



**Minutes**  
**Mayor's Commission on Disability Concerns**  
**October 3, 2016**

Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting which was held on Monday, October 3, 2016, 6:30 p.m., at the Tempe Public Library, 3500 S. Rural Road, Board Room, Tempe, Arizona 85282.

**MEMBERS Present:**

Chair Irene Mochel  
Vice-Chair Paul Bennewitz  
Ben Campbell by phone  
Diane Moran by phone  
Kim W. Fisher  
Tom Ringhofer  
Wendy Benz by phone

**MEMBERS Absent:**

Jeff Oats  
Rachel Phillips

**Guests:**

Joanna Huaa, ASU Student  
Salma Osuna, ASU Student  
Jordan Moon, SAAVI

**Diversity Staff Present:**

Michele Stokes, ADA Compliance Specialist

**Chair Irene Mochel** called the meeting to order at 6:30 P.M.

**Item 1 – Call to the Public: Please Fill out a card if you wish to Speak.**

No public desired to speak.

**Item 2 - Consideration of Minutes MCDC – August 1, 2016 Minutes**

The September 12, 2016 CDC Minutes were **APPROVED**

Motion: **Paul Bennewitz, Vice Chair**

Second: **Tom Ringhofer, Commissioner: Motion carried unanimously**

**Item 3 – Discussion: Accessibility Concerns – Comm. Ringhofer**

Discussion was held on the status and actions taken by the ADA Compliance Specialist to address two complaints submitted by Commissioner Tom Ringhofer:

**20160606 Southern and Mill Fry's Food Store Sidewalk Access and Parking**

**Issue:** Three of the four sidewalks, from the ROW on Mill, have barriers and the accessible one is not identifiable from the ROW. Pedestrian path from Southern ROW to the store is needed. Cart corral obstructs an accessible parking space.

**Status:** Investigation completed, solutions agreed upon with Fry's management. They are in the process of obtaining bids to install signage, stripe pedestrian routes and move the cart corral.

**20160912 Southern and Price Crosswalk Median, Southwest Curb Ramp**

**Issue:** Median curb ramp is buckled, not accessible to pedestrians using mobility devices, creates a safety concern as pedestrians using mobility devices must go out into the freeway exit traffic flow to bypass the median.

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**Status:** Investigation completed, researched jurisdictional authority, which is Arizona Department of Transportation (ADOT). ADOT was notified and will address

**Item 4 – Discussion and Approval: Recommendation of Exception to 2015 IBC Code 1110.4.13, Exception #3 to Tempe Building Official – Chair Irene Mochel**

**Current language:** BUILDING CODE: 1110.4.13 Swimming pools, wading pools, hot tubs, and shall be *accessible* and be on an accessible *route*.

**Exceptions:**

1. Catch pools or a designated section of a pool used as a terminus for a water slide flume shall not be required to provide an *accessible* means of entry, provided that a portion of the catch pool edge is on an *accessible route*.
2. Where spas or hot tubs are provided in a cluster, at least 5 percent, but not less than one spa or hot tube in each cluster, shall be *accessible* and be on an *accessible route*.
3. Swimming pools, wading pools, spas and hot tubs that are required to be accessible by Section 1110.2.2 and 1110.2.3 are not required to provide *accessible* means of entry into the water.

**Motion:** The Commission on Disability Concerns recommends that the Tempe Building Official repeal this code exception in Tempe: 2015 IBC Section 1110.4.13, Exception #3, as it does not increase accessibility into newly constructed pools, spas or hot tubs in apartments and condominiums that have adaptable or accessible dwelling units (Type A & B units).

**Motion: Paul Bennewitz, Vice Chair**

**Second: Tom Ringhofer, Commissioner. Motion carried unanimously.**

## Item 5 – Discussion: Tempe Presents: Deaf and Hard of Hearing/ Disability Job Fair- Chair Irene Mochel

Flyers and Information on the October 20<sup>th</sup> job fair status was provided. Discussion was held on volunteers, signage, layout of event, parking, and employers. Employers registered: City of Tempe, Shamrock Foods, Sears Holdings Corporation, Mountain Park Health Center, Convergys, Apache

ASL Trails, Fedex, Safelite Autoglass, McLane Foodservice, Revana, Perry Center, AFH and Boeing. Over 160 applicants are expected.



Picture: "Tempe Presents: Deaf & Hard of Hearing/Disability Job Fair" logo shows a black circle with the job fair name enclosing a light blue human figure reaching for a star.

The Tempe Mayor's Commission on Disability Concerns and the Tempe Office of Strategic Management and Diversity recognize National Disability Awareness Month with: Tempe Presents: Deaf and Hard of Hearing/Disability Job Fair at the Tempe Public Library. For more information: see at [www.tempe.gov/ADA](http://www.tempe.gov/ADA).

People who are Deaf or Hard of Hearing have one of the lowest employment rates in Arizona - only about 25 percent have jobs. Tempe is actively seeking to increase employment opportunities and diversity while promoting the strong contributions of qualified applicants who are Deaf, hard of hearing, and disabled.

The morning session is for applicants who are Deaf and Hard of Hearing. American Sign Language Interpreters will be available. From 12 – 2 p.m., the job fair is open to anyone with disabilities. Employers can interview on site and the computer lab is dedicated for job seekers to submit applications. There are hundreds of jobs available.

Sponsors include Rehabilitation Services Administration and Arizona Relay Service 7-1-1. Their sponsorship and expertise made it possible to offer this fair at no cost for employers or applicants.



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## **Item 6 – Discussion: Information Access/Needs Assessment – Comm. Kim W. Fisher**

Commissioner Fisher presented a draft of questions to ask to identify obstacles for individuals with cognitive disabilities. Discussion was held that the focus groups should also incorporate a broader selection of people with other disabilities as well, i.e., including people who are blind, deaf, etc.

Discussion was held on the next steps to further this project to determine information accessibility by individuals with different disabilities.

### **Next Steps:**

1. Identification of high trafficked pages of the City's website and services pages (on-line payment processes, online registration for classes, requests for services, etc.) These will be identified and selected for review. CDC Staff will follow up to provide this for the next meeting.
2. Identification of individuals/organizations who can participate on focus groups to review the websites and answer questions on ease of usability given the variety of assistive devices, i.e. screen readers, Braille output, smart phones, tablets, etc.
3. Identify questions to ask to solicit feedback from the focus groups.
4. Identify who should approve a research project with ASU and Tempe to facilitate use of ASU resources in the process. CDC Staff will follow up to determine Tempe contact person to approve and/or liaison in the project with Public Information Office who manages the Tempe website.

## **Item 7 – Discussion: 2017 Mayor's Disability Awards – Chair Irene Mochel**

Discussion was held on whether there were other sites that would be less expensive to host the 2017 Mayor's Disability Awards given that the event capacity was exceeded last year. The Don Carlos Pavilion / SRP was discussed but was determined to be more expensive than the current venue at Tempe Center for the Arts.

Staff conducted little activity this month due to Job Fair preparations. A letter was drafted to give job fair employers to invite them to sponsor or nominate their company or an employee for the Disability Awards on April 25, 2017.

### **Item 8 - Announcements**

No announcements were made.

Motion to adjourn: **Comm. Tom Ringhofer**  
Second: **Vice Chair Paul Bennewitz, Motion Carried.**  
Meeting adjourned at 7:50 p.m.

Next meeting is scheduled for November 7, 2016 at 6:30 p.m.

Prepared by: Michele Stokes

Reviewed by: Ginny Belousek

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Ginny Belousek, Office of Strategic Management and Diversity Manager