
Human Relations Commission

Tuesday, November 12, 2024

6:00 p.m. – 8:00 p.m.

Virtual

Microsoft Teams meeting

[Join the meeting now](#)

Meeting ID: 255 874 213 928 Passcode: 8xvSrZ

Or call in (audio only)

(480) 498-8745, Phone Conference ID: 994 057 109#

Notice of Meeting

Pursuant to A.R.S. § 38-431.02 notice is hereby given to the members of the Human Relations Commission and the general public that the Commission will hold a meeting open to the public on Tuesday, November 12, 2024, at 6:00pm for the purpose of discussing matters on its agenda.

This meeting will be held virtually through Microsoft Teams. Public comments may be submitted to Velicia McMillan Humes by email, velicia.mcmillan_humes@tempe.gov or phone, (480) 350-8970, no later than 5:00 p.m. on November 12, 2024.

Native Land Acknowledgement Statement: We wish to acknowledge that Tempe is the homeland of the Native people who have inhabited this landscape since time immemorial. These ancestral lands of the O'odham (known as the Pima), Piipaash (known as the Maricopa), and their ancestors extend far beyond our city. This land continues to be spiritually connected to the O'odham of the Salt River Pima-Maricopa Indian Community and Gila River Indian Community. We accept the responsibility of stewarding those places and solemnly pledge to consider this commitment in every action.

MEETING AGENDA

1. Public Appearances

The Human Relations Commission welcomes public comment at this time. There is a five-minute time limit per person. ** Please note we encourage the community to attend, participate and contact us. If we can assist or partner with you on an issue, we ask you to place the topic on the agenda for the next meeting. In this way, the Commission will serve notice to the community of our discussion, consideration, and possible action on the topic. Please feel free to speak with any Commissioner or Commission staff member so we may assist you.

2. Approval of Minutes: HRC – October 8, 2024

3. Municipal Equality Index (MEI) Launch – November 21, 2024

The MEI examines how inclusive municipal laws, policies, and services are of LGBTQ+ people who live and work there. Cities are rated based on non-discrimination laws, the municipality as an employer, municipal services, law enforcement and leadership on LGBTQ+ equality. The City of Tempe has been selected as the site to launch the MEI Scorecards. Commissioner FurQaan has been invited to speak on HRC SB1005 and antidiscrimination efforts. The launch will take place in the Council Chambers at 9:00 a.m. Discussion and possible vote.

4. Dr. Martin Luther King Jr. Diversity Awards Breakfast – January 13, 2025

Commissioners will have an opportunity to volunteer to review and select the diversity awards winners in the categories of Individual Adult, Individual Youth, Business, and Education. Discussion and Vote.

5. Annual Human Relations Commission Report –

Commissioners will review a draft of the annual report, which includes information submitted by commission members. Discussion and vote.

6. Annual Strategic Planning Retreat – Follow up

Commissioners will review and discuss the process and results of the strategic planning process. Goals will

be reviewed and methods for implementation discussed. Discussion and possible vote.

7. Neighborhood Watch Recommendation (Update) - Discussion

Staff will provide information concerning the status of the Neighborhood Watch Program and the recommendation for the removal of existing signage. Discussion and possible vote.

8. Announcements

The Commission may make announcements regarding programs or current events that are not on the agenda. Neither discussion nor legal action will be taken regarding these announcements.

9. Upcoming Meeting Date and Proposed Agenda Items

Commissioner may make suggestions or recommendations regarding future agenda items for the chairperson to review and priorities. Discussion may take place; no legal action will be taken.

According to the Arizona Open Meeting Law, the Commission may only discuss matters listed on the Commission agenda. The City of Tempe endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance is available at public meetings for sight and/or hearing-impaired persons. Please call 350-2905 (voice) or 350-8400 (TDD) to request an accommodation to participate in a public meeting.