.

Addresses Tempe Arts and Culture Plan Recommendation 1.4: Support expansion [and preservation] of Tempe’s live music scene.

Addresses Tempe Arts and Culture Plan Recommendation 3.11: Involve artists early in the design process of City capital and private development projects.

Addresses Tempe Arts and Culture Plan Recommendation 3.16: Develop a comprehensive inventory of existing and potential arts spaces and cultural venues.

Addresses Tempe Arts and Culture Plan Recommendation 3.18: Explore development of artists’ live/work project.



TACC Awards: The commission established a subcommittee to plan and execute an annual award program to celebrate excellence in arts and culture by recognizing individuals and organizations that have made significant contributions to arts and culture in Tempe. The awards will be presented at the annual State of the Neighborhoods event in the spring.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Goal: Advise and recommend to the City Council annually on the elements of prioritized, unified operating and capital improvement program budgets for Arts and Culture

Arts & Culture Plan Objectives:

- 5.6 Clarify the roles of the City Council, the Commission and peer review panels.
- 5.8 Develop a broader mandate for the Arts and Culture Commission



Goal: Advise the Community Services Department on appropriate performance standards when evaluating arts and culture programs

Arts & Culture Plan Objectives:

- 5.6 Clarify the roles of the City Council, the Commission and peer review panels.
- 5.8 Develop a broader mandate for the Arts and Culture Commission



Goal: Recommend to the Community Services Department public involvement mechanisms to assure community-based arts and culture programs, projects, policies and initiatives follow the Arts and Culture Plan

Arts & Culture Plan Objectives:

- 5.6 Clarify the roles of the City Council, the Commission and peer review panels.
- 5.8 Develop a broader mandate for the Arts and Culture Commission



Goal: Partner with the Library Advisory Board to discuss utilization of the Library campus for public events.

GP 2040 Public Art and Cultural Amenities Objectives

- PACA 1 – Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity
- PACA 2 – Continue to collaborate with the community partners, neighborhoods, artists, cultural groups, educational institutions and other entities
- PACA 3 – Enhance the diversity of art, library and cultural amenities, facilities and collections that support, educate and enrich the community
- PACA 5 – Encourage the continuation and expansion of innovative arts and cultural programming that further enriches the community

GP 2040 Community Design Objectives

- CD 1 – Create recognizable and usable “places”
- CD 2 – Provide focal points



Goal: Explore ways to integrate Tempe historic houses in arts and cultural programming, possibly in partnership with the Historic Preservation office

GP 2040 Public Art and Cultural Amenities Objectives

- PACA 1 – Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity
- PACA 2 – Continue to collaborate with the community partners, neighborhoods, artists, cultural groups, educational institutions and other entities
- PACA 3 – Enhance the diversity of art, library and cultural amenities, facilities and collections that support, educate and enrich the community
- PACA 5 – Encourage the continuation and expansion of innovative arts and cultural programming that further enriches the community

GP 2040 Community Design Objectives

- CD 1 – Create recognizable and usable “places”
- CD 2 – Provide focal points



Goal: Continue support of arts integration at Danelle Plaza

GP 2040 Public Art and Cultural Amenities Objectives

- PACA 1 – Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity
- PACA 2 – Continue to collaborate with the community partners, neighborhoods, artists, cultural groups, educational institutions and other entities
- PACA 5 – Encourage the continuation and expansion of innovative arts and cultural programming that further enriches the community

GP 2040 Community Design Objectives

- CD 1 – Create recognizable and usable “places”
- CD 2 – Provide focal points

Arts & Culture Plan Objectives:

- 1.1 Increase and promote Community-Initiated Arts projects
- 1.4 Support expansion of Tempe’s live music scene
- 1.6 Continue and enhance informal arts programming provided in community settings



Goal: Advocate for programming in south Tempe

GP 2040 Public Art and Cultural Amenities Objectives

- PACA 1 – Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity
- PACA 2 – Continue to collaborate with the community partners, neighborhoods, artists, cultural groups, educational institutions and other entities
- PACA 3 – Enhance the diversity of art, library and cultural amenities, facilities and collections that support, educate and enrich the community
- PACA 5 – Encourage the continuation and expansion of innovative arts and cultural programming that further enriches the community

Arts & Culture Plan Objectives:

- 1.1 Increase and promote Community-Initiated Arts projects
- 1.4 Support expansion of Tempe’s live music scene
- 1.6 Continue and enhance informal arts programming provided in community settings



Goal: Enhance promotion of Arts & Culture programs and activities

- Magnets and other non-traditional promotional opportunities

GP 2040 Public Art and Cultural Amenities Objectives

- PACA 1 – Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity



Goal: Continue to support staff initiatives that address recommendations stated in the Tempe Arts and Culture Plan

- 3.13 – Convene a working group of city planners, developers and design professionals to consider an increase in the Art in Private Development requirement to one dollar per square foot, and annual increases by a percentage equal to the percentage rise in the cost of construction.
- 3.14 – Convene a working group of city planners, developers, and design professionals to consider expanding the Art in Private Development Program to include all commercial, industrial, mixed-use residential development that exceed certain established thresholds.
- 5.9 – Conduct an annual planning retreat for the Arts and Culture Commission.
- 5.10 – Agendize a cultural development issue for regular Arts Commission Discussion.
- 5.11 – Develop Commission meeting agendas by consultation between the Commission chair and staff.
- 1.4 – Support expansion of Tempe’s live music scene.



Goal: Continue to support staff initiatives that address objectives stated in General Plan 2040

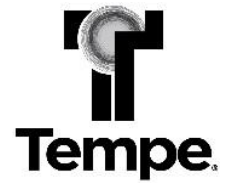
Public Art and Cultural Amenities Objectives

- PACA 1 – Maintain a strong commitment to advance Tempe as a vibrant and progressive community for cultural and artistic activity
- PACA 2 – Continue to collaborate with the community partners, neighborhoods, artists, cultural groups, educational institutions and other entities
- PACA 3 – Enhance the diversity of art, library and cultural amenities, facilities and collections that support, educate and enrich the community
- PACA 4 – Encourage incorporation of public art into major public and private projects to enhance the city’s community character as well as the built environment
- PACA 5 – Encourage the continuation and expansion of innovative arts and cultural programming that further enriches the community

Community Design Objectives

- CD 1 – Create recognizable and usable “places”
- CD 2 – Provide focal points





TEMPE AVIATION COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

- (1) To advise the mayor and city council and assist city departments regarding the impact of aircraft and airport operations on Tempe residents;
- (2) To advise the mayor and city council and assist city departments in the monitoring, implementation and enforcement of agreements made between the City of Phoenix and the City of Tempe concerning the operations of Sky Harbor International Airport;
- (3) To advise the mayor and city council and assist city department in studies conducted of local airports and their development, with regard to potential impacts on Tempe residents; and
- (4) To advise the mayor and city council and assist city departments on land use measures that could mitigate the impact of aircraft and airport operations.

TCC § {Sec. 2 -220}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Lane Carraway	1/2014 – 10/2018	10 of 10 meetings
Robert Dixon	3/2016 – 10/2018	6 of 10 meetings
W. David Doiron	3/2017 – 10/2018	10 of 10 meetings
Shannon Dutton	6/2012 – 10/2018	8 of 10 meetings
Gordon Gauss	6/2012 – 10/2018	9 of 10 meetings
Valeriy Khaldarov	12/2017 – 10/2018	10 of 10 meetings
Ron Losefsky	6/2018 – 10/2018	0 meetings, resigned
Robert Miller	6/2017 – 8/2018	4 meetings, resigned
John Q Nunes	3/2015 – 10/2018	7 of 10 meetings
Trevor Pan	10/22/2018 – Present	
Peter Schelstraete	10/22/2018 – Present	
Troy Selland	12/2017 – 5/2018	1 meeting, resigned

Name of Chair and Vice Chair:

- Chair – Lane Carraway
- Vice Chair – John Q Nunes

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Oddvar Tveit	PW/WUD/Environmental	(480) 350-8300	oddvar_tveit@tempe.gov

Meeting Frequency and Location:

The Aviation Commission meets every second Tuesday of the month except for one month off. In 2018 eleven meetings have been held. Meetings are held in the Public Works Conference Room.

Number of Meetings Cancelled and Reason for Cancellation:

September, the one month chosen by the Commission not to meet.

Vacancies and Duration of Vacancies:

Vacancies, since May 9, 2018, August 17, 2018 and October 2, 2018, no current vacancies.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Aviation Noise Abatement Subcommittee established 7/13/2017 sunsetted 6/13/2018. No meetings held in 2018.

Mission Statement:

To assist and advise the City of Tempe Mayor, City Council and City departments regarding the impact of Aircraft and Airport operations on Tempe residents, maintaining and improving Livability and Sustainability of Tempe neighborhoods.

Accomplishments (Past 12 Months):

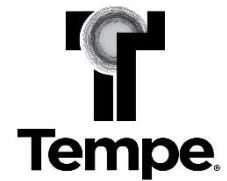
Enhancing quality of life for all Tempe residents:

- The Aviation Commission developed a discussion paper that resulted in a letter be sent by the City of Tempe to the Federal Aviation Administration about considering additional flight path changes under Step Two of the FAA's agreement with the City of Phoenix and the Historic Neighborhoods Coalition, that could benefit south Tempe neighborhoods.
- Members of the Aviation Commissions conducted a guided tour of the PHX Tower and TRACON facility.

Continued the effort to clarify what would be needed to have the city establish a Noise Abatement Office.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Promote the creation of a Noise Abatement Office to enhance quality of life for all Tempe residents and strengthen community connections by creating a position in the city that can improve confidence in the communities' ability to give timely input on plans for air traffic changes made at valley airports.



BOARD OF ADJUSTMENT 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Board of Adjustment hears and decides variance applications; appeals from the decision(s) made by the Hearing Officer, pertaining to variances and abatements; and appeals from any decision(s) made by the Zoning Administrator. The Board consists of seven (7) members and two (2) alternates. Each member must be a Tempe resident. Alternate members serve at the Board hearing whenever a regular Board member is unable to attend or must decline due to conflict of interest. The terms are for three (3) years.

TCC § {AZ Revised Statutes § 9-462-06; ZDC Part 1, Chapter 3, Section 1-306}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Chair Jan Sell	12/12/2013 to 11/15/2017	
Chair David Lyon	12/04/2014 to present	Attended 4 meetings
Vice Chair James Frazey	02/02/2013 to present	Attended 4 meetings
Richard Watson	2/28/2018 to present	Attended 4 meetings
Whitni Baker	2/28/2018 to present	Attended 4 meetings
Kevin Cullens	06/25/2015 to present	Attended 3 meetings; absent 1 meeting
David Naugle	02/13/14 to present	Attended 2 meetings; absent 1 meeting
John Puzauskas	12/13/2012 to present	Attended 1 meeting
John Confer (Alternate)	12/12/2013 to present	Attended 1 meeting
Albert Dare (Alternate)	12/08/16 to present	Attended 1 meeting

The Board meets as needed, typically on the 4th Wednesday of each month at 6:00 PM in the Tempe City Council Chambers; a Study Session is held at 5:30 PM.

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Steve Abrahamson, Principal Planner	Community Development - Planning	480-350-8359	steve_abrahamson@tempe.gov
Brittainy Nelson, Administrative Assistant	Community Development – Planning	480-350-8839	Brittainy_nelson@tempe.gov

Number of Meetings Cancelled and Reason for Cancellation:

During the reporting period of January 2018 through November 2018

- Six (6) Board of Adjustment hearings were cancelled due to lack of cases to be heard.
- One (1) Board of Adjustment hearing was cancelled due to lack of public notice.
- Four (4) hearings were held (February, March, May, November); those hearings pertained to
 - Three (3) appeals of Zoning Administrator denials for medical marijuana dispensary locations.
 - One (1) appeal of an approved property abatement.

Vacancies and Duration of Vacancies:

There were no vacancies during the reporting period of January 2018 through November 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO



MAYOR'S COMMISSION ON DISABILITY CONCERNS 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Mayor's Commission on Disability Concerns (CDC) is staffed through the Office of Strategic Management and Diversity by the ADA Compliance Specialist.

The CDC's purpose, powers and duties are:

- 1) To suggest to the mayor and city council qualified and interested persons for appointment to commission vacancies;
- 2) To advise and make recommendations to the city council and to assist city departments and the city manager in the establishment of essential policies, rules and regulations relating to compliance with federal and state disabilities legislation or regulation and on other disabilities concerns and issues as needed;
- 3) To prepare and submit an annual report to the city manager and city council;
- 4) To take further actions as may be deemed necessary and appropriate to further the goals of the Commission. List the powers and duties of the Board/Commission, as provided for in the Tempe City Code.

List the powers and duties of the Board/Commission, as provided for in the Tempe City Code.

TCC § {2-265}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Paul C. Bennewitz	02/13/12 - 12/31/2018	10/10
Rene Williams	12/31/17 - 12/31/2018	9/10
Ben Campbell	06/14/12 - 12/31/2019	7/10
Wendy M. Dietrich	12/17/15 - 12/31/2019	9/10
Dr. Katherine Schmidt	12/31/17 - 12/31/2019	10/10
Maranda M. Childress	12/31/17 - 12/31/2020	6/10
Paul Kent	12/31/17 - 12/31/2020	8/10
Jeffrey C. Oats	06/25/15 -12/31/2020	6/10
Jeffrey Sherman	12/31/17 -12/31/2020	10/10

Name of Chair and Vice Chair:

- Chair – Wendy M. Dietrich
- Vice Chair – Dr. Katherine Schmidt

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Michele Stokes, ADA Compliance Specialist	Strategic Management & Diversity Office	480-350-2704 Relay Users: 7-1-1	Michele_Stokes@tempe.gov

Meeting Frequency and Location:

The Commission on Disability Concerns (CDC) met monthly during 2018, apart from July and September, due to holidays. Meetings are generally held on the first Monday of the month from 6:30 p.m. to 8:00 p.m. at the Tempe Public Library, in the 2nd Floor Boardroom at 3500 S. Rural Road, Tempe AZ, 85282. Meetings may be cancelled when city holidays conflict.

Number of Meetings Cancelled and Reason for Cancellation:

July and September 2018 meetings were cancelled due to city holiday schedules.

Vacancies and Duration of Vacancies:

No vacancies existed during the reporting period.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

MISSION: The Commission on Disability Concerns will advise the Mayor, Council, City Departments, and others by making recommendations to facilitate access and inclusion for people with disabilities in our Tempe community.

VISION: Promoting Awareness, Ability, Access, Advocacy, and Achievements.

Accomplishments (Past 12 Months):

List and describe the Board/Commission accomplishments during the reporting period, and how the accomplishments relate to the City Council's established strategic priorities.

The CDC priorities align with City Council priorities. The CDC works to increase awareness, ability, access, advocacy and achievement with city departments, agencies, employers and others in the City of Tempe.

CDC's Top Priorities and Accomplishments pertain to Council Strategic Priorities under Quality of Life**3.13 Disability Social Inclusion and 3.14 ADA Transition Plan****1. Promote city internships and volunteer opportunities (3.13)****CDC Hosted:**

- Tempe Presents: Deaf/Hard of Hearing/Disability Job Fair – 10/30/2018
- Youth Mock Interview Appaloosa - 11/27/2018

2. Recommend policy/code revisions to increase access (3.13)**CDC Participated in:**

- Housing Visitability – Recommend approval of the 2018 Family of Building Codes - 8/30/18
- Disability Adapted Recreation Inclusion in the Rio Salado Master Plan - Ongoing

3. Provide inclusion training to city staff and commissioners (3.13)**CDC Participated in:**

- LDP: ADA Classes open to staff, Commissioners, and others on 2/21/18, 5/15/18, 8/14/18, 11/6/18

4. Promote vendors who provide employment services (3.13)**CDC Hosted:**

- Tempe Presents: Deaf/Hard of Hearing/Disability Job Fair – 10/30/2018
- Youth Mock Interview Appaloosa - 11/27/2018
- Access Tempe Network (quarterly meetings)

5. Provide information to increase access and inclusion (3.13 and 3.14)

- Involvement in Tempe Beach Park Planning- Inclusive Parcourse Project
- Involvement in American Indian Disability Summit Planning Committee
- Sharing information on ADA and access at the Care Fair on 4/21/18
- Sharing information on Access Tempe (www.tempe.gov/ADA)
- Sharing information on ADA Story Map (www.tempe.gov/ADA)
- Sharing information on CARE 7
- Sharing information on Fair Housing's 50th Anniversary at Disability Awards

Additional Priorities:**6. Invite agencies and companies to be CDC Partners (3.13)****CDC Hosted:**

- Access Tempe Network (quarterly meetings)
- Hearing Loss Association of American – Working Adults Chapter (quarterly meetings)
- Annual Mayor's Disability Awards with 10 service providers and city department tables in lobby

7. Host discussions on disability priorities (3.13)**CDC Hosted:**

- Access Tempe Network (quarterly meetings)
- Quarterly Staff presentations to Ability360 Advocacy Class on CDC/disability advocacy
- Voting Accommodations by City Clerk– 2/5/18

8. Promote information on disability policies and practices (3.13)**CDC Hosted:**

- Mayors Annual Disability Awards – Lobby Resource Tables
- Housing Visitability – Recommend approval of the 2018 Family of Building Codes - 8/30/18
- CARE 7 Crisis Intervention Information
- Tempe Police on Smart 911 and responding to people with disabilities in the community - 2/5/18

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

List and describe the Board/Commission goals for the next twelve months. Include how the goals relate to the City Council's established strategic priorities.

