
Minutes Human Relations Commission August 31, 2016

Minutes of the HUMAN RELATIONS COMMISSION held on Wednesday, August 31, 2016, 5:00 p.m., at the City Hall, 3rd Floor Conference Room, 31 E. Fifth Street, Tempe, Arizona.

(MEMBERS) Present:

Don Calender
Dino Castelli
Belinda Chiu
Rochelle Johns
Ira King, Jr.
Stefanie Garcia
Chris Houk
Jeanne Powers
Carl Hermanns

(MEMBERS) Absent:

Hannah Auckland
Armando Faustini, Jr.

City Staff Present:

Rosa Inchausti, Strategic Management and Diversity Director
Ginny Belousek, Diversity Manager
Megan Hutchison, Diversity Executive Assistant
Wydale Holmes, Sr. Learning & OD Assoc
Aaron Peterson, Sr. Learning & OD Assoc

Call to Order

Chair Chiu called the meeting to order at 5:17 p.m.

Agenda Item 1 – Public Appearances

There were no public appearances.

Agenda Item 2 – HRC Strategic Plan and Community Engagement Follow Up Discussion

Commissioner Chiu welcomed Aaron Peterson & Wydale Holmes to the commission.

Wydale Holmes & Aaron Peterson shared the Strategic Planning Implementation process with the commission: Preparation & Design, Practical Vision, Underlying Contradictions, Strategic Directions, and finally Focused Implementation. The commission then participated and

discussed each process individually and as a whole. The commission identified expectations of each strategic direction in terms of: which areas of the vision and which challenges that direction is intended to focus on, current advantages and opportunities to build on, possible short and long term signs and indicators of success, and finally suggested first year accomplishments.

Aaron Peterson & Wydale Holmes will take the implementation worksheets created by the commission and type up the Action Plan.

The commission thanked Wydale & Aaron for their assistance.

Agenda Item 3 – Announcement of Next Meeting

Commissioner Chiu announced the next meeting will be September 13, 2016.

Motion made by Commissioner Calender to adjourn the meeting
Second by Commissioner Castelli
Meeting adjourned at 7:45 p.m.

Prepared by: Megan Hutchison

Reviewed by: Ginny Belousek