



**Minutes
Tempe Family Justice Commission
October 25, 2016**

Minutes for the Tempe Family Justice Commission Meeting held on October 25, 2016 at 6:00 PM at the Tempe Public Library, Connections Café Classroom, 3500 South Rural Road Tempe, Arizona 85282.

Commission Members Present

Karyn Lathan, Chair
Angel Carbajal
Ilene L. Dode
Andi Fetzner
Patrick C. Foster
Kimberly Frick
Judith Homer
Kristen Scharlau
Margaret “Peggy” Tinsley

Commission Members Absent

Beatrice “Bunny” Kastenbaum
Bill Richardson

Staff Present

Paul Bentley, Human Services Deputy Director
Wydale Holmes, Office of Strategic Management & Diversity
Melissa Placencia, Administrative Assistant

Public Appearances

James Johnson, Arizona State University Student
Angela Kilzer, Teal Deal
Megan McCluskey, Teal Deal
Lane Caraway, Tempe Resident

Item 1 – Meeting called to order at 6:06 PM

Item 2 – Attendance

Item 3 – Public Appearances – No Public Comments

Item 4 – Review and Approval of September 20, 2016 Minutes

Motion by Commission Member Angel Carbajal to approve minutes; Motion seconded. Motion passed unanimously.

Item 5 – Chair Remarks

Chair Karyn Lathan recently participated in Challenge Day and continues to encourage the Commission to become involved in the Tempe community. Furthermore, Councilmember Randy Keating has expressed his support of the Family Justice Commission.

Item 6 – Strategic Planning Update – Wydale Holmes

Wydale Holmes welcomed new Commission Members and reviewed the work the Family Justice Commission accomplished since initiating the Strategic Plan process. The Commission met in May 2016 at the Tempe History Museum and spent eight (8) hours creating a mission statement, vision, addressing barriers interfering with achieving the vision, and what is the Commissions area of focus.

As stated in the September 20, 2016 meeting minutes, Commission Member Angel Carbajal shared a list of resources for victims compiled by Commission Member Kristen Scharlau. This established a comprehensive list of agencies involved in working with victims as stated in the Strategic Plan. Commission Member Angel Carbajal developed a report containing results of data as stated in the strategic plan. The report consists of crime data for sexual related offenses, aggravated assault (felony) – domestic violence related, and misdemeanor assault – domestic violence related. Accompanying the report were legal definitions from the Arizona Revised Statute. Chair Karyn Lathan will work with Tony Vidale, Program Manager Drug, Gang & Violent Crime Control with the Arizona Criminal Justice Commission on collecting additional data.

As a follow up, the Commission was asked to establish a baseline as a result of the data presented. The Commission was informed that October – December, the City develops the Capital Improvement Project (CIP) budget. It was recommended that the Commission present a plan that includes an ask, estimated cost, and research to support; The Commission discussed submitting a feasibility study funding request; there may be a model of a feasibility study funding request through the Education, Families, and Youth Development section of Human Services regarding the Preschool feasibility study. The request made by the Commission would need to align with the Council Priorities; Staff would submit as a budget request. Commission Member Kristen Scharlau will seek assistance from Shaun Yunt, Senior Management Assistant of Human Services and will follow up with Chair Karyn Lathan. Wydale Holmes suggested the Strategic Plan remain as a standing agenda item.

The following accomplishments will be addressed by the Commission by the end of the first quarter:

- Research “best practices” – Commission Members Peggy Tinsley, Andi Fetzner, and Angel Carbajal
- Report collected and analyzed data – Commission Member Patrick Foster and Chair Karyn Lathan
 - Commission Member Angel Carbajal – submitted data at September 20, 2016 Commission meeting

Item 7 – #TealDeal Presentation – Angela Kilzer ([attachment included](#))

Teal Deal founders Megan McCluskey and Angela Kilzer began this project as an awareness campaign and through this discovered there is a large need in Tempe. The goal of Teal Deal is to create safe spots in the community where woman are encouraged to share their stories, ask for help and where the establishment itself is proactive. Megan McCluskey expressed Teal Deal has received a positive response from various bar employees and security staff. Angela Kilzer reviewed the three (3) aspects of Teal Deal:

1. Safe spot for the Community
2. Safe spot for Patrons in the bar
3. Create proactive establishments

Teal Deal founders are seeking guidance from the Commission to train bar and restaurant employees interested in participating; Commission Member Kimberly Frick advised there is an existing training component through the Arizona Safer Bar Alliance which was developed by the Arizona Department of Health Services. Commission Member Kristen Scharlau offered to meet with Teal Deal founders to begin the grant writing process to fund the training. Commission Member Angel Carbajal expressed the support of the Tempe Police Department and adding the existing training component to safety plans for bars and restaurants.

Item 8 – City Council Report – Finalize and Approve

Human Services Deputy Director, Paul Bentley reviewed the City Council Report with the Commission. The goals discussed at the September 20, 2016 meeting need to relate to the City Council Priorities. The Commission discussed the formatting of the template as provided by the City Clerk’s office. The Commission decided to include the Strategic Directions and accomplishments from the Strategic Plan.

- Strong Community Connections
 - Gaining Support
 - Creating Stakeholder Buy-In
- Safe & Secure Communities
 - Establish Recommendations
- Quality of Life
 - Influencing the Delivery of Service

Motion to ask staff to amend and the annual report pursuant to the discussion by the Commission; Motion seconded. Motion passed unanimously.

Motion to approve the annual report based on the amendments in the previous motion; Motion seconded. Motion passed unanimously.

Item 9 – Arizona State University Annual Safety Report – Commission Member Patrick Foster

Commission Member Patrick Foster shared the link of the safety report (http://www.asu.edu/police/PDFs/Campus_Security_Policy_edited.pdf) and added that the crimes reported are only crimes that take place where campus police have jurisdiction. The report includes Arizona State University's campus crime and fire statistics, security policies, and programs regarding sexual assault, dating violence, domestic violence, and stalking. Any questions regarding the report can be directed to Commission Member Patrick Foster.

Item 10 – Future Agenda Items

- Strategic Planning Update

Item 11 – Meeting Schedule and location – November 15, 2016

Item 12 – Adjournment – Motion filed to adjourn; Motion passed unanimously

Next meeting: Tuesday, November 15, 2016 at 6:00 PM – Tempe Public Library, 2nd Floor Board Room

Minutes prepared by: Melissa Placencia

Reviewed by: Paul Bentley

Karyn Lathan,
Chair, Tempe Family Justice Commission

Teal Deal

Mission Statement:

Teal Deal aims to prevent sexual assault and encourage victims to seek immediate help by partnering with local bars to create proactive establishments. Each bar that agrees to partner will make a pledge to the community to help prevent sexual assault by being trained on creating safe spots for patrons and intervening in high risk situations, focusing on de-escalating the aggressor and hearing the victim.

Three Aspects

Safe Spot for community at participating bars

- Members of the community know which bars are participating and that staff will listen to them when concerns are voiced.

Safe Spot for patrons within the bar

- Once an attack occurs, bars have a protocol to follow to get the victim the help they need in the moment.

Proactive Establishment

- Staff is trained in proactive behaviors that will discourage sexually aggressive behavior.

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