The 2019 Commission Goals were approved at the October 1, 2018 CDC meeting:**City****A. Inclusion (3.13 and 3.14)**

1. Review architectural and access plans for Inclusion and Safety upon request
2. Review communication inclusion re: people who are Deaf /Hard of Hearing/Disabled - Police & Emergency Operations

B. Connections (3.13 and 3.14)

1. Develop relationships with community agencies and businesses to facilitate employment, access, and inclusion
2. Participate in Disability Planning Groups provided by others to facilitate inclusion and access
3. Facilitate sharing of information on the ADA Transition Plan process (www.tempe.gov/ada)
4. Refer 24 new Agencies / Resources for Access Tempe (www.tempe.gov/ada)

C. Quality (3.13)

1. Provide activities and information by participating in community activities in to enhance quality of life
2. Review and recommend actions and goals that increase disability equity and diversity

D. Growth (3.13 and 3.14)

1. Recommend and participate in activities to increase access to transportation options and accessibility
2. Recommend sustainable innovative technologies to increase access and inclusion

E. Financial (3.13)

1. Encourage and participate in employment opportunities of people with disabilities
2. Host or support job fairs, interview opportunities, or other organizations providing Tempe opportunities

DEVELOPMENT REVIEW COMMISSION **2018 ANNUAL REPORT**

Description as Defined in Ordinance:

The Development Review Commission (DRC) is created to hold public meetings and hearings, to provide analysis and recommendations to the City Council regarding general land use policies and applications where the Commission has recommendatory power, and to render final decisions on specified applications where the Commission has final decision-making power, including, but not limited to, all aspects of a proposed and future development. The Development Review Commission recognizes that the creation of a desirable environment throughout the city for residents, business, and industry is a prime requisite for the interdependence of land values, aesthetics, and good site planning, by promoting harmonious, safe, attractive and compatible development that is therefore considered to be in the best interest of public health, safety, and general welfare. TCC § {1-312 (ZDC)}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Philip Amorosi	6/23/2017 - 7/1/2019	17
Barbara Lloyd-Alternate	6/23/2016 - 7/1/2019	7
Scott Sumners	6/23/2016 – 7/1/2019	11
Thomas Brown	6/25/2015 – 7/1/2020	17
Michael DiDomenico	6/15/2017 – 7/1/2020	15
Angela Thornton-Alternate	6/15/2017 – 7/1/2020	6
Don Cassano	6/28/2018 – 7/1/2021	4
Andrew Johnson	6/25/2015 – 7/1/2021	15
David Lyon	6/25/2015 – 7/1/2021	18
Linda Spears	6/14/2012 – 7/1/2018	11
<i>(Termed out as of July 1, 2018)</i>		
Nicholas Labadie-Alternate	8/18/2016 – 7/1/2018	4
<i>(Resigned May 15, 2018)</i>		
Michelle Schwartz – Alternate	10/22/2018 – 07/01/2021	0
<i>(Appointed October 22, 2018)</i>		

Name of Chair and Vice Chair:

- Chair – Linda Spears from November 2017 to June 2018. David Lyon from July 2018 to Present.
- Vice Chair – David Lyon from November 2017 – June 2018. Michael DiDomenico from July 2018 to Present.

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Suparna Dasgupta	Community Development – Planning	480-350-8562	Suparna_Dasgupta@tempe.gov

Meeting Frequency and Location:

Meetings occur 2nd and 4th Tuesday of each month, in the Council Chambers. Sixteen meetings were held November 2017 – October 2018.

Number of Meetings Cancelled and Reason for Cancellation:

Three meetings were cancelled due to lack of Agenda items.

Vacancies and Duration of Vacancies:

There was one vacancy for an alternate commission member for approximately 6 months (May 15, 2018 to October 21, 2018).

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Development Review Commission is created to hold public meetings and hearings, to provide analysis and recommendations to the City Council regarding general land use policies and applications where the Commission has recommendatory power, and to render final decisions on specified applications where the Commission has final decision-making power, including, but not limited to, all aspects of a proposed and future development. The Development Review Commission recognizes that the creation of a desirable environment throughout the city for residents, business, and industry is a prime requisite for the interdependence of land values, aesthetics, and good site planning, by promoting harmonious, safe, attractive and compatible development that is therefore considered to be in the best interest of public health, safety, and general welfare.

Accomplishments (Past 12 Months):

Below is a list of all projects heard by the Development Review Commission from November 2017 to October 2018. The Commission took actions on projects heard. Actions included approval, denial, or recommendation to City Council.

Tempe Fire Station #7	PL170296
Quick Quack Car Wash	PL170240
Tempe Fire Station #7	PL170296
Quick Quack Car Wash	PL170240
The Muse	PL170320
At Home	PL170305
Farmer Arts District - Parcel 1, Lot 1	PL170358
Hayden Flour Mill	PL170304
DBC - Site 3 Parking Structure	PL170351
Apache & Oak	PL160429
Park Place	PL170166
Alliance Broadstone Rio Salado	PL170272
Farmer Townhomes	PL170280
Text Amendment-ADU's and Guest Quarters	PL170425
University Lofts	PL170395
The Hayden	PL170281
Sound and Lighting FX	PL170198
Supima Agave	PL170360
Chapman Chevrolet	PL170388
The Fix Coffee	PL170228
Roosevelt Court Townhomes	PL170253
Taco Bell	PL170417
Streetlights Rio 2100	PL180026
22 W 9th Street Downzone	PL170426

Windes-Bell House Downzone	PL170427
Harris House Downzone	PL170428
Barnes House Downzone	PL170429
McGinnis House Downzone	PL170431
Rifkin Downzone	PL170437
Klett Downzone	PL170438
1203 South Ash Downzone	PL170439
Gitlis-Douglas Downzone	PL170440
Sandstedt Downzone	PL170441
Code Text Amend (PAD/Zoning Extensions)	PL180053
Rural & Broadway Commercial	PL180007
5th St Prepared Food Market & Bar Appeal	PL180006
Metro 101	PL170300
Roosevelt Court Townhomes	PL170253
The Collective	PL170363
Mixed-Use Development at Apache/Terrace	PL180025
PDQ Tempe	PL180084
Precision Fleet Services	PL180002
Character Area 3 Plan	PL180134
Treble	PL170411
Hines Mini-W-house /Rental Storage Facility	PL180067
Broadway Apartments	PL180095
Tempe Crossroads	PL180082
Millennium @ Rio Salado	PL180051
IDEA Tempe	PL180160
NEC Baseline & Roosevelt Plat	PL180172
Garcia Residence Appeal	PL180159
Clean Freak Car Wash	PL180052
NEC Baseline & Roosevelt Retail	PL180172
Tempe Student Housing	PL180175
Beyond Self Storage	PL180183
Apache Taxi	PL180250
Lofts on 8th	PL180204

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Some of the goals established at the September 25, 2017 DRC retreat and implemented by staff include the following:

- Using mobile devices (i.e. iPads) at DRC meeting and eliminating paper binders of DRC agenda and reports.
- Staff summary of Council meeting/vote to understand Council's vision and improve communication between DRC and City Council (CC)
- Highlighting non-standard conditions of approvals in staff reports (noted in bold).
- Provide Council the explanations and context for why DRC voted the way they did on a project in the staff summary.
- Providing high resolution project files to DRC (through Liquid Files).
- Encouraging more study session items to strengthen collaboration and communication between DRC, staff and applicants.



TEMPE FAMILY JUSTICE COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Family Justice Commission advises the City Council and assists City departments in promoting access to justice and safety for victims of domestic violence, dating violence, sexual assault, stalking, and sex trafficking; providing leadership and facilitating access to resources that will contribute to wrap-around services and a multi-disciplinary response for the victims and survivors; coordinating cross training and multi-disciplinary tools to provide training opportunities to criminal justice personnel and healthcare providers about educational initiatives and systems based standards of practice that are critical to serving the victims of domestic and sexual violence and keeping them safe; and expanding education and outreach to vulnerable populations.

TCC § {Ord. No. O2015.25, 6-25-15}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Angel Carbajal	June 23, 2016 – Present	Absent: August, October
Ilene Dode	August 18, 2016 – Present	Absent: January, May, July, October
Patrick Foster	October 12, 2015 – Present	Absent: April
William Graham	April 26, 2018 – Present	Absent: October
Judith Homer	August 18, 2016 – Present	Absent: August, October
Beatrice Kastenbaum	October 12, 2015 – Present	Absent: January, May
Karyn Lathan	October 12, 2015 – Present	Absent: September
Jill Oliver	December 14, 2017 – Present	Absent: February, March
Mary O'Grady	December 14, 2017 – Present	Absent: April, May
Kristen Scharlau	October 12, 2015 – Present	Absent: March, October
Margaret Tinsley	June 23, 2016 – Present	100% attendance
JoAnn Del-Colle	December 14, 2017 – March 5, 2018	100% attendance

Name of Chair and Vice Chair:

- Chair – Karyn Lathan
- Vice Chair – Margaret Tinsley

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Paul Bentley	Human Services	480-350-5426	Paul_Bentley@tempe.gov

Meeting Frequency and Location:

The Family Justice Commission typically meets on the third Tuesday each month at 6:00 p.m., in the Second Floor Library Board Room, Tempe Public Library, 3500 South Rural Road, Tempe.

Number of Meetings Cancelled and Reason for Cancellation:

The Tempe Family Justice Commission cancelled one (1) meeting (June 29, 2018) in order to have a full-day Strategic Planning retreat in July.

Vacancies and Duration of Vacancies:

At-Large member – March 5, 2018 – April 26, 2018

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Mission of the Family Justice Commission is to provide advice, recommendations, and guidance to the Mayor and City Council that promotes a coordinated community response to issues related to domestic and sexual violence.

Accomplishments (Past 12 Months):

- Established a Trauma Informed Care Training Partnership with Arizona State University Teachers College
 - Commission Member Kristen Scharlau met with Commission Member Jill Oliver and Student Services Director at Arizona State University (ASU) Teachers College. Through this partnership, CARE7 will train the Teachers College retention team on Trauma Informed Care in the upcoming year
- Continued ASU Police Department Victim Advocates Collaboration with CARE7
- Family Justice Center Proposal
 - Commissioners conducted follow-up discussions with Mayor and Council to further the recommendation for a family justice center in Tempe
- Monitored Crime Statistics Related to Domestic Violence, Dating Violence, Sexual Assault, Stalking, and Sex Trafficking
 - The commission continued to monitor select crime statistics to identify trends and/or patterns in activity
- Completed Trauma Informed Care Training
 - A CARE7 trainer provided Trauma Informed Care training to the commission
- Facilitated Forums for Victims of Abuse
 - Through the commission's monthly agenda, the commission provided a platform for victims of crime to inform and educate the commission on relevant issues
- Created a New Strategic Plan
 - Conducted a strategic planning retreat involving stakeholder input ([see attached](#)). This work resulted in specific accomplishments for the upcoming year linked to the commission's powers and duties.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

The Tempe Family Justice Commission through its mission goals support the Tempe City Council Strategic Priority of **Safe & Secure Communities:**

- 1.1 City Council Workgroup – Family Justice Center
 - To encourage City Council action on the proposed Family Justice Center
- 1.2 Less Fear/More Reporting
 - To increase reporting of crimes by creating less fear of the “system”
- 2.1 Tempe Fire Medical Rescue (TFMR) – Family Justice Liaison
 - To provide greater perspective from first responders
- 2.2 Supporting Next Steps: Re-Entry Program
 - Support Tempe Human Services Department Innovation Grant Re-Entry Project by Presenting Program Options to Prevent Re-Offending
- 2.3 Trauma Informed Department Champions
 - To increase city employees who are trauma aware by identifying champions in each department who can assist with education

- 2.4 Awareness of all potential community resources for trauma informed care in Tempe
 - To increase utilization of existing community resources for trauma informed care
- 3.1 Simulation strategies for training related to trauma informed awareness
 - Utilization of simulation guided learning based on evidence to assist with outreach and training toward the goal of a trauma informed city.
- 3.2 Outreach and Training for Justice, Health Community, and Public Officials
 - To become a Trauma Informed City
- 3.3 All Departments use Trauma Informed Care Organizational Assessment Tool and train supervisors to recognize and respond to traumatized staff
 - To understand the trauma “baseline” for each department
- 4.1 Education and Outreach
- 4.2 Outreach and training activities: Community members
- 4.3 Identify Populations that are Vulnerable to Being Victims of Domestic Violence, Dating Violence, Sexual Assault, Stalking and Sex Trafficking, Including Offenders, and Develop Strategies to Engage with Them
 - To have less fear and more reporting

2019 TEMPE FAMILY JUSTICE COMMISSION



STRATEGIC PLAN

INTRODUCTION



GUEST SPEAKERS

Lauren Kuby, City of Tempe Councilmember

Athena Salman, Arizona House of Representatives

Christine Busch, Tempe Elementary Superintendent

Tracy Harvester, Tempe Elementary School District

Dr. Lisa Merrin, Tempe Union High School District

Chris Rossini, Mountain Park Health Center

Monica Castaneda, Glendale Community College

The City of Tempe’s Family Justice Commission (FJC) met on July 19, 2018 to create its 2019 Strategic Plan. The overarching goal for the Commission was to concretely respond to the following focus question:

“In an ideal world and situation, how and what will the Family Justice Commission advise the City Council and assist city departments through its Powers and Duties?”

This full day event began with commission members receiving relevant information from guest speakers representing elected officials, education practitioners, and health providers. Each speaker provided an update on significant current events, policies, practices, and anticipated changes in their area of expertise.

To further support the commission’s planning process, commission members clarified their powers and duties, as assigned by Mayor and Council. In other words, commission members gained consensus on the intent of each power and duty and its importance to the Commission.

As a result of this day’s work, the Commission created thirteen specific and measurable accomplishments for 2019. These accomplishments span each of the Commission’s assigned powers and duties relating to access, services, training, and outreach.

The Commission will utilize its monthly meetings in support of this planning process. During these meetings commission members will provide updates on their assigned accomplishments, seek greater clarity, and report success.

The specific work accomplished during the planning process on July 19, 2019, inclusive of accomplishment action plans, follow.

TEMPE FAMILY JUSTICE COMMISSION MEMBERS



What do the Commission's duties mean to you?

1. To advise the City Council & assist city departments on coordinating cross-training and multi-disciplinary tools to provide training opportunities



What do the Commission's duties mean to you?

2. To advise the City Council & assist city departments in providing leadership and facilitating access to resources that will contribute to wrap-around services and a multi-disciplinary response for the victims and survivors (wrap-around services)



Responsibility for serving as advocates and liaisons between the community and council on Family Justice matters by identifying best practices and resources

Serve as a voice for the speechless and light pathways to community care

Identification of resource silos and steps towards comprehensive collaboration

The entire community should have the same understanding of trauma informed care

Recommend policies to City Council

Identify resource needs and gaps

Promote a healthier and safer Tempe through comprehensive solutions

Recommend a feasibility study of a Family Justice Center

What do the Commission's duties mean to you?

