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Dear Mayor and City Council,

The Tempe Mayor's Youth Advisory Commission (MYAC) is pleased to present this year's findings from its Youth Town Hall held on February 15, 2018. We are also happy to report that there was an overwhelmingly positive response from students who participated at the 38<sup>th</sup> Annual Youth Town Hall based on our event evaluation.

In the spirit of "Making Waves in the Desert," MYAC seeks to continue to evolve in its scope and approach to best serve the youth of Tempe and be an integral part of the community. In doing so, we reviewed suggestions from students that will help us provide an even more meaningful experience for the next year.

Focusing on we have accomplished this year, MYAC is grateful for the opportunity to, once again, bring the Tempe youth, community leaders and subject matter experts from the community together to discuss social challenges concerning youth.

A summary of the event's topics and recommendations are detailed in this report. These recommendations are the original ideas of Tempe's youth to solve problems our community faces. To promote further youth civic engagement, you will notice that certain recommendations are directed for MYAC and Tempe youth to address.

We also understand that some action items will require further review to determine the feasibility of implementing the recommendations. Therefore, we hope that this report will serve as a reference and create an ongoing dialogue between MYAC and the City Council.

On behalf of the Commission, I would like to thank you again for your dedication and commitment to the youth of Tempe. The successes we have had could not have been achieved without your support.

Sincerely,

Hayden Eastwood, Chair
MAYOR'S YOUTH ADVISORY COMMISSION

# MAYORS YOUTH ADVISORY COMMISSION 2017-2018

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# TEMPE CITY COUNCIL





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David Schapira

COUNCIL MEMBERS

# MYAC HISTORY & BACKGROUND

#### **About the Commission**



The Mayor's Youth Advisory Commission was established in 1980 in response to the challenges youth often face such as teen violence, substance abuse, mental and emotional issues and lack of positive outlets. Recognizing the importance of youth collaboration, Tempe has offered an advisory commission made up % of youth. The commission reports directly to the Mayor and City Council.

#### **Commission Purpose**

To promote youth involvement by:

- Offering a platform for youth to express their views, and interests
- Initiating and coordinating activities for Tempe youth
- Providing opportunities to develop leadership qualities
- Representing youth's interests, needs and ideas

#### **Commission Members**

The commission consists of 18-24 members in 8<sup>th</sup>12<sup>th</sup> grade who reside in Tempe and/or attend
school with the City of Tempe. Members represent a
variety of youth perspectives and interests



#### **Commission Goals**

- Explore solutions for local youth issues and relay suggestions directly to the Mayor and City Council
- Represent Tempe youth's interest and perspectives
- Sponsor annual youth events
- Support community efforts that recognize youth's accomplishments
- Represent Tempe youth at local, state and national events

## YOUTH TOWN HALL OVERVIEW

Youth Town Hall is an annual event planned and sponsored by the Mayor's Youth Advisory Commission (MYAC). Youth Town Hall gives teens the opportunity to have direct input into policy affecting them and experience the results. The annual event brings students together in Tempe with community decision makers, including school board members, civic and business leaders, public service agencies, and elected officials. Youth and adults exchange ideas and propose viable solutions for issues facing Tempe's youth.

This year's event was held on Thursday, February 15, 2018 at the Tempe Westside Multi-Generational Center. During this year's event, more than 100 participants gathered in discussion groups in order to address three topic areas including Healthy Relationships, Youth Mental Health, and High School and College Readiness. Recommendations generated at Youth Town Hall are published in the accompanying Youth Town Hall Report. The report is presented to the Tempe City Council for possible action and policy changes. The report is also widely disseminated in our community and will be presented to local school district governing boards.



# HEALTHY RELATIONSHIPS



# **GROUP 1**

EMMA MORIARTY
YOUTH FACILITATOR

ZORAIDA ETTRICK
ADULT FACILITATOR

SAMANTHA HINCHEY
SUBJECT MATTER EXPERT

# **GROUP 2**

CARTER MILLER
YOUTH FACILITATOR

MARY MEZEY
ADULT FACILITATOR

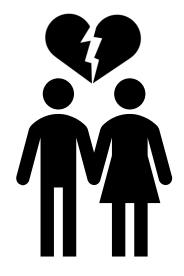
LINDSAY ASHWORTH
SUBJECT MATTER EXPERT

# ISSUE BACKGROUND

#### Both healthy relationships groups addressed teen dating

violence, a type of intimate partner violence (IPV). The Center for Disease Control and Prevention defines teen dating violence as any physical, psychological, sexual, or emotional aggression within a dating relationship.

