



# City of Tempe

## STREET MAINTENANCE EQUIPMENT OPERATOR I+

JOB CLASSIFICATION INFORMATION			
<i>Job Code:</i>	116	<i>Department:</i>	Engineering & Transportation / Municipal Utilities
<i>Supervision Level:</i>	Non-Supervisor	<i>State Retirement Group:</i>	ASRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Solid Waste Equipment Operator II+
<i>Safety Sensitive / Drug Screen:</i>	Yes	<i>Physical:</i>	Yes

Click [here](#) for more job classification information including current salary range.

**DISTINGUISHING CHARACTERISTICS**

This is the entry level class in the Street Maintenance Equipment Operator series. This class is distinguished from the Street Maintenance Equipment Operator II+ by the performance of the more routine tasks and duties assigned to positions within the series.

**REPORTING RELATIONSHIPS**

Receives direct supervision from supervisor or management staff.

**MINIMUM QUALIFICATIONS**

<i>Experience:</i>	One (1) year of labor/trade, heavy equipment operation, and/or commercial driving experience.
<i>Education:</i>	Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.
<i>License / Certification:</i>	<ul style="list-style-type: none"> <li>● Possession of a valid driver’s license.</li> <li>● Possession of, or required to obtain within six (6) months of hire, a valid Class A Commercial Driver’s License (CDL) with a tanker endorsement.</li> </ul>

**ESSENTIAL JOB FUNCTIONS**

Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City’s stated mission and values. To operate heavy construction, maintenance and transportation equipment in a variety of maintenance activities including excavating, trenching, asphalt milling, asphalt street paving, crack routing, crack sealing, road grading, land

elevation survey, utility cut road repairs, street cleaning, loading and related operations according to required standards, operation of a street sweeper; and to perform semi-skilled and skilled street maintenance tasks.

## OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Operate heavy construction equipment such as bulldozers, cranes, paving lay down machine, milling machine, power crack routers, crack sealant kettle, backhoe, street sweeper, motor grader, pavement roller, Ariel lift trucks, forklifts, large trucks, and front-end loaders for a variety of construction and maintenance operations.
- May provide lead supervision to maintenance staff.
- Break out and load asphalt and concrete onto large dump trucks.
- Load water at fire hydrants.
- Operate a variety of power tools including concrete saws, chain saws and jackhammers.
- Identify equipment needs for each assigned project.
- Perform additional construction and maintenance tasks such as concrete work, truck driving, spreading asphalt and patching, jack hammering and a variety of repair activities when equipment is not in use.
- Install traffic cones and barricades; route and control traffic around work site.
- Provide training to staff in the operation and maintenance of equipment.
- Respond to emergency calls assisting with traffic control and cleanup at accident sites.
- Graffiti removal.
- Perform related duties as assigned.

## COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision

*For more information about the City of Tempe's competencies for all classifications:*

**JOB DESCRIPTION HISTORY**

*Effective January 2004*

*Title change January 2005*

*Revised February 2007 (experience)*

*Revised August 2008 (remove lower level verbiage)*

*Revised January 2017 (add physical/mental activities)*

*Revised March 2019 (PW Reorg – moved to Engineering & Transp. Dept.)*

## PHYSICAL DEMANDS AND WORK ENVIRONMENT

**Job Title: Street Maintenance Equipment Operator I**

**Job Code: 116**

VEHICLE OPERATION	YES	NO
Will this position drive a City vehicle?	X	
Will this vehicle require a Commercial Drivers License?	X	

	Never	Occas.	Freq.	Contin.
	0% of time	1-35% of time	36-65% of time	66-100% of time

WORK WITH OR EXPOSURE TO THE FOLLOWING				
Machinery*				X
Electrical*			X	
Power Tools*		X		
Hand Tools*			X	
Personal Protective Equipment*				X
Computer Software		X		
Fumes		X		
Chemicals			X	

ENVIRONMENT				
Indoors		X		
Outdoors				X
Working in or around water		X		
Extreme Heat			X	
Extreme Cold			X	
Office Setting		X		
Confined Spaces	X			
Excessive Noise**			X	
Heights			X	
Sewage Exposure		X		
Bodily Fluid Exposure		X		

ENDURANCE				
Sit			X	
Stationary / Stand				X
Traverse / Move				X

VISION REQUIREMENTS	YES	NO
<b>Close</b> (clear vision at 20 inches or less)	X	
<b>Distance</b> (clear vision at 20 feet or more)	X	
<b>Color</b> (ability to identify and distinguish colors)	X	
<b>Depth Perception</b> (three-dimensional vision, ability to judge distances and spatial relationships)	X	
<b>Peripheral</b> (ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point)	X	
<b>Ability to adjust focus</b> (ability to adjust the eye to bring an object into sharp focus)	X	
<b>No Special Vision Requirements</b>		X

Maximum LIFT / CARRY	Lift	Carry	Maximum PUSH / PULL	Push	Pull
5-25lbs			5-25lbs		
26-50lbs			26-50lbs		
51-75lbs	X	X	51-75lbs		
76-100lbs			76-100lbs	X	X

MOVEMENT	YES	NO
Bend / Stoop / Twist	X	
Crouch / Squat	X	
Kneel / Crawl	X	
Above Shoulder Level	X	
Below Shoulder Level	X	
Repetitive Arm Use	X	
Repetitive Wrist Use	X	
Repetitive Hand Use	X	
Neck Range of Motion	X	
Climb Stairs / Ladders	X	
Traverse Uneven Surface	X	
Traverse Even Surface	X	

ADDITIONAL CONSIDERATIONS:
<ul style="list-style-type: none"> <li>- May require working extended hours.</li> <li>- May work alone for extended periods of time.</li> <li>- CDL, Class A with Tanker Endorsement within 6 months of hire.</li> </ul>

*DEFINITIONS/EXAMPLES
<b>Machinery:</b> bucket truck, riding mowers, backhoe etc.
<b>Electrical:</b> wiring, outlets, fuses etc.
<b>Power Tools:</b> push mowers, jackhammers, drills, chainsaw etc.
<b>Hand Tools:</b> hammers, wrenches, shovels, wheel barrels, saws etc.
<b>Personal Protective Equipment:</b> respirators, Tyvek coveralls, hard hats, fall protection harness etc.

**\*\* Hearing test is required**