3. To advise the City Council & assist city departments on coordinating cross-training and multi-disciplinary tools to provide training opportunities to criminal justice personnel and healthcare providers about educational initiatives and systems-based standards of practice that are critical to serving the victims of domestic and sexual violence and keeping them safe (training)



Help make our community safer for ALL residents

Increase the Council's awareness of the severity of issues

Recommend trauma informed training for all city employees

What do the Commission's duties mean to you?

4. To advise the City Council & assist city departments on expanding education and outreach to vulnerable populations (outreach)



- Provide more information on:
 - domestic violence
 - dating violence
 - sexual assault
 - stalking
 - sex trafficking
- Reduce victimization and harm through awareness of resources
- Identify problems and related statistics
- Increase awareness of resources
- Acknowledge that females are overwhelmingly affected
- Promote increased accountability and follow through
- Identify stakeholders
- Improve resource utilization
- Support victim-centered approaches

What do the Commission's duties mean to you?

4. To advise the City Council & assist city departments on expanding education and outreach to vulnerable populations (outreach)



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- Increase awareness of resources
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- Promote increased accountability and follow through
- Identify stakeholders
- Improve resource utilization
- Support victim-centered approaches

What is blocking us from accomplishing our assigned powers & duties?

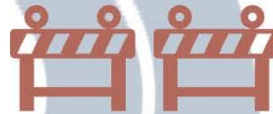


1. ACCESS TO JUSTICE & SAFETY

- Victim blaming
- Victims often don't recognize they are victims
- Comprehensive fear of the topic
- Under-reporting
- Justice system inequities

2. WRAP-AROUND SERVICES

- Services are currently decentralized
- Punitive; punishment continues after jail (jobs, resources etc.)
- Competing Council priorities



3. TRAINING

- Knowing where to start for the impact
- Failure to understand reporting requirements
- Minimal attendance
- How we communicate - acceptance
- Dehumanization of those involved
- Appropriate training has not been identified
- Insufficient resources for grant writing

4. OUTREACH

- System for offenders is punitive, not restorative
- Poor communication
- Acceptance
 - Need to reach the target
 - Not a one size fits all program

What will be our specific measurable accomplishments for 2019?

1. ACCESS TO JUSTICE & SAFETY



1.1
City Council Workgroup
Family Justice Center



1.2
Less fear/
more reporting



SUCCESS INDICATORS



Family Justice Center
- All




City Council does trauma
informed session



Staff workgroup (CIP)



Education/
Outreach



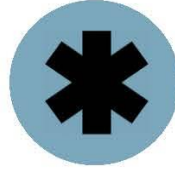
Less fear/more reporting



EMS representation
-First responder perspective
-Build trust

2. WRAP-AROUND SERVICES

What will be our specific measurable accomplishments for 2019?



2.1

Tempe Fire Medical Rescue -FJC Liaison



2.2

Supporting next steps: Re-Entry Program



2.3

Trauma Informed Department Champions



2.4

Greater efficiency through collaboration



SUCCESS INDICATORS



EMS; Identifies cases



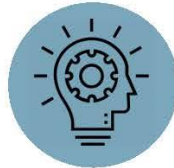
A trauma informed city



Developed community partners

What will be our specific measurable accomplishments for 2019?

3. TRAINING



3.1

Simulation strategies for training related to trauma informed awareness



3.2

Outreach & training for justice, health, community and public officials



3.3

All departments use trauma informed care organizational assessment tool

- Supervisors trained to recognize and respond to traumatized staff



SUCCESS INDICATORS



A Trauma Informed City



Departments incorporate Trauma Informed Care into their culture/activities

What will be our specific measurable accomplishments for 2019?

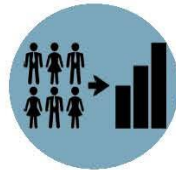
4. OUTREACH



4.1
Education & outreach



4.2
Outreach & training activities:
Community members



4.3
Identify populations that are vulnerable to being victims and develop strategies to engage them



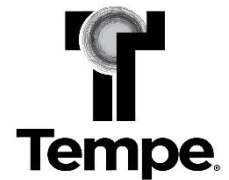
SUCCESS INDICATORS



A Trauma Informed City



Less fear/more reporting



TEMPE FIRE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD 2018 ANNUAL REPORT

Description as Defined in State Statute:

Section 38-847 of the Arizona Revised Statutes (A.R.S.) mandated the creation of the Tempe Fire Public Safety Personnel Retirement System Board. The purpose of the Board is to administer the Tempe Fire Public Safety Personnel Retirement System. In this regard, the Board decides questions of eligibility and service credits, and determines the amount, manner and time of payment of any benefits due under the system; prescribes procedures to be followed by claimants filing applications for benefits; determines the right of any claimant to a benefit, and affords any claimant or the fund manager (or both) a right to a rehearing on the Board's original determination; distributes information (including annual reports) explaining and/or reporting on the retirement system to interested members/parties; and appoints a medical board to ascertain employee physical fitness.

The Tempe Fire Public Safety Personnel Retirement System Board is composed of five members consisting of the Mayor, or a designee of the Mayor (as chairman), two members elected from the Tempe Fire Medical Rescue Department, and **two citizens of Tempe**. One of the citizen members is the Chairman of the Merit System Board. The two appointed citizens also serve on the Tempe Police Public Safety Personnel Retirement System Board. The citizen members of the Tempe Fire Public Safety Personnel Retirement System Board are appointed by the Mayor with the approval of the City Council. All members serve a four-year term. There is no term limitation for the Public Safety Personnel Retirement System Board per A.R.S. §38-847.

{A.R.S. §38-847}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Methvin, Steven (Mayor's designee)	10/28/2016 – 06/30/2020	Attended 7 of 9 meeting
Foley, James (Merit System Board Chair)	01/01/2018 – 06/07/2018	Attended 3 of 5 meetings
Munch, Bill (Merit System Board Chair)	06/08/2018 – 05/31/2021	Attended 4 of 4 meetings
Goodman, Bill (citizen-member)	07/01/2016 – 06/30/2020	Attended 8 of 9 meetings
Jongewaard, Don (elected member)	07/01/2018 – 06/30/2022	Attended 8 of 9 meetings
Scheidt, Mike (elected member)	06/01/2012 – 06/30/2020	Attended 8 of 9 meetings

Name of Chair and Vice Chair:

- Chair – Steven Methvin
- Vice Chair – None

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Renie Broderick	Internal Services	480-350-8407	renie_broderick@tempe.gov

Meeting Frequency and Location:

The Board held nine meetings in 2018. The Board typically meets on the first Thursday of each month at 2:00 p.m., in the Third Floor Conference Room, Tempe City Hall, 31 East 5th Street, Tempe. Additional meetings are scheduled when needed.

Number of Meetings Cancelled and Reason for Cancellation:

Five meetings (February, March, June, October and December) were cancelled due to lack of board business.

Vacancies and Duration of Vacancies:

There were two vacancies during the reporting period, as follows:

- Merit System Board Chair James Foley elected to move to an alternate position on the Merit System Board. This necessitated the election of a new Merit System Board Chair, Bill Munch. Mr. Munch was then appointed to complete the remainder of Mr. Foley's term on the Police PSPRS Board effective June 8, 2018.
- Elected member Don Jongewaard was re-elected to serve another term effective July 1, 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

HEARING OFFICER 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Hearing Officer shall have the duty to carry out the provisions & intent of the General Plan and Zoning & Development Code. They shall have the power to approve, continue, deny or approve with conditions use permit applications pursuant to Section 6-308; variance applications pursuant to Section 6-309; and abatements pursuant to Chapter 21 of the Tempe City Code and Section 6-310.

TCC § {ZDC Code Section 1-305; A.R.S. §9-462.08 Hearing Officer}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Vanessa MacDonald, Hearing Officer	December 2017 – November 2018	22 meeting attended; 0 mtgs missed

Name of Chair and Vice Chair:

- ✦ Chair – N/A
- ✦ Vice Chair – N/A

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Steve Abrahamson, Principal Planner	Community Development – Planning	480-350-8359	steve_abrahamson@tempe.gov
Brittainy Nelson, Administrative Assistant	Community Development – Planning	480-350-8839	Brittainy_nelson@tempe.gov

Meeting Frequency and Location:

The Hearing Officer meets twice a month, typically the first and third Tuesday of each month at 5:00 PM in the City of Tempe Council Chambers; a Study Session is held at 4:30 PM. During the reporting period of December 2017 to November 2018, the Hearing Officer heard:

- 8 variance cases, 65 use permit cases
- 10 use permit standard cases
- 48 abatement cases
- 6 cases pertaining to the compliance of assigned conditions of approval for 6 existing use permits

Number of Meetings Cancelled and Reason for Cancellation:

From Jan 2018 through November 2018, 0 Hearing Officer hearing was cancelled.

Vacancies and Duration of Vacancies:

There were no vacancies in the Hearing Officer position during the reporting period of Jan 2018 through November 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO



TEMPE HISTORIC PRESERVATION COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

- (1) Reviewing applications for the designation of landmarks, historic properties and historic districts and making recommendations to the development review commission, such review shall be based on the criteria as specified in § 14A-4 of this chapter;
- (2) Reviewing and making decisions on applications for proposed alterations, new construction, demolition or removal affecting landmarks, historic properties or properties located within an historic district; such review shall be based on the criteria as specified in § 14A-6 of this chapter;
- (3) Making recommendations to the city council concerning the use of federal, state, city or available private funds to promote the preservation of properties and districts within the city, including acquisition, the awarding of such sub-grants as may become available and the requiring of preservation covenants, as well as the acquisition of preservation easements;
- (4) Recommending to the city council and other applicable boards and commissions, changes in the Zoning and Development Code, building code, general plan or other local laws as may enhance the purposes of this chapter;
- (5) Cooperating with representatives designated by the property owners of the district from designated historic districts to formulate design guidelines for alterations and new construction within their districts;
- (6) Initiating and conducting detailed studies and surveys of properties, structures and areas within the city and assess their potential for designation, and in order to formulate an historic preservation plan for the city; and
- (7) Developing and participating in public information activities in order to increase public awareness of the value of historic preservation, and perform other functions that will encourage or further the interests of historic preservation.

TCC § {14A-3(k)}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Martin Ball	June 2017 – Present	Attended 7, no absences
Matthew Bilsbarrow	March 2017 – Present	Attended 7, no absences
Charles Buss	December 2013 – Present	Attended 7, no absences
Christopher Garraty	March 2017 – Present	Attended 6, missed 1
James Garrison	September 2016 – Present	Attended 7, no absences
Elizabeth Gilbert	April 2018 – Present	Attended 4, no absences
Gregory Larson	March 2018 – Present	Attended 4, no absences
Laurene Montero	March 2018 – Present	Attended 4, no absences
Joseph Nucci	March 2017 – Present	Attended 7, no absences
Sara Ferland	March 2017 -March 2018	Attended 0, missed 3
Andrea Gregory	April 2010 – March 2018	Attended 1, missed 2
Scott Solliday	June 2012 – March 2018	Attended 3, no absences

Name of Chair and Vice Chair:

- Chair – Charles Buss
- Vice Chair – Martin Ball

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
John Larsen Southard	Community Development	(480) 350-8870	john_southard@tempe.gov

Meeting Frequency and Location:

The Historic Preservation Commission has convened seven out of eleven months in calendar year 2018. The commission typically meets in Hatton Hall, on the Governor Benjamin B. Moeur House campus, at 6 p.m. on the second Tuesday of each month.

Number of Meetings Cancelled and Reason for Cancellation:

The Historic Preservation Commission did not meet in April, July, September, or October. All meetings were cancelled due to a lack of action items.

Vacancies and Duration of Vacancies:

Three new members were appointed in 2018; two immediately upon the expiration of a prior member’s term and one following a vacancy brought about by a member resigning.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Tempe Historic Preservation Plan (Resolution 97.44; Resolution 2000.34) follows:

I. Introduction

Tempe enjoys a rich multi-cultural heritage evident through its historic buildings, neighborhoods and structures. Less visible, but equally important, are the archaeological resources of Tempe’s past. Protection and enhancement of Tempe’s heritage is critical to preserving the unique identity of our community. The blending of the past with the present enriches our city and all of its citizens.

In November of 1995, both as an expression of civic pride and the beginning of the future of historic preservation in Tempe, the Tempe City Council unanimously adopted the Tempe Historic Preservation Ordinance. Most importantly, the ordinance created the Tempe Historic Preservation Commission, the Office of the Tempe Historic Preservation Officer, and the Tempe Historic Property Register.

As one of its first acts, the Commission prepared a Preservation Plan. The Plan identified goals and policies for historic preservation in Tempe. These goals and policies are hereby refined and updated.

II. Goals

The Commission recognizes three goals for historic preservation in Tempe:

1. To identify, preserve and protect significant historic properties and archaeological sites.
2. To foster economic vitality through preservation of properties which contribute to the historic character of the community.
3. To integrate historic preservation planning with that conducted by boards, commissions, neighborhood and redevelopment planning efforts as a means to protect and enhance community heritage and [complement] City redevelopment plans.

III. Goal Components

1. Advise. Advise the City Council and other applicable City boards and commissions on all matters within the Commission's purview.
2. Inventory and Designate. Recommend, to the Planning and Zoning Commission, inclusion on the Tempe Historic Property Register. Identify, through inventory and assessment, methods, structures and localities where historic properties are imperiled, in order to ensure that alternatives to destruction are considered, and, use such methods to set preservation priorities and promote the identification and classification of properties that are eligible for historic designation.
3. Review. Review requests to alter, remodel, rebuild or otherwise develop designated properties. Review requests to demolish or remove a designated property.
4. Assist. Assist in making ownership of an historic property as beneficial as possible. Help by designating properties to the Tempe Register and assisting their owners to obtain incentives for preservation by rehabilitation, restoration or maintenance. Develop financial and other incentives with the City that will encourage the preservation of historic properties.
5. Educate. Increase public awareness among residents and businesses of the value of historic preservation. Promote education in Tempe history and historic properties in local schools.
6. Compile. Compile information about historic properties and the historic character of Tempe for the purpose of identifying structures, properties, districts and archaeological sites worthy of preservation. Share this information with boards, commissions, neighborhood and redevelopment planning efforts, as well as the general public, so that it may be considered in current and future development.

IV. Policies

1. Prehistoric archaeological resources are of special concern to Native American groups. The City, represented by the Historic Preservation Officer and Commission, will consult with representatives of Native American tribes to identify concerns regarding the treatment of archaeological resources.
2. Preservation "in place" is the preferred outcome for the long-term management of historic properties. When this is not possible, relocation or documentation is the recommended alternative to preserve the historic characteristics of the property.
3. When the goals of the Historic Preservation Commission are in conflict with those of other boards, commissions, neighborhood or redevelopment planning efforts, a solution based on consensus and compromise (defined in a Memorandum of Understanding) is the preferred outcome.

V. Conclusion

As set forth above, this is a plan of action to implement the Tempe Historic Preservation Ordinance, and a mission statement for the Tempe Historic Preservation Commission. Strategic goals will be developed by the Commission as part of an action plan.

Accomplishments (Past 12 Months):

Key accomplishments of the Historic Preservation Office and the Historic Preservation Commission for 2018 include:

The Hayden Flour Mill was listed on the Tempe Historic Property Register (Ord. 2018.09). In addition, HPO staff, supported by the Commission, worked with the Developer and the State Historic Preservation Office to help facilitate National Park Service Technical Preservation Service Conditional Part II approval for Phase I Hayden Flour Mill rehabilitation work.

A Development Agreement for 100 Mill/Hayden House was approved by Council (Ord. 2018.60) that provided for the rehabilitation of the Hayden House and, once complete, transfer of title from the Developer to the City. Internal repairs to the extant adobe walls are currently underway and the Commission will have the opportunity to approve the external rehabilitation at their November meeting.

