

CITY OF TEMPE, ARIZONA



2015 – 2019 CONSOLIDATED PLAN

2015 – 2016 ANNUAL PLAN



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Executive Summary

ES-05 Executive Summary - 91.200(c), 91.220(b)

1. Introduction

The Consolidated Plan serves as a planning document meeting the federal government statutory requirements in 24 CFR 91.200-91.230, with revisions for preparing a Consolidated Plan and guiding the use of CDBG and HOME funding based on applications to the U.S. Department of HUD. The major sections of the Consolidated Plan include a Housing Market Analysis, Housing and Homeless Needs Assessment, 5-year Strategic Plan, a 1-year Action Plan, and Consultation and Citizen Participation, with accompanying documentation relating to public comment. The Strategic Plan addresses specific needs that were identified in the data analysis, with specific goals and program targets for each category designated for funding. The Action Plan is a subset of the Strategic Plan, addressing funding options for the next fiscal year. The Consolidated Plan can be used by organizations in the community as a guide for identifying activities through which they can help the jurisdiction reach their housing and community development goals. The Consolidated Plan also serves as the baseline for measuring program effectiveness, as reported in the Consolidated Annual Performance and Evaluation Report (CAPER) required by HUD for each fiscal year's funding allocation. Incorporated into the Consolidated Plan are an analysis of the local housing market and a review of housing and homeless needs in Rockford as a means of defining the current environment in which federal funding is being used. The Consolidated Plan provides a strategic plan for meeting priority needs that were identified through the community participation process. The analytical parts of the document draw from the 2007-2011 American Community Survey. Other data sources include the 2010 U.S. Census and other information gathered locally through a public survey. The survey was available on the City's website and was distributed at community meetings.

2. Summary of the objectives and outcomes identified in the Plan

The goals and objectives identified in the Strategic Plan are provided below.

Affordable Housing

The following goals, objectives, and strategies were designed to address issues of housing availability and affordability.

Goal: Improve the condition and availability of affordable housing over a five-year period.

Objective 1: Improve the condition of housing for low-income homeowners.

Objective 2: Increase the viability for potential homeownership opportunities.

Non Housing Community Development Needs

Goal: Improve living conditions in Tempe by addressing non-housing community development needs over a five year period.

Objective 1: Support improvement of infrastructure and public facilities in CDBG eligible census tracts in Tempe.

Objective 2: Address community needs through community-based public service programs

These objectives are supported by a collection of associated strategies and performance goals. These strategies seek to work toward meeting the objectives stated, addressing the need for more affordable housing, housing rehabilitation, public facilities and infrastructure improvements, and public services. Specifics can be found in the Strategic Plan and Annual Action Plan.

3. Evaluation of past performance

The City of Tempe has a history of successful programs funded through the Community Development Block Grant and HOME Investment Partnership Program. Of particular importance to the health of the city have been programs that address the condition of the housing stock. The City has successfully funded emergency activities targeting lower income and elderly households unable to properly maintain their homes. The City also operates a successful program that provided downpayment and mortgage assistance to new homebuyers. The City has worked actively with local services providers to make available a variety of public services. Details of past performance can be found in the City's Consolidated Annual Performance and Evaluation Report (CAPER).

4. Summary of citizen participation process and consultation process

Overview and Lead Agency

The City of Tempe, Arizona followed its designated Community Participation Plan in developing the 2014 – 2019 Consolidated Plan and 2014 – 2015 Annual Plan. The City of Tempe Neighborhood Redevelopment and Revitalization Department served as lead agency for the development of the 2014 – 2019 Consolidated Plan and 2014 – 2015 Annual Plan.

Community Participation

Based on Community Participation Plan outreach included public forums and focus group meetings, on-line survey accessed on the City of Tempe Web Site, and consultation with public and private agencies and organizations to capture public input as to the priority needs for the next five years. Participating persons, public and private agencies included the general public, neighborhood organizations, Tempe

Housing Authority, Continuum of Care, Board of Realtors, Chamber of Commerce, public and social service agencies, colleges and universities, elected and appointed officials.

Three Public Forums and Stakeholder Focus Group sessions were held on August 19th, 2014 at the Tempe Public Library, 3500 South Rural Road, Tempe, Arizona. Supplemental interviews were conducted with and information and input received from various City Departments and Divisions, Tempe Community Council, Chamber of Commerce and Board of Realtors representatives, Continuum of Care organization, community, professional and industry representatives to obtain information from those unable to attend the sessions. Participants in the focus groups sessions and supplemental interviews included Tempe City staff and other government representatives; administrators from local colleges, universities, and school districts; non-profit organizations, home builders, housing and social service agencies representatives; real estate and financial industry representatives; and the general public and other community representatives.

Consultations with public and private agencies, and elected and appointed officials were held in August 2014 and included City Alderman and Mayor, Tempe Community Council, Public Service Agencies and individual stakeholders and the public.

Attendees for the Focus Groups and Public Forums were gathered through invitations sent to select resident and community leaders, organizations, industry professionals and public officials and a public meeting notice published in the local newspaper. At each Focus Group and Public Forum, general issues related to the housing market, neighborhoods conditions, community development needs and concerns pertaining to fair housing choice in Tempe were discussed. The Consolidated Plan format included discussions of the communities' priority needs for the next five years and their priorities for funding for the next program year. Supplemental interviews were conducted with various community, social service, professional and industry representatives to obtain information from those unable to attend the sessions.

Participants in the focus groups and public forums and the general public were given an opportunity to complete a Priority Needs Survey as part of the Consolidated Plan process. The survey was presented at each of the aforementioned sessions and also made available on the City's web site for completion and submission on line.

5. Summary of public comments

No public comments were received.

6. Summary of comments or views not accepted and the reasons for not accepting them

No comments were rejected for any reason.

7. Summary

This document was developed through a process that included a significant community engagement component, which included focus groups, workshops, and a public review period. No comments were received from the public during the public review period, which is indicative of the extent to which community involvement was incorporated into the development of the Consolidated Plan.

The Process

PR-05 Lead & Responsible Agencies - 91.200(b)

1. Describe agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	TEMPE	Community Development Department

Table 1– Responsible Agencies

Narrative

The lead agency for the development of the Consolidated Plan is the Community Development Department of the City of Tempe. The Department has contracted with the consulting firm of J-QUAD Planning Group for the development of the Consolidated Plan. The City and J-QUAD also consulted with a number of other agencies including a variety of public service providers, local banking and real estate companies, and other departments within the City of Tempe government structure.

Consolidated Plan Public Contact Information

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PR-10 Consultation - 91.100, 91.200(b), 91.215(I)

1. Introduction

The City of Tempe works with a wide variety of agencies, organizations, and service providers in an effort to bring various viewpoints to bear in the identification of local housing and service needs. Ongoing relationships focused on specific needs and targeted meetings designed to bring public input into the Consolidated Plan process are two of the ways that the City utilizes outside organizations in the consultation process. A number of organizations participated in the consultation process beyond those listed in the tables below. These organizations have not been added to the database provided by HUD in this process and are not available for inclusion through in the tables. Some organizations not included below include the Tempe Salvation Army, the First United Methodist Church Urban Outreach Ministry, Tumbleweed Tempe Youth, Tzu Chi Buddhist Foundation, Manna Food Bank, Paz de Cristo, Church of the Resurrection, Jacob's Journey House Ministry, United Food Bank, Shepherds Warehouse, Lutheran Social Ministries, and St. Vincent de Paul Conferences.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

The City of Tempe will continue working to enhance coordination between public and assisted housing providers as well as private and governmental health, mental health and service agencies. This will be accomplished using both formal and informal networks that bring together public, private and nonprofit housing and service providers. These include groups such as the Resident Advisory Board and the Council of the Whole Committee.

Tempe has a number of successful groups and committees that currently work together to provide an effective delivery system for affordable housing production and services throughout the City. A variety of organizations, including the Housing Authority, Community Development Department, Tempe Community Council and nonprofit agencies, routinely collaborate on projects and participate in network meetings.

City of Tempe Fair Housing Coordinator is active in initiating educational and outreach programs to further fair housing. As required by HUD, the Community Development Department completed its Fair Housing Plan, which consists of an Analysis of Impediments to Fair Housing, an Action Plan to address impediments and a system for maintaining records and fulfilling reporting requirements. The plan was developed in conjunction with many City departments including: the Human Rights Commission; the Tempe Commission for Persons with Disabilities; the City Assessor's Office; the City's Diversity Office; the Department of Human Services Programs and the Tempe Housing Authority, as well as with nonprofit groups.

One of the City's primary partners is Tempe Community Council (TCC). As a result of the partnership between TCC and the City, TCC assumes a large part of the CDBG public service funding process and its recommended funding for social service agencies. Prior to TCC presenting their recommendations before the City Council at an Issue Review Session, and in an effort to maintain and improve coordination with public and private agencies, the City continues the application process developed in 2006 in partnership with Tempe Community Council's (TCC) and invited agencies and organizations to apply for CDBG funds for the 2014 fiscal year. This process included:

- a public notice on availability of CDBG and General funds,
- assembling a staff consultation team,
- extensive citizen participation.

Citizens were invited to express their views on the funding recommendations at the Issue Review Session. The Issue Review Session agenda was posted in the same manner as the City Council meetings.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness

The City of Tempe continues to be an active participant in the regional Continuum of Care Activities. The City of Tempe Homeless Coordinator has served on the Regional Continuum of Care Committee on Homelessness and has been appointed as Chair of the Continuum of Care Planning Subcommittee. These committees' responsibilities include directing year-round planning for homeless issues, submitting a cooperative HUD grant application, convening issue-oriented subcommittees and work groups, and taking a role in improved linkages with other key stakeholders.

The City of Tempe Homeless Coordinator also participates on the Continuum of Care Rating and Ranking Committee; this committee reviews and ranks the local applications that are submitted as part of the Maricopa County Continuum of Care HUD Application.

The City of Tempe Homeless Coordinator facilitates the Annual Homeless Street Count in Tempe and will continue to do so. The Homeless Coordinator works with city departments, including the Police Department and Parks and Recreation, local faith-based organizations and community residents to ensure that enough volunteers are participating to complete an accurate count.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies and procedures for the administration of HMIS

The City of Tempe is an active participant on the Regional Continuum of Care Committee on Homelessness. This committee was created in 1999 to provide policy direction and leadership on homeless issues in Maricopa County. The Maricopa Association of Governments (MAG) created the

Committee to better coordinate the activities of the Continuum of Care. The Committee’s responsibilities include directing year-round planning for homeless issues, submitting a cooperative HUD grant application, convening issue-oriented subcommittees and work groups, and taking a role in improved linkages with other organizations.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdictions consultations with housing, social service agencies and other entities

Table 2– Agencies, groups, organizations who participated

1	Agency/Group/Organization	TEMPE COMMUNITY ACTION AGENCY
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Education Regional organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Invited to participate in the Consolidated Plan community forums.
2	Agency/Group/Organization	NEWTOWN COMMUNITY DEVELOPMENT CORPORATION
	Agency/Group/Organization Type	Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Invited to participate in the Consolidated Plan community forums.
3	Agency/Group/Organization	ADVOCATES FOR THE DISABLED
	Agency/Group/Organization Type	Services-Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Invited to participate in the Consolidated Plan community forums.

4	Agency/Group/Organization	CATHOLIC CHARITIES
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Victims of Domestic Violence Services-homeless
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Invited to participate in the Consolidated Plan community forums.
5	Agency/Group/Organization	EAST VALLEY MENS SHELTER
	Agency/Group/Organization Type	Services - Housing Services-homeless
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Invited to participate in the Consolidated Plan community forums.

Identify any Agency Types not consulted and provide rationale for not consulting

No agencies were intentionally omitted from participation in the public participation process.

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	The MAG Continuum of Care Regional Committee on Homelessness	None of the goals listed in the Strategic Plan address homeless issues.

Table 3– Other local / regional / federal planning efforts

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(l))

The City of Tempe works closely with the Tempe Housing Authority and departments of the Maricopa County government in the provision of programs to address local issues covered by the Consolidated Plan.

Narrative

The development of the Consolidated Plan and the component Strategic Plan and Annual Action Plan require the help of the local non-profit community and other organizations. Specific priorities are identified and ranked through that participation utilizing focus group sessions, forums, and surveys. The City relies on its ongoing relationships to ensure that these opinions and observations are incorporated into the Plan.

PR-15 Citizen Participation - 91.401, 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

The Citizen Participation Plan provides policies and procedures that assure that the public has adequate notice and opportunities to provide input into the development of the Consolidated Plan and the Analysis of Impediments to Fair Housing Choice. Generally, it provides for appropriate notice prior to public meetings, accommodations for persons with disabilities, and specification of the number of meetings to be held. Conforming to the provisions of the Citizen Participation Plan, and three Consolidated Plan Forums and Stakeholder Focus Groups were held on August 19, 2014 at the Tempe Public Library. A community survey was also distributed at the forums and posted on the City's website for completion, tabulation, and consideration in the development of priorities relating to community needs. The Citizen Participation Plan is attached as an appendix.

Citizen Participation Outreach

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Internet Outreach	Non-targeted/broad community	A total of 392 surveys were received from attendees to the forums and focus group meetings and through the online survey linked to the City's website. These responses provided City staff with direction in the prioritization of service needs for the allocation of CDBG funding.	No comments were included in the survey instrument. Questions were posed as ranking opportunities in the identification of local programmatic needs. City staff reviewed the results provided by the survey and developed a list of priorities to be included in the Consolidated Plan.	All comments were accepted.	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
2	Public Meeting	Non-targeted/broad community	Three Consolidated Plan Forums and Stakeholder Focus Group meetings were held in August, 2014. A wide variety of individuals and social service agencies were invited to participate in the events.	The focus group sessions identified a wide range of issues of concern to the attendees with regard to social and economic conditions, housing, public policy and awareness of fair housing, banking and mortgage lending issues, special needs housing, and public transportation.	All comments were accepted.	

