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**Minutes**  
**Mayor's Commission on Disability Concerns**  
**April 9, 2018**

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Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting held on Monday, April 9, 2018, 6:30 p.m., at Tempe Public Library, 3500 S. Rural Rd., Board Room, Tempe, Arizona, 85282.

**MEMBERS Present:**

Chair Wendy Dietrich  
Vice-Chair Katherine Schmidt  
Paul Bennewitz  
Ben Campbell  
Paul Kent  
Jeffrey Sherman

**MEMBERS Absent:**

Maranda M. Childress  
Rene Williams  
Jeff Oats

**Guests:**

John Federico, VMAAG

**Office of Strategic Management and Diversity Staff Present:**

Michele Stokes, ADA Compliance Specialist

**Chair Wendy Dietrich** called the meeting to order at 6:30 p.m., with quorum.

### **Item 1. Call to the Public**

No comments.

### **Item 2. Review and Approval of Minutes – March 5, 2018 Minutes**

The March 5, 2018 CDC Minutes were **APPROVED with correction**

Motion: **Comm. Paul Bennewitz**

Second: **Vice Chair Katherine Schmidt**

**Motion carried unanimously**

### **Item 3. Discussion: 30<sup>th</sup> Annual Mayor's Disability Awards - Judging**

Discussion included final arrangements and planning details. A new award was included – the Legacy Award which is awarded to the Veterans Telemedicine Program in memory of Fire Captain Kyle Brayer. The program proof was reviewed. A layout of lobby tables and instructions for Commissioner assignments were provided.



### **Outstanding Tempe Students**

- Anna Molina, Tempe High School
- Antoine Lewis, Tempe High School
- Da'Zhai Ebone Nelson, Tempe High School
- Jordan Wright, Mountain Pointe High School
- Katelynn Thompson, Tempe High School
- Lisette Keller, Bethany Christian School
- Morgan Turner, Corona del Sol High School
- Sophie Vega, Believe I Can Academy

### **Exceptional Educator Award**

- Felicia Tew, Life Skills Educator, Marcos de Niza H.S.

### **Employer of the Year**

- F.A.B.R.I.C., Angela Johnson & Sherri Barry

### **Employee of the Year**

- Melita Winnick, The Center for Habilitation

### **Community Service Award**

- Tempe Adult Day Health Services, Carolyn Hutchens

### **Tom Ringhofer Architectural Award**

- Mariana Pereira, Logan Simpson

### **Business Leadership Award**

- Jeff Ramsdell, Leeden Wheelchair Lift and Sport

### **Legacy Award**

- Veterans Telemedicine Program in memory of Fire Captain Kyle Brayer

### **Pride of the City**

- Higher Octave Healing, Kymila Eubanks, MM, MT-BC

**Sponsorships** - More sponsors are needed to cover the cost of the event. Last year's event cost over \$6,000 and this year's event cost is expected to be more. Final accounting will be provided after all invoices have been received.

### **Current sponsors:**

- Cole Engineering (Shared Title Sponsor)
- Irene, Lynn and Amie Mochel (Shared Title Sponsor)
- Believe I Can Academy (Honorary Sponsor)
- Tempe Diablos (Student Scholarships)
- Bobbies Flowers (Flowers)

### **Speakers**

- Neil G. Giuliano, Valley Leadership Man of the Year
- Mayor Mark Mitchell
  
- **Entertainment** – Higher Octave Healing band, Wreckless, is to provide four songs.
  
- **Registration** –Event Bright registration –200 tickets have been distributed, we expect there to be a wait list as we get closer to the event.
  
- **Lobby** – Tables will be available for the following:
  - Cole – Sponsor with ADA Transition Plan Information
  - Believe I Can Academy - Sponsor
  - Ability360 – Statewide Center for Independent Living
  - ADA LifeQuest LLC – ADA Wayfinding Project
  - Care 7 – Lockbox and Vial of Life & SEVRAR
  - Tempe Housing/Community Services Department
  - TCC Access Tempe Network – Disability Service Providers
  
- **Food** –Heidi's Events will provide cookies, beverages, etc. Accommodations: a gluten free / vegan cookie selection and cheese for low carbohydrate accommodations.

