



City of Tempe

FIREFIGHTER RECRUIT+

JOB CLASSIFICATION INFORMATION

<i>Job Code:</i>	050	<i>Department:</i>	Fire
<i>Supervision Level:</i>	Non-Supervisor	<i>State Retirement Group:</i>	PSPRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Firefighter
<i>Safety Sensitive / Drug Screen:</i>	Yes	<i>Physical:</i>	Yes

Click [here](#) for more job classification information including current salary range.

DISTINGUISHING CHARACTERISTICS

This is the entry-level class in the Firefighter series. Employees at this level are not expected to perform with the same independence of direction and judgment on matters relating to established procedures and guidelines as are positions allocated to the journey level. Since this class is typically used as a training class, employees may have only limited or no directly related fire suppression work experience. Employees work under general supervision while learning job tasks and are expected to be performing at the journey level within the prescribed time frame.

REPORTING RELATIONSHIPS

Receives general supervision from a Fire Captain or higher level supervisory and management staff.

MINIMUM QUALIFICATIONS

<i>Experience:</i>	No experience is required.
<i>Education:</i>	<ul style="list-style-type: none"> High school diploma, GED or equivalency. Completion of fire science college-level coursework is preferred.
<i>License / Certification:</i>	<ul style="list-style-type: none"> Possession of a valid driver’s license. Possession of a current** Candidate Physical Abilities Test (CPAT) certificate at time of hire. Possession of a valid Emergency Medical Technician (EMT) Certificate at time of hire* <p><i>*The EMT Cert. is not required to participate in the preselection processes, such as written examination, interviews, etc., but will be required before an offer of employment will be made.</i></p> <p><i>**within six (6) months of hire date.</i></p>
<i>Additional:</i>	<ul style="list-style-type: none"> Must pass police background investigation.

- Must not be on the Office of Inspector General (OIG) list of Excluded Individuals/Entities (LEIE)

ESSENTIAL JOB FUNCTIONS

Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. To respond to fire alarms, hazardous materials incidents, medical emergency and other calls to protect life and property; to provide highly skilled work in providing emergency medical care to sick and injured persons; and to participate in fire prevention, training, and station and equipment maintenance activities.

OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; assist in freeing victims from situations in which they are physically trapped; utilize and maintain self-contained breathing apparatus (SCBA).
- Operate all types of portable fire extinguishers, power tools, hand tools and related equipment such as smoke ejectors, forcible entry tools, pike poles and axes.
- Administer first aid; assist paramedics at medical emergencies; apply techniques for the control of bleeding; utilize immobilization techniques to stabilize patient; perform cardio-pulmonary resuscitation; perform automatic electronic cardiac defibrillation; operate semi-automatic electronic defibrillator.
- Respond to and mitigate hazardous materials incidents; identify hazardous materials using specialized monitoring and testing equipment; prepare contamination reduction corridor to decontaminate personnel and patients; inspect occupancies for safe use and storage of hazardous materials; maintain accurate records of hazardous materials inspections.
- Participate in fire and life safety inspection activities and other fire prevention and public education activities as assigned; participate in fire departments annual fire inspections; ensure that businesses are operating in compliance with the fire code; maintain appropriate records and files.
- Participate in fire drills; serve as drill instructor as assigned; attend training sessions which include firefighting techniques, emergency medical care, and the proper use of all equipment and related tools.
- Clean apparatus and equipment and perform general custodial duties; paint and flush fire hydrants.
- Guide tours through fire stations and participate in parades.
- Perform related duties as assigned.

COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision
<p><i>For more information about the City of Tempe's competencies for all classifications:</i> City of Tempe, AZ : Competencies</p>		

JOB DESCRIPTION HISTORY
<p><i>Effective November 1988</i> <i>Revised January 1997</i> <i>Revised November 2000</i> <i>Revised May 2021 (update minimum qualifications)</i> <i>Revise May 2024 (add'l requirements "Must not be on the Office of Inspector General (OIG) list of Excluded Individuals/Entities (LEIE)")</i></p>