An agreement was reached between the City and the Salt River Project Agricultural Improvement and Power District to remove all their equipment from the top of Tempe Butte. Staff will work to obtain CIP funding for FY 19/20 to remove the antenna tower and base structure—restoring the top of Tempe Butte to as close to its natural state as possible.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Goal: Commissioning an update to the Tempe Historic Preservation Plan and, if necessary, revising the City’s historic preservation ordinance to address gaps and opportunities identified in the revised plan

The City of Tempe Historic Preservation Plan was adopted by Council on July 17, 1997. Aside from minor revisions adopted on June 15, 2000, the two-page plan drafted twenty years ago remains the Historic Preservation Office’s guiding document in its effort to carry out the historic preservation ordinance. Tempe has changed dramatically in the two decades since the plan was adopted. Current challenges and opportunities must be identified and addressed. In addition, legal matters such as the 2006 passage of Proposition 207 are not addressed in the 1997 / 2000 plan. When compared with other municipalities throughout the state, the framework of Tempe’s historic preservation program is not up to par.

The Historic Preservation Commission continues to recommend retaining a third-party firm to update the plan. The research, public outreach, and recommendations of a neutral party will aid the City in assessing its current preservation efforts and developing a path forward.

Updating the City’s historic preservation plan and revising the historic preservation ordinance aligns with Council priorities two (... emphasizing the importance of open government, customer service and communication with community members...), three (... investment in neighborhoods, parks, the arts, human services, and city amenities...), and four (... sustainable growth and development strategies...).

Goal: Fulfilling all Historic Preservation Office / Historic Preservation Commission responsibilities and ensuring City compliance with all applicable historic and / or cultural resource ordinances, laws, and agreements

Per the Tempe Historic Preservation Ordinance, the Tempe Historic Preservation Plan, the City’s Certified Local Government status, the Arizona Antiquities Act, and an intergovernmental agreement between the City, state, and numerous Native American tribes, the City is required to identify, document, and safeguard its many significant historic and cultural resources. The Historic Preservation Office and the Historic Preservation Commission strive to carry out that mission. At this time, however, process deficiencies, interdepartmental coordination challenges, and other concerns continue to impede consistent execution of the City’s varied responsibilities relating to historic and cultural resources. Applicable state statutes and federal laws include the Arizona Antiquities Act (A.R.S. 41-841-41-844) for projects on municipal land, the State Historic Preservation Act (A.R.S. 41-861–41-864) for compliance with the requirements of the Certified Local Government program, the private land burial law (A.R.S. 41-865), the National Historic Preservation Act (particularly § 106), and the Department of Transportation Act (§ 4(f)), among other rules and laws. Non-compliance is unethical and illegal as failure to comply violates state and federal law, and irresponsible as inaction jeopardizes federal funding.

The Historic Preservation Commission directs the Historic Preservation Officer to identify longstanding systemic process shortfalls and bring forward a plan to overcome the challenges precluding the City’s full and consistent compliance prior to the end of 2019. Clear City-wide policy relating to historic and cultural resource matters must be developed, overseen by trained professionals, and executed consistently. In addition, the Commission has instructed the Historic Preservation Officer to ramp up efforts to designate new individual properties and districts, identify candidates for Historic Eligible (“HE”) classification, expand the Archaeologically Sensitive (“AS”) classification database. The Commission also directs the Historic Preservation Officer to seek funding to commission contexts and historic property inventories documenting the City’s post-1960 resources.

Fulfillment of City responsibilities and compliance with all applicable cultural / historic resource laws, regulations, and agreements aligns with Council priorities number one (... commitment to... justice), two (... emphasizing the importance of open government...), three (... emphasis on equity), and four (... sustainable growth and development strategies...).

Goal: Development of tangible incentives for listing a property in the Tempe Historic Property Register and other preservation-centric activities

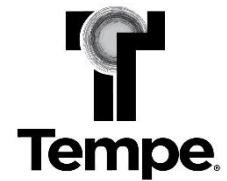
While both the City and owners of designated properties derive numerous intangible benefits from Tempe Historic Property Register listing, Tempe does not offer tangible incentives for listing in the local register and the overlay zoning that accompanies such a listing. Designation of historic neighborhoods and commercial buildings assists in placemaking efforts, allows for cultural heritage tourism, and draws creative class employers / employees, among many other benefits. The State of Arizona offers a generous property tax reclassification benefit for owners of National Register-listed homes (50% reduction of property tax levy), the City of Scottsdale offers up to \$7,500 for repairs and / or improvements of locally-listed properties through its Historic Residential Exterior Rehabilitation program, and the City of Phoenix benefits from a multi-million dollar preservation fund bond passed by residents many years ago. Listing in the Tempe Historic Property Register is more than honorific. By consenting to designation, property owners are subject to additional oversight. Direct incentives tied to local designation may bring additional investment in historic neighborhoods and commercial districts. In addition to incentivizing preservation of our shared historic and cultural resources through the above means, the Historic Preservation Commission encourages City leadership to consider preservation in a broad sense at an early point in project discussions. The City can have a meaningful impact on the future of historic properties and significant cultural resources regardless of whether historic overlay zoning exists. Government Property Lease Excise Tax (GPLET) packages, Planned Area Development (PAD) entitlements, and other deviations from what a property owner is entitled to build by right should be withheld for projects that do not sensitively address historic buildings, archaeological concerns, and other preservation-related matters. Façade and airspace conservation easements protecting historic properties – regardless of designation status – are strongly encouraged in cases involving requests for entitlements above and beyond that allowed by right.

Tangible incentives for owners of historic properties aligns with Council priorities two (Developing and maintaining a strong community connection...), three (Enhancing the quality of life for all Tempe residents and workers through investment in neighborhoods... and city amenities...), four (Implementing sustainable growth and development strategies...), and five (Maintaining long term financial stability and vitality by focusing on economic development, business retention and generating employment to create a robust and diverse economic base).

Goal: Education, training, and outreach

Members of the Historic Preservation Commission wish to increase the quality and quantity of training options available to them and encourage an annual allocation of funds for Historic Preservation Office / Historic Preservation Commission training, conference attendance, etc. Development of historic preservation and cultural resource protection training opportunities for City staff, contractors, and residents is also needed. In addition to preservation-specific training, the Historic Preservation Commission hopes to establish a direct line of communication with Mayor Mitchell and members of the City Council, as well as key non-elected leaders within the City (City Manager, City Attorney, department directors, etc.). Opportunities for the Commission chair and program staff to periodically address the Mayor and Council at study sessions are highly desired. Timely and direct input as relates to pressing matters involving historic and cultural resources benefits all parties. Finally, it is essential that the City strengthen its relationship with Native American communities claiming affiliation with the lands within Tempe's borders – particularly the Salt River Pima-Maricopa Indian Community and the Gila River Indian Community, the lead governments representing the Four Southern Tribes north and south of Baseline, respectively. Collaborating with the Four Southern Tribes and other Native American communities claiming affiliation with lands in Tempe to identify and safeguard Traditional Cultural Properties (Tempe (Hayden) Butte, Papago Park, etc.), mandatory City staff completion of the Salt River Pima-Maricopa Indian Community Cultural Sensitivity Training course, and full compliance with the City's cultural resource responsibilities are key milestones in the effort to collaborate responsibly and equitably with Arizona's Native American communities.

Education and training aligns with Council priorities one (... a commitment to... justice...), two (Developing and maintaining a strong community connection by emphasizing the importance of open government, customer service and communication with community members), and four (... sustainable growth and development strategies...).



TEMPE HUMAN RELATIONS COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Human Relations Commission shall have the following powers and duties;

- (1) To advise the mayor and city council and assist city departments in promoting mutual understanding and respect among the many groups of people who live, work and spend time in our community;
- (2) To advise the mayor and city council and assist city departments on ways to eliminate prejudice and discrimination;
- (3) To advise the mayor and city council and assist city departments on ways in which people from different cultural backgrounds can be made to feel at home in the community; and
- (4) To advise the mayor and city council and assist city departments on ways in which information on human relations topics can be disseminated including: conducting surveys and studies, convening forums, seminars and workshops, and sponsoring special event and award recognitions.

TCC § {{Sec. 2-230}}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
B.J. Ayers	12/08/16 – 12/31/19	5 out of 9
Dino Castelli	12/04/14 – 12/31/20	8 out of 9
Beth Dietz	06/15/17 – 12/31/19	8 out of 9
Amanda Lee Faustini	12/17/15 – 12/31/18	9 out of 9
Stefanie Garcia	12/17/15 – 12/31/18	2 out of 9
Carl Hermanns	08/18/16 – 12/31/20	7 out of 9
Rochelle Johns	12/17/15 – 12/31/18	7 out of 9
David Kader	12/08/16 – 12/31/19	9 out of 9
Ira C. King Jr.	03/19/15 – 12/31/20	8 out of 9
Jeanne Powers	02/13/14 – 12/31/18	7 out of 9
Joe Rojas	12/08/16 – 04/27/20	9 out of 9

Name of Chair and Vice Chair:

- Chair – Carl Hermanns
- Vice Chair – Dino Castelli

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Ginny Belousek	Strategic Management & Diversity	480-350-8979	ginny_belousek@gmail.com

Meeting Frequency and Location:

The Human Relations Commission (HRC) met monthly during 2018. Meetings are held on the second Tuesday of the month from 6:00pm to 8:00pm at Tempe City Hall, 3rd Floor City Manager's Conference Room, 31 East Fifth Street Tempe, AZ 85281.

Number of Meetings Cancelled and Reason for Cancellation:

The following HRC meeting(s) were cancelled:

January 2018 – MLK Award Ceremony

July 2018 – Summer Break

September 2018 – Regional HRC Meeting.

Vacancies and Duration of Vacancies:

There were no vacancies during 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

To promote mutual understanding and respect among the many groups of people who live, work and visit our city. To eliminate conditions which enable prejudice and discrimination to exist, and to create an environment whereby people from different backgrounds feel welcome and at home in our community.

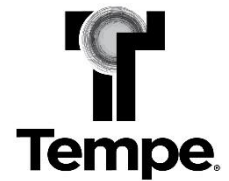
Accomplishments (Past 12 Months):

- In celebrating our Tempe community with an emphasis on equity and diversity, in January the HRC hosted the annual MLK Diversity Awards Breakfast at the Tempe Marriott at the Buttes, honoring seven individuals and community groups with Diversity Awards. The event featured a breakfast, keynote address by Raveen Arora, and the presentation of the Diversity Awards. **Council Priority 3. HRC Ordinance areas 1 and 4.**
- Also in January, the HRC hosted six other cities for the annual Regional Unity Walk. The cities of Chandler, Gilbert, Guadalupe, Mesa, Phoenix and Scottsdale joined Tempe for the 14th annual regional walk. A Diversity Festival was held at 4:30 p.m. at Tempe Beach Park, followed by the walk at 6 p.m. The HRC staffed a table at the Unity Walk Festival. Additionally, commissioners worked prior to the Unity Walk by meeting with the schools to encourage students to create and carry banners at the Unity Walk representing examples of peace and unity. **Council Priority 3. HRC Ordinance areas 1, 3, and 4.**
- The HRC invited Marie Raymond, Human Services Education Manager, to a meeting to discuss school funding related to school test scores. The commission expressed concerns about how school test scores affects the school's letter grades, which may have a negative impact on certain neighborhoods and diversity in the schools when parents choose to send their children to a better scoring school. **Council Priorities 3 and 4. HRC Ordinance areas 1, 2, and 3.**
- The HRC received a presentation by the People Power Group on Voter Rights Restoration, agreeing to spread the word on this important topic. They followed up by inviting Assistant Police Chief Angel Carbajal to their May meeting to learn about what discretion police are allowed to use when arresting individuals. **Council Priority 2. HRC Ordinance areas 1, 2, 3, and 4.**
- HRC Commissioners attended a Pride Month Press Conference in April in conjunction with the Mayor's Office, the Diversity Office, and the DTA. Additionally, HRC Commissioners joined City of Tempe employees in walking in the Pride Parade in April. **Council Priorities 2 and 3. HRC Ordinance areas 1, 2, 3, and 4.**
- HRC Commissioners reviewed and selected the Unity Grant awardees. Representatives from each school that received grants presented to the commission. **Council Priority 3. HRC Ordinance 2 and 4.**
- The HRC invited Asst. Chief Angel Carbajal to a meeting to discuss the AR-15 rifles on police motorcycles, and shared their concerns about the psychological impact seeing the rifles may have to the community. **Council Priorities 1 and 3. HRC Ordinance 1 and 3.**
- The HRC received a presentation by Braden Kay, Sustainability Program Manager, on a proposed Innovation Fund idea – Equity in Action. The Commission voted to recommend the proposal to the Mayor and Council. **Council Priorities 1 and 3. HRC Ordinance areas 1, 3, and 4.**
- HRC Chair Carl Hermanns represented the City and the HRC by speaking at the grand opening of the History Museum's new exhibit, Humans of Tempe, in May. **Council Priorities 2 and 3. HRC Ordinance areas 1, 3, and 4.**

- In June, the HRC attended the annual Ramadan Dinner at the History Museum hosted by Muhammed Zubair and the Mosque on McClintock. **Council Priorities 2 and 3. HRC Ordinance areas 1, 2, 3, and 4.**
- The HRC discussed the national topic of immigration/separation of families and heard a presentation by the group Uncage and Reunite Families. They discussed Southwest Key Shelters and the possibility of working with our zoning staff to ensure these types of businesses cannot locate in Tempe. **Council Priority 1. HRC Ordinance areas 2 and 3.**
- The HRC's Diversity Dialogue program was held in the Fall, 2018. The group consisted of both adults and teens and met weekly to discuss topics of diversity in Tempe. Two HRC Commissioners served as the facilitators. **Council Priority 2. HRC Ordinance Areas 1, 2, 3, and 4.**

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- Continue community outreach and education through events and programs such as the Unity Walk, MLK Diversity Awards Breakfast, Diversity Dialogues, and Challenge Day. **Council Priority 3. HRC Ordinance areas 1, 2, 3, and 4.**
- Create Community Conversations as local and national issues arise. **Council Priorities 1, 2, and 3. HRC Ordinance Areas 1, 2, 3, and 4.**
- In response to the presentation by People Power Group, host a Voter Rights/Restoration of Rights Workshop. **Council Priorities 1, 2, and 3. HRC Ordinance Areas 1, 2, 3, and 4.**
- Research opportunities for grants and funding for diversity related programs to support the HRC's mission. **Council Priority 3. HRC Ordinance Area 4.**
- Explore the creation of an Ambassador Program. **Council Priority 2. HRC Ordinance Area 1, 2, 4.**



TEMPE INDUSTRIAL DEVELOPMENT AUTHORITY 2018 ANNUAL REPORT

Description as Defined in Ordinance:

Tempe Industrial Development Authority is not provided for in the Tempe City Code. It is an independent non-profit entity.

TCC § {Not applicable}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Jennifer Settles	6/15/17 - 7/10/22	Attended 3 of 3 meetings
Richard Watson	12/4/14 - 7/10/24	Attended 3 of 3 meetings
Peter Means	4/28/11 - 7/10/20	Attended 1 of 3 meetings
Matthew McCormick	12/14/17 - 7/10/22	Attended 3 of 3 meetings
Ed Parker	7/21/05 - 5/30/18 (Resigned)	Attended 1 of 3 meetings
Dawn Thacker	12/4/14 – 11/15/18 (Resigned)	Attended 0 of 3 meetings
Christopher Rosner	9/21/06 - 7/10/24	Attended 3 of 3 meetings
Brian Jackson	8/9/18 - 7/10/22	**Attended 1 of 3 meetings

*** Member was absent from first two meetings as he was not a confirmed member until after they occurred.*

Name of Chair and Vice Chair:

- Chair – Jennifer Settles
- Vice Chair – Richard Watson

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Jill Buschbacher	Economic Development Department	480-350-8812	Jill_Buschbacher@tempe.gov

Meeting Frequency and Location:

IDA meets as needed. Meetings are typically held 31 E. Fifth Street, 3rd floor conference room, Tempe, AZ 85281. In 2018, 3 meetings were held on the following dates: April 30th, July 25th, and October 22nd.

Number of Meetings Cancelled and Reason for Cancellation:

No meetings were cancelled in 2018.

Vacancies and Duration of Vacancies:

There was one vacancy from May 30th to August 8th. It was filled on August 9th. There is currently one vacancy that has been open since November 15th.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

IDA has a scholarship subcommittee that met on April 24th to interview applicants and select awardees. Approximately \$30,000 in scholarships were awarded to high school seniors in Tempe schools to attend community colleges or Arizona State University.

JOINT REVIEW COMMITTEE 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Joint Review Committee is created for the purpose of reviewing and making decisions and recommendations on development actions in lieu of the Board of Adjustment and Development Review Commission for projects within the MU-Ed (Mixed-Use Educational) zoning district.