Table 4– Citizen Participation Outreach

Needs Assessment

NA-05 Overview

Needs Assessment Overview

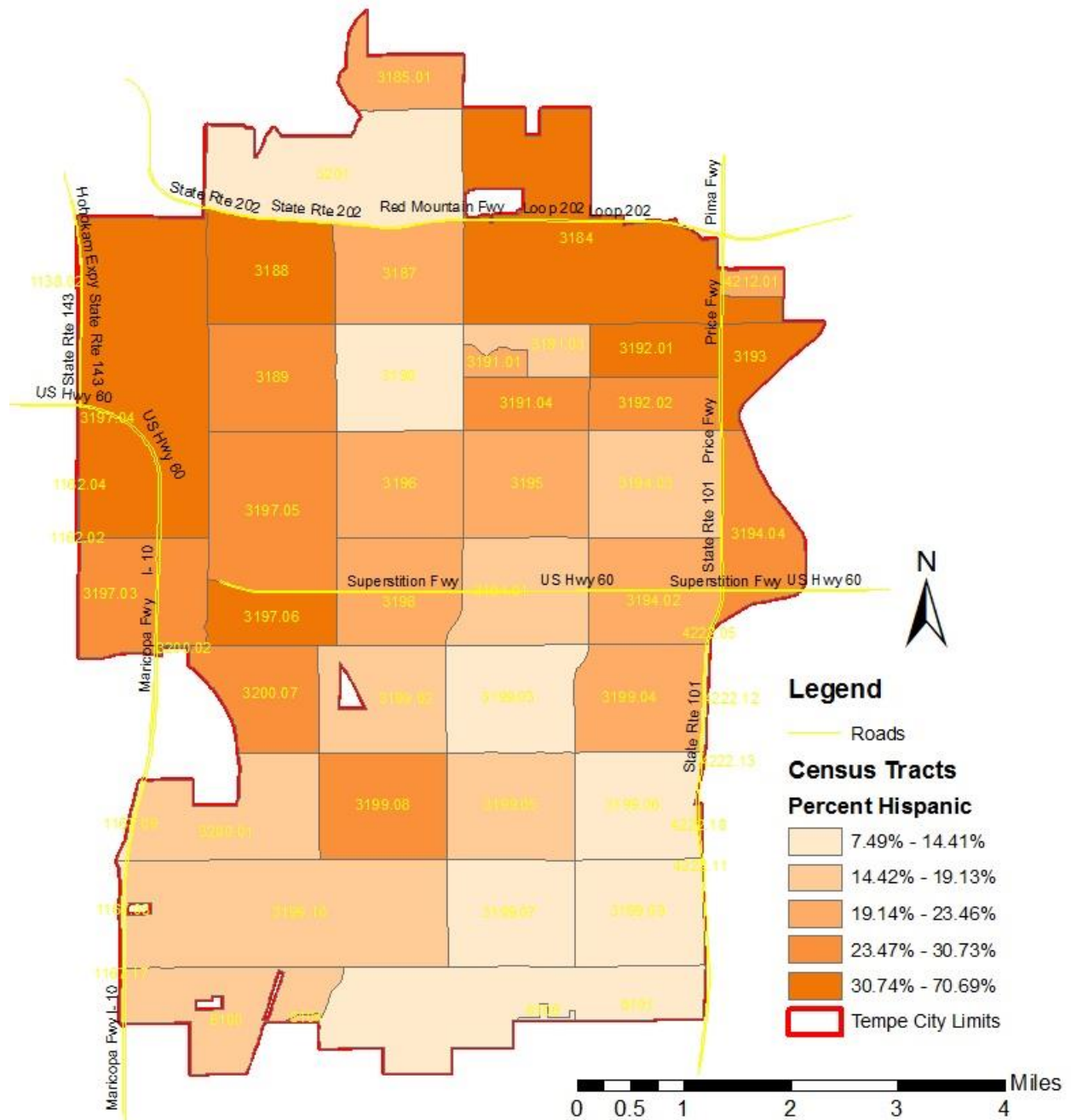
This Needs Assessment focuses on non-housing community development needs, with housing needs being addressed by the Maricopa County Consortium Consolidated Plan. The information shown below reflects demographic characteristics in Tempe, as detailed in the Tempe Analysis of Impediments to Fair Housing Choice.

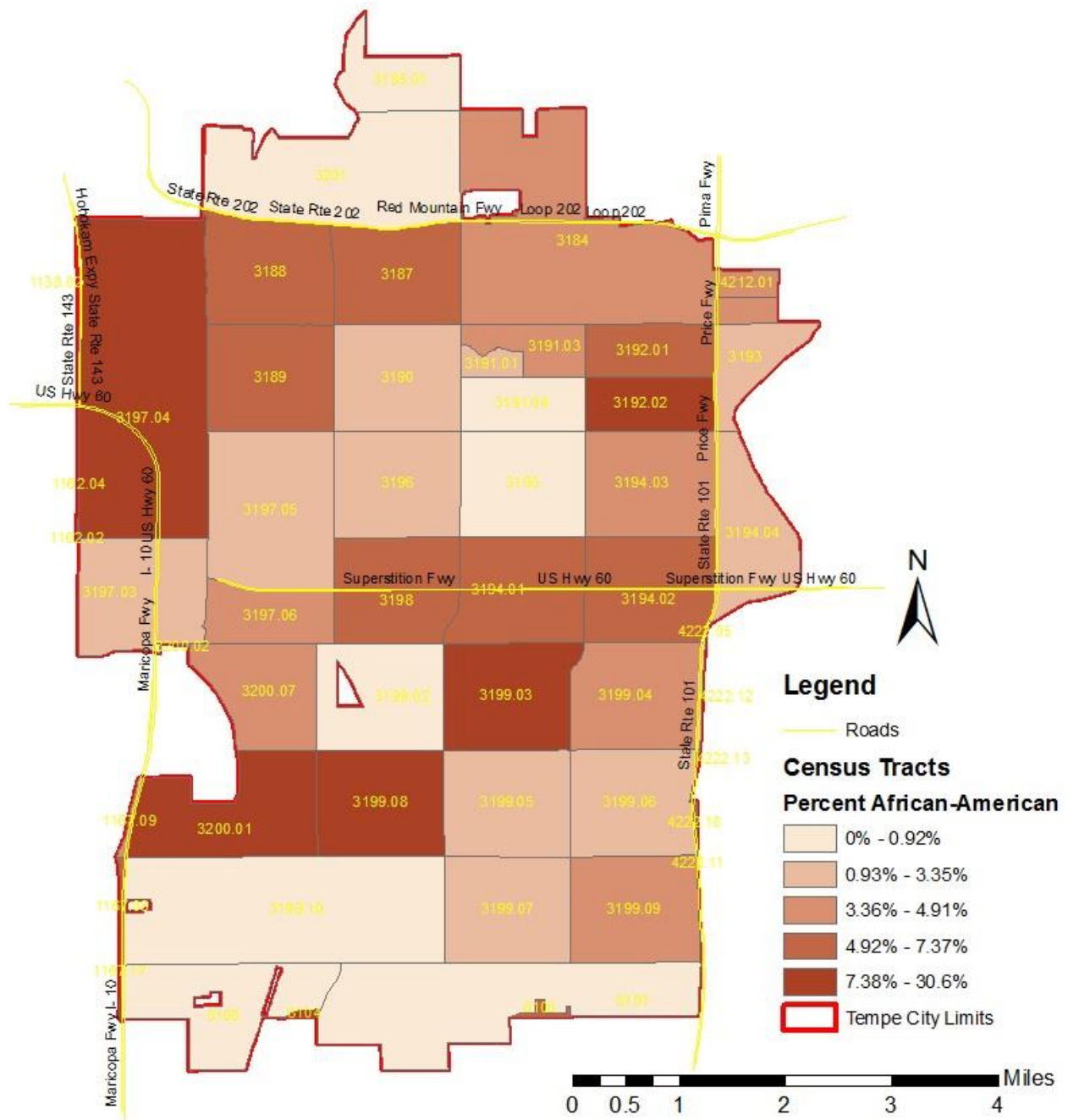
The population of Tempe in 2010, according to the US Census, was 161,719, an increase of two percent from 2000. About 86 percent of the population was White, with about 14 percent identifying as Hispanic. The size of the White population fell by 4.5 percent between 2000 and 2010, while the Hispanic population grew by almost 20 percent. Asian and Pacific Islanders, combined, represented 6.1 percent of the total population, and grew by 23.5 percent between 2000 and 2010.

The percentage of female-headed households among White households in Tempe was 11.0 percent, compared to 24.7 percent in African-American households, and 20.0 percent in Hispanic households. Only 11.5 percent of African-American households were husband/wife family households, compared to 31.7 percent of White households and 28.5 percent of Hispanic households. Non-family households, defined by HUD as a single occupant household or non-related individuals living together as indicated in the census data, among Whites made up 51.6 percent of all White households in Tempe. Non-family households among African-Americans accounted for 59.5 percent of all African-American households. Non-family households among Hispanics accounted for 38.9 percent of all Hispanic households. Most of the non-family households were householder living alone.

The modal income classes (the income classes with the highest number of households) for Whites was the \$100,000 or more category with 19.9 percent earning in this income range. In comparison, 12.8 percent of Hispanic households and 6.5 of African-American households had incomes in this range. The most frequently reported income class for African-Americans and Hispanics was the \$35,000 to \$49,999 income range with 19.4 percent of Hispanic households and 20.5 percent of African-American households. Thirty percent of Hispanic households earned less than \$25,000 per year, compared to 24.5 percent of White households and 41.7 percent of African-American households. According to the 2008-2012 American Community Survey (ACS) estimates (5-year average), the median household income for White households was \$50,501, \$32,778 for African-American households, and \$39,347 for Hispanic households, compared to \$47,882 for the overall city.

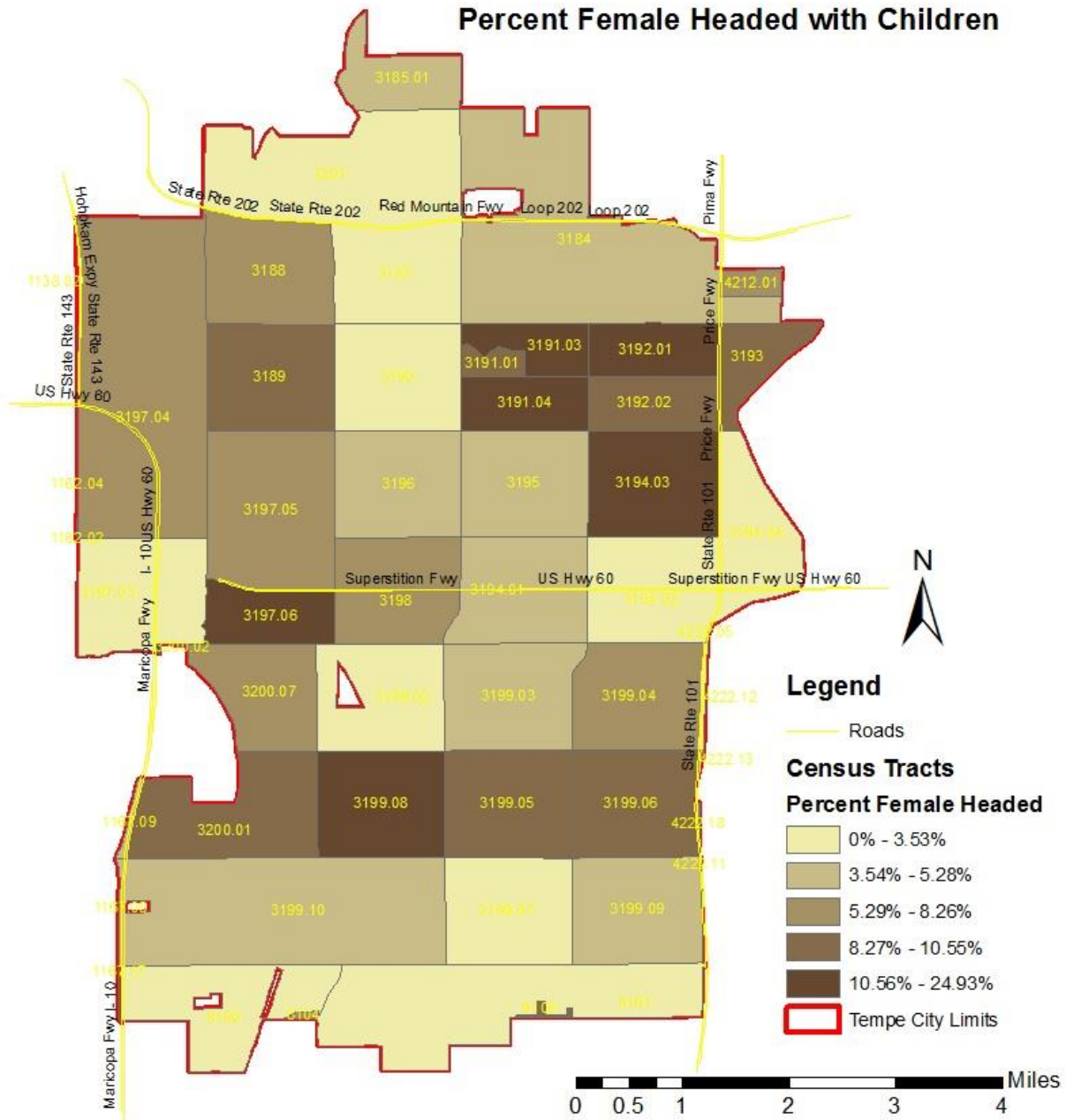
The incidence of poverty among Hispanics in Tempe was 30.3 percent of their total population between 2008 and 2012, and poverty among African-Americans was reported to be 29.6 percent. Among White persons, the data reported 20.3 percent lived in poverty.