# Teen Dating Violence



Among high school students who dated....



of females experienced physical and/or sexual dating violence<sup>1</sup>



of males experienced physical and/or sexual dating violence<sup>1</sup>

of teens who were in a violent relationship told anyone about their abuse <sup>2</sup>

# BACKGROUND

Students identified the following characteristics of healthy behaviors vs unhealthy behaviors within a relationship.



- -Mutual respect
- -Calm discussions
- -Feeling of equality
- -Open-mindedness
- -Support for each other
- -Act as a team
- -Freedom to be yourself
- -Maintain independence and space

- -Possessiveness
- -Verbal abuse
- -Emotional manipulation
- -Physical abuse
- -Controlling
- -Threatening
- -Sexual abuse
- -Infidelity
- -Lying



# ISSUES IDENTIFIED

There are several factors that can create a high-risk relationship and eventually lead to teen dating violence.

# Lack of support network

Past trauma & abuse

Low-<u>estee</u>m

Mental Health Issues

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Unhealthy behaviors

# SOCIAL CHALLENGES







Fear of asking for help

Lack of self-worth

Lack knowledge of what an abusive relationship is

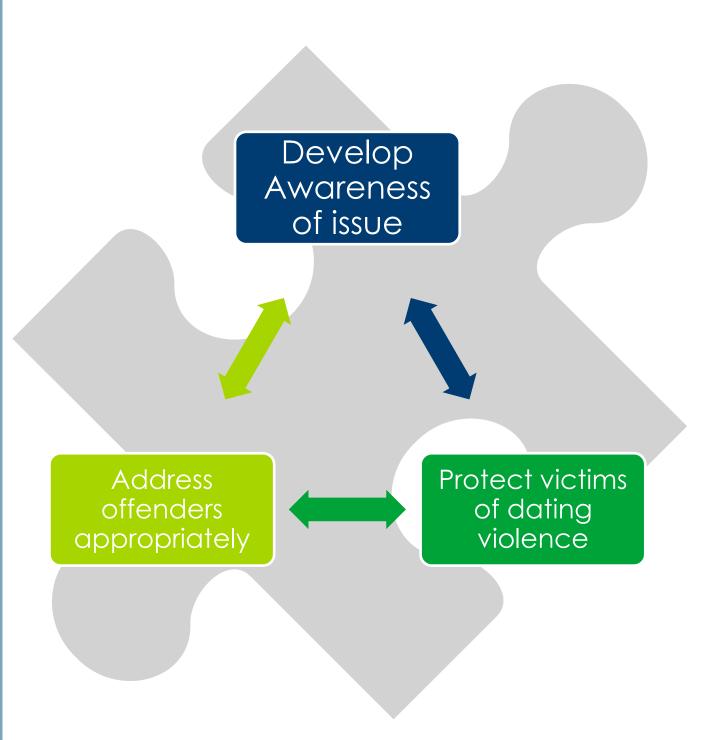
Inappropriate use of social media and communication among peers

Victims of domestic violence need to feel protected

Offenders need proper treatment and services

# RECOMMENDATION THEMES

Common themes from the recommendations:



# TOP RECOMMENDATIONS

Below are the topic recommendations identified by teen participants in these two groups:

RECOMMENDATION	DETAILS	RESPONSBILE PARTY
Make a healthy relationship curriculum mandatory as part of class.	Provide training to health teachers on abusive behavior, healthy boundaries, negotiation skills and resources.	MYAC/TEMPE YOUTH SCHOOL DISTRICT
Create and sponsor a campus youth-led group/club focusing on empowerment and encouraging self-keep.	Club can be extracurricular and perform the following tasks: create educational posters, raise funds for activities, share survivor stories, provide support to students.	MYAC/TEMPE YOUTH  SCHOOL DISTRICT
Have a district-wide healthy relationship awareness week.	Organize an assembly to include speakers who have lived dating violence experience, create poster contest, poetry/spoken word performance and a resource fair. Could coordinate in February during Teen Dating Violence Week.	MYAC/TEMPE YOUTH  SCHOOL DISTRICT
Raise awareness of issue on social media.	Develop strategies for an online campaign i.e. create hashtags to raise awareness, short videos, etc.	MYAC/TEMPE YOUTH

# ADDITIONAL RECOMMENDATIONS

Below are additional recommendations identified by teen participants in these two topic groups:

RECOMMENDATION	DETAILS	RESPONSBILE PARTY
Establish points of contact at schools to handle teen dating violence concerns.	School Resource Officers to take complaints of dating violence and can make appropriate referrals for both the victims and offenders.	CITY COUNCIL  SCHOOL DISTRICT
Create and maintain a campus committee that will review cases relating to teen dating violence and other abusive behavior	Committee to consist of teachers, counselors, resource officers, etc. Would determine consequence for offenders.	SCHOOL DISTRICT
Identify a standard approach to address offenders.	Have controlled regulations and actions that could lead to expulsion if necessary. Provide educational workshops for offenders and determine "fines" for offenders.	CITY COUNCIL  SCHOOL DISTRICT
Create a safe environment on school campuses to protect the victim and offender.	Offer controlled classrooms and an option for off campus opportunities to learn to protect the victim.	SCHOOL DISTRICT

# MENTAL HEALTH



# **GROUP 1**

REGAN HATCH
YOUTH FACILITATOR

HILARY CUMMINGS
ADULT FACILITATOR

HILARY CUMMINGS
SUBJECT MATTER EXPERT

# **GROUP 2**

JULIET FARR
YOUTH FACILITATOR

LORI ROBINSON
ADULT FACILITATOR

JUDY BUTZINE
SUBJECT MATTER EXPERT

# ISSUE BACKGROUND

Mental health has gained attention in light of many tragic events in the past decade. The two mental health areas that Youth Town Hall participants addressed is the stigma about mental illness and the effect of stress on youth's mental health.

# Students with mental illness worried....



that they will be looked down, "seen as different" or misunderstood.<sup>1</sup>



discussing their illness would be labeled as attention seeking aka a "drama queen."

# Stigma AAAA

Students shared that feeling stressed, overloaded and depressed are the new normal. 1

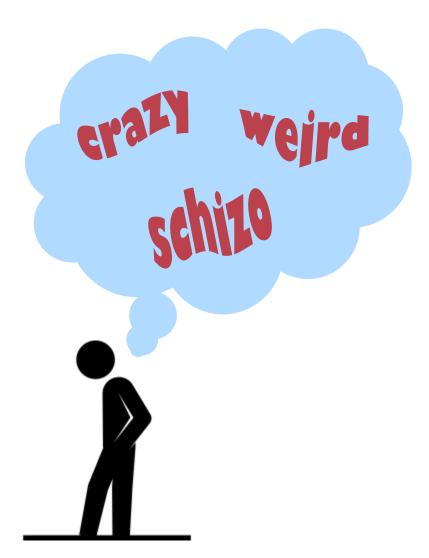
# Stress

On average, teens report significant stress during the school year that are at greater levels than adults. Many teens admit to feeling overwhelmed, depressed because of stress.<sup>2</sup>



# ISSUE BACKGROUND (STIGMA)

Mental health challenges are not always visible and can be difficult for others to identify. This becomes more challenging when youth struggle to address their mental health concerns. Therefore, it is common to minimize one's illness, to fear judgment from others, and to feel like there is no one who can understand.



**Group 1** focused on the stigma that mental health issues can have and ways to help normalize mental health illness for youth.

# ISSUE BACKGROUND (STRESS)

With the help of mental health professionals, youth identified the main types of stress and their implications to our well-being. Below is a summary these types of stress.





Prolonged activation of stress response systems with the absence of supportive relationships.

**Example**: Exposure to prolonged bullying at school.

Serious, temporary stress response buffered by supportive systems. **Example**: Getting injured during a football game.

Brief increase in heart rate, mild elevations in stress hormone levels.

Example: Stress from the first day of school.

**Group 2** focused on toxic stress because that has a direct negative affect to one's mental health and how to provide support for youth in maintaining stress.