TCC § {Section 1-310 ZDC}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Mick Dalrymple – ASU Regular	09/19/2016 - 07/07/2018 termed out	1 meeting
Anne Gazzaniga – ASU Alternate	09/19/2016 - 07/07/2018 termed out	0 meetings
Philip Horton – Joint Tempe/ASU Alternate	10/27/2016 - 07/07/2018 07/11/2018 – 07/07/2021 reappointed	0 meetings
Brittney Kaufmann – Tempe Alternate	06/25/2015 - 03/07/2018 resigned	0 meetings
Lisa Roach – Tempe Regular	06/25/2015 - 07/07/2018 07/11/2018 - 07/07/2021 reappointed	3 meetings
Rudy Bellavia – ASU Regular	09/19/2016 - 07/07/2019	3 meetings
Kim Charrier – Tempe Regular	06/23/2016 - 07/07/2019	4 meetings
Jason Comer – Tempe Alternate	06/23/2016 - 07/07/2019	0 meetings
Pamela Goronkin – Joint Tempe/ASU Regular & Chair	07/27/2017 - 07/07/2020	4 meetings
Bill Johns – ASU Alternate	07/10/2017 - 07/07/2020	1 meeting
Ken Lufkin – ASU Regular	07/10/2017 - 07/07/2020	3 meetings
Ross Robb – Tempe Regular & Vice Chair	06/15/2017 - 07/07/2020	2 meetings
Nichol Luoma – ASU Regular	07/11/2018 – 07/07/2021	1 meeting
Alexander Kohonen – ASU Alternate	07/11/2018 – 07/07/2021	1 meeting
Scott Sumners- Tempe Alternate	04/26/2018 – 06/30/2018 07/01/2018 – 07/07/2021 reappointed	1 meeting

Name of Chair and Vice Chair:

- Chair – Pam Goronkin
- Vice Chair – Ross Robb

Staff Liaison and Contact Information:

Staff Liaison:	Department:	Phone:	Email:
Suparna Dasgupta	Community Development	480-350-8562	Suparna_Dasgupta@tempe.gov

Meeting Frequency and Location:

Regular meeting occurs once a month on the 1st Wednesday of each month, when needed. Regular meeting is held at the City Council Chambers. All meeting notices follow Open Meeting law. In 2018 four (4) meetings of the committee were held.

Number of Meetings Cancelled and Reason for Cancellation:

Eight (8) meetings were canceled due to lack of agenda items.

Vacancies and Duration of Vacancies:

There are no vacancies.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Joint Review Commission is authorized by the Zoning and Development Code and fulfills the roles and responsibilities as defined in Section Section1-310 of the Zoning and Development Code.

Accomplishments (Past 12 Months):**Study Sessions**

1. Date: March 7, 2018
2018 Update to the ASU Athletic Facilities District Master Planning Efforts
2. Date: May 9, 2018
Aspen Heights Mixed-Use Development
777 Tower at Novus

Regular Meeting:

1. Date: May 9, 2018
Request for a Zoning Map Amendment for a new Overlay District and accompanying Code Text Amendment to establish development standards for ARIZONA STATE UNIVERSITY ATHLETIC FACILITIES DISTRICT PLANNING AREA on approximately 276 acres. The applicant is Gammage and Burnham PLC (PL160433).
2. Date: July 11, 2018
Request a Development Plan Review for a new six-story commercial development consisting of 170,000 square feet of office and retail uses for 777 TOWER AT NOVUS, located at 777 East Packard Drive. The applicant is Gammage and Burnham P.L.C.
3. Date: July 11, 2018
Request a Development Plan Review for a new seven-story mixed use development consisting of 262 multi-family residential units and restaurant/retail uses for ASPEN HEIGHTS Mixed-Use Development, located at 767 East 6th Street. The applicant is Gammage and Burnham P.L.C.
4. Date: November 7, 2018
Request a Development Plan Review for a new eight-story hotel containing 260 keys for HYATT PLACE + HYATT HOUSE HOTEL, located at 727 East 6th Street. The applicant is Gammage & Burnham P.L.C. (PL180244)

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Not applicable.

JUDICIAL ADVISORY BOARD 2018 ANNUAL REPORT

Description as Defined in Ordinance:

Sec. 2-31. Judicial advisory board—establishment; membership; powers and duties; operating procedures.

(a) There is hereby created a judicial advisory board, which shall have the purpose of recommending to the city council the best qualified persons to become city magistrate, and to evaluate the performance of and advise regarding the retention of current appointed magistrates. The board shall be composed of six (6) persons appointed by the mayor with the approval of the city council, as follows:

- (1) The presiding judge of the Tempe Municipal Court, who shall serve as a non- voting ex-officio member except for the reappointment of the presiding judge;
- (2) The presiding judge of the Maricopa County Superior Court, or designee who shall also be a judge of the Maricopa County Superior Court;
- (3) Two (2) active members in good standing of the State Bar of Arizona, who shall reside in the Tempe who shall be appointed by the mayor from among three (3) nominees recommended by the State Bar's Board of Governors. In no event shall either member hold or have held any contract for professional services with Tempe in the last five (5) years; and
- (4) Two (2) public members who are residents of Tempe. No public members shall have been a party to any matters pending before any division of the Tempe Municipal Court for the five (5) years preceding their appointment.

(b) The initial officers of the board shall be selected by the mayor with the approval of the city council. Thereafter, the officers of the board shall be selected by the members at the first meeting following the 31st day of December of each year and shall serve from January 1 until the 31st day of December of the next succeeding year. No officer may serve in the same capacity for more than three (3) consecutive one-year terms. None of the members of the board shall be an employee of the City of Tempe. Members shall serve a term of three (3) years and shall be eligible for reappointment for one additional three (3) year term. The members shall serve without salary or compensation.

(c) The Board shall have the following powers and duties:

- (1) To seek out and encourage qualified individuals to apply for the office of city judge or presiding judge;
- (2) To conduct investigations into the background and qualifications of candidates for a new appointment to the office of city judge or presiding judge, including but not limited to the use of questionnaires, personal interviews, and contacting such individuals and institutions as it deems reasonable to obtain as much background information on the candidate as possible;

- (3) To get as much input as possible from litigants, lawyers, witnesses, victims, jurors and staff of the city court in any form practicable, including but not limited to surveys, and to hold public hearings designed to permit interested parties and groups to submit verbal or written comments on reappointments. Any mechanism chosen by the board to receive public input concerning appointments or reappointment must be designed to allow for confidential submissions to the board if so requested; and
- (4) To submit its recommendations for candidates for appointment or reappointment to the office of city judge or presiding judge, without regard for race, religion, political affiliation, gender or sexual orientation, to the mayor and city council.

(d) The meetings of the board shall be held as needed for the purpose of reviewing applications for appointment or to conduct a reappointment review. A call for a meeting shall issue promptly upon learning of the existence or anticipated existence of a vacancy in the office of city judge or presiding judge or prior to the end of an existing term of a city judge or presiding judge eligible for reappointment.

(Ord. No. 2002.44, 10-24-02)

TCC § {Sec. 2-31}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Aldrich, Judy	6/25/2015 – 7/17/2018 7/18/2018 – 7/17/2021	Attended all meetings
Allison, Todd M.	9/10/2015 – 7/17/2018 7/18/2018 – 7/17/2021	Attended all meetings
Calender, Don	6/25/2015 – 7/17/2018	Attended 2 meetings
Friedman, Paul D.	9/10/2015 – 7/17/2018 7/18/2018 – 7/17/2021	Attended all meetings
Kane, Kevin, Ex-officio member	7/18/2016 – 7/17/2018 7/18/2018 – 7/17/2021	Attended all meetings
Mandell, Michael	3/22/2018 – 3/31/2021	Attended 2 meetings
Marshall, Austin	8/9/2018 – 7/17/2021	Attended no meetings
Starr, Patricia A.	4/2/2018 – 3/31/2018	Attended 1 meeting

Name of Chair and Vice Chair:

- Chair – Mr. Paul D. Friedman
- Vice Chair – Mr. Todd Allison

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Kimberly Sotelo	Tempe Municipal Court	480-350-8454	kimberly_sotelo@tempe.gov

Meeting Frequency and Location:

The Judicial Advisory Board held 3 meetings during the 2018 calendar year. Meetings of the Board shall be held as needed to review applications for appointment or to conduct reappointment review, per Tempe City Code Section 2-31. Judicial Advisory Board meetings are held on the 3rd floor of the Tempe Municipal Court.

Number of Meetings Cancelled and Reason for Cancellation:

The Judicial Advisory Board canceled its public hearing on May 4, 2018. This meeting was to receive public comments on the job performance of Presiding Judge Kevin Kane during his first two-year term of office, and for the Board to publicly make a recommendation to the Tempe City Council regarding his reappointment to a second term. On April 30, 2018 Judge Kane informed the Tempe City Council and the Judicial Advisory Board of his decision to not seek reappointment as Presiding Judge after his first term of office ended.

On May 17, 2018 Judge Kane informed the Tempe City Council and the Judicial Advisory Board that he would like to renew his request for the Board to consider his reappointment as Presiding Judge to a second term. A public hearing to receive public comments and for the Board to publicly make a recommendation to the Tempe City Council regarding the reappointment was subsequently scheduled for June 15, 2018.

During the public hearing on June 15, 2018, the Judicial Advisory Board voted unanimously to recommend to the Tempe City Council that Judge Kane be reappointed to the position of Presiding Judge to a second term.

Vacancies and Duration of Vacancies:

There was 1 vacancy during the 2018 calendar year. Mr. Calender served as a public member of the Judicial Advisory Board until his term ended on July 17, 2018. Mr. Calender chose not to seek reappointment and the City held a recruitment for the position. Mr. Marshall was appointed on August 9, 2018 to serve as a public member of the Board and to fill the vacancy.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

LIBRARY ADVISORY BOARD 2018 ANNUAL REPORT

Description as Defined in Ordinance:

TEMPE CODE

CHAPTER 2. ADMINISTRATION

ARTICLE V. BOARDS, COMMISSIONS, ETC.

DIVISION 2. LIBRARY ADVISORY BOARD

Sec. 2-191. Established; composition.

(a) There is hereby established the Library Advisory Board of the city to be composed of seven (7) members.

(b) The Community Services Director shall designate a staff representative to serve the Library Advisory Board in an advisory capacity.

(Ord. No. 1079, § 1, 6-21-84; Ord. No. 2008.01, 1-24-08; Ord. No. 2010.02, 2-4-10; Ord. No. O2014.22, 6-12-14; Ord. No. O2014.36, 9-4-14; Ord. No. O2017.27, 5-4-2017)

Sec. 2-192. Repealed.

(Ord. No. 1079, § 2-4, 6-21-84; Ord. No. 2008.01, 1-24-08)

Sec. 2-193. Repealed.

(Ord. No. 1079, § 5, 6-21-84; Ord. No. 2001.17, 7-26-01; Ord. No. 2008.01, 1-24-08)

Sec. 2-194. Officers.

The officers of the Library Advisory Board shall be selected by the board members by December 31 of each year to begin their term in the following January. Terms shall be January through December. No officer shall serve in the same capacity for more than two (2) consecutive one (1) year terms.

Sec. 2-195. Powers and duties.

The Library Advisory Board shall have the following powers and duties:

(1) To assist and advise the City Council, in conjunction with the Community Services Director, in the establishment of essential policies, rules and regulations relating to the planning, acquisition, disposition, operation, use, care and maintenance of structures owned, leased or otherwise acquired by the City for use as libraries;

(2) To assist and advise the City Council in the establishment of essential policies, rules and regulations relating to the acquisition, conservation and use of library materials;

(3) To assist and advise the Community Services Department staff liaison in the development of a continuing plan for the City's library program;

(4) To assist and advise the Community Services Department in establishing priorities at budget time for those items other than administrative functions relating to library policy;

(5) To receive, accept and acquire subject to final action by the City Council by gift, bequest or devise real and personal property of every kind, nature and description in the name of the City for library purposes subject to the terms of the gift; and

(6) To suggest to the Mayor and City Council qualified and interested persons eligible for appointment for board vacancies.

(Ord. No. 1079, § 7, 6-21-84; Ord. No. 96.50, 1-9-97; Ord. No. 2001.17, 7-26-01; Ord. No. 2008.01, 1-24-08; Ord. No. 2010.02, 2-4-10; Ord. No. O2014.22, 6-12-14; Ord. No. O2014.36, 9-4-14; Ord. No. O2017.27, 5-4-2017)

Secs. 2-196—2-199. Reserved.

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
John Linda	12/31/12-12/31/18	Attended 10 of 10 meetings
Gail Rathbun*	12/31/14-11/15/18	Attended 7 of 10 meetings
Joaquin Rios	3/18/16-12/31/20	Attended 6 of 10 meetings
Virginia "Ginny" Sylvester	9/10/12-12/31/18	Attended 10 of 10 meetings
Felicia Durden	1/3/18-12/31/18	Attended 6 of 10 meetings
Carrie Taylor	1/3/18- 12/31/20	Attended 10 of 10 meetings
Christopher Watts	1/3/18-12/31/20	Attended 9 of 10 meetings

Name of Chair and Vice Chair:

- Chair – John Linda, March 1, 2017-Dec. 5, 2018;
- Vice Chair – Gail Rathbun, Feb. 7, 2018-Nov.15, 2018

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Kathy Husser	Community Services	480-350-5237	kathy_husser@tempe.gov

Meeting Frequency and Location:

The Board held 10 meetings from January to December 2018.

The Board meets once per month on the first Wednesday of the month except for July and August at the Tempe Public Library, 2nd floor.

Number of Meetings Cancelled and Reason for Cancellation:

No meetings were cancelled. The Library Advisory Board does not meet in July and August per the Board's annual summer break.

Vacancies and Duration of Vacancies:

No vacancies existed.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Library Advisory Board acts as a representative voice of the community to support and advance the work of the Tempe Public Library.

Accomplishments (Past 12 Months):

The Board accomplished the following.

- Approved an update to the Library Code of Conduct policy relevant to the accompaniment of youth in the library.
- Approved an update to the Library Code of Conduct policy specifying the types of animals that are allowed in the building.
- Approved an update to the Library Code of Conduct policy related to Tempe's Urban Camping Ordinance as governed by a decision by the United States Court of Appeals for the Ninth Circuit Court.
- Approved updates to the Waived Fee Policy to reflect changes in technology terms and specify that staff can waive fees one time in a 12-month period.
- Approved updates to the Library Display Policy that govern posting, displaying and distribution of printed materials in the Library.
- Recommended the addition of goal 3.33 to the Tempe City Council Strategic Priorities that relates to literacy.
- Improved customer service delivery of popular DVDs by instituting security cases and a Best Seller loan policy.

Specific priorities addressed are:

1.11 Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey and the Employee Survey.

3.16 Achieve ratings of "Very Satisfied" or "Satisfied" with the Quality of City recreation, arts, and cultural centers greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

3.17 Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Community Services programs" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Surveys.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

3.33 Achieve a culture of literacy and engagement greater than the annual average of Valley Benchmark Cities and Maricopa County as measured by Tempe Public Library (TPL) program assessment matrix.

Programming

- Provide educational and informational programs to seniors, youth, tots and teens
- Explore partnerships with internal and external organizations to provide programming in the Public Library
- Monitor participant satisfaction and perceived value of individual programs (satisfaction survey questionnaire)

Technology

- Provide downloadable services, such as eBooks, eAudio books, eMagazines, Streaming Video, Music Downloads and User Guides
- Evaluate providers for improvements to downloadable services.

Community Engagement

- Evaluate effectiveness of marketing tools in communicating Library offerings (web analytics/surveys).
- Expand the Library marketing toolbox.
- Ensure that spaces are up-to-date with equipment, technology and furnishings.

MAYOR'S YOUTH ADVISORY COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Mayor's Youth Advisory Commission (MYAC) shall have the following powers and duties:

- (1) To make recommendation(s) to the Mayor and City Council concerning the interests, needs and welfare of the youth within the community on an annual basis;
- (2) To advise the Mayor and City Council and assist City departments on any topic the commission feels is appropriate regarding youth issues and related matters within the city;
- (3) To advise the Mayor and City Council and assist City departments on ways in which information regarding youth issues can be disseminated including: conducting surveys and studies, convening forums, seminars and workshops, and sponsoring special event and award recognitions;
- (4) To encourage and promote the education of youth regarding city government and the importance of citizen input, participation and responsibility; and
- (5) To solicit from each of the city's middle and high schools qualified and interested persons eligible for appointment for commission vacancies and forward those names to the Mayor and City Council.

