



**Minutes**  
**Mayor's Commission on Disability Concerns**  
**November 6, 2017**

Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting held on Monday, November 6, 2017, 6:30 p.m., at Tempe Public Library, 3500 S. Rural Rd., 2<sup>nd</sup> Floor Board Room, Tempe, Arizona, 85282.

**MEMBERS Present:**

Chair Irene Mochel  
Katherine Schmidt  
Diane Moran  
Jeff Oats  
Wendy Dietrich  
Rachel Phillips  
Ben Campbell

**MEMBERS Absent:**

Vice-Chair Paul Bennewitz

**Guests:**

John Federico, VMAAG

**Office of Strategic Management and Diversity Staff Present:**

Michele Stokes, ADA Compliance Specialist

**Chair Irene Mochel** called the meeting to order at 6:55 p.m., upon reaching quorum.

### **Item 1. Call to the Public**

Public in attendance had no comments.

### **Item 2. Review and Approval of Minutes – October 2, 2017 Minutes**

The October 2, 2017 CDC Minutes were **APPROVED**

Motion: **Wendy Dietrich, Comm.**

Second: **Katherine Schmidt, Comm.;** Motion carried unanimously

### **Item 3. Discussion: CDC Strategic Plan Goals – Chair Irene Mochel**

Discussion was held to further detail the five CDC goals that were selected to promote access and inclusion in Tempe. **Details added to the goals from the discussion, are in red.**

#### **A. Employment - promote City Internships and volunteer opportunities for youth and adults with disabilities.**

- a. Host the “Tempe Presents: Deaf/Hard of Hearing/Disability Job Fair”
  - i. **Move date to May or September for better turn out due to competing job fairs in “Disability Employment Month.”**
- b. Support the COW Workforce efforts
- c. Host Internship/ Employment opportunities for Youth with Disabilities
  - i. **Work with Arizona@Work to host 2018 Youth Interviewappalooza**
- d. Support internships for people with disabilities in OSMD

**B. Policy – Recommend disability policy changes and code clarification to increase access and inclusion.**

Request a speaker in February 2018 to educate the CDC on the status, direction and recommendations to increase accessible affordable housing in Tempe.

- a. Housing – recommend to City Council/City Management to adopt “Visitability” and/or other recommendations to increase other access elements in city codes.
  - i. i.e. Tucson and other cities have included “Visitability” in their codes already.
  - ii. i.e. Exceed the minimum accessibility (Fair Housing) requirements, if we are not already doing so, if we are – publicize it.
  - iii. i.e. Publicize what Tempe is, or will be doing, that exceeds minimum requirements regarding access, inclusion and affordability.
- b. Housing – recommend to City Council/City Management policies to Increase multifamily and/or single-family housing accessibility and affordability.
  - i. i.e. Increase the number of accessible multifamily units in new construction or renovations.
  - ii. i.e. Publicize accessible multifamily housing availability on Access Tempe map (newly constructed multi-housing units with access elements).
  - iii. i.e. Publicize best practices we may already be requiring of our housing developers/funders/providers for access and inclusion.
  - iv. i.e. Work with housing department and others to promote what they are doing related to access, inclusion and affordability in Tempe housing.
- c. Request Affordable Accessible housing information - from departments and community groups to publicize.

- i. i.e. Publicize agencies who facilitate accessible housing on Access Tempe under General category.
  - ii. i.e. Participate in or host an accessible, affordable and inclusion housing forum or the like.
- d. Identify areas where policy changes are needed
- i. Accessible Affordable Housing
    - 1. Include identification of Home Modification agencies, i.e. Tempe Neighbors Helping Neighbors; Ability360 Home Modification Program, etc.
    - 2. Identify statistics on how many residents in Tempe are wheelchair users.
  - ii. Visitability
- e. Create talking points - topics of interest re: access/inclusion

**C. Training – provide quarterly disability inclusion/access training to city staff.**

- a. Quarterly - Tempe Leadership Development Program: ADA series will be held from 9 a.m. to Noon in the Tempe Library TLC room.
  - i. February 21, 2018 – ADA - Customer Service
  - ii. May 15, 2018 – ADA Title I – Employment
  - iii. August 14, 2018 – ADA Title II – State and Local Government
  - iv. November 6, 2018 – ADA – Hot Topics
- b. Provide Disability Vendor opportunities to share information on Disability services available.
  - i. Partner, attend or work with others to provide or market specific disability vendor fairs.