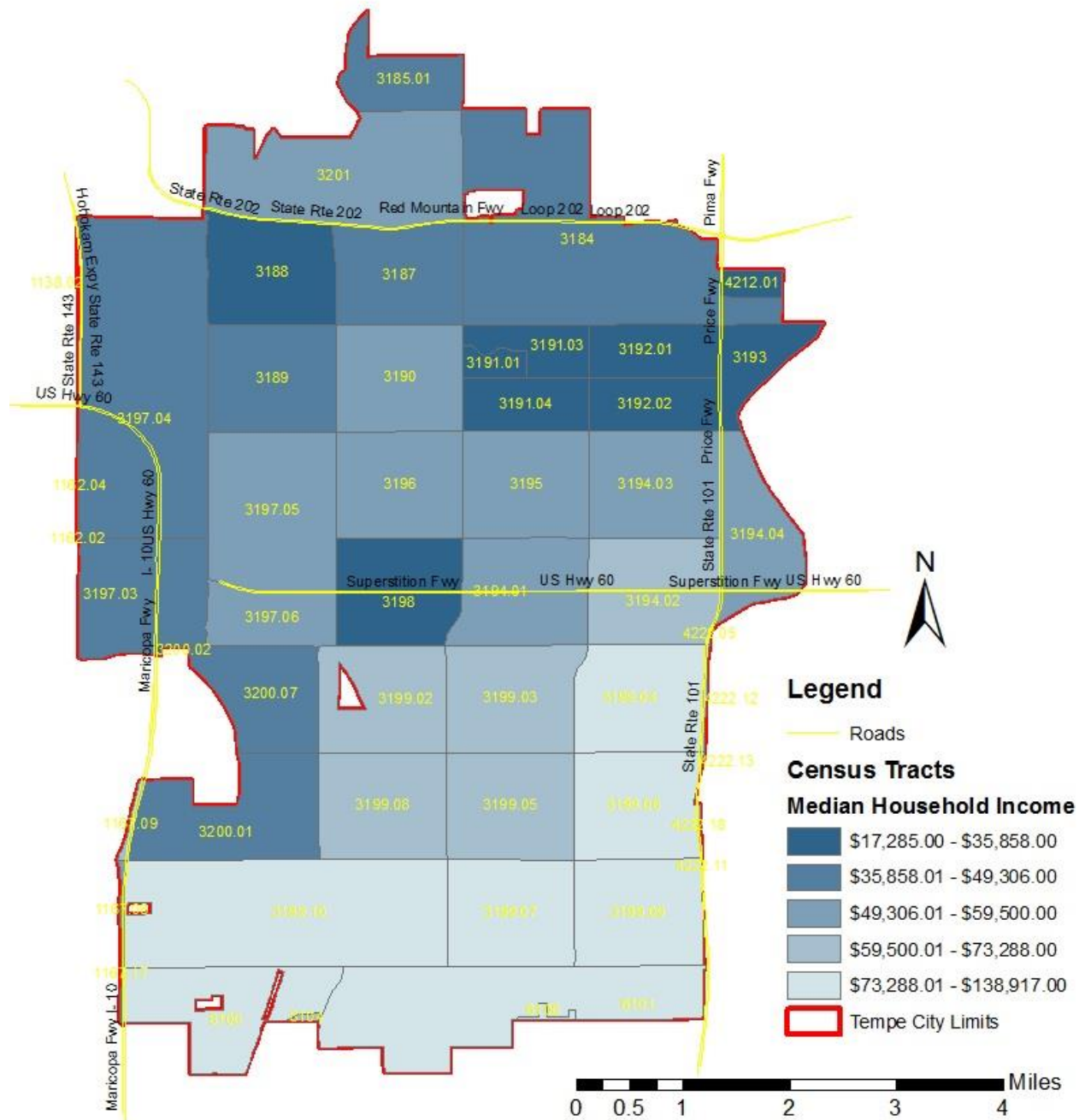


Percent African-American

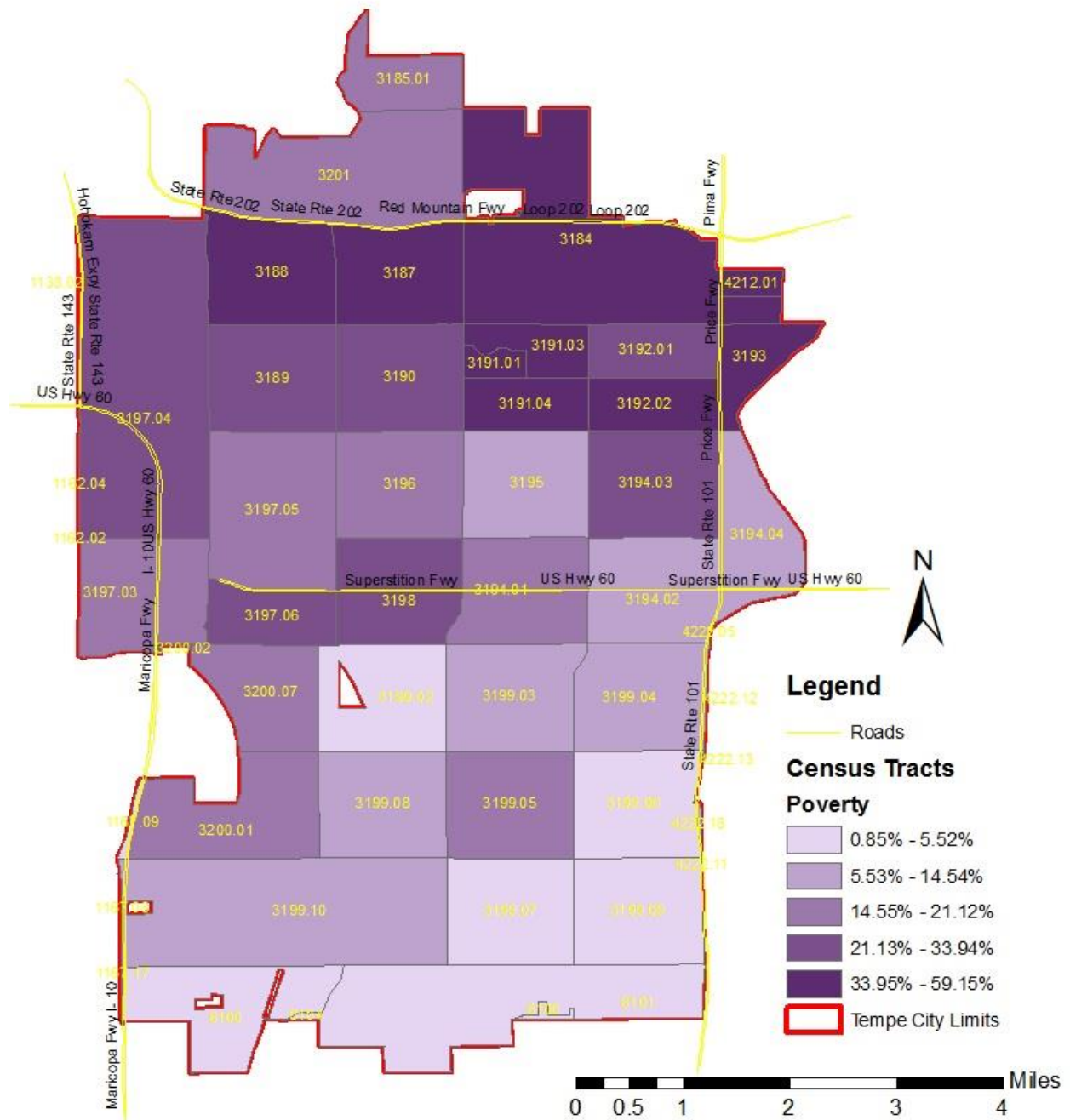
Percent Female Headed with Children



Female-headed Households with Children



Median Household Income



Percent Living in Poverty

NA-50 Non-Housing Community Development Needs - 91.415, 91.215 (f)

Describe the jurisdiction's need for Public Facilities:

Improvements are needed at community facilities, including parks and community centers.

How were these needs determined?

The City of Tempe and Tempe Community Council (TCC) completed a Community Needs Assessment in February 2016 to determine where Tempe dollars should be directed for its human services needs. This process included input and expertise from local community and social service agencies, foundations and private industry and businesses, and input from clients and Tempe community. Tempe community members and residents were invited to participate in this process that help define how to care for persons in need. The complete Community Needs Assessment included various methods of gathering input, such as client surveys, a general public web-based survey, key stakeholder interviews, and demographic research and analysis.

WORKSHOP

The Workshop January 10, 2015, was an opportunity for participants to learn more about the process and participate in small group breakout sessions before the survey and other data collection efforts commence.

SURVEY

The survey was open for public input January 10 - February 28, 2015.

Describe the jurisdiction's need for Public Improvements:

Improvements to streets and sidewalks and ADA compliance modifications are needed at various locations around the city.

How were these needs determined?

The City conducted a survey of residents and service providers asking their input into the ranking process for the variety of uses of CDBG funds. The survey was available online and as hard copy at fair housing focus group sessions and Consolidated Plan forums. While the survey was not a statistically reliable instrument for prioritizing, it was a useful tool to include community concerns and preferences into consideration. Staff took the results of the survey and the comments received in the focus group sessions and forums and completed the ranking process.

Describe the jurisdiction’s need for Public Services:

The City has identified the need for a homeless coordinator and a self-sufficiency specialist on City staff, along with support for local agencies providing homeless assistance and services for youth and seniors.

How were these needs determined?

The City conducted a survey of residents and service providers asking their input into the ranking process for the variety of uses of CDBG funds. The survey was available online and as hard copy at fair housing focus group sessions and Consolidated Plan forums. While the survey was not a statistically reliable instrument for prioritizing, it was a useful tool to include community concerns and preferences into consideration. Staff took the results of the survey and the comments received in the focus group sessions and forums and completed the ranking process.

Housing Market Analysis

MA-05 Overview

Housing Market Analysis Overview:

This Market Analysis focuses on non-housing community development assets, with housing market conditions being addressed by the Maricopa County Consortium Consolidated Plan. The information shown below reflects non-housing community development market characteristics in Tempe.

There have been some small shifts in the distribution of occupations between 2000 and 2012. Manufacturing occupations saw a reduction of 3.7 percentage points, falling to 7.7 percent of the workforce. The largest occupation was Education, etc. with over 19 percent of the workforce. Small increases were seen in Arts and Entertainment, etc. (2.9 percentage point increase) and Professional, etc. (0.5 percentage point increase).

Unemployment looks moderate to high, with rates ranging from 9 percent for Whites to 18.3 percent for African-Americans. According to the US Department of Labor's Bureau of Labor Statistics, the unemployment rate for the Tempe was 4.5 percent in April 2014. By comparison, the US unemployment rate was 6.3 in April 2014 and 6.9 percent for the State of Arizona.

The total percentage of the population over 25 years without a high school degree was 9.3 percent. When looking at the distribution by race/ethnicity, the data show a Hispanic rate of 34 percent. The White population had 8.7 percent with less than a high school degree. For African-Americans, the rate was 7.6 percent.

MA-45 Non-Housing Community Development Assets - 91.410, 91.210(f)

Introduction

Housing preferences are fulfilled by a household's ability to meet the financial needs of owning or renting their desired housing unit. The economic health of a community has a large impact on that ability through the job market, business activity, and the household's relative place in the economy determined by their level of education and employment status. The data below provide a look at where jobs and economic activity in Tempe provide employment opportunities and some descriptive consideration of education and employment levels.

Economic Development Market Analysis - Business Activity

Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	244	417	0	0	0
Arts, Entertainment, Accommodations	8,168	15,691	16	12	-4
Construction	2,534	8,741	5	7	2
Education and Health Care Services	8,855	13,162	17	10	-7
Finance, Insurance, and Real Estate	6,034	20,683	12	16	4
Information	1,326	3,088	3	2	-1
Manufacturing	4,840	17,664	9	14	5
Other Services	2,132	3,524	4	3	-1
Professional, Scientific, Management Services	5,226	15,727	10	12	2
Public Administration	0	0	0	0	0
Retail Trade	7,730	19,212	15	15	0
Transportation and Warehousing	2,193	3,322	4	3	-1
Wholesale Trade	2,963	8,511	6	7	1
Total	52,245	129,742	--	--	--

Table 5 - Business Activity

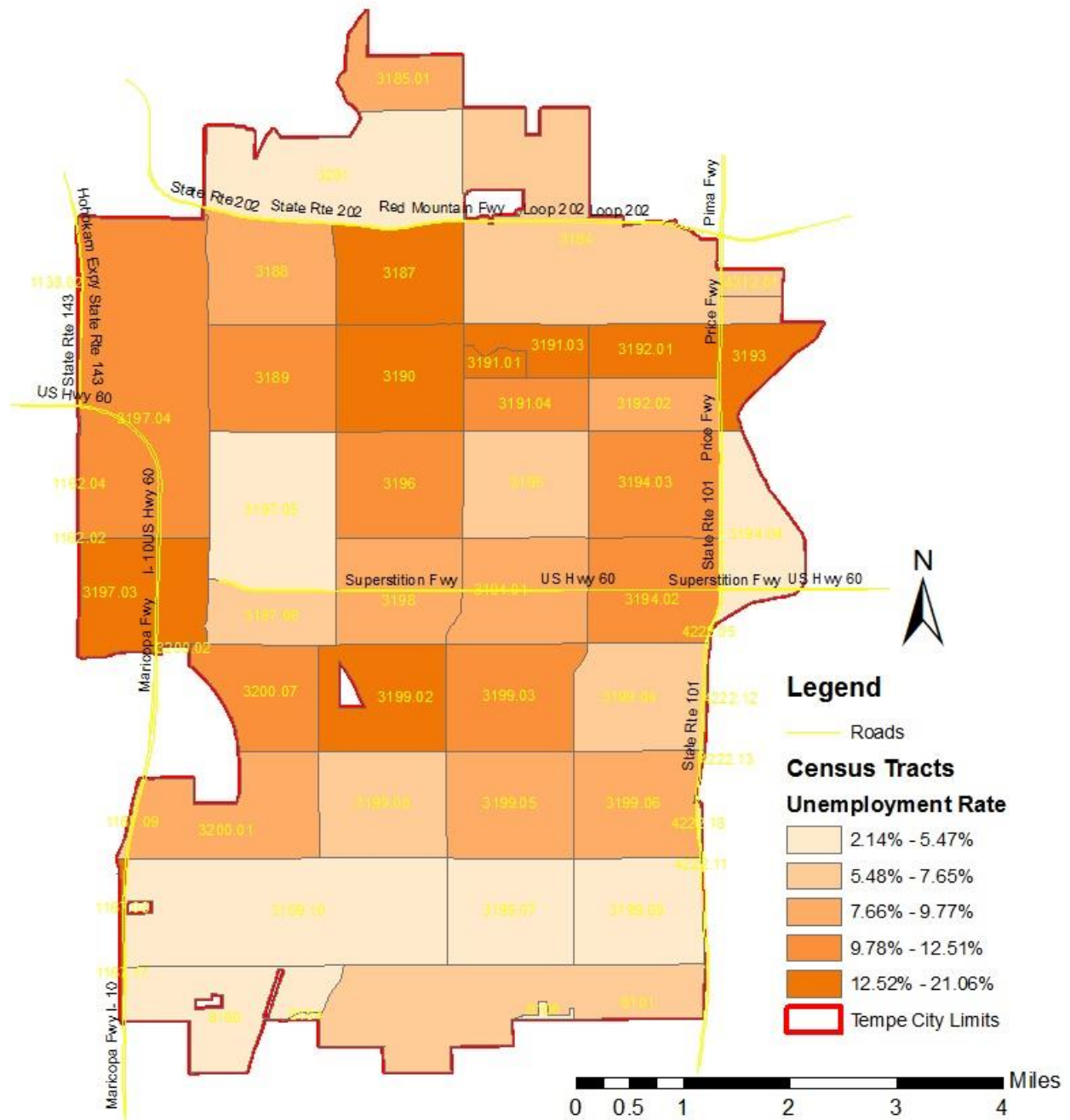
Data Source: 2007-2011 ACS (Workers), 2011 Longitudinal Employer-Household Dynamics (Jobs)