TCC § {2-259}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Aerowyn "Piper" Allen	September 28, 2017 – May 31, 2020	0 Absences
Adya Austin	September 27, 2018 – May 31, 2021	0 Absences
Jose Bernal Martinez	September 28, 2017 – May 31, 2019	7 Absences
Eleanor Buchta	September 28, 2018 – May 31, 2021	0 Absences
SaTavia Chest	August 1, 2016 – May 31, 2018	7 Absences
Shea Catero	September 28, 2018	0 Absences
Ali Cohen	January 1, 2018 – May 31, 2019	2 Absences
Sabrina Dagher	September 28, 2018 – May 31, 2021	1 Absence
Hayden Eastwood	August 1, 2015 – May 31, 2018	1 Absence
Natalie Edgington	September 28, 2017 – May 31, 2020	1 Absence
Juliet Farr	August 1, 2015 – May 31, 2018	0 Absences
Bhavanapriya Giridar	August 1, 2016 – May 31, 2019	1 Absence
Regan Hatch	September 28, 2017 – May 31, 2020	2 Absences
Noble Harasha	August 1, 2016 – May 31, 2019	6 Absences
Liam Huggins	August 1, 2016 – May 31, 2019	1 Absence
Andrea Lara Romero	August 1, 2016 – May 31, 2019	1 Absence
Issyss Kelly	September 28, 2018 – May 31, 2021	0 Absences
Carter Miller	August 1, 2015 – May 31, 2018	0 Absences
Nandini Mishra	August 1, 2016 – May 31, 2019	4 Absences
Clara Moffitt	September 28, 2017 – May 31, 2019	1 Absence
Alissa Montano	August 1, 2016 – May 31, 2019	6 Absences
Alexia Moreno	August 1, 2016 – May 31, 2019	3 Absences
Emma Moriarty	August 1, 2015 – May 31, 2018	2 Absences
Walid Mohammed	September 28, 201 – May 31, 2021	0 Absences
Amber Price	August 1, 2016 – May 31, 2019	2 Absences
Sophia Price	September 28, 2017 – May 31, 2020	5 Absences
Synthia Ramos	September 28, 2017 – May 31, 2020	2 Absences

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Rachel Russell	September 28, 2018 – May 31, 2021	0 Absences
Aviva Sanchez	September 28, 2017 – May 31, 2020	1 Absence
Roberto Sandoval	August 1, 2014 – May 31, 2017	5 Absences
Sarah Shick	September 28, 2018 – May 31, 2021	1 Absence
Safiyah Zubair	August 1, 2015 – May 31, 2018	5 Absences

Name of Chair and Vice Chair:

- 2017-2018, Chair – Hayden Eastwood
- 2017-2018, Vice Chair – Emma Moriarty
- 2018-2019 Chair – Carter Miller
- 2018-2019 Vice Chair – Alexia Moreno

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Adrian Cascio	Human Services	(480) 858-2460	Adrian_cascio@tempe.gov

Meeting Frequency and Location:

The Mayor's Youth Advisory Commission has held 9 meetings during this reporting period. The Commission meets on the second and fourth Tuesdays of the month, unless a national or school holiday falls on those dates. The Commission does not hold meetings over the summer break. Meetings are held at the Tempe Public Library in the second floor Board Room.

Number of Meetings Cancelled and Reason for Cancellation:

4/24/18 Meeting cancelled due to failure to meet quorum.

Vacancies and Duration of Vacancies:

One vacancy for 3 months.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO
 MYAC held a Community Service Project Subcommittee.

Mission Statement:

The Mayor's Youth Advisory Commission promotes youth leadership and youth engagement within Tempe through:

- Offering a forum for Tempe youth to express their views and interests
- Planning and coordinating activities for Tempe youth
- Providing opportunities for Tempe youth to develop leadership qualities
- Representing and sharing youths' interests, needs and ideas with the Mayor, City Council and other Tempe leaders

Accomplishments (Past 12 Months):

- The Commission held its 38th Youth Town Hall at the Westside Multi-Generational Center on February 15, 2018. The 2018 event brought students from across Tempe together with elected officials, community decision makers, school board members, civic and business leaders, and public service agencies. Youth and adults exchanged ideas and proposed viable solutions for issues facing Tempe's youth including healthy relationships, mental health issues and high school and college readiness. This was the first year that MYAC documented the event on video to show highlights. The video is posted on the MYAC website and YouTube. Recommendations generated at Youth Town Hall were published in a 2018 Youth Town Hall Report. Commissioners presented the report to the Tempe City Council on May 3, 2018 for consideration. They also presented the report outcomes to the Tempe Union High School District Governing Board on May 16, 2018 and the Kyrene School Governing Board on June 12, 2018.

-MYAC was awarded to take part in the DemocraSeed Project overseen by the Center for the Future of Arizona. Commissioners will have an ASU mentor supporting them throughout the school year with accomplishing their community service project.

-Commissioners were intentional about being active in their community in 2018 by volunteered at the 2018 YouthFest Changemakers and Courage Awards Banquet, Zero Waste Day and speaking to students to Escalante Community Center.

-Commissioners were filmed for a video to promote the Zero Waste Day event in November 2018 as part of their community service project focus of recycling in Tempe.

- Commissioners had the opportunity to attend the 2018 Governor's Youth Leadership Day at Grand Canyon University in May. They networked with other youth commissions and participated in leadership development activities.

- MYAC members also attended the 2018 Arizona League of Cities and Towns Conference in August. They shared about the Commission's accomplishments with other youth commissions, had the opportunity to engage with the Mayor and participated in networking and learning activities.

- MYAC held its annual retreat on October 27, 2017 at the Kiwanis Recreation Center in Tempe. Commissioners received an overview of MYAC, engaged in dialogue with former MYAC member, participated in the "wall of wonder" outlining personal and MYAC highlights of the year, and met with the Tempe Police Department K-9 unit to learn about their work in the City.

-Through being active in the community and representing youths' ideas, MYAC supports the Council Priority #3- Quality of Life.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- MYAC will hold its 38th Youth Town Hall on February 26, 2018. Discussion topics are to be determined by the Commission and will take into consideration ideas suggested by youth at the 2018 Youth Town Hall.

- Commissioners will also plan at least one Community Service Project in the next 12 months. The project is currently under consideration. MYAC will present its project to the Center for the Future of Arizona and is competing with 3 youth councils within the state to be awarded funding to help fulfill its project for the following year.

- Youth Town Hall and MYAC Community Service projects aim to improve the quality of life for Tempe's youth, which aligns with the Council's third priority- Quality of Life.

MERIT SYSTEM BOARD 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Merit System Board is charged with reviewing and making recommendations on proposed Personnel Rules and Regulations and/or amendments; investigating and making recommendations, upon its own motion or when requested, on any matter of personnel policy to the City Manager prior to presentation to the City Council; and hearing appeals submitted by classified employees in relation to dismissal, demotion, disciplinary pay reduction or suspension.

TCC § {4.02}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Bill Munch	05/30/2013 – 05/31/2019	1 Meeting held; Attended 1
Johnny Tse	12/17/2015 – 05/31/2021	1 Meeting held; Attended 1
Lori Messer	05/31/2017 – 05/31/2020	1 Meeting held; Attended 1
Jessica Vargas*	05/31/2018 - 05/31/2021	1 Meeting held; Attended 0
James Foley*	04/15/2004 – 05/31/2020	1 Meeting held; Attended 0

*Alternates attend, as needed

Name of Chair and Vice Chair:

- Chair – Bill Munch
- Vice Chair – N/A

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Jon O'Connor	Human Resources	480-350-8423	jon_oconnor@tempe.gov

Meeting Frequency and Location:

The Merit System Board held one meeting in 2018. The Board meets as necessary to review and approve City business and conduct Merit System Board Hearings. Merit Board Meetings are held in the Human Resources Conference Room, Public Merit System Hearings are held in the Council Chambers, and Private Merit System Board Hearings are held in the Human Resources Conference Room.

Number of Meetings Cancelled and Reason for Cancellation:

One Private Merit Board Hearing was cancelled by the Appellant who withdrew their appeal prior to the Hearing.

Vacancies and Duration of Vacancies:

There were two vacancies on the Board during this reporting period. James Foley moved from a Regular to an Alternate member and one Alternate member termed out on 05/31/2018. On 04/26/2018, the City Council approved Lori Messer to move from an Alternate to a Regular member and Jessica Vargas to serve as an Alternate member.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

NEIGHBORHOOD ADVISORY COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The neighborhood advisory commission shall have the following powers and duties:

- (1) To organize and appoint members of the commission to serve on standing committees as the need arises, subject to all administrative guidelines adopted by the commission;
- (2) To propose and make recommendations to the mayor and city council and assist city departments on specific programs that are designed to build upon neighborhood opportunities and strengths as well as prevent the decline and deterioration of neighborhoods by recognizing and supporting the aspirations of residents and their neighborhood;
- (3) To review projects and concepts developed or proposed by the neighborhood program office staff, the neighborhood advisory commission and by citizens to the commission;
- (4) To advise the mayor and city council and assist city departments on ways in which information on neighborhood topics can be gathered and disseminated including: conducting surveys and studies, convening forums, seminars and workshops, and sponsoring special event and award recognition;
- (5) Subject to approval and final action by the city council, to receive, accept and acquire by gift, bequest or devise real and personal property of every kind, nature and description in the name of the city for neighborhood purposes subject to the terms of such gift, bequest or devise; and
- (6) To recommend to the mayor and city council qualified and interested persons eligible for appointment for commission vacancies.

TCC § {Sec. 2-310}

Service and attendance note: Since the 2017 Annual Report, Commission Member Julie Ramsey completed her (2) full terms and termed off the Neighborhood Advisory Commission effective December 31, 2017. New commission member Michael Comstock had work scheduling issues and resigned. Long-term commissioners JoEllen McNamara, Nancy Lesko and John Escobar were unable to continue serving their final terms and resigned. Commission Member Matthew Korbeck, who began serving in December of 2014, passed away unexpectedly in late April 2018. We will miss his candid input and enthusiasm for celebrating neighbors and neighborhoods and thank Matthew and all prior members for their dedicated service.

List of Current Board and Commission Members, includes service dates and attendance from January 2018 thru November 2018:

<u>Member:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Karen Adams	01/27/2011 - Present	7 of 8 meetings
Hannah Moulton Belec	06/15/2017 – Present	7 of 8 meetings
Stephanie Bray-Greenfield	12/14/2017 – Present	7 of 8 meetings
Michael D’Elena	06/15/2017 – Present	6 of 8 meetings
Doreen Garlid	06/28 /2018 – Present	3 of 4 meetings since appt.
Jonathan Gelbart	12/08/2016 – Present	6 of 8 meetings
Barb Harris	12/08/2016 – Present	7 of 8 meetings
Carol Hu	12/17/2015 – Present	5 of 8 meetings
Kiyomi Kurooka	12/13/2012 – Present	8 of 8 meetings
Candyce Lindsay	06/25/2015 – Present	8 of 8 meetings
Bill Munch	12/31/2012 – Present	5 of 8 meetings
Daniel Schugurensky	12/08/2016 – Present	7 of 8 meetings
<u>NEW Member:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Jennifer Song	10/22/2018 - Present	1 of 1 meeting since appt.
Maureen Utter	10/22/2018 - Present	1 of 1 meeting since appt.

Name of Chair and Vice Chair:

- Chair – Candyce Lindsay
- Vice Chair – Carol Hu

Staff Liaison and Contact Information:

<u>Staff Liaisons:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Shauna Warner	Community Development	480-350-8883	shauna_warner@tempe.gov
Elizabeth Thomas	Community Development	480-350-8223	elizabeth_thomas@tempe.gov

Meeting Frequency and Location:

The Neighborhood Advisory Commission held 8 meetings from January 2018 through November 2018. Meetings are typically held on the first Wednesday of each month at 5:30 pm, in the third-floor executive conference room of City Hall, 31 East Fifth Street, Tempe.

Number of Meetings Cancelled and Reason for Cancellation:

Two meetings were cancelled (January and April 2018), due to no time sensitive commission business and concerns about lack of quorum due to brand new member appointments. In addition, as is typical, there was no meeting held in July due to the proximity of the July 4 holiday and vacation schedules.

Vacancies and Duration of Vacancies:

There is one opening in zip code 85283 at this time. Prior, recent vacancies have been filled promptly by Mayor and Council.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Neighborhood Advisory Commission will advise the Mayor, Council and City departments by proposing and promoting programs and policies that preserve or enhance our neighborhoods and encourage a sense of community.

Accomplishments (Past 12 Months):

Related to Quality of Life and Strong Community Connections Strategic Priorities (through Nov. meeting)

Provided input and direction for the 2018 State of the Neighborhoods Awards and Workshops process including approval of and assistance promoting Tempe Community Council Board’s launch of an inaugural City of Tempe Care Fair. This Care Fair was offered immediately following the awards ceremony (in lieu of traditional workshop offerings). Commissioners also helped to address the following State of the Neighborhoods event items:

- ✓ Continued to partner with the Sustainability and Historic Preservation Commission staff to help promote the two newest awards categories for honoree recognition at the State of the Neighborhoods Event.
- ✓ Reviewed and selected award winners and honorable mention honorees for State of the Neighborhoods Neighbor of the Year and Property Beautification awards categories.
- ✓ Assured NAC support of the event by having at least 60% of NAC members in attendance.
- ✓ Continued to expand commission partnerships by voting to add an Arts and Culture category to the 2019 Award Event.
- ✓ Reviewed, edited and approved the Neighborhood Award rater and nomination forms to more clearly reflect individual and group nominations being accepted and to better emphasize supporting documents.

Provided input and made recommendations as a commission:

- Requesting that the proposed Pigeon Ordinance be edited to include reference to the existing code allowing for small animals, specifically the portion including up to five chickens being allowed, so that those residents keeping fowl are not unintentionally impacted.
- Regarding new code text amendment for PAD/Zoning extensions
- For Innovation funding of Equity in Action and requested to provide feedback on the development of the non-profit criteria to help ensure diversity, equity and inclusion and additional program details as available.

- Regarding support of the Integrated Pest Management Program and recommended consideration of an online location where residents can check for treated areas in advance of a park or facility visit (in addition to signage at the site), and the identification of potential pilot program neighborhoods adjacent to parks meeting pesticide-free program criteria.

Gained a greater knowledge base and understanding of Tempe's Response to Homelessness and the importance of volunteering for the 2018 Point-In-Time Homeless Street Count, the Code Compliance process and emphasis (when possible to do so) to achieve voluntary compliance along with new program offerings including Decomposed Granite Installation and Exterior Home Painting, City Parks Plan Improvements, Community Development's long-range planning processes, the Climate Action Plan and Streetcar routing, funding and construction process.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months): Goals listed are those identified at the August Retreat and the Sept. meeting

Related to Mayor/City Council Quality of Life and Strong Community Connections Strategic Priorities

- Continue to assure NAC support of the State of the Neighborhoods event, by having at least 60% of NAC members attend the State of the Neighborhoods Address, Awards and/or workshops.
- Introduce a Zip Code Area Reports standing agenda item to each meeting to allow for brief announcements, information sharing and to make requests for consideration of some topics as potential future agenda items if deemed appropriate to the NAC purpose and scope.
- Participate in two neighborhood-centric events such as Getting Arizona Involved in Neighborhoods (G.A.I.N.) and State of the Neighborhoods.
- Expand partnerships with one or two other commissions*-identify any with similar goals and interests and explore the possibility of tying into something they are already doing or collaborating on something new.

*Possible candidates mentioned include Arts and Culture Commission and Mayor's Youth Advisory Commission.

PARKS, RECREATION, GOLF, AND DOUBLE BUTTE CEMETERY ADVISORY BOARD

2018 ANNUAL REPORT

Description as Defined in Ordinance:

Sec. 2-240. Powers and duties.