**D. Employment – Promote vendors who can provide employment services**

- a. Via Access Tempe
  - i. ResCare
  - ii. Arizona@Work

iii. Others

b. Via promotion of other events

i. Job Fairs

ii. Others

c. Invite employment providers and vendors to present to CDC

i. ResCare

ii. Arizona@Work

iii. Others

**E. Policy – Provide public information on city policies increasing access and inclusion**

a. Recommend city best practices and current opportunities to increase access, i.e. grants, partnerships, etc.

i. Transportation Grants

ii. American Indian Grants - GRIC, SRP-MIC, etc.

iii. Partnerships with TCC agencies serving people with disabilities

1. Host Quarterly meetings with TCC agencies and others to discuss

2. Services provided

3. Needs and Gaps

b. Recommend housing best practices to increase access in new construction

i. Marketing and Education

**Item 4. – Discussion: Tempe ADA Transition Plan Status**

Deferred to future meeting.

**Item 5. Discussion: Quarterly Tempe ADA Compliance Specialist Report**

Detailed Information was provided on the following:

- 2018 Leadership Development Prog. - ADA training schedule
- Tempe's ADA Transition Plan's Open House – 3/13/18
- Nine Construction Plans under review

- Strategic Planning details regarding
  - ADA Transition Plan Phase II
  - Social Inclusion – working with departments
  - Above and Beyond – GRIC ADA Wayfinding Pilot
- Events
- CDC:
  - Strategic Planning
  - Mayor's Disability Awards
  - Annual Report publicity /Marketing
- GRIC Wayfinding Pilot Grant – Evaluation phase with ASU
- Volunteer development
- Access Tempe 1.0 – More agencies to be added
- Access Tempe 2.0 - Data on businesses, hotels, and restaurants
- Arizona ADA Coordinator's Coalition participation
- TCC Community Needs Assessment
- Lockbox to transition to Care 7

## **Item 6. Deaf/Hard of Hearing/Disability Job Fair Feedback**

Chair Irene Mochel shared that we hope to move the job fair to May or other month to have more participation. A letter was provided to all employers and vendors to invite them to nominate themselves or others for recognition at the 2018 Disability Awards. Sponsorship was recognized: **Arizona Relay Service 7-1-1** through Ken Arcia. Employers that were represented included:

- City of Tempe
- AFH/Perry Center
- McKesson
- Sagicor
- Bank of America
- AZ Dept of Econ. Sec.
- OneAz Credit Union
- Shamrock
- Woodward Foundation
- Beacon/Amazon
- Northern Trust
- ResCare
- The Party Staff

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### **Item 7. Discussion Youth Mock Interviewapalooza**

Chair Irene Mochel staffed the CDC table. The event was held at the Tempe Public Library, lower level, in rooms A and B and the TLC room. The event was for graduating high school youth with disabilities participating in the Transition to Work program. The purpose was to provide an opportunity for them to obtain feedback on their applications, resumes and job interview experience. Over 20 employers and 50 students participated. CDC hopes to participate in the event again next year. Employers and youth were provided with information to nominate themselves or others, and information on sponsoring the 30<sup>th</sup> Annual Tempe Mayor's Disability Awards.

### **Item 8. Discussion: Potential CDC partners to invite to meetings**

The CDC will be inviting departments and agencies to become CDC Partners. The following were recommended for presentations

- Behavioral Health Agencies, i.e. MMIC
- Career Resources, i.e. RSA Vocational Rehabilitation,
- Social Service Agencies, i.e. Tempe Community Council
- City Departments:

Police: training received regarding people with disabilities

Housing: Section 8 and other housing resources

Fire: Care 7 Services and Emergency Management

### **Item 9. Discussion: Commission and Staff Announcements**

Announced information provided in the Commissioner's folders which included the LivAbility magazine from Ability360; List of Disability programs and services found on [www.AZLINKS.gov](http://www.AZLINKS.gov), and a handout of the "Inclusion and Access in Arts & Events" PowerPoint presentation provided by staff to an ASU Visual Arts class.

Chair Irene Mochel indicated that we will have several commissioners exiting and hopefully everyone will be able to attend the last meeting of the year to celebrate their service.

Motion to adjourn: **Comm. Katherine Schmidt**  
Second: **Comm. Rachel Phillips,**  
Motion Carried.

Meeting adjourned at 8:00 p.m.

Next meeting is December 4, 2017 at 6:30 p.m.

Prepared by: Michele Stokes, ADA Compliance Specialist

Reviewed by:



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**Ginny Belousek, Office of Strategic Management & Diversity Manager**