Labor Force

Total Population in the Civilian Labor Force	96,666
Civilian Employed Population 16 years and over	87,771
Unemployment Rate	9.20
Unemployment Rate for Ages 16-24	24.32
Unemployment Rate for Ages 25-65	6.37

Table 6 - Labor Force

Data Source: 2007-2011 ACS



Occupations by Sector	Number of People
Management, business and financial	25,446
Farming, fisheries and forestry occupations	4,921
Service	9,257
Sales and office	22,666
Construction, extraction, maintenance and repair	5,407
Production, transportation and material moving	3,772

Table 7 – Occupations by Sector

Data Source: 2007-2011 ACS

Travel Time

Travel Time	Number	Percentage
< 30 Minutes	61,091	75%
30-59 Minutes	18,082	22%
60 or More Minutes	2,764	3%
Total	81,937	100%

Table 8 - Travel Time

Data Source: 2007-2011 ACS

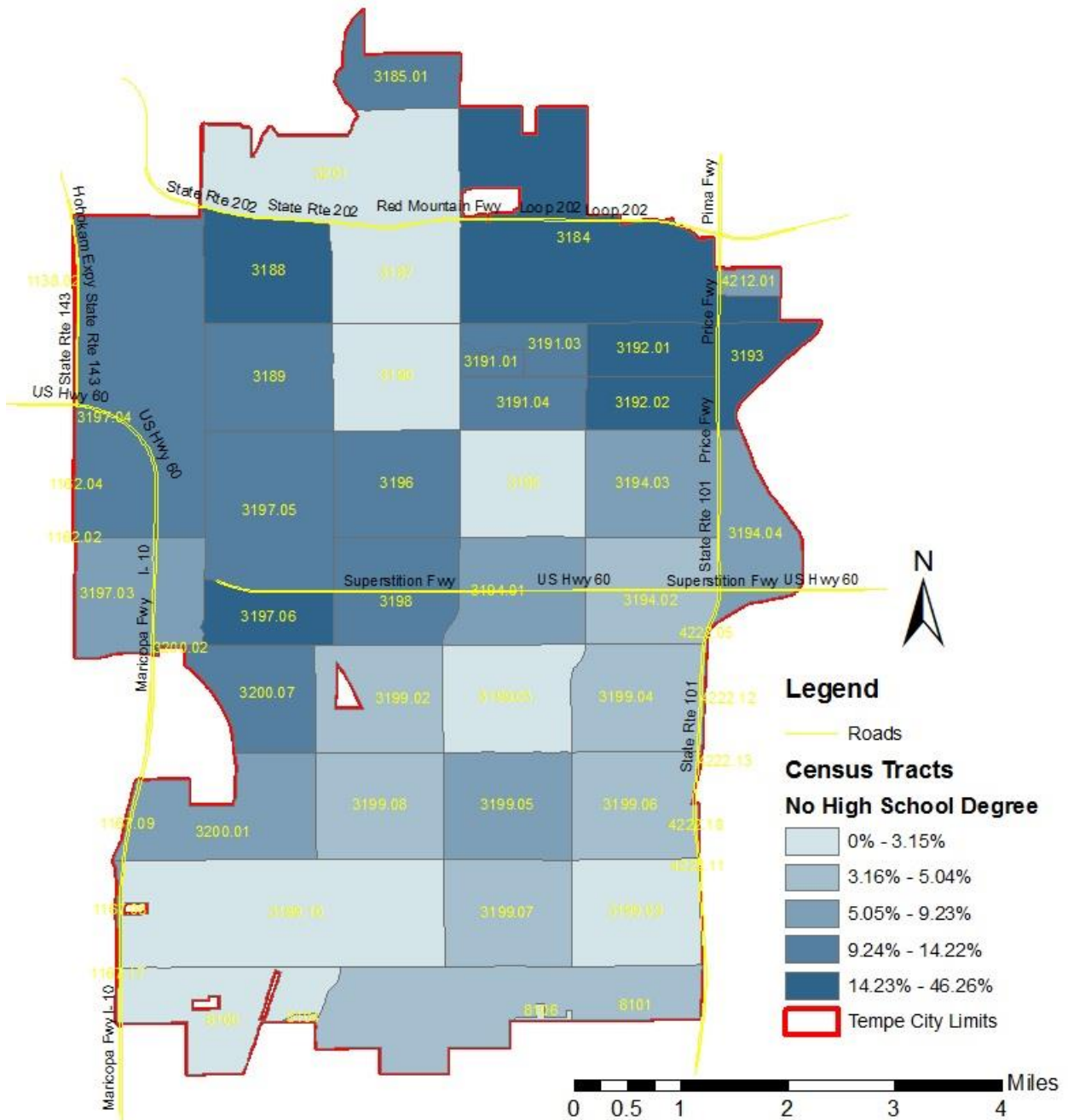
Education:

Educational Attainment by Employment Status (Population 16 and Older)

Educational Attainment	In Labor Force		Not in Labor Force
	Civilian Employed	Unemployed	
Less than high school graduate	5,060	848	1,911
High school graduate (includes equivalency)	7,731	978	2,515
Some college or Associate's degree	20,886	2,214	4,757
Bachelor's degree or higher	27,714	1,126	5,343

Table 9 - Educational Attainment by Employment Status

Data Source: 2007-2011 ACS



Less than a High School Degree

Educational Attainment by Age

	Age				
	18–24 yrs	25–34 yrs	35–44 yrs	45–65 yrs	65+ yrs
Less than 9th grade	334	1,479	861	1,330	808
9th to 12th grade, no diploma	2,661	1,803	1,088	1,258	584
High school graduate, GED, or alternative	6,469	3,486	2,949	4,789	3,414
Some college, no degree	23,061	8,314	4,535	8,297	2,801
Associate's degree	1,844	2,201	1,611	2,915	680
Bachelor's degree	5,111	8,667	4,147	7,905	2,464
Graduate or professional degree	185	4,458	3,036	5,991	2,210

Table 10 - Educational Attainment by Age

Data Source: 2007-2011 ACS

Educational Attainment – Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	17,148
High school graduate (includes equivalency)	29,187
Some college or Associate's degree	33,499
Bachelor's degree	43,481
Graduate or professional degree	54,646

Table 11 – Median Earnings in the Past 12 Months

Data Source: 2007-2011 ACS

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

The most active business sector in Tempe, in terms of the number of workers in the various industries, is Education and Health Care Services with 17 percent of all workers. That sector is followed by Arts, Entertainment, Accommodations and Retail Trade with 16 and 15 percent respectively. Finance, Insurance and Real Estate has a 12 percent share of workers, followed by Professional, Scientific, Management Services with 10 percent and Manufacturing with a nine percent share.

Describe the workforce and infrastructure needs of the business community:

The Small Business and Entrepreneurial Start up business sectors are in need of small business development and operating technical assistance in developing business plans, acquiring insurance and bonding, business expansion and business operations. These sectors also need access to capital for business expansions, and operating capital through micro loans, lines of credit, and business capital improvements. The job sector in general needs to expand jobs paying living wages and increase minimum wages for persons who are low - and median income, working poor, and those with limited English proficiency and lower educational attainment. Greater emphasis is also needed on job training, job readiness, and job training and employments serving former convicted felons.

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

The following economic development activities were reported in the East Valley Tribune at the end of 2013. The article provides a few examples of new activities in Tempe, including:

“• Gov. Jan Brewer and several officials from Tempe announced the erection of a new \$600 million facility located at on the banks of the Salt River on July 31. Called Marina Heights, the office complex will feature State Farm insurance, which will use the space to provide claims, customer service and sales support, as the major tenant. State Farm also announced it will add 800 workers in 2013.

“• Another piece of economic development in Tempe was the announcement that USA Basketball will move from Colorado Springs to Tempe. The announcement, which came in July, also included the construction of a \$350 million facility at the intersection of Mill Avenue and University Drive that will feature a 30,000 sq. foot convention center, a 330-room luxury hotel, 500 residential apartments and five full-size basketball courts. Once completed — the anticipated end of construction is 2015 — the facility will host more than 4,500 people at a time to watch the USA Basketball teams play, and the hope is to attract as many as 300,000 people a year.

“• Tempe Town Lake will undergo a few changes of its own following a decision by the City Council to build a new dam. Approved at a Nov. 7 meeting, the city will build a \$24 million steel dam at the west end in Phoenix and replace the previous dam that burst and caused lake water to flow down the Salt River bed in 2010. The expected completion date for the project is the end of 2015.”

Source: East Valley Tribune website <http://www.tempe.gov/Home/ShowDocument?id=18987>

How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

Generally, there is a wide range of jobs in Tempe with a variety of education and skill requirements. The industry with the most workers in Tempe is the Education and Health Care Services sector, which typically has stringent education and skill requirements for the most visible portion of the workforce, the educators, doctors, and nurses. The sector also has a large support staff with lower education and skill requirements, including maintenance workers, drivers, and many other job classifications. Tempe's second and third largest sectors are Arts, Entertainment, Accommodations and Retail Trade, typically calling for a less educated, less skilled workforce. Tempe has a relatively well educated workforce, with over five times as many residents over the age of 16 having a college degree as those not having finished high school.

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

Being centrally located in a large metropolitan area, Tempe residents have access to many workforce training initiatives not only within the city of Tempe, but also located in nearby community. Locally, the Tempe Community Action Agency provides local access to Maricopa Workforce Connections, a Workforce Investment Act (WIA) funded career center. No-charge Career Center services include: skill and aptitude assessments, career counseling, resume instruction and review, labor market and occupational demand information, supportive services (personal, family, and emergency), supplemental financial assistance for select local training/education programs, and state-of-the-art computer labs and office equipment.

In addition to WIA funded workforce initiatives and corporate sponsored job development opportunities, Tempe is the home of Arizona State University and Rio Salado College (part of the Maricopa Community College system). These institutes of higher education provide not only structured degree programs, but also provide continuing education opportunities for area residents.

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

No

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

The City of Tempe has an Economic Development Element in its General Plan that can be utilized in coordination with the Consolidated Plan to meet the City's development goals. The element provided the following goals, trimmed down to just the broad ideas to be pursued.

ECONOMIC DEVELOPMENT GOAL: Stimulate a sustainable, diversified and vibrant economy and job force

ED1 Sustain a business climate that fosters private business investment

ED2 Develop an increased tax base

ED3 Promote a sustained improvement in the standard of living and quality of life for all residents

ED4 Remain flexible in a constantly changing economy

ED5 Attract businesses and employers that provide jobs paying wages at or above the regional average

ED6 Maintain and attract a highly trained workforce

Discussion

Tempe has a growing economic presence in a metropolitan area that is experiencing strong growth and offers a diverse range of development opportunities. The City's own Economic Development Element proposes to "Stimulate a sustainable, diversified and vibrant economy and job force." The residents of Tempe are well educated, have access to respected institutions of higher education, and live in a region that has experience both population and economic growth in recent decades. The City's Consolidated Plan add to a framework of growth engines to help lift lower income residents higher into this growing economy.

MA-50 Needs and Market Analysis Discussion

Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

The census tracts that are identified as eligible for CDBG area benefit (median income below 80 percent of the area median income) include some of the oldest neighborhoods in the city. The housing in these neighborhoods are often in poor condition and many are in need of extensive rehabilitation or removal. These neighborhoods are also where the lowest income households in the city live, in housing stock that is in poor condition, and, therefore, offered at lower rents or sales prices. Despite the lower rents or purchase price, the lower income households pay a large portion of their income on housing expenses. In this case, concentrated would mean that a large portion of the neighborhood shows the impact of these housing problems.

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

The Hispanic population, which makes up 21 percent of the total population of Tempe, is concentrated in census tracts in the northwestern and northeastern census tracts. The African-American population, only about six percent of the total population of Tempe, can be found in concentrations of up to 30 percent of some census tracts in northwestern and southwestern Tempe. In some of these tracts, the percentage Hispanic exceeds 70 percent of the total population of the tract. These tracts also show high rates of poverty, up to 59 percent. A map of the Hispanic population concentrations is provided below along with poverty by tract as well.

What are the characteristics of the market in these areas/neighborhoods?

These neighborhoods, as mentioned above, contain much of the poorest housing stock in the city. As a result, the housing market contains much of the lowest cost housing as well.

Are there any community assets in these areas/neighborhoods?

These areas do have community assets, including community and senior centers, parks, and other public facilities.

Are there other strategic opportunities in any of these areas?

In areas where brownfield issues are not a concern, private and non-profit developers could find appropriate redevelopment sites to provide homes for a range of household incomes, including lower

and upper income households. These efforts would aid in sustainability efforts, bringing more people into the neighborhoods and improving the housing stock available in the market.

Strategic Plan

SP-05 Overview

Strategic Plan Overview

The Strategic Plan lays out the direction the City intends to take is the distribution of the Community Development Block Grant and HOME funding for the next five years. The priorities listed were determined through consultation with service providers and consideration of a community survey that was conducted in the development of the Consolidated Plan. Some of the activities included will be targeted to individual households who qualify for the programs according to their income status (individual benefit). Other programs are directed toward particular areas within Tempe where 51 percent of the population of a given census tract have median incomes below 80 percent of the area median income (area benefit). The City's goals and objectives are listed below and summarized in Section SP-45.