# SOCIAL CHALLENGES







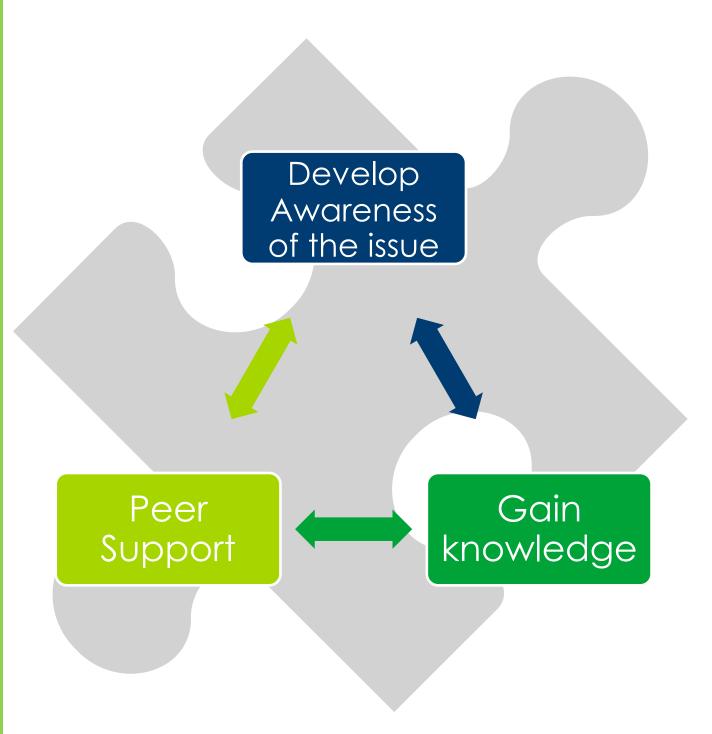
Teens feel uncomfortable about mental health issues

Not recognizing the effects of stress

Having a "safe place" to address mental health issues Awareness among educators and parents of the signs of mental health illness

# RECOMMENDATION THEMES

Common themes from the recommendations:



# RECOMMENDATIONS

RECOMMENDATIONS	DETAILS	RESPONSBILE PARTY
Make resources for mental health more accessible at schools	Create a mental health toolbox that is created with youth. Provide self-care resources.	MYAC/TEMPE YOUTH  SCHOOL DISTRICT
Provide more awareness about mental health issues to overcome stigma.	Host a student-led assembly with guest speakers. Have a mental health resource fair.  Engage with Parent Council.	MYAC/TEMPE YOUTH  SCHOOL DISTRICT
Educate and support teachers and parents.	Provide training to teachers on basic "mental health 1st aid." Provide support to teachers with dealing with own stress Engage with Parent Council	MYAC/TEMPE YOUTH  SCHOOL DISTRICT
Provide opportunities for youth to support each other.	Have check-in circles to start the day at school  Promote "Lean on Me" Group that provides support through texting, a hotline and getting linked to a peer supporter  Create an after-school group led by youth with adult support	MYAC/TEMPE YOUTH

# RECOMMENDATIONS

A top recommendation given by Group 2 is to continue the

nationwide-wide program, Rachel's Challenge, that some Tempe schools already offer. This program provides strategies for schools to promote a safer and more positive atmosphere. Below is a basic blue-print for school to create this change.



#### THE STRAIGHT A's

Our 5 full-circle steps to *Awaken the Learner*.



& COMMUNITY BUY-IN

[ KICKOFF EVENT ]

- Assembly programs
- Training
- · Support materials
- · Community event
- Research
- Confidential reporting
- Student/staff/ parent impact
- · Review existing programs
- · Evaluate potential programs
- · Create data-driven plan of action

APPLICATION ]

- · School climate
- · Staff development
- · Student training
- Parent Involvement

**ACTION PLAN** 

[ CONTINUOUS IMPROVEMENT ]

- Year-end assessment
- Data-driven analysis
- Celebrate successes
- Measure and refine plans

Awaken the Learner is a continuing improvement process – not a one-time effort.

www.rachelschallenge.org

# HIGH SCHOOL & COLLEGE READINESS

# **GROUP 1**

HIGH SCHOOL

AEROWYN "PIPER" ALLEN
YOUTH FACILITATOR

KRISTI GRIFFIN
ADULT FACILITATOR

JENNIFER MORGAN
SUBJECT MATTER EXPERT

# **GROUP 2**

COLLEGE

ALISSA MONTANO
YOUTH FACILITATOR

ANGELA MARQUES
ADULT FACILITATOR

ANGELA MARQUES
SUBJECT MATTER EXPERT

## ISSUE BACKGROUND

Transitioning from middle school to high school is a significant milestone in a student's life that comes with its share of growing pains.

Likewise, life after high school proves to be just a great of a challenge when not properly prepared for the transition.

For this reason, Youth Town Hall has recognized the need for students to have the support to be successful in both high school and college.



