



City Council Weekly Information Packet

Friday, October 11, 2024

Includes the following documents/information:

- 1) City Council Events Schedule
- 2) November 5, 2024 Special Bond Election Update
- 3) Mayor's Youth Advisory Commission Annual Report 2024
- 4) Transportation and Sustainability Department Update
- 5) Community Services Department Update



City Council Events Schedule

October 11, 2024 thru August 19, 2025

The Mayor and City Council have been invited to attend various community meetings and public and private events at which a quorum of the City Council may be present. The Council will not be conducting city business, nor will any legal action be taken. This is an event only and not a public meeting. A list of the community meetings and public and private events along with the schedules, dates, times, and locations is attached. Organizers may require a rsvp or fee.

Fri	Oct 11	10:00 a.m. – 12:00 p.m.	Tempe Sister Cities Delegates Location: Tempe City Hall, 3 rd Floor 31 E. 5 th Street Tempe, AZ
Fri	Oct 11	6:00 p.m. – 7:30 p.m.	Oktoberfest Parade and Opening Location: Hacket House/ Tempe Beach Park 95 W. 4 th Street Tempe, AZ
Fri – Sat	Oct 11 – 13	All Day	Oktoberfest Location: Tempe Beach Park 80 W. Rio Salado Parkway Tempe, AZ
Sat	Oct 12	4:00 p.m. – 6:00 p.m.	Parque de Soza Renaming Celebration Location: Parque de Soza Park 1430 S. Cedar Street Tempe, AZ
Mon	Oct 14	5:00 p.m. – 9:00 p.m.	Green Living Magazine Best of Arizona 2024 Awards Location: Pera Club 1 E. Continental Drive Tempe, AZ
Tue	Oct 15	6:00 p.m. – 7:00 p.m.	Victory Acres NA Meeting Location: Escalante Community Center 2150 E. Orange Street Tempe, AZ
Wed	Oct 16	5:30 p.m. – 7:30 p.m.	Arts in the Parks Block Party: Daumler Park Location: Daumler Park 2821 S. Evergreen Road Tempe, AZ
Fri	Oct 18	11:30 a.m. - 1:30 p.m.	14 th Annual Spotlight on Success Local Heros Awards Luncheon

			Location: Heraton Grand Phoenix 340 N. 3 rd Street Phoenix, AZ
Sat	Oct 19	8:00 a.m. – 11:00 a.m.	Breakfast with Berdetta Location: Papago Park 1000 N. College Avenue Tempe, AZ
Sat	Oct 19	3:00 p.m. – 7:00 p.m.	Getting Arizona Involved in Neighborhoods (GAIN) Location: City of Tempe 31 E. Fifth Street Tempe, AZ
Sat	Oct 19	4:30 p.m. – 9:00 p.m.	Bueno Vista Ranchos Gain Night Location: BVR Park Terrace Road and Warner Tempe, AZ
Sun	Oct 20	10:00 a.m. – 12:00 p.m.	Pride Parade: Born This Way Location: 3 rd Street & Thomas Tempe, AZ
Mon	Oct 21	12:00 p.m. – 1:00 p.m.	Preserve Management Draft Plan Virtual Meeting Location: Zoom https://us06web.zoom.us/meeting/register/tZEqc-yvqTgiHNNBwe_Nu7X47Psq5zvjV_LQ
Tue	Oct 22	10:00 a.m. – 11:00 a.m.	A&E Builders, LLC Ribbon Cutting Location: A&E Builders, LLC 465 S. Ash Avenue Suite G4 Tempe, AZ
Tue	Oct 22	11:00 a.m. – 1:30 p.m.	FSL's 50 th Anniversary Celebration Location: Renaissance Phoenix Downtown Hotel 100 N. 1 st Street Tempe, AZ
Tue	Oct 22	11:30 a.m. – 1:30 p.m.	Ribbon Cutting for Sonoran University's New IV Site Location: Sonoran University of Health Sciences Medical Center 2164 E. Broadway Road Tempe, AZ
Tue	Oct 22	12:00 p.m. – 1:00 p.m.	College Avenue and University Drive Grade Separated Crossing Virtual Meeting Location: Zoom Link https://us06web.zoom.us/meeting/register/tZ0rc-mogDMvEtHgQqEZfY0LrHchlWEHH0RA

Tue	Oct 22	5:30 p.m. – 6:30 p.m.	Disagree Better Arizona Location: King of Glory Church 2085 E. Southern Avenue Tempe, AZ
Tue	Oct 22	5:30 p.m. – 7:30 p.m.	Arts in the Parks Block Party: Clark Park Location: Clark Park 1730 S. Roosevelt Street Tempe, AZ
Tue	Oct 22	6:00 p.m. – 7:00 p.m.	College Avenue and University Drive Grade Separated Crossing In-person Meeting Location: Tempe Transportation Center 200 E. Fifth Street Tempe, AZ
Wed	Oct 23	7:45 p.m. – 8:30 p.m.	Hayden Flour Mill Press Event – National Register of Historic Places Location: Rio Salado Parkway and Mill Avenue Tempe, AZ
Wed	Oct 23	5:30 p.m. – 7:30 p.m.	Arts in the Parks Block Party: Indian Bend Park Location: Indian Bend Park 1250 E. Marigold Lane Tempe, AZ
Thu	Oct 24	10:30 a.m. – 1:00 p.m.	Greater Phoenix Chamber’s ATHENA Awards Location: JW Marriott Phoenix Desert Ridge Resort & Spa 5350 E. Marriot Drive Phoenix, AZ
Thu	Oct 24	3:45 p.m. – 4:45 p.m.	Lights on Afterschool Celebration Location: City of Tempe Kid Zone Enrichment Program @ Fuller Elementary School 1975 E. Cornell Drive Tempe, AZ
Thu	Oct 24	4:00 p.m. – 5:00 p.m.	Silo Ribbon Cutting Location: Silo in Hayden Ferry Lakeside 74 Rio Salado suite 107 Tempe, AZ
Thu	Oct 24	6:00 p.m. – 8:00 p.m.	Escalante Community Fall Festival Location: Escalante Park 2150 E. Orange Street

			Tempe, AZ
Fri	Oct 25	10:30 a.m. – 1:30 p.m.	Shorehaven – Topping Out Ceremony Location: Shorehaven 1306 E. Vista Del Lago Drive Tempe, AZ
Sat	Oct 26	1:00 p.m. – 4:00 p.m.	Michelle Brooks Tortes Park Dedication Location: Michelle Books Tortes Park 1225 E. Redfield Road Tempe, AZ
Sat	Oct 26	6:30 p.m. – 1:00 p.m.	TCH -Monster Mash Location: The Centers for Habilitation/ TCH 215 W. Lodge Drive Tempe, AZ
Sat	Oct 26	1:00 p.m. – 4:00 p.m.	Michelle Brooks Tortress Park Dedication Location: Michelle Brooks Park 1225 E. Redfield Road Tempe, AZ
Sun	Oct 27	2:00 p.m. – 5:00 p.m.	Halloween Stroll Location: Ragsdale MLK Park 24 E. 6 th Street Tempe, AZ
Fri	Nov 1	4:00 p.m. – 6:00 p.m.	Tempe Town Lake Silver Anniversary Location: TCA – Lakeside Room 700 W. Rio Salado Parkway Tempe, AZ
Sat	Nov 2	6:30 p.m. – 9:30 p.m.	The ISSA-USA 25 th Anniversary Gala