The parks, recreation, golf, and Double Butte Cemetery advisory board shall have the following powers and duties:

(1) To advise the city council and assist the city manager in the establishment of essential policies, rules and regulations relating to the planning, acquisition, disposition, operation, use, care and maintenance of golf facilities owned, leased or otherwise acquired by the city for use as municipal golf courses;

(2) To advise the city council and assist city staff in the establishment of essential policies, management plans, rules and regulations relating to the planning, acquisition, disposition, operation, use, care and maintenance of areas and as of November 2014 structures owned, leased or otherwise acquired by the city for use as parks and preserves;

(3) To advise the city council and assist city staff in the establishment of essential policies, management plans, rules and regulations relating to the acquisition, conservation, and use of parks and preserves;

(4) To assist and advise the city council, through the community services department, in the establishment of essential policies, rules and regulations relating to the planning, acquisition, disposition, operation, use, care, maintenance, design and construction of cemetery facilities owned, leased or otherwise acquired by the city;

(5) To assist the community services department and other city departments in establishing priorities at budget time for those items other than administrative functions relating to golf, park, preserve and recreation policy. The recommendations of the committee shall be forwarded to the city council;

(6) To assist and advise the city council in establishing priorities at budget time for those items other than administrative functions relating to the cemetery. The recommendations of the committee shall be forwarded to the city council;

(7) To assist the community services department staff liaison in the development of a continuing plan for the city's park and recreation program;

(8) To receive, accept and acquire subject to final action by the city council by gift, bequest or devise real and personal property of every kind, nature and description in the name of the city for park and preserve purposes subject to the terms of the gift;

(9) To suggest to the mayor and city council qualified and interested persons eligible for appointment for board vacancies; and

(10) To serve as the city tree board with the responsibility to study, develop, update annually and administer a written plan for the care, management, planting, replanting and removal or disposition of trees and shrubs within parks, preserves, street rights-of-way and public places owned by the city to ensure that the city will continue to realize the benefits provided by an urban forest. Such plan will be presented to the city council and upon their acceptance and approval shall constitute the official city tree plan for the city.

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Fred Wood	06/14/12-Present (term ends 12/31/20)	8 Present / 1 Excused / 0 Unexcused
Mary Larsen	12/13/12-Present (term ends 12/31/19)	6 Present / 3 Excused / 0 Unexcused
Judy Aldrich	12/12/13-Present (term ends 12/31/20)	6 Present / 3 Excused / 0 Unexcused
Maureen DeCindis	12/13/12-Present (term ends 12/31/19)	7 Present / 2 Excused / 0 Unexcused
Sharon Doyle	08/15/18-Present (term ends 12/31/19)	4 Present / 0 Excused / 0 Unexcused
Christina Hudson	06/25/15-Present (term ends 12/31/18)	8 Present / 1 Excused / 0 Unexcused
Chris Kamper	01/18/17-Present (term ends 12/31/19)	9 Present / 0 Excused / 0 Unexcused
Shereen Lerner	04/19/17-Present (term ends 12/31/19)	7 Present / 2 Excused / 0 Unexcused
Dayna McGrady	11/14/18-Present (term ends 12/31/19)	1 Present / 0 Excused / 0 Unexcused
John Vack	12/12/13-Present (term ends 12/31/20)	5 Present / 4 Excused / 0 Unexcused
Duane Washkowiak	12/17/15-Present (term ends 12/31/18)	7 Present / 2 Excused / 0 Unexcused
Suzanne Durkin-Bighorn	02/13/14-03/21/18	0 Present / 0 Excused / 3 Unexcused
Breanna Wells	01/18/17-01/17/18	0 Present / 1 Excused / 0 Unexcused

*Report due prior to December meeting, therefore not included.

Name of Chair and Vice Chair:

- Chair – Fred Wood
- Vice Chair – Mary Larsen

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Craig Hayton	City of Tempe Public Works	(480) 350-5234	craig_hayton@tempe.gov

Meeting Frequency and Location:

The Board held ten (10) meetings in 2018. The Board meets monthly at the Tempe Public Library-2nd Floor Board Room, 3500 South Rural Road, Tempe, Arizona 85282.

Number of Meetings Cancelled and Reason for Cancellation:

Two (2) monthly meetings were cancelled (June and July) for summer break.

Vacancies and Duration of Vacancies:

The Board had two vacancies which are now both filled, one from January through June and one from January through October of 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

On behalf of Tempe citizens, the mission of the board is to advise City Council and staff on proposed policies for operations, maintenance, planning, acquisitions, recreation and conservation as they pertain to Tempe's municipal parks, golf courses, preserves and the Double Butte Cemetery.

Accomplishments (Past 12 Months):

Agenda items included the following:

- Provided feedback and discussed Innovation Fund Submissions
 - Slow Pitch Softball
 - Free Wi-Fi at Tempe Beach Park
 - Innovation Fund: Play, Learn, Live, Grow Mobile
- Discussed and formally approved El Paso Multi-Use Path Plan
- Discussed and formally approved Integrated Pest Management Program Draft
- Reviewed, discussed and provided feedback on the following items:
 - Criteria for Tree Location/Selection (Goal #3.4)
 - Urban Forest Master Plan
 - Mechanics of Site/Tree Selection
 - Rio Salado Park Master Plan (Goal #3.4)
 - Aquatics Study
 - New City Facility Naming Procedure
 - Birchett Park Plan
 - Estrada Park Plan- Mary Larsen represented the board on the committee (Goal #3.3)
 - ADA Transition Plan Phase II
 - Pickleball Plan (Goal #3.4)
 - Tempe Youth Baseball Field Plan (Goal #3.4)
 - Parks Capital Improvement Program (Goal #3.4)
 - Community Centers Plan
 - Desert Parks Plan (Goal #3.4)
 - Ordinance Changes/Special Events Fee Changes
 - Section 5-2 Temporary Events or Activities
 - Section 4-6 Special Event Licenses
 - Section 23-56 Park and Building Use Permit
 - IDEA Campus at Tempe Center for the Arts

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

List and describe the Board/Commission goals for the next twelve months. Include how the goals relate to the City Council's established strategic priorities.

Tempe City Council Strategic Priorities:

#1 Safe & Secure Communities- Ensuring a safe and secure community through a commitment to public safety and justice.

1. Work with council to make sure that the park ranger program is funded and started to avoid additional clean-up and quality of life issues in Papago Park and all other parks as needed.

#2 Strong Community Connections- Developing and maintaining a strong community connection by emphasizing the importance of open government, customer service and communication with community members.

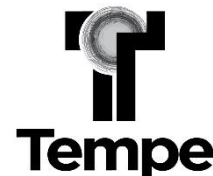
#3 Quality of Life- Enhancing the quality of life for all Tempe residents and workers through investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.

1. The Parks Commission will work with the Arts Commission and city staff in creating a Bike to Arts event for the City of Tempe.
2. Complete implementation plan with specific dates for completion of additional towers where needed. Meet with appropriate city dept. and vendors to make sure this is completed.

3. Monitor Fire Station plans and impacts on park in South Tempe – determine where additional open space might be regained to offset the loss of park area to allow for this item.
4. Ensure that Capital improvements to parks over next five years are funded by working with City Council – based on priorities discussed.
5. Complete planning on improvements and solutions to Ken McDonald GC and clubhouse, efforts started in 2016.

#4 Sustainable Growth & Development- Implementing sustainable growth and development strategies to improve Tempe's environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.

#5 Financial Stability & Vitality- Maintaining long-term financial stability and vitality by focusing on economic development, business retention and generating employment to create a robust and diverse economic base.



TEMPE POLICE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD 2018 ANNUAL REPORT

Description as Defined in State Statute:

Section 38-847 of the Arizona Revised Statutes (A.R.S.) mandated the creation of the Tempe Police Public Safety Personnel Retirement Board. The purpose of the Board is to administer the Tempe Police Public Safety Personnel Retirement System. In this regard, the Board decides questions of eligibility and service credits, and determines the amount, manner and time of payment of any benefits due under the system; prescribes procedures to be followed by claimants filing applications for benefits; determines the right of any claimant to a benefit, and affords any claimant or the fund manager (or both) a right to a rehearing on the Board's original determination; distributes information (including annual reports) explaining and/or reporting on the retirement system to interested members/parties; and appoints a medical board to ascertain employee physical fitness.

The Tempe Police Public Safety Personnel Retirement Board has five (5) members. The Board consists of the Mayor or his designee (as chairman), two members elected by secret ballot from the Tempe Police Department, and two citizens of Tempe. One of the citizen members is the Chairman of the Merit System Board. The two appointed citizens also serve on the Tempe Fire Public Safety Personnel Retirement Board. The citizen members of the Tempe Police Public Safety Personnel Retirement Board are appointed by the Mayor with the approval of the City Council. All members serve a four-year term. There is no term limitation for the Public Safety Personnel Retirement System Board per A.R.S. §38-847.

{A.R.S. §38-847}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Methvin, Steven (Mayor's designee)	10/28/2016 – 06/30/2020	Attended 9 of 11 meetings
Munch, Bill (Merit System Board Chair)	06/08/2018 – 05/31/2021	Attended 4 of 4 meetings
Foley, James (Merit System Board Chair)	01/01/2018 – 06/07/2018	Attended 4 of 6 meetings
Goodman, Bill (citizen member)	07/01/2016 – 06/30/2020	Attended 10 of 11 meetings
Moreno, Alex (elected member)	05/01/2018 – 06/30/2019	Attended 9 of 11 meetings
Ferraro, Rob (elected member)	07/01/2018 – 06/30/2021	Attended 11 of 11 meetings

Name of Chair and Vice Chair:

- Chair – Steven Methvin
- Vice Chair – None

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Renie Broderick	Internal Services	480-350-8407	renie_broderick@tempe.gov

Meeting Frequency and Location:

The Board held eleven meetings in 2018. The Board typically meets on the first Thursday of each month at 2:00 p.m., in the Third Floor Conference Room, Tempe City Hall, 31 East Fifth Street, Tempe. Additional meetings are scheduled when needed.

Number of Meetings Cancelled and Reason for Cancellation:

The October and December meetings were cancelled due to lack of Board business.

Vacancies and Duration of Vacancies:

There was one vacancy during the reporting period, as follows:

- Merit System Board Chair James Foley elected to move to an alternate position on the Merit System Board. This necessitated the election of a new Merit System Board Chair, Bill Munch. Mr. Munch was then appointed to complete the remainder of Mr. Foley's term on the Police PSPRS Board effective June 8, 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO



RISK MANAGEMENT TRUST BOARD 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The purpose of the Risk Management Trust Fund is to provide for the payment of benefits, losses and claims as set forth in [Arizona Revised Statutes § 11-981\(A\)](#) which shall include legal defense costs, administrative costs, claims adjusting costs, losses (including those related to workers' compensation, personal injury or property damage), reserves for anticipated losses and lawsuits, insurance costs (including premiums), external audit and other expenses related to the operation of the City's self-insurance program.

The Risk Management Trust Board is composed of five (5) members appointed by the City Council for staggered terms. No more than one member on the Board may be a member of the City Council and no more than one may be an employee of the City. The Risk Management Trust Board shall meet at least once a year and shall make recommendations thereafter to the City Council, through the City Manager, regarding the investment and administration of the Trust Fund. The Board shall submit an annual report to the City Council through the City Manager relating to the status of the Trust Fund and making other recommendations that the Board deems necessary and appropriate. The Board meets as needed, in the Tempe Public Library, 3500 South Rural Road, Tempe.

TCC § {Chapter 2, Article VII, Division 1}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Thomas F. Duensing	05/30/2013 – 2/31/19	Attended 1 of 1 meeting
David E. Long	05/30/2013 – 12/31/19	Attended 1 of 1 meeting
Robin Arredondo-Savage	05/30/13 – 12/31/20	Attended 1 of 1 meeting
Bill Goodman	05/30/13 – 12/31/18	Attended 0 of 1 meeting
Ken Jones	05/30/13 – 12/31/18	Attended 1 of 1 meeting

Name of Chair and Vice Chair:

- Chair – Ken Jones
- Vice Chair – none

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Jerry Hart, Deputy Internal Services Director-Finance	Internal Services	(480) 350-8505	jerry_hart@tempe.gov

Meeting Frequency and Location:

The board typically meets 1 to 2 times per year. One meeting was held during the calendar year on May 30, 2018 at the Tempe Public Library, Library Board Room.

Number of Meetings Cancelled and Reason for Cancellation:

None.

Vacancies and Duration of Vacancies:

None.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO



TEMPE SUSTAINABILITY COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe sustainability commission shall have the following powers and duties:

(1) To research, advise, and recommend to the city council policies and programs that advance sustainability in Tempe, with particular attention to sustainability in the following areas:

- a. Energy management (city operations and the city as a whole);
- b. Climate-action plan with a roadmap of actions to be recommended;
- c. Local food and agriculture;
- d. Livable neighborhoods and happy communities;
- e. Land use and development;
- f. Building practices;
- g. Purchasing practices;
- h. Economic development (green jobs);
- i. Solid waste, recycling, and hazardous waste;
- j. Water and wastewater management;
- k. Transportation;
- l. Dark skies;
- m. Air quality;
- n. Environmental justice; and as of June 2015
- o. Preparedness and resiliency.

(2) Assist city departments in executing approved policies and programs;

(3) To support education and outreach related to the city's sustainability practices;

(4) To identify potential sustainability partnerships with public, private and educational entities; and

(5) To recommend for city council consideration a comprehensive sustainability plan with measurable goals and benchmarks to ensure year-to-year progress. (Ord. No. O2015.24, 6-25-15)

TCC § {City Code, Chapter 2, Article V, Division 21}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Kane, John	12/31/2019	Attended 9 meetings out of 9
Kendon, Jung	12/31/2019	Attended 9 meetings out of 9
Hawkey, Corey	12/31/2018	Attended 7 meetings out of 9
Reinhardt, Gretchen	12/31/2018	Attended 9 meetings out of 9
Wiek, Arnim	12/31/2019	Attended 5 meetings out of 9
Milam-Edwards, Stephanie	12/31/2018	Attended 7 meetings out of 9
Gill, Anne	12/31/2019	Attended 5 meetings out of 9
Monty, Alix	12/31/2018	Attended 9 meetings out of 9
Olvey, Reyna	12/31/2018	Attended 4 meetings out of 6
Mores, Ryan	12/31/2018	Attended 4 meetings out of 4

Name of Chair and Vice Chair:

- Chair – Corey Hawkey
- Vice Chair – Kendon Jung

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Marilyn DeRosa	Public Works	480-350-8869	marilyn_derosa@tempe.gov

Meeting Frequency and Location:

Meetings are typically held the third Monday of the month at 4:30 p.m. at 31 E. Fifth Street, Public Works Conference Room, Tempe, AZ 85281. In 2018, eight meetings were held.

Number of Meetings Cancelled and Reason for Cancellation:

February 2018 & July 2018.

Vacancies and Duration of Vacancies:

Three vacancies occurred in 2018.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The mission statement of the Sustainability Commission is to be a culture-catalyst to provide leadership, education, and guidance on sustainability programs and policies to City Council and for our entire community to transform Tempe into a healthy and resilient city that inspires the region, the nation and world.

Accomplishments (Past 12 Months):

- Created water policy recommendations and forwarded to City Council, including support for the recent rate study. The commission made recommendations on revising conservation targets, adding additional programs, and adopting new rates, codes, and polices.
- Supported development of urban core master plan and provided feedback on Rio Salado Masterplan and critical transportation projects, such as North-South spur and Lake pedestrian bridge.
- Supported Tempe Chamber of Commerce's sustainability pledge and funding of Local First Arizona's Green Business certification.
- Guided Tempe's Climate Action Plan process and gave feedback on outreach strategy.
- Made recommendations to Council on Innovation funds for potential sustainability projects.
- Commission recommended Sustainability Awards in the categories of Organizations and Businesses at the 2018 Mayor's State of the Neighborhood Awards and Workshop

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Council Priority: Implementing sustainable growth and development strategies, including improving Tempe's public transit system to meet future needs, by actively seeking innovative technologies and leading the way in creating a more sustainable community.