# HIGH SCHOOL PREP

- Course failure is highest among
   9<sup>th</sup> graders
- Behavior problems resulting in suspension or expulsion increase significantly early in 9<sup>th</sup> grade<sup>1</sup>

# COLLEGE PREP

- The US has the highest college dropout rate among industrialized nations<sup>2</sup>
- Over half of students who did not complete a college-ready curriculum missed more than one academic requirement<sup>3</sup>

<sup>1</sup> Education Partners Inc "Transition from Middle School to High School" http://oregongearup.org/sites/oregongearup.org/files/research-briefs/transitiontohs.pdf

<sup>2</sup> The Education Trust Transcript Outcomes of High School Graduates https://edtrust.org/resource/meandering-toward-graduation/

<sup>3</sup> Stage of Life: College https://www.stageoflife.com/StageCollege/OtherResources/Statistics\_about\_College\_Students.aspx

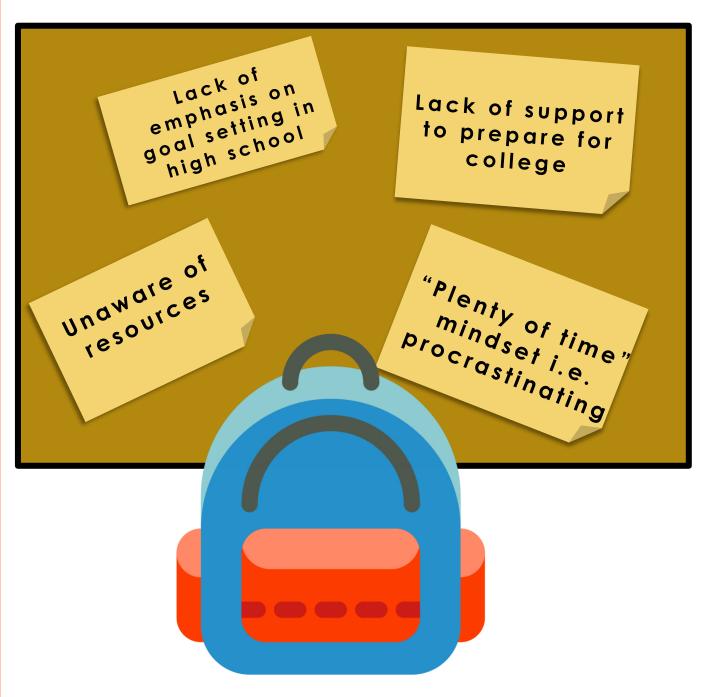
# ISSUES IDENTIFIED HIGH SCHOOL READINESS

The social environment of high school can vary greatly from middle school in which a 9<sup>th</sup> grader may be struggling with personal identity and the anxiety of fitting in and dealing with greater peer pressure. These aspects can distract a student from doing well in their classes.



# ISSUES IDENTIFIED COLLEGE READINESS

"A high school diploma, no matter how recently earned, doesn't guarantee that students are prepared for college courses. Higher education institutions across the country are forced to spend time, money and energy to solve this disconnect. They must determine who's not ready for college and attempt to get those students up to speed as quickly as possible, or risk losing them altogether." <sup>1</sup>



# SOCIAL CHALLENGES



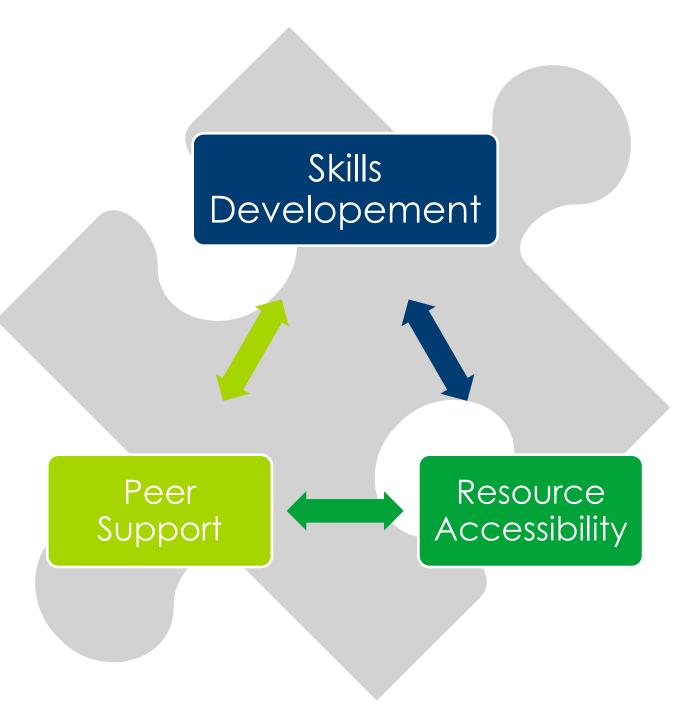




Student's ability to managing time Crating safe environments to focus on academics Emphasis on skill development not just academic achievement

# RECOMMENDATION THEMES

Common themes from the recommendations:



# TOP RECOMMENDATIONS

RECOMMENDATIONS	DETAILS	RESPONSBILE PARTY
Promote skills development.	Offer a class on "adulting 101" to address time management, selfcare.	CITY COUNCIL SCHOOL DISTRICT
Encourage more peer-led activities to promote a safer school environment.	Create a youth-led program against bullying that includes peer support.  Create a student mentor club where upperclassmen mentor underclassman.	MYAC/TEMPE YOUTH  CITY COUNCIL
Revamp Academic Club (AC) Lab.	Provide more topic specific AC labs that can address skills that can help with transitioning into college  Have students provide suggestions for content.	MYAC/TEMPE YOUTH  SCHOOL DISTRICT
Make resources for high school and college prep more accessible.	Offer a "program rush" so students are aware of opportunities.  Provide incentives like extra credit when participating in high school/college readiness events  Provide parent/family evenings to promote college preparation	SCHOOL DISTRICT  COLLEGE REPS

#### SPECIAL THANKS TO THE

### YOUTH TOWN HALL STUDENT ATTENDEES

ALEXANDER, IVAN

ALLEN, JOSHUA

ALLEN, PIPER

ANDREWS, JONATHAN

AYER, SAMANTHA

BAUTISTICPEJAY, JASON

BEGAYE, CIARA

BERGERON, DEANN

BERNAL MARTINEZ, JOSE

BOBADILLA, DORA

BOWER, CARTER

CALLICOTE, GABRIELLA

CASTANDEA, LILIANA

CATERO, SHEA

CHACON, JENNA

CHANDER, KATRINA

CHEST, SATAVIA

CLARK, KELLY

COKER, JAYDEN

CONTRERAS, CRUZ

CRAIG, ANTHONY

CRYDER, MORGAN

CUNNINGHAM, CLAIRE

DOLLINS, RACHEL

DREW, BRACH

EARLY, RACHEL

EASTWOOD, HAYDEN

EDGINGTON, NATALIE

ENOCH, ALEXANDER

FARR, JULIET

FEE, EMMA

FIGUEROA, NUNEZ

GIRIDAR, BHAVANAPRIYA

GUISTO, MARISA

GURE, EMMANUEL

HARASHA, NOBLE

HATCH, REGAN

HENDERSON, HAILEY

HIDAYAT, ARSHIA

HUGGINS, LIAM

JIMENEZ, DONOVAN

KARTCHNER, CANNON

KAUSHE, ERNST-RICHARD

KIRK, BROOKE

KIRK, JACQUELINE

KUSASLA, MORGAN

LARA ROMERO, ANDREA

LAWRENCE, TORI

LEWIS, JOSHUA

LOVELADY, STELLA

LUPICA, MIA

MADINE, MIA

MARTINEZ-MASON, ARIEL

MCGREW, TRAVIS

MCINTOSH, CHARLOTTE

MILLER, CARTER

MIRANDA, EMILIARO

MOFFIT, CLARA

MONTANO, ALISSA

MORENO, ALEXIS

MORIARTY, ANNA

MORIARTY, EMMA

ORTIZ, LILYANNA

PAINTER, EMILY

PALANGIAN, ALEX

PIGON, KRISTEN

PRICE, AMBER

PRINCE, MILES

ORDAZ, IVAN

RAMOS, SYNTHIA

RICKEN, OLIVER

ROSENBAUM, PAUL

RUFF, JADA

SALAZAR, ENRIQUE

SAMPSON, HAYDEN

SANCHEZ, AVIVA

SERNA, SIFIA

SCHINNELLER, SKYLAR

SCHMOKER, ISABELLA

SEVER, PAIGE

SOTELO, ALEXA

TRAVIESO, KAMILA

VANDAHM, BREE

URGINCHEK, HARLEY

VILLEGAS, YASMIN

WAIT, ALEX

WAIT, LAINEY

WARRINER, ISABEL

WARRINER, ELAYNA

WEBSTER, CAROLINE

WILLIAMS, MOSS

WISE, TALIA

WONG, ALEX

ZUBAIR, SAFIYAH

2018