SP-10 Geographic Priorities - 91.415, 91.215(a)(1)

Geographic Area

Table 12 - Geographic Priority Areas

1	Area Name:	CDBG Eligible Areas
	Area Type:	Areas for area benefit.
	Other Target Area Description:	Areas for area benefit.
	HUD Approval Date:	
	% of Low/ Mod:	
	Revital Type:	
	Other Revital Description:	
	Identify the neighborhood boundaries for this target area.	
	Include specific housing and commercial characteristics of this target area.	
	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	
	Identify the needs in this target area.	
	What are the opportunities for improvement in this target area?	
Are there barriers to improvement in this target area?		
2	Area Name:	Citywide
	Area Type:	Areas eligible for individual benefit.
	Other Target Area Description:	Areas eligible for individual benefit.
	HUD Approval Date:	
	% of Low/ Mod:	
	Revital Type:	
	Other Revital Description:	
	Identify the neighborhood boundaries for this target area.	
	Include specific housing and commercial characteristics of this target area.	
	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	

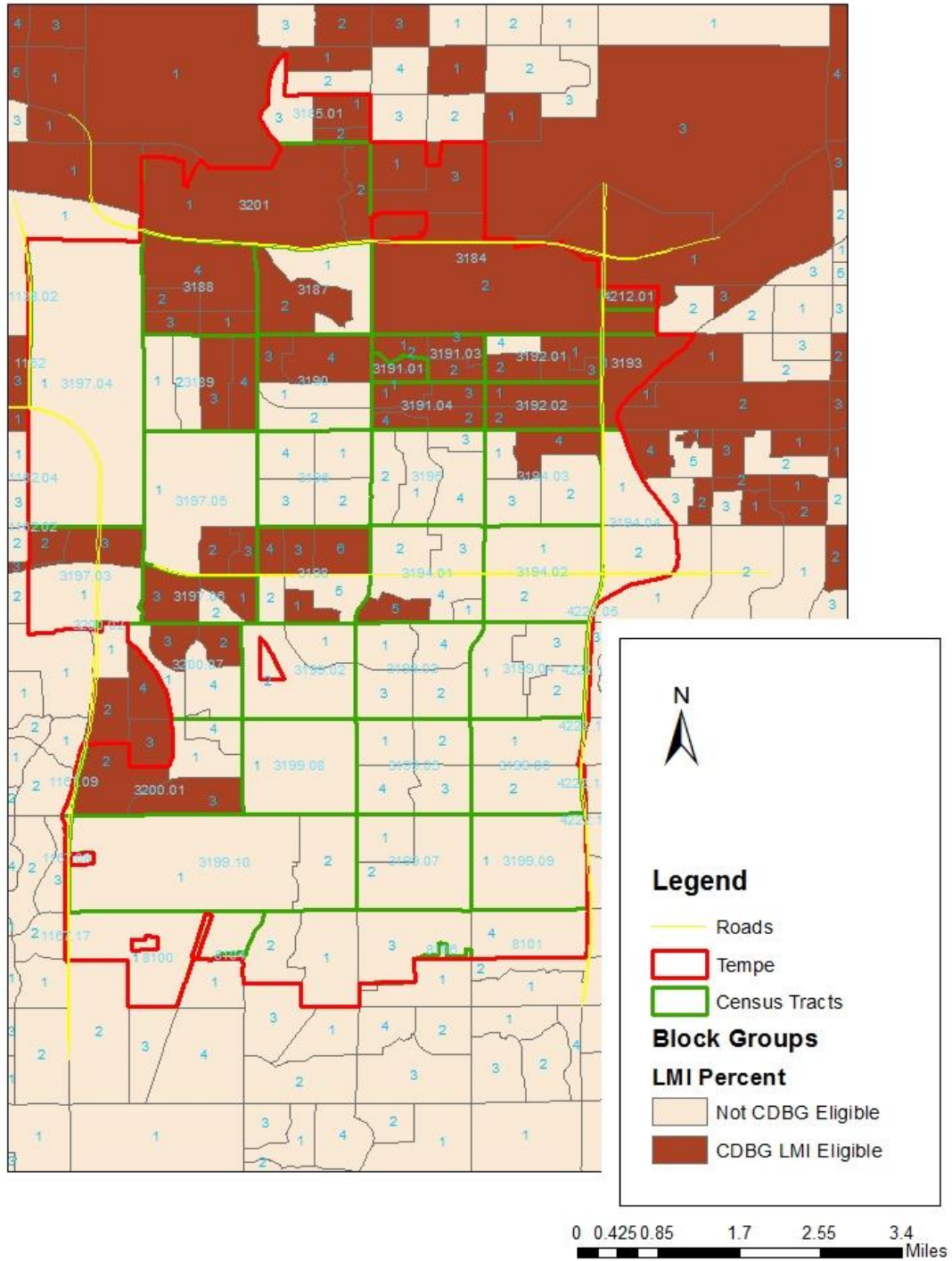
	Identify the needs in this target area.	
	What are the opportunities for improvement in this target area?	
	Are there barriers to improvement in this target area?	

General Allocation Priorities

Describe the basis for allocating investments geographically within the state

Investments will be allocated according to responses to programmatic opportunities and client response to funding availability. Rehab programs may be targeted to the local target areas or as individual benefit to low-income households. Public services, likewise, may be offered in low-income areas or generally to all qualified residents.

Tempe CDBG Area Benefit Eligible Block Groups



CDBG Eligible Areas

SP-25 Priority Needs - 91.415, 91.215(a)(2)

Priority Needs

Table 13 – Priority Needs Summary

1	Priority Need Name	Youth Services
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Public Housing Residents Families with Children Unaccompanied Youth
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Case Management and Shelter Services
	Description	Public services to youth.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
2	Priority Need Name	Child Care Services
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Public Housing Residents Families with Children
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Case Management and Shelter Services
	Description	Day care and after school care for children.

	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
3	Priority Need Name	Senior Services
	Priority Level	High
	Population	Extremely Low Low Moderate Elderly Elderly Frail Elderly
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Case Management and Shelter Services
	Description	Public services provided to seniors.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
4	Priority Need Name	Disability Services
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Public Housing Residents Chronic Substance Abuse Persons with HIV/AIDS Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Persons with Alcohol or Other Addictions Persons with HIV/AIDS and their Families
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Case Management and Shelter Services

	Description	Public services provided to persons with physical or mental disabilities.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
5	Priority Need Name	Housing Assistance - Homeownership
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Downpayment Assistance
	Description	Downpayment and closing cost assistance to income eligible persons for home purchase.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
6	Priority Need Name	Housing Repair
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	
	Description	Loan or grant assistance to provide repair to housing units.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
7	Priority Need Name	Housing Development and Reconstruction

	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	
	Description	Building new housing or replacement of housing that has recently been demolished.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
8	Priority Need Name	Emergency Assistance
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Emergency Home Repair
	Description	Emergency repairs to homes of income eligible homeowners.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
9	Priority Need Name	Rental Housing Subsidies
	Priority Level	High

	Population	Extremely Low Low Moderate Large Families Families with Children Elderly
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	
	Description	Rental assistance to income eligible renters.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
10	Priority Need Name	Infrastructure (streets and sidewalks)
	Priority Level	High
	Population	Extremely Low Low Moderate Non-housing Community Development
	Geographic Areas Affected	Areas for area benefit.
	Associated Goals	
	Description	Provide funding for improvements to streets and sidewalks.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
11	Priority Need Name	Public and Community Facilities
	Priority Level	High
	Population	Extremely Low Low Moderate Non-housing Community Development
	Geographic Areas Affected	Areas for area benefit.
	Associated Goals	Public and Community Facilities

	Description	Provide funding to make improvements to public and community facilities.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
12	Priority Need Name	Demolition and Site Clearance
	Priority Level	High
	Population	Extremely Low Low Moderate Non-housing Community Development
	Geographic Areas Affected	Areas for area benefit.
	Associated Goals	
	Description	Fund projects for the removal of dilapidated structures and clearing of the sites.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
13	Priority Need Name	Job Training, Workforce Development
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Non-housing Community Development
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Case Management/Career and Employment Services
	Description	Provide funding support to job training and workforce development programs.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
14	Priority Need Name	Technical Assistance to Small Businesses

	Priority Level	High
	Population	Extremely Low Low Moderate Families with Children Public Housing Residents Non-housing Community Development
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	
	Description	Provide funding programs providing technical assistance to small businesses.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
15	Priority Need Name	Small Business Loans
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Public Housing Residents Non-housing Community Development
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	
	Description	Provide loans to small businesses.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
16	Priority Need Name	Business Facades and Business Infrastructure
	Priority Level	High

	Population	Extremely Low Low Moderate Large Families Families with Children Public Housing Residents Non-housing Community Development
	Geographic Areas Affected	Areas for area benefit.
	Associated Goals	
	Description	Provide funding to assist with repair and improvements to business facades and business infrastructure.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.
17	Priority Need Name	Homeless Management Information System (HMIS)
	Priority Level	High
	Population	Extremely Low Large Families Families with Children Elderly Chronic Homelessness Individuals Families with Children Mentally Ill Chronic Substance Abuse veterans Persons with HIV/AIDS Victims of Domestic Violence Unaccompanied Youth
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Homeless Outreach and Coordination
	Description	Provide funding support for the HMIS system.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.

18	Priority Need Name	Homeless Prevention and Emergency Assistance
	Priority Level	High
	Population	Extremely Low Large Families Families with Children Chronic Homelessness Individuals Families with Children Mentally Ill Chronic Substance Abuse veterans Persons with HIV/AIDS Victims of Domestic Violence Unaccompanied Youth
	Geographic Areas Affected	Areas eligible for individual benefit. Areas for area benefit.
	Associated Goals	Homeless Outreach and Coordination
	Description	Provide funding to programs working to prevent homelessness and providing emergency assistance to those at risk of homelessness.
	Basis for Relative Priority	Priorities were determined through an evaluation of the community survey and public participation process.

Narrative (Optional)

The City conducted a survey of residents through a survey instrument posted on the City's website and hard copy surveys distributed at all Consolidated Plan forums. The results of these surveys were used by City staff to allocate priorities among the various facility, infrastructure, service, housing, and economic development needs listed above.

SP-35 Anticipated Resources - 91.420(b), 91.215(a)(4), 91.220(c)(1,2)

Introduction

The City of Tempe receives funding from one federal grant programs, the Community Development Block Grant Program. The grant program will bring \$1,362,162 into the city to support affordable housing, homeless, and community development programs and projects in the first program year.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Reminder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	1,362,162	50,000	0	1,412,162	5,648,648	Expected resources equal the first year CDBG and Program Income funding times 4.

Table 14 - Anticipated Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

City of Tempe General Fund

The City of Tempe general commits resources from its general fund and from citizen donations through their water bill to assist over 50 non profit agencies that provide services to: homeless and domestic violence shelters, programs designed to assist the working poor and those individuals with disabilities and programs designed to assist youth and seniors. In FY2015, the City anticipates contributing approximately \$975,000 in general fund resources to assist our nonprofit partners.

Private Resources

Federal Home Loan Bank Programs

The Federal Home Loan Bank (FHLB) manages a number of programs that support the acquisition and development of affordable housing projects and the Family Self-Sufficiency Programs, known as the Individual Development and Empowerment Account (IDEA) program. Tempe nonprofits have been successful at receiving these funds in the past, and have applied for additional FHLB funds in FY2014.

Private Lenders

Local private lenders provide acquisition, rehabilitation and construction loans to Tempe’s non-profit partners who produce affordable housing projects.

In order to ensure that matching requirements for the HOME program are satisfied, the City of Tempe has maintained a HOME match log since the inception of the HOME program. This log documents specific projects and identifies the date and amount of HOME dollars expended, the amount of match liability incurred, the value of a match contribution, the type of match and the date that it was recognized. The log maintains a running tally of recognized match contributions and allows the banking of match in excess of the required amounts associated with yearly disbursements. Such yearly disbursements are captured in the IDIS PR33 report and compared against the match log to ensure that ample match is available to satisfy the required 25% each year.

If appropriate, describe publically owned land or property located within the state that may be used to address the needs identified in the plan

The City is funding an aggressive demolition program aimed at reducing slum and blight in its lower income neighborhoods where a large number of vacant and abandoned homes might exist. The City will work with non-profit housing providers and CHDOs to redirect vacant lots created by the program for use for affordable housing.

Discussion

The City has programmed approximately \$1.4 million from the CDBG program and program income for the FY 2015 program year. This sum included the annual allocation, program income, and reprogrammed funds from previous program years. These funds will be used to operate a range of private and public services as described later in the Annual Action Plan.

SP-40 Institutional Delivery Structure - 91.415, 91.215(k)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity	Responsible Entity Type	Role	Geographic Area Served
TEMPE	Government	Homelessness Non-homeless special needs Ownership Planning Rental	Jurisdiction

Table 15 - Institutional Delivery Structure

Assess of Strengths and Gaps in the Institutional Delivery System

The institutional delivery system in Tempe is well coordinated and spans a range of community needs. The City has many years of experience managing and implementing the programs addressed in the Consolidated Plan, as well as working with outside agencies that fill some of the needs as outlined in the Consolidated Plan.

Availability of services targeted to homeless persons and persons with HIV and mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV
Homelessness Prevention Services			
Counseling/Advocacy	X	X	
Legal Assistance	X	X	
Mortgage Assistance	X		
Rental Assistance	X		
Utilities Assistance	X		
Street Outreach Services			
Law Enforcement	X	X	
Mobile Clinics	X	X	
Other Street Outreach Services			
Supportive Services			
Alcohol & Drug Abuse	X	X	
Child Care	X	X	
Education	X	X	
Employment and Employment Training	X	X	
Healthcare	X	X	
HIV/AIDS	X	X	X
Life Skills	X	X	
Mental Health Counseling	X	X	
Transportation	X	X	
Other			

Table 16 - Homeless Prevention Services Summary

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

The services targeted to homeless persons and persons with HIV/AIDS and mainstream services are made available through the coordination of services provided by the array of non-profit service providers that constitute MAG Continuum of Care Regional Committee on Homelessness. These organizations partner with each other, the City, and mainstream service providers to provide a wide ranging response to the service needs of homeless persons and persons with HIV/AIDS, particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth.

Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

The service providers in Tempe work closely together to provide a continuum of services in response to needs identified through surveys of homeless persons and general observations of the providers. Providers in Tempe are particularly strong in the areas of mental health services, employment training, and life skills training. A gap in the system is the coordination of services centers through the lack of universal participation of providers in the HMIS system. All homeless providers who participate in federal funding programs are enrolled in the HMIS system. Also, there is a gap in the availability of resources to address needs.

Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

Tempe continues its efforts to further develop the City's institutional structure to support its ongoing commitment to affordable housing, community services and a healthy economic base. As a result of Tempe's land and home values climbing once again, the gap between available resources and outstanding need continued to climb, as well. There is an increased need for federal funds for housing activities of all types including affordable rental, homeownership and housing for special needs populations. The City of Tempe continues to work to reduce the gap in resources by aggressively seeking out additional federal, state, local and private resources to support its affordable housing priorities.

The City will work to eliminate any regulatory gaps by working with federal and other agencies to identify problems and, where appropriate, to seek refinements or waivers of regulations that impedes efficient affordable housing production. Tempe will continue its outreach to residents, businesses and organizations through community meetings and various public forums through the annual Action Plan process.

Actions in this program year to strengthen the delivery of services include, but are not limited to:

- Further review the delivery systems between the three Divisions of the Community Development Department that utilize federal funding to determine how to strengthen the coordination of services;
- Meet with program partners to determine what gaps may exist and how best to eliminate those gaps;
- Remain an active member of the National Association of Housing and Revitalization Officials;
- Review current services and processes to determine what may be streamlined.