### **Item 4. Discussion: ADA Transition Plan – Phase II Update**

CDC Staff Michele Stokes, ADA Compliance Specialist, provided information on the status of the Tempe ADA Transition Plan, Phase II process:

- Phase II covers right of ways on arterial streets, 10 parks and 3 trails located north of Guadalupe, surrounding the Phase I Downtown area.
- Cost to repair Phase II elements is estimated to be \$38 million.
- Phase II data has been collected and summarized in a preliminary report.
- The 60-day Public Involvement Process (PIP) will facilitate comments.
- Presentations will be made to Commissions and Boards and city departments: Parks Commission, Transportation Commission, Tempe

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Accelerates (City departments and public), Community Development Site Plan Review team, etc.

- Presentations will be made to disability and senior organizations, including Apache ASL Trails (Deaf), SAAVI (Blind/Low Vision), Tempe Neighbors Helping Neighbors Board meeting (Seniors),
- After public involvement process, repairs will be prioritized and scheduled out through 2030 and beyond.
- Internal meetings are being held to streamline the workflow and funding.

### **Item 5: Tempe Beach Park Planning – Inclusive Parcourse Project**

Chair Wendy Dietrich shared information on an Inclusive Parcourse Proposal. The Parcourse could be part of the Tempe Beach Park planning process. It would be located on the North side of the Tempe Lake. Material was shared that identified the need, barriers and presented the project as an option to “promote healthy community living” while maintaining existing open space that is accessible to all residents, ages and abilities.

Information was shared on inclusive equipment that would be arranged as a collection of individual exercise stations that are accessible to that would include opportunities for stretching, balance, agility and strength. Equipment could include lateral pulldowns, parallel bars, and a chest fly. It would be a great gym alternative. A “how to” sign would be at each station. Equipment would have options for everyone.

Ability360 and ASU Adapted Recreation, other organizations as well as Tempe Recreation would be the obvious programmers of the Parcourse, which would be open for public use as well.

The Commission made a motion: To discuss the Inclusive Parcourse Proposal further to determine the recommendation.

**Motion: Jeff Sherman**

**Second: Paul Bennewitz**

**Motion carried unanimously**

### **Item 6. Discussion: Review of 2018 CDC Strategic Planning Goals**

Discussion included:

- Date of the Tempe Presents: Deaf/Hard of Hearing/Disability Job fair has been confirmed for **October 30<sup>th</sup>** at the Tempe Public Library, lower level.
- Date for the Mock Interview Appaloosa for young adults' job development practice has been confirmed for **November 27<sup>th</sup>** in the Tempe Public Library, lower level.
- The ADA and Employment training is confirmed for May 15 from 9:30 – Noon. ADA Experts & Disability Accommodation Specialists will facilitate discussion on: responsibilities, rights, policies, and accommodations to facilitate excellence in the workplace. The Panel will include:
  - City of Tempe Human Resources / Deputy H. R. Director Jon O'Connor
  - Arizona Center for Disability Law / Executive Director J. J. Rico
  - EEOC / Lead EEO Investigator Anick E. Flores
  - Az. Technology Access Program/ Sr. Assistive Technology Specialist Clayton Guffey, MSW, CRC, ATP, CEAC

### **Item 7. Discussion April 21, Care Fair Table Commissioner Staffing**

The Care Fair will be on Saturday 4/21 and the OSMD Department and CDC will have a table at the event to share ADA Transition Plan information, CDC information and Department information. Vice-Chair Katherine Schmidt will assist with staffing. Commissioner Jeff Sherman offered to serve as back up, as needed.

**Item 8. Discussion: Announcements**

- Dream Job Fair will be held on April 19 at Gateway Community College.
- The CDC/OSMD was successful in obtaining \$23,000 to install Hearing Loops from the Arizona Community Foundation. Induction Loops, which help people who use hearing aids and cochlear implants will be installed in Library Rooms A and the TLC. Funds will be sought to also “loop” the Library Meeting Room B and the Board Room.

Meeting adjourned at 7:50 p.m.

Next meeting is May 7, 2018 at 6:30 p.m.

Prepared by: Michele Stokes, ADA Compliance Specialist

Reviewed by:



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**Ginny Belousek, Office of Strategic Management & Diversity Manager**