- The Commission will support the creation of Tempe's first Climate Action Plan. The Commission will review and vet all possible actions that may be included in the plan. The Commission will review all public comment from stakeholder and public events to ensure a diverse range of perspectives are heard. The Commission will make recommendations to Council on the adoption of two new performance measures; one for communitywide Greenhouse Gas Emissions Reduction and one for resilience to extreme heat. The Commission will also make recommendations on program, policies and CIP investments that support making progress on these two new performance measures.
- The Commission will monitor and make recommendations on a new Sustainable Construction and Infrastructure policy to Council. These will include making recommendations that all city infrastructure projects work towards achieving performance measures around waste reduction, carbon neutrality, water conservation, tree canopy coverage and the new resilience to extreme heat goal. The Commission will support the City Engineer in selecting and monitoring pilot infrastructure projects that are built with these goals in mind from RFP through the construction process.
- The Commission will monitor and support sustainability-oriented Innovation Fund projects, including the Tempe Grease Cooperative, the Green Business Certification program, and Equity in Action. The Commission will hear presentations from city staff and partners and make recommendations to Council on how to further support these important initiatives.

TECHNICAL CODE ADVISORY BOARD OF APPEALS 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The Technical Code Advisory Board of Appeals hears and decides appeals of orders, decisions, or determinations made by the building official relative to the application and interpretation of Chapter 8 of the Tempe City Code, Buildings and Building Regulations, and the technical codes. The Board also grants a variance to the technical provisions of the technical codes when it can be established that a manifest injustice would be done; approves the use of alternate materials or methods of construction, provided the alternate materials or method is, for the purpose intended, at least the equivalent of that prescribed by the building code in suitability, strength, effectiveness, fire resistance, durability, safety, and sanitation; adopts such rules and regulations necessary for the discharge of its duties, provided said rules are not in conflict with the charter or the Tempe City Code; and calls upon the City Attorney’s Office for legal counsel and upon any other office or board to aid and assist the Board in its deliberations..

TCC § { [City Code, Chapter 8, Article I, Section 8-110](#) }

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Chair David Fabok – Fire Medical Rescue Department Rep.	08/18/2016 – 12/31/2020	4 meetings
Vice Chair John Brunia – Mechanical Contractor	09/14/2017 – 12/31/2020	4 meetings
Larry Savage – Plumber	12/08/2016 – 12/08/2020	2 meetings
Jeff Harb – Home Builder	06/23/2016 – 12/31/2018	4 meetings
Jay R Jolley – Architect	03/19/2015 – 12/31/2018	2 meetings
Charles Spellman – Structural Engineer	12/04/2014 – 12/31/2018	4 meetings
Robert Diez – Mechanical Engineer	03/19/2015 – 12/31/2019	4 meetings
Kerry A Owen – Electrical Engineer	12/04/2014 – 12/31/2019	2 meetings
Michael Raissen – Electrical Contractor	09/14/2017 – 12/31/2019	2 meetings

Name of Chair and Vice Chair:

- Chair – David Fabok
- Vice Chair – John Brunia

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Chris Thompson	Community Department	480-350-8074	Chris_Thompson@tempe.gov

Meeting Frequency and Location:

The board can hold one regular meeting every three months when there is pending business. Special meeting may be called by the Community Development Director or at the request of the chair or any five (5) members.

Three board meetings were held - April 17, 2018, May 8, 2018 and May 22, 2018 at Tempe City Hall - Community Development, Building Safety, in the Lobby Conference Room.

Number of Meetings Cancelled and Reason for Cancellation:

Zero meetings occurred due to cancellations.

Vacancies and Duration of Vacancies:

Zero vacancies occurred during the reporting period.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

Not available.

Accomplishments (Past 12 Months):

The Board recommended to adopt an Ordinance amending Chapter 8 of the Tempe City Code, Building and Building Regulations, Section 8-100 through 8-999 by adopting the Tempe Administrative Code, the 2018 International Building, Residential, Swimming Pool and Spa, Existing Building, Mechanical, Plumbing, Fuel Gas, Energy Conservation, and Fire Codes and the 2017 National Electrical Code to go forward to council

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

The Board will be reviewing the International Green Construction Code for Council adoption in July 2019.

TRANSPORTATION COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

The transportation commission shall have the following powers and duties:

- (1) To suggest to the mayor and city council qualified and interested persons eligible for appointment for commission vacancies;
- (2) To consult, through the chairman of the commission, with the public works department, as to the items to be included on the agenda of meetings of the commission prior to the preparation and distribution of the agenda by the public works department;
- (3) To prepare and submit an annual report to the city manager and city council including applicable council committees;
- (4) To advise and make recommendations to the city council and to assist city departments and the city manager to plan and implement a balanced transportation system within Tempe which incorporates all forms of transportation in a unified, interconnected manner and complements land use, making a positive environmental impact through reduction of energy consumption, air pollution and congestion, while promoting economic development and providing mobility for all persons, including elderly and disabled;
- (5) To advise and make recommendations to the city council and to assist city departments and the city manager on appropriate performance standards and benchmarks for use in evaluating the city's transportation system and program, based on nationally recognized guidelines and local priorities;
- (6) To advise and make recommendations to the city council and to assist city departments and the city manager on transportation plans, projects and ordinances, including but not limited to:
 - a. To recommend and review short and long-range plans and studies for the city's transportation system, including streets, transit, bicycling, pedestrians and demand management;
 - b. To periodically review and update the transportation elements of the city's general plan;
 - c. To provide input and review regional, state and federal transportation plans, projects and issues especially as provided by federal law; and
 - d. To promote and maintain bicycling as a safe and effective mode of travel for recreation, health and transportation.
- (7) To advise and recommend to the city council and to assist city departments and the city manager annually on the elements of prioritized, unified operating and capital improvement program budgets for transportation;
- (8) To provide a forum for public hearings and other public involvement mechanisms to assure community-based transportation plans, projects and issues, and to meet all federal and other guidelines for public involvement in transportation projects where applicable; and
- (9) To take any such further actions as may be deemed necessary and appropriate to further the goals of the commission.

TCC § {City Code, Chapter 2, Article V, Division 8}

List of Board and Commission Members, Including Attendance and Service Dates from January 2018 to November 2018:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Browning, Jeremy	12/31/2019	Attended 9 meetings out of 9
Streid, Cyndi	12/31/2019	Attended 8 meetings out of 9
Conklu, Susan	12/31/2020	Attended 7 meetings out of 9
Fellows, Brian	12/31/2020	Attended 8 meetings out of 9
Gerepka, Bonnie	12/31/2020	Attended 6 meetings out of 9
Guzy, Ryan	12/31/2020	Attended 9 meetings out of 9
Thomas, Lloyd A.	12/31/2020	Attended 9 meetings out of 9
Cassano, Don	12/31/2018	Attended 6 meetings out of 9
Huellmantel, Charles	12/31/2018	Attended 6 meetings out of 9
Lerner, Shereen	4/15/2018	Attended 2 meetings out of 4
Olson, Kevin	12/31/2018	Attended 8 meetings out of 9
Redman, Charles	12/31/2018	Attended 8 meetings out of 9
Shana Ellis	12/31/2019	Attended 8 meetings out of 9
Paul Hubbell	12/31/2019	Attended 8 meetings out of 8
Nigel A.L. Brooks	12/31/2019	Attended 7 meetings out of 9
David A. King	12/31/2021	Attended 1 meeting out of 1
John Kissinger	12/31/2019	Attended 1 meeting out of 1

Name of Chair and Vice Chair:

- Chair – Ryan Guzy
- Vice Chair – Shana Ellis

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Shelly Seyler	Public Works	480-350-8854	shelly_seyler@tempe.gov

Meeting Frequency and Location:

Meetings are typically held the second Tuesday of the month at 7:30 a.m. at 200 E. Fifth Street, Don Cassano Community Room, Tempe, AZ 85281. Between January and November 2018, nine meetings were held. The December meeting will be held after the report is due.

Number of Meetings Cancelled and Reason for Cancellation:

The June and July 2018 meetings were cancelled due to lack of agenda items.

Vacancies and Duration of Vacancies:

Shereen Lerner resigned in April 2018 and the seat was filled in October.
Nigel A.L. Brooks resigned Sept. 30, 2018 and the seat was filled in October.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The mission of the Transportation Commission is to ensure that the city has a balanced transportation system which incorporates all forms of transportation in an interconnected manner while complementing land use, making a positive environmental impact through reduction of energy consumption, air pollution and congestion, promoting economic development, providing mobility and accessibility for all persons, and creating a forum for residents to provide input on transportation plans, projects and issues.

Accomplishments (Past 12 Months):

Council Priority: Implementing sustainable growth and development strategies, including improving Tempe's public transit system to meet future needs, by actively seeking innovative technologies and leading the way in creating a more sustainable community.

Transportation Commission Accomplishments as they relate to the above-mentioned Council priority:

Bike Hero: Commission selected JC Porter as the 2018 Bike Hero Award recipient.

Vision Zero: Commission supported the City Council making an official commitment to Tempe becoming a Vision Zero city.

Fifth Street Streetscape Project: Commission recommended maintaining design Concept A for the project which is consistent with the strategic priority related to Vision Zero.

Dockless Bicycle Right-of-Way Use License: Commission recommended the following:

- Implement a fee to include performance incentives
- Consider adding a refundable bond element
- Allow staff to make the necessary adjustments to the license as needed
- Re-evaluate the user indemnification requirement

Ordinances Related to Bicycles and Pedestrians: Commission recommended creating a working group to make modifications to Section 7-52 of the city bike ordinance.

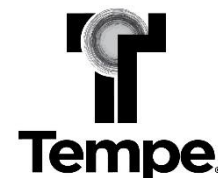
Setting Speed Limits: Commission supported staff's recommended speed limit changes.

MAG Pedestrian Design Assistance Grants: Commission approved submitting the North Bank – Grand Canal Connection project for the grant.

Annual Report: Commission approved the 2018 Transportation Commission Annual Report.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- Recommend recipient for annual Bike Hero Award
- Recommend FY 2019/20 paid media plan
- Recommend project(s) to be submitted for regional and federal grants
- Monitor and provide feedback for Tempe Streetcar project, bus and light rail operations, bicycle and pedestrian projects and bike share program
- Oversee strategic development of transportation systems and use of transit funds
- Monitor progress and provide feedback of Transportation Master Plan, the transportation chapter of the General Plan and emerging transportation technologies
- Monitor and provide feedback on Vision Zero plan
- Ensure programs and projects are compliant with Americans with Disabilities Act (ADA)



TEMPE VETERANS COMMISSION 2018 ANNUAL REPORT

Description as Defined in Ordinance:

(1) To advise the mayor and city council and assist city departments on veteran programs, policies, and practices designed to improve the quality of life for veterans in Tempe; (2) To educate the community on the status of veterans' rights, needs, and contributions to our community; (3) To recommend ways to strengthen existing services for veterans while pursuing the creation of new program and service opportunities; (4) To develop and promote benchmarks as outlined by the Arizona Coalition for Military Families for assisting the City of Tempe and its business community earn recognition as "Arizona Veteran Supportive Employers"; (5) To assist in creating and supporting a community connection point to inform, guide, and direct military veterans seeking personal and professional enhancement services that may include education, mentoring, workforce support, and health and wellness; and, (6) To advise on supportive affordable housing projects for veteran families.

TCC § {Ord. No. O2014.52, 10-2-14}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Mario Aguirre	Dec. 17, 2015 – Nov. 5, 2018	Absent: June
William Blair	Dec. 15, 2017 – Present	100% attendance
Michelle Bravo	Feb. 24, 2015 – Jan. 1, 2018	N/A
Stephanie Michael	Dec. 14, 2017 – Aug. 27, 2018	Absent: August
Keith Finkle	Feb. 24, 2015 – Present	100% attendance
Troy Friedman	Feb. 24, 2015 – Present	Absent: April, November
Lauren Hyre	March 23, 2017 – Present	Absent: February, September
Patricia Little-Upah	Feb. 24, 2015 – Present	Absent: April, August
Michelle Lopusky	Dec. 17, 2015 – Present	Absent: February, November
David Lucier	Feb. 24, 2015 – Present	Absent: August
Matthew Schmitt	April 26, 2018 – Present	100% attendance
Laura Skotnicki	Feb. 24, 2015 – Present	Absent: June

Name of Chair and Vice Chair:

- Chair – Keith Finkle
- Vice Chair – Troy Friedman

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Parrish Spisz	City Manager	480-350-8816	Parrish_Spisz@tempe.gov
Octavia Harris	Human Services	480-858-2311	Octavia_Harris@tempe.gov

Meeting Frequency and Location:

The Veterans Commission typically meets on the first Tuesday each month at 6:00 p.m. at the Military and Veteran Success Center (formerly East Valley Veteran's Education Center), 3320 South Price Road, Tempe.

Number of Meetings Cancelled and Reason for Cancellation:

- The January 2, 2018 meeting was cancelled in observance of the New Years' Holiday
- The March 6, 2018 meeting was cancelled due to lack of quorum
- The July 4, 2018 meeting was cancelled in observance of the Independence Day Holiday
- The October 2, 2018 meeting was rescheduled to October 23, 2018 and cancelled due to lack of quorum

Vacancies and Duration of Vacancies:

Arizona Department of Veterans Services or Designee, August 27, 2018 – Present

Arizona Coalition of Military Families or Designee, November 5, 2018 – Present

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

The Mission of the Tempe Veterans Commission is To Support Local Veterans through Collaboration with Strategic Partners across Sectors Utilizing a Synergistic Approach Connecting Veterans to Necessary Resources

Accomplishments (Past 12 Months):

- **Safe & Secure Communities | Quality of Life**
 - Participate in Grand Opening of the Valor on Eighth Housing Project, and collaborate with Save the Family to support veteran residents
- **Strong Community Connections**
 - Recommend to City Council two signature events – One for those entering service and one for those returning
 - Promote efforts of the Tempe Veterans Commission and its work in the Tempe community
 - Commission Recognition at September 8, 2018 ASU football game
- **Quality of Life**
 - Focus on district communication to conduct resource fairs and gain Congressman buy-in
 - Sustain support for the Regional Veteran's Court
 - Continued support and partnership with Care7 and Tempe Fire Medical Rescue's VA Telemedicine Program
- **Sustainable Growth & Development**
 - Continued partnership with Military and Veteran Success Center as the official One Stop Shop for the City of Tempe
 - Present to Tempe Chamber of Commerce
- Tour of Valor on Eighth:
 - Thunderbirds Charities
 - USAA
 - Arizona Diamondbacks
 - Maricopa County
 - Fiesta Bowl Charities
 - PetSmart Charities
 - Phoenix Suns Charities
 - Tempe Rotary
 - Catholic Charities
 - Foundation Beyond Belief
 - Veteran's First LTD
 - Honor House
- New Stories on Valor:
 - Arizona PBS – Cronkite News, February 23, 2018 (<https://cronkitenews.azpbs.org/2018/02/23/veterans-housing>)

- KTAR – February 24, 2018 (<http://ktar.com/story/1965986/affordable-housing-complex-veterans-opens-tempe/>)
- AZ Big Media – February 29, 2018 (<https://azbigmedia.com/valor-on-eighth-offers-affordable-housing-for-veteran-families>)
- City of Tempe Channel, Tempe 11 – March 7, 2018 (<https://youtu.be/PyX0x8YGXxk>)
- KJZZ interview with a Valor Resident, September 2018
- Blog Entry Foundation Beyond Belief, September 2018
- Presentations about the Tempe Veterans Commission to various community partners/organizations:
 - Kyrene Rotary Club
 - Salt River - Pima Maricopa Indian Community
 - Phoenix Veterans Commission
 - Unified Arizona Veterans

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- **Safe & Secure Communities**
 - Continued support and partnership with Care7, Tempe Fire Medical Rescue's VA Telemedicine Program and VA Medical Center
- **Strong Community Connections**
 - Continue Tempe Community Salutes
 - Identify a welcome home event
 - Establish awareness with other city departments on the Tempe Veterans Commission
 - Communicate and Coordinate with other city departments on related issues
- **Quality of Life**
 - Support City Council performance measure 3.21 *"Engage Tempe employers to achieve a "Veteran-Supportive" designation greater than or equal to the average of Valley cities as awarded by the Arizona Coalition for Military Families.*
 - Focus championing on creating an endowment so Tempe residents have access to a one-stop shop for Veterans resources
- **Financial Stability & Vitality**
 - Southwest Chamber of Commerce partnership
 - Tempe Community Salutes fundraising