SP-45 Goals - 91.415, 91.215(a)(4)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Emergency Home Repair	2015	2019	Affordable Housing	Citywide CDBG Eligible Areas	Emergency Assistance	CDBG: \$2,500,000	Homeowner Housing Rehabilitated: 50 Household Housing Unit
2	Downpayment Assistance	2015	2019	Affordable Housing	Citywide CDBG Eligible Areas	Housing Assistance - Homeownership		Direct Financial Assistance to Homebuyers: 50 Households Assisted
3	Public and Community Facilities	2015	2019	Non-Housing Community Development	CDBG Eligible Areas	Public and Community Facilities	CDBG: \$1,987,725	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 10000 Persons Assisted
4	Case Management/Career and Employment Services	2015	2019	Homeless Non-Housing Community Development	Citywide CDBG Eligible Areas	Job Training, Workforce Development	CDBG: \$510,725	Public service activities other than Low/Moderate Income Housing Benefit: 100 Persons Assisted
5	Case Management and Shelter Services	2015	2019	Non-Housing Community Development	Citywide CDBG Eligible Areas	Youth Services Child Care Services Senior Services Disability Services	CDBG: \$457,400	Public service activities other than Low/Moderate Income Housing Benefit: 2000 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
6	Homeless Outreach and Coordination	2015	2019	Homeless	Citywide CDBG Eligible Areas	Homeless Management Information System (HMIS) Homeless Prevention and Emergency Assistance	CDBG: \$67,500	Public service activities other than Low/Moderate Income Housing Benefit: 2750 Persons Assisted

Table 17 – Goals Summary

Goal Descriptions

1	Goal Name	Emergency Home Repair
	Goal Description	<p>Goal: Improve the condition and availability of affordable housing over a five-year period.</p> <p>Objective 1: Improve the condition of housing for low-income homeowners.</p> <p>Strategy 1.1: Provide Emergency Housing Repairs to homeowners with urgent repair needs. Eligible applicants are low and moderate-income at 80% or below the median income citywide.</p> <p>Performance Goal: 10 homes repaired</p>
2	Goal Name	Downpayment Assistance
	Goal Description	<p>Goal: Improve the condition and availability of affordable housing over a five-year period.</p> <p>Objective 2: Increase the viability for potential homeownership opportunities.</p> <p>Strategy 2.1: Provide funding for down payment and closing cost for first time homebuyer purchasing homes for owner occupancy. Eligible applicants are low and moderate-income at 80% or below the median income citywide.</p> <p>Performance Goal: Provide assistance for 10 housing units each of the annual plan years.</p>

3	Goal Name	Public and Community Facilities
	Goal Description	<p>Goal: Improve living conditions in Tempe by addressing non-housing community development needs over a five year period.</p> <p>Objective 1: Support improvement of infrastructure and public facilities in CDBG eligible census tracts in Tempe.</p> <p>Strategy 1.1: Support the improvement of aging Public and Community Facilities including improvements to multiuse playing fields, volley ball fields, play equipment and parking lots in city parks in low and moderate income census tracts.</p> <p>Performance Goal: Support at least one neighborhood park improvement projects for the first year. Provide funds to support one park improvement project annually allocated each of the additional 4 annual plan periods.)</p>
4	Goal Name	Case Management/Career and Employment Services
	Goal Description	<p>Goal: Improve living conditions in Tempe by addressing non-housing community development needs over a five year period.</p> <p>Objective 2: Address community needs through community-based public service programs.</p> <p>Strategy 2.1: Provide funding to non-profit and government organizations to provide case management and deliver career/employment services to homeless families with children. Eligible applicants are low and moderate-income at 80% or below the median income.</p> <p>Performance Goal 1: Provide funding for 20 persons.</p>
5	Goal Name	Case Management and Shelter Services
	Goal Description	<p>Goal: Improve living conditions in Tempe by addressing non-housing community development needs over a five year period.</p> <p>Objective 2: Address community needs through community-based public service programs.</p> <p>Strategy 2.2: Provide funding to non-profit and government organizations to provide case management and shelter services to homeless and chronic homeless. Eligible applicants are low and moderate-income at 80% or below the median income.</p> <p>Performance Goal 1: Provide funding for 400 persons.</p>

6	Goal Name	Homeless Outreach and Coordination
	Goal Description	<p>Goal: Improve living conditions in Tempe by addressing non-housing community development needs over a five year period.</p> <p>Objective 2: Address community needs through community-based public service programs.</p> <p>Strategy 2.3: Provide funding to non-profit and government organizations to provide case management, annual homeless count, outreach and coordination and referral services to homeless and near homeless. Eligible applicants are low and moderate-income at 80% or below the median income.</p> <p>Performance Goal 1: Provide funding for 550 persons.</p>

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

Over the five-year scope of the plan, 150 households will be assisted with emergency repairs and 15 with homebuyer assistance.

SP-65 Lead-based Paint Hazards - 91.415, 91.215(i)

Actions to address LBP hazards and increase access to housing without LBP hazards

The City of Tempe will continue to comply with all lead-based paint (LBP) requirements imposed by HUD and will continue to direct resources to eliminate lead-paint in its housing. Although no new funded will be allocated for lead-based paint abatement, the City has sufficient funds available in previously set up lead paint activities from which to draw.

During the program year, the following actions will take place:

Rehabilitation Assistance Programs; CFR 35.900

The City of Tempe will continue to address, monitor, evaluate and reduce lead-based paint hazards throughout the community through its Neighborhood Reinvestment Program, Housing Improvement Program and Emergency Rehabilitation Grant Program.

The City addresses all pre-1978 units participating in its Rehabilitation programs with a presumption of lead-paint hazards.

The City of Tempe contracts with Environmental Protection Agency (EPA) certified lead paint firms for assessment and abatement activities in the rehabilitation programs. This will continue during the program year.

Lead-based paint requirements for rehabilitation programs using CDBG and HOME funds fall into three categories. The categories are based on the amount of rehabilitation assistance provided for the rehabilitation project.

How are the actions listed above integrated into housing policies and procedures?

The City of Tempe currently performs visual inspections of housing units included in their housing programs. Where defective paint is observed, surfaces are prepped and repainted, following abatement guidelines provided by HUD. All rehabilitation and down-payment assistance programs include provisions requiring that all painted surfaces be in good condition.

SP-70 Anti-Poverty Strategy - 91.415, 91.215(j)

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

The City of Tempe will continue its efforts to reduce the number of families and individuals living in poverty over the next year. The City will focus primarily on supporting programs that raise household incomes and stabilize housing situations. It also supports the McKinney grant for which the Maricopa County Continuum of Care (MAG) will apply annually, in hopes of receiving the maximum amount available to support the development of affordable housing that help homeless persons make the transition to permanent housing and independent living.

In addition to the City's commitment to develop and preserve affordable housing and the efforts of the Tempe Housing Authority to provide a number of direct services that help homeless families and individuals find and retain transitional and permanent housing and prevent eviction by stabilizing individuals and families in existing housing.

The Family Self-Sufficiency (FSS) Program is the primary activity associated with reducing poverty level families in Tempe. Despite HUD regulations that allow housing agencies to reduce the size of its FSS program, Tempe has chosen to maintain a higher number of participants in the program. This action is the on-going effort to assist families to become self-sufficient and off welfare.

The number of FSS graduates provides a quantitative measurement that can be applied to reducing the number of families in poverty status. In order to graduate, the FSS participant must have an income that will allow for self-sufficiency without dependence on public welfare assistance. In almost all cases, the graduate has full-time employment and may be eligible for first-time homebuyer assistance. Since the first FSS contract was executed in April 1994, the FSS Program has graduated over 100 graduates – paid \$725,000 in escrow payments and produced 33 homeowners. The FSS program has also partnered with the City of Tempe's Community Assisted Mortgage Program (CAMP) and Newtown CDC to provide other down payment assistance. Also, the Tempe FSS program works with National Bank of Arizona and Alliance Bank to secure IDEA grants that match participant's escrow accounts 3:1 up to \$15,000 for more down payment assistance.

As a partner in the FSS Valley Alliance, Tempe's families are able to become members of the FSS Valley Alliance Homeownership Club and receive the education offered by the homeownership counselors and a variety of community partners to make homeownership a reality. This partnership also provides a conference for FSS participants and other low-income individuals in the Valley, and a graduation event to highlight our graduate's success.

In addition, the FSS program continues its partnership with Arizona Saves to provide a series of three educational instruction classes covering: 1) Credit; 2) Budget; and 3) Homeownership. These classes are not limited to current FSS participants, but are open to any Section 8 participant.

The FSS program also works with Arizona State University, the community colleges, ABIL, AWEE, Maricopa Workforce Connections, Community Legal Services, MAXIMUS and a variety of community partners to secure education, training and employment for the families who need to move to self-sufficiency.

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

The City's Housing Services and Redevelopment Divisions work closely with the Tempe Community Council and the City's community to maximize the impact of programs on poverty levels. Taking into consideration the factors over which our jurisdiction has control, we believe that this strategy will significantly improve the lives of low-income working families, elderly on fixed incomes, immigrants, victims of domestic violence, single mothers moving off public assistance and others who struggle with poverty in our City.

SP-80 Monitoring - 91.230

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City of Tempe intends to use the existing housing delivery system to achieve its production and service goals. While this will include managing some in-house programs, many programs and services will be contracted out to sub-grantees. Tempe has had a very successful history of managing housing programs in this way.

The City monitors housing rehabilitation, new construction activity and all other community development activities carried out by sub-recipients on an annual monitoring schedule created to ensure strict compliance with applicable HUD regulations and program guidelines. The monitoring process also includes an ongoing review of production levels as benchmarked in the Five-Year Consolidated Plan.

On a regular basis, the City reviews applications for specific project funding, reviewing all available funds against the needs of projects in the pipeline. This is in addition to reviewing project feasibility, providing technical assistance, and monitoring the progress of projects from the time funds are committed, through construction and then on an ongoing basis.

Many of the Housing Activities funded under the Community Development Block Grant Program and the HOME Program are implemented by qualified sub-recipients who enter into a contractual arrangement with the City to implement specific programs and services.

Monitoring of program activities is handled by staff of the Housing Services and Revitalization Divisions. A combination of staff from these two Divisions monitors activities on an on-going basis to ensure funds are expended in accordance with federal regulations and City procedures.

Monitoring efforts for CDBG sub-recipients are conducted at least annually to ensure sub-recipients are in compliance with all regulations governing their administrative, financial and programmatic operations. A standardized monitoring checklist, developed and utilized by Maricopa County Consortium members and updated regularly, is used to examine fiscal and program performance and to measure regulatory compliance.

It is the City's policy to monitor all agencies, regardless of their level of funding or performance, annually. In addition to monitoring program performance, technical assistance is also provided. By performing an annual monitoring on all sub-recipients, both the City and the sub-recipient can be assured of continual compliance with program regulations and processes. If issues that may lead to

non-compliance are found, technical assistance will be provided to assist the sub-recipient to make the necessary corrections or adjustments in order to avoid falling into non-compliance.

The City offers technical assistance to all sub-recipients not only during the monitoring process but throughout the year. The annual monitoring provides both the City and the sub-recipient at least one time during the program year to review the processes and determine what, if any, technical assistance may be needed.

All monitoring will result in written letters documenting any findings, concerns or suggestions noted during the reviews. At the reviewer's discretion, monitoring letters are issued in draft format to activity administrators for review and comment. Entities may be given ten days in which to comment on the draft letters. Final monitoring letters are issued to the chief executive officer and/or the entity's Board Chair of the monitored entities. Any comments received from activity administrators will be incorporated into the final monitoring letters.

The monitoring plan can be found in the attachments.

Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

Introduction

The City of Tempe receives funding from one federal grant programs, the Community Development Block Grant Program. The grant program will bring \$1,362,162 into the city to support affordable housing, homeless, and community development programs and projects in the first program year.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Reminder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	1,362,162	50,000	0	1,412,162	5,648,648	Expected resources equal the first year CDBG and Program Income funding times 4.

Table 18 - Expected Resources – Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

City of Tempe General Fund

The City of Tempe general commits resources from its general fund and from citizen donations through their water bill to assist over 50 non profit agencies that provide services to: homeless and domestic violence shelters, programs designed to assist the working poor and those individuals with disabilities and programs designed to assist youth and seniors. In FY2015, the City anticipates contributing approximately \$975,000 in general fund resources to assist our nonprofit partners.

Private Resources

Federal Home Loan Bank Programs

The Federal Home Loan Bank (FHLB) manages a number of programs that support the acquisition and development of affordable housing projects and the Family Self-Sufficiency Programs, known as the Individual Development and Empowerment Account (IDEA) program. Tempe nonprofits have been successful at receiving these funds in the past, and have applied for additional FHLB funds in FY2014.

Private Lenders

Local private lenders provide acquisition, rehabilitation and construction loans to Tempe's non-profit partners who produce affordable housing projects.

In order to ensure that matching requirements for the HOME program are satisfied, the City of Tempe has maintained a HOME match log since the inception of the HOME program. This log documents specific projects and identifies the date and amount of HOME dollars expended, the amount of match liability incurred, the value of a match contribution, the type of match and the date that it was recognized. The log maintains a running tally of recognized match contributions and allows the banking of match in excess of the required amounts associated with yearly disbursements. Such yearly disbursements are captured in the IDIS PR33 report and compared against the match log to ensure that ample match is available to satisfy the required 25% each year.

If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

The City is funding an aggressive demolition program aimed at reducing slum and blight in its lower income neighborhoods where a large number of vacant and abandoned homes might exist. The City will work with non-profit housing providers and CHDOs to redirect vacant lots created by the program for use for affordable housing.

Discussion

The City has programmed approximately \$1.4 million from the CDBG program and program income for the FY 2015 program year. This sum included the annual allocation, program income, and reprogrammed funds from previous program years. These funds will be used to operate a range of private and public services as described later in the Annual Action Plan.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Emergency Home Repair	2015	2019	Affordable Housing	Citywide CDBG Eligible Areas	Housing Repair Emergency Assistance	CDBG: \$500,000	Homeowner Housing Rehabilitated: 10 Household Housing Unit
2	Downpayment Assistance	2015	2019	Affordable Housing	Citywide CDBG Eligible Areas	Housing Assistance - Homeownership		Direct Financial Assistance to Homebuyers: 10 Households Assisted
3	Public and Community Facilities	2015	2019	Non-Housing Community Development	CDBG Eligible Areas	Public and Community Facilities	CDBG: \$385,406	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 2000 Persons Assisted
4	Case Management/Career and Employment Services	2015	2019	Homeless Non-Housing Community Development	Citywide CDBG Eligible Areas	Job Training, Workforce Development Homeless Prevention and Emergency Assistance	CDBG: \$99,344	Homelessness Prevention: 20 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
5	Case Management and Shelter Services	2015	2019	Non-Housing Community Development	Citywide CDBG Eligible Areas	Homeless Prevention and Emergency Assistance	CDBG: \$91,480	Homelessness Prevention: 400 Persons Assisted
6	Homeless Outreach and Coordination	2015	2019	Homeless	Citywide CDBG Eligible Areas	Homeless Management Information System (HMIS) Homeless Prevention and Emergency Assistance	CDBG: \$13,500	Homelessness Prevention: 550 Persons Assisted

Table 19 – Goals Summary

Goal Descriptions

1	Goal Name	Emergency Home Repair
	Goal Description	The emergency home repair funding will provide assistance to low- and moderate-income homeowners in the City of Tempe to correct all health and safety deficiencies and to provide decent, safe and sanitary housing.

2	Goal Name	Downpayment Assistance
	Goal Description	<p>CAMP (Community Assisted Mortgage Program) The Community Assisted Mortgage Program (CAMP) was developed to address a number of needs within the City of Tempe. First, the City lacked an affordable homebuyer program for low-income first time households. Secondly, the City seeks to increase the rate of owner-occupancy. Lastly, providing financial incentives to homebuyers encourages reinvestment in Tempe’s neighborhoods.</p> <p>CAMP will provide deferred loans to eligible households that wish to purchase a primary residence within the City of Tempe. Loans are available for down payment assistance and reasonable closing costs.</p>
3	Goal Name	Public and Community Facilities
	Goal Description	The Park Facilities Improvement program will work to improve the aged facilities in the City’s parks located in low/mod neighborhoods. The Project will include improvements to the Multi-Use Field, Volley Ball Field, Play Equipment area and Parking Lot for the Escalante Park. Funding permitting, additional improvements will be made where needed.
4	Goal Name	Case Management/Career and Employment Services
	Goal Description	<u>A New Leaf</u> : La Mesita Family Shelter; PS assistance to provide support for case management and employment/career services to homeless families with children.
5	Goal Name	Case Management and Shelter Services
	Goal Description	<u>Central Arizona Shelter Services</u> : PS assistance to provide support for case management and employment/career services to homeless and chronic homeless individuals.

6	Goal Name	Homeless Outreach and Coordination
	Goal Description	<p><u>City of Tempe Homeless Coordinator:</u> It is the responsibility of the COT Homeless Coordinator Homeless Coordinator to carry out the following responsibilities:</p> <ul style="list-style-type: none"> Provide resources and information to residents who are experiencing homelessness and those who are at risk. Provide assistance to residents and local businesses who have concerns about homelessness in our community. Oversee, HOPE, the City's Homeless Outreach Team. Participate in regional planning efforts through the Maricopa County Continuum of Care. For more information, Maricopa Continuum of Care. Facilitate the Annual Homeless Street Count in Tempe. Plan Project Connect events in Tempe in partnership with Tempe-based Homeless Service Providers and the Valley of the Sun United Way. Provide community education on homelessness and its impact within Tempe.

AP-35 Projects - 91.420, 91.220(d)

Introduction

The following projects were developed by staff with consultation from non-profit service providers and community input through priorities established with involvement of the community survey.

#	Project Name
1	Emergency Home Repair
2	Downpayment Assistance
3	A New Leaf
4	Central Arizona Shelter Services
5	City of Tempe Homeless Coordinator
6	Public and Community Facilities
7	Administration
8	City of Tempe Family Self-Sufficiency Specialist

Table 20 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

The projects listed above were selected from the total of project proposals received in accordance with their consistency with the priorities established through the Consolidated Plan forums and community survey process. These projects meet needs enumerated in the Needs Assessment and prioritization process to the extent that funding was available. Organizational competencies were also considered when selecting one project over another, leaning toward those organizations with long-standing histories of successful project management.

AP-38 Project Summary

Project Summary Information

1	Project Name	Emergency Home Repair
	Target Area	Citywide CDBG Eligible Areas
	Goals Supported	Emergency Home Repair
	Needs Addressed	Housing Repair
	Funding	CDBG: \$325,000
	Description	Emergency Home Repair: to provide assistance to low and moderate income homeowners in the City of Tempe to correct all health and safety deficiencies and to provide decent, safe and sanitary housing.
	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	30 homeowners to be assisted with emergency repairs. Homeowners whose household income falls below 80% of the area median income.
	Location Description	Homes owned by program beneficiaries, to be determined.
	Planned Activities	<u>Emergency Home Repair</u> : to provide assistance to low and moderate income homeowners in the City of Tempe to correct all health and safety deficiencies and to provide decent, safe and sanitary housing.
2	Project Name	Downpayment Assistance
	Target Area	Citywide CDBG Eligible Areas
	Goals Supported	Downpayment Assistance
	Needs Addressed	Housing Assistance - Homeownership
	Funding	:

	Description	Downpayment Assistance: CAMP (Community Assisted Mortgage Program) The Community Assisted Mortgage Program (CAMP) was developed to address a number of needs within the City of Tempe. First, the City lacked an affordable homebuyer program for low-income first time households. Secondly, the City seeks to increase the rate of owner-occupancy. Lastly, providing financial incentives to homebuyers encourages reinvestment in Tempe's neighborhoods. CAMP will provide deferred loans to eligible households that wish to purchase a primary residence within the City of Tempe. Loans are available for down payment assistance and reasonable closing costs.
	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	10- 1st time homebuyers will be assisted. 1st time homebuyers whose household income falls below 80% area median income.
	Location Description	Individual homes to be determined.
	Planned Activities	CAMP will provide deferred loans to eligible households that wish to purchase a primary residence within the City of Tempe. Loans are available for down payment assistance and reasonable closing costs.
3	Project Name	A New Leaf
	Target Area	Citywide CDBG Eligible Areas
	Goals Supported	Case Management/Career and Employment Services
	Needs Addressed	Homeless Prevention and Emergency Assistance
	Funding	CDBG: \$57,000
	Description	A New Leaf: La Mesita Family Shelter; PS assistance to provide support for case management and employment/career services to homeless families with children.
	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	20 individuals from Tempe to be assisted in the Shelter. Homeless families whose income does not exceed 80% AMI.
	Location Description	La Nesita Family Shelter, 651 East Commonwealth Avenue, Chandler, AZ

	Planned Activities	<u>A New Leaf</u> : La Mesita Family Shelter; PS assistance to provide support for case management and employment/career services to homeless families with children
4	Project Name	Central Arizona Shelter Services
	Target Area	Citywide CDBG Eligible Areas
	Goals Supported	Case Management and Shelter Services
	Needs Addressed	Homeless Prevention and Emergency Assistance
	Funding	CDBG: \$45,145
	Description	Central Arizona Shelter Services: PS assistance to provide support for case management and employment/career services to homeless and chronic homeless individuals
	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	400 persons to be provided shelter and case management services. Individuals who are homeless or chronic homeless whose income does not exceed 30% AMI.
	Location Description	Central Arizona Shelter Services, 230 S 12th Ave, Phoenix, AZ
	Planned Activities	<u>Central Arizona Shelter Services</u> : PS assistance to provide support for case management and employment/career services to homeless and chronic homeless individuals
5	Project Name	City of Tempe Homeless Coordinator
	Target Area	Citywide CDBG Eligible Areas
	Goals Supported	Homeless Outreach and Coordination
	Needs Addressed	Homeless Management Information System (HMIS) Homeless Prevention and Emergency Assistance
	Funding	CDBG: \$91,480

	Description	City of Tempe Homeless Coordinator: It is the responsibility of the COT Homeless Coordinator to carry out the following responsibilities: Provide resources and information to residents who are experiencing homelessness and those who are at risk. Provide assistance to residents and local businesses who have concerns about homelessness in our community. Oversee, HOPE, the City's Homeless Outreach Team. Participate in regional planning efforts through the Maricopa County Continuum of Care. For more information, Maricopa Continuum of Care. Facilitate the Annual Homeless Street Count in Tempe. Plan Project Connect events in Tempe in partnership with Tempe-based Homeless Service Providers and the Valley of the Sun United Way. Provide community education on homelessness and its impact within Tempe.
	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	550 homeless or near homeless persons to be provided referral information. Individuals who are Homeless or near homelessness whose household income does not exceed 80% AMI.
	Location Description	City facilities.
	Planned Activities	<p>Provide resources and information to residents who are experiencing homelessness and those who are at risk.</p> <p>Provide assistance to residents and local businesses who have concerns about homelessness in our community.</p> <p>Oversee, HOPE, the City's Homeless Outreach Team.</p> <p>Participate in regional planning efforts through the Maricopa County Continuum of Care. For more information, Maricopa Continuum of Care.</p> <p>Facilitate the Annual Homeless Street Count in Tempe.</p> <p>Plan Project Connect events in Tempe in partnership with Tempe-based Homeless Service Providers and the Valley of the Sun United Way.</p> <p>Provide community education on homelessness and its impact within Tempe.</p>
6	Project Name	Public and Community Facilities
	Target Area	CDBG Eligible Areas
	Goals Supported	Public and Community Facilities
	Needs Addressed	Public and Community Facilities
	Funding	CDBG: \$385,406

	Description	Public Facilities: The Park Facilities Improvement program will work to improve the aged facilities in the City's parks located in low/mod neighborhoods. The Project will include improvements to the Multi-Use Field, Volley Ball Field, Play Equipment area and Parking Lot for the Escalante Park. Funding permitting, additional improvements will be made where needed.
	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	Residents located within the low/mod census track wherein each park is located, 2000 estimated.
	Location Description	Escalante Park, 2150 East Orange Street, Tempe, AZ
	Planned Activities	<u>Public Facilities:</u> The Park Facilities Improvement program will work to improve the aged facilities in the City's parks located in low/mod neighborhoods. The Project will include improvements to the Multi-Use Field, Volley Ball Field, Play Equipment area and Parking Lot for the Escalante Park. Funding permitting, additional improvements will be made where needed.
7	Project Name	Administration
	Target Area	Citywide
	Goals Supported	Emergency Home Repair Downpayment Assistance Public and Community Facilities Case Management/Career and Employment Services Case Management and Shelter Services Homeless Outreach and Coordination
	Needs Addressed	Youth Services Child Care Services Senior Services Disability Services Housing Assistance - Homeownership Emergency Assistance Public and Community Facilities Homeless Management Information System (HMIS) Homeless Prevention and Emergency Assistance
	Funding	CDBG: \$276,167
	Description	Program administration for the CDBG and HOME Programs

	Target Date	3/31/2016
	Estimate the number and type of families that will benefit from the proposed activities	No direct benefit, program administration.
	Location Description	City facilities.
	Planned Activities	Program Administration.
8	Project Name	City of Tempe Family Self-Sufficiency Specialist
	Target Area	Citywide
	Goals Supported	Case Management/Career and Employment Services
	Needs Addressed	Homeless Prevention and Emergency Assistance
	Funding	CDBG: \$13,150
	Description	Funding toward a Family Self-Sufficiency Specialist for the City of Tempe.
	Target Date	6/30/2016
	Estimate the number and type of families that will benefit from the proposed activities	Program delivery costs, do direct benefit.
	Location Description	City Facilities.
	Planned Activities	Funding toward a Family Self-Sufficiency Specialist for the City of Tempe.

AP-50 Geographic Distribution - 91.420, 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

Much of the funding from the CDBG program is available for use in any of the CDBG neighborhoods or citywide, depending on the specifics of the designated activities. Also, some funding is available according to individual benefit rather than area benefit. It is, therefore, difficult to provide reasonable projections of the distribution of funds by target area. The numbers below are strictly estimates based on experience.

Geographic Distribution

Target Area	Percentage of Funds
Citywide	69
CDBG Eligible Areas	31

Table 21 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

The proposed allocation of funds is based on federal funding requirements for each formula-allocated grant. Areas of low to moderate-income concentration and certain areas of high minority concentration are targeted. Areas of low homeownership and deteriorating housing conditions were also considered in the targeting process.

Discussion

The distribution of funds by target area is projected to be primarily citywide due to use of funds for administrative, non-profit support, and individual benefit-oriented programmatic uses of the funds. The remaining funds are estimated to be spread through smaller CDBG-eligible areas.

AP-85 Other Actions - 91.420, 91.220(k)

Introduction

The City currently provides a variety of services to the residents of Tempe, some funded by CDBG and HOME allocations, with private and City funding bringing additional assets to bear on these problems. Below are some of the actions currently performed by the City or under consideration for the future.

Actions planned to address obstacles to meeting underserved needs

The City will continue to look for new funding sources for programs to address underserved needs. Funding is the major obstacle in providing the services needed to focus on the vast variety of issues that prevent families from breaking out of poverty and from living in the best, most affordable housing possible.

Actions planned to foster and maintain affordable housing

When possible and appropriate opportunities exist, the City will explore providing financial assistance for Tax Credit Projects for affordable housing development to expand multi-family rental development projects and homeownership opportunities. Additionally, acquisition, soft costs and site development funds will be used for affordable housing development. Consideration for additional funding will be given upon completion of the pre-development phase.

Actions planned to reduce lead-based paint hazards

- Continue to meet HUD lead-based paint abatement standards in housing rehabilitation programs.
- Seek additional funding as it becomes available to provide testing and abatement of lead-based paint hazards in single-family housing where young children are present.
- Expand the stock of lead safe housing units through housing initiatives.

Actions planned to reduce the number of poverty-level families

The City will continue its efforts in conjunction with the Continuum of Care and the Tempe Housing Authority to reduce the number of poverty-level families through the development of services needed to assist those families with educational opportunities, job growth, and life skills training through the various social service agencies operating in the city.

Actions planned to develop institutional structure

- Work with non-profit organizations to address community needs and provide support to federal

and non-federal funding initiatives.

- Work with private industry to address important issues that hamper housing and community development efforts.
- Identify opportunities to create private/public partnerships for project finance and development to leverage federal funds.

Actions planned to enhance coordination between public and private housing and social service agencies

The City will continue to coordinate planning activities with private housing and social service agencies, including participation in the MAG Continuum of Care meetings, development of the Continuum of Care, and enumeration of point-in-time and homeless surveys. City staff will also continue its participation in other coalitions and study groups as the opportunity arises.

Discussion

The actions are primarily the continuation of what the City is currently doing in the various areas. No major obstacles in the institutional structure have been identified that need to be addressed. The City is also satisfied with its efforts to coordinate with private housing and social service agencies.

Program Specific Requirements

AP-90 Program Specific Requirements - 91.420, 91.220(I)(1,2,4)

Introduction

The following provides details on program specific requirements for the Community Development Block Grant.

Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	0

Other CDBG Requirements

1. The amount of urgent need activities	1,089,730
2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan.	80.00%

Discussion

The City of Tempe has no funding returning from any of the above mentioned sources. Eighty percent of grant funding is expected to benefit persons of low- and moderate-income.

Attachments

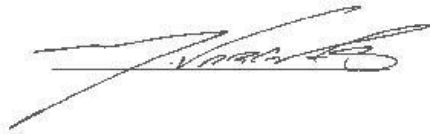
THE ARIZONA REPUBLIC

STATE OF ARIZONA }
 COUNTY OF MARICOPA } SS.

Manuel Vargas, being first duly sworn, upon oath deposes and says: That he is a legal advertising representative of the Arizona Business Gazette, a newspaper of general circulation in the county of Maricopa, State of Arizona, published at Phoenix, Arizona, by Phoenix Newspapers Inc., which also publishes The Arizona Republic, and that the copy hereto attached is a true copy of the advertisement published in the said paper on the dates as indicated.

The Arizona Republic

March 15, 2015



Sworn to before me this
 17TH day of
 March A.D. 2015



 Notary Public

NOTICE OF SOLICITATION OF PUBLIC COMMENTS ON THE CITY OF TEMPE 2015-2016 CONSOLIDATED PLAN, THE 2015/2016 ANNUAL ACTION PLAN AND THE ANALYSIS OF IMPROVEMENTS TO FAIR HOUSING CHOICES (A) EMPLOY. All written comments received prior to April 14, 2015 will be forwarded to City Council. City of Tempe 2015/2016 Annual Action Plan Summary.

In the forthcoming 2015/2016, it is anticipated that approximately \$1,982,353 (2015, 2016, 2017) HOME LOAN FUND or other resources will be available within the City of Tempe. Funding is anticipated to be provided in the following manner. Examples of ongoing programs include affordable housing activities, rent-based rent reduction and other programs, property acquisition and disposal, public services, property clearance and demolition, public facilities and improvements, luxury relocation, neighborhood facilities, economic development activities, education, commercial rehabilitation and other activities.

The City of Tempe will take specific actions to mitigate their future impact, seek to reduce the number of persons in county, reduce barriers to housing, address homelessness in the community as well as the needs of specific populations in need of affordable shelter and services. In addition, Tempe will address the community's economic development, neighborhood revitalization and redevelopment needs of the community.

To reduce language translation and reasonable accommodations pursuant to the Americans with Disabilities Act of 1990 and amendments, please contact the Tempe Housing Services Division/Human Services Department at phone: (480) 345-5000 or email: craig_nichols@tempe.gov.

Pub. March 15, 2015

1551
 RV For Sale

Grantee SF-424's and Certification(s)

OMB Number: 4040-0004
Expiration Date: 8/31/2016

Application for Federal Assistance SF-424		
* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input type="checkbox"/> New <input checked="" type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
* 3. Date Received: <input type="text"/>	4. Applicant Identifier: <input type="text"/>	
5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: AZ4016B	
State Use Only:		
6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>	
8. APPLICANT INFORMATION:		
* a. Legal Name: <input type="text" value="City of Tempe"/>		
* b. Employer/Taxpayer Identification Number (EIN/TIN): 865000263	* c. Organizational DUNS: 0744668140000	
d. Address:		
* Street1: 3500 S. Rural Rd.	<input type="text"/>	
Street2: 2nd Floor	<input type="text"/>	
* City: Tempe	<input type="text"/>	
County/Parish: Maricopa	<input type="text"/>	
* State: AZ: Arizona	<input type="text"/>	
Province:	<input type="text"/>	
* Country: USA: UNITED STATES	<input type="text"/>	
* Zip / Postal Code: 852835403	<input type="text"/>	
e. Organizational Unit:		
Department Name: Human Services	Division Name: Housing	
f. Name and contact information of person to be contacted on matters involving this application:		
Prefix: <input type="text" value="Mr."/>	* First Name: <input type="text" value="Craig"/>	<input type="text"/>
Middle Name: <input type="text"/>	<input type="text"/>	
* Last Name: <input type="text" value="Hickie"/>	<input type="text"/>	
Suffix: <input type="text"/>	<input type="text"/>	
Title: <input type="text" value="Housing Manager"/>		
Organizational Affiliation: <input type="text"/>		
* Telephone Number: <input type="text" value="4803308900"/>	Fax Number: <input type="text" value="4803308902"/>	
* Email: <input type="text" value="craig.hickie@tempe.gov"/>		

Application for Federal Assistance SF-424	
<p>* 9. Type of Applicant 1: Select Applicant Type:</p> <input type="text" value="C: City or Township Government"/>	
<p>Type of Applicant 2: Select Applicant Type:</p> <input type="text"/>	
<p>Type of Applicant 3: Select Applicant Type:</p> <input type="text"/>	
<p>* Other (specify):</p> <input type="text"/>	
<p>* 10. Name of Federal Agency:</p> <input type="text" value="US Department of Housing & Urban Development"/>	
<p>11. Catalog of Federal Domestic Assistance Number:</p> <input type="text" value="14.218"/>	
<p>CFDA Title:</p> <input type="text" value="Community Development Block Grant Program"/>	
<p>* 12. Funding Opportunity Number:</p> <input type="text"/>	
<p>* Title:</p> <input type="text"/>	
<p>13. Competition Identification Number:</p> <input type="text"/>	
<p>Title:</p> <input type="text"/>	
<p>14. Areas Affected by Project (Cities, Counties, States, etc.):</p> <input type="text"/> <input type="button" value="Add Attachment"/> <input type="button" value="Delete Attachment"/> <input type="button" value="View Attachment"/>	
<p>* 15. Descriptive Title of Applicant's Project:</p> <input type="text"/>	
<p>Attach supporting documents as specified in agency instructions.</p> <input type="button" value="Add Attachments"/> <input type="button" value="Delete Attachments"/> <input type="button" value="View Attachments"/>	

Application for Federal Assistance SF-424

16. Congressional Districts Of:
 * a. Applicant: * b. Program/Project:

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:
 * a. Start Date: * b. End Date:

18. Estimated Funding (\$):

* a. Federal	<input type="text" value="1,362,162.00"/>
* b. Applicant	<input type="text"/>
* c. State	<input type="text"/>
* d. Local	<input type="text"/>
* e. Other	<input type="text"/>
* f. Program Income	<input type="text" value="50,000.00"/>
* g. TOTAL	<input type="text" value="1,412,162.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**
 a. This application was made available to the State under the Executive Order 12372 Process for review on
 b. Program is subject to E.O. 12372 but has not been selected by the State for review.
 c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**
 Yes No
 If "Yes", provide explanation and attach

21. "By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 28, Section 1001)**
 ** I AGREE
 ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:
 Middle Name:
 * Last Name:
 Suffix:

* Title:

* Telephone Number: Fax Number:

* Email:

* Signature of Authorized Representative: * Date Signed:

CERTIFICATIONS

In accordance with the applicable statutes and the regulations governing the consolidated plan regulations, the jurisdiction certifies that:

Affirmatively Further Fair Housing – The jurisdiction will affirmatively further fair housing, which means it will conduct an analysis of impediments to fair housing choice within the jurisdiction, take appropriate actions to overcome the effects of any impediments identified through that analysis, and maintain records reflecting that analysis and actions in this regard.

Anti-displacement and Relocation Plan – It will comply with the acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended, and implementing regulations at 49 CFR 24; and it has in effect and is following a residential anti-displacement and relocation assistance plan required under section 104(d) of the Housing and Community Development Act of 1974, as amended, in connection with any activity assisted with funding under the CDBG or HOME programs.

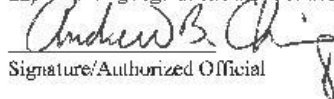
Anti-Lobbying -- To the best of the jurisdiction's knowledge and belief:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement;
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, it will complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions; and
3. It will require that the language of paragraph 1 and 2 of this anti-lobbying certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

Authority of Jurisdiction -- The consolidated plan is authorized under State and local law (as applicable) and the jurisdiction possesses the legal authority to carry out the programs for which it is seeking funding, in accordance with applicable HUD regulations.

Consistency with plan -- The housing activities to be undertaken with CDBG, HOME, ESG, and HOPWA funds are consistent with the strategic plan.

Section 3 -- It will comply with section 3 of the Housing and Urban Development Act of 1968, and implementing regulations at 24 CFR Part 135.


Signature/Authorized Official Date 05-07-15

Specific CDBG Certifications

The Entitlement Community certifies that:

Citizen Participation – It is in full compliance and following a detailed citizen participation plan that satisfies the requirements of 24 CFR 91.105.

Community Development Plan -- Its consolidated housing and community development plan identifies community development and housing needs and specifies both short-term and long-term community development objectives that provide decent housing, expand economic opportunities primarily for persons of low and moderate income. (See CFR 24 570.2 and CFR 24 part 570)

Following a Plan -- It is following a current consolidated plan (or Comprehensive Housing Affordability Strategy) that has been approved by HUD.

Use of Funds – It has complied with the following criteria:

1. **Maximum Feasible Priority.** With respect to activities expected to be assisted with CDBG funds, it certifies that it has developed its Action Plan so as to give maximum feasible priority to activities which benefit low and moderate income families or aid in the prevention or elimination of slums or blight. The Action Plan may also include activities which the grantee certifies are designed to meet other community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community, and other financial resources are not available);
2. **Overall Benefit.** The aggregate use of CDBG funds including section 108 guaranteed loans during program year(s) _____, _____ (a period specified by the grantee consisting of one, two, or three specific consecutive program years), shall principally benefit persons of low and moderate income in a manner that ensures that at least 70 percent of the amount is expended for activities that benefit such persons during the designated period;
3. **Special Assessments.** It will not attempt to recover any capital costs of public improvements assisted with CDBG funds including Section 108 loan guaranteed funds by assessing any amount against properties owned and occupied by persons of low and moderate income, including any fee charged or assessment made as a condition of obtaining access to such public improvements.

However, if CDBG funds are used to pay the proportion of a fee or assessment that relates to the capital costs of public improvements (assisted in part with CDBG funds) financed from other revenue sources, an assessment or charge may be made against the property with respect to the public improvements financed by a source other than CDBG funds.

The jurisdiction will not attempt to recover any capital costs of public improvements assisted with CDBG funds, including Section 108, unless CDBG funds are used to pay the proportion of fee or assessment attributable to the capital costs of public improvements financed from other revenue sources. In this case, an assessment or charge may be made against the property with respect to the public improvements financed by a source other than CDBG funds. Also, in the case of properties owned and occupied by moderate-income (not low-income) families, an assessment or charge may be made against the property for public improvements financed by a source other than CDBG funds if the jurisdiction certifies that it lacks CDBG funds to cover the assessment.

Excessive Force -- It has adopted and is enforcing:

1. A policy prohibiting the use of excessive force by law enforcement agencies within its

jurisdiction against any individuals engaged in non-violent civil rights demonstrations; and

2. A policy of enforcing applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such non-violent civil rights demonstrations within its jurisdiction;

Compliance With Anti-discrimination laws -- The grant will be conducted and administered in conformity with title VI of the Civil Rights Act of 1964 (42 USC 2000d), the Fair Housing Act (42 USC 3601-3619), and implementing regulations.

Lead-Based Paint -- Its activities concerning lead-based paint will comply with the requirements of 24 CFR Part 35, subparts A, B, J, K and R;

Compliance with Laws -- It will comply with applicable laws.

Andrew B. Chy 5-7-2015
Signature/Authorized Official Date

City Manager
Title

Specific HOME Certifications

The HOME participating jurisdiction certifies that:

Tenant Based Rental Assistance -- If the participating jurisdiction intends to provide tenant-based rental assistance:

The use of HOME funds for tenant-based rental assistance is an essential element of the participating jurisdiction's consolidated plan for expanding the supply, affordability, and availability of decent, safe, sanitary, and affordable housing.

Eligible Activities and Costs -- it is using and will use HOME funds for eligible activities and costs, as described in 24 CFR § 92.205 through 92.209 and that it is not using and will not use HOME funds for prohibited activities, as described in § 92.214.

Appropriate Financial Assistance -- before committing any funds to a project, it will evaluate the project in accordance with the guidelines that it adopts for this purpose and will not invest any more HOME funds in combination with other Federal assistance than is necessary to provide affordable housing;

Andrew S. Chig
Signature/Authorized Official

5-7-2015
Date

City Manager
Title

APPENDIX TO CERTIFICATIONS

INSTRUCTIONS CONCERNING LOBBYING:

A. Lobbying Certification

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

RESOLUTION NO. R2015.25

**A RESOLUTION OF THE CITY COUNCIL OF TEMPE, ARIZONA
AUTHORIZING THE SUBMISSION OF THE FISCAL YEAR 2015-2016
ACTION PLAN WITH APPROVAL OF THE FUNDING ACTIVITIES,
THE ANALYSIS OF IMPEDIMENTS TO FAIR HOUSING CHOICE
AND THE CONSOLIDATED PLAN FOR FISCAL YEARS 2015-2019.**

WHEREAS, the U.S. Department of Housing and Urban Development (HUD) has reserved approximately \$1,362,162 for the City of Tempe, Arizona, for the FY 2015-2016 Community Development Block Grant (CDBG) and the Maricopa County Consortium has reserved \$303,163 in HOME funds. Estimated program income is \$50,000 for the FY 2015-2016 in HOME Program funding; and

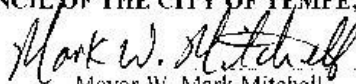
WHEREAS, the City of Tempe desires to participate in the CDBG and HOME Programs and pursuant to the program requirements, has held one (1) public meeting and two (2) public hearings allowing citizens and groups to participate in the determination of expenditure of the HUD funds; and

WHEREAS, the City of Tempe has held a public hearing to receive public comment on the City's CDBG/HOME Programs and Action Plan, and

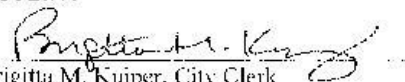
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPE ARIZONA, as follows:

- Section 1:** The Community Development Block Grant and HOME Program Action Plan for FY2015-2016 and proposed funding activities are hereby approved.
- Section 2:** The Analysis of Impediments to Fair Housing Choice is hereby approved.
- Section 3:** Activities within the Consolidated Plan are hereby approved.
- Section 4:** The City Manager is authorized and directed to execute the required certifications of compliance and written agreements associated with the City of Tempe's Community Development Block Grant and HOME Program 5-Year Consolidated Plan for FY2015-2019 and Annual Action Plan for FY2015-2016.

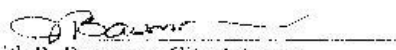
PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA,
this 16th day of April, 2015.


Mayor W. Mark Mitchell

ATTEST:


Brigitta M. Kuiper, City Clerk

APPROVED AS TO FORM:


Judith R. Baumann, City Attorney

Appendix - Alternate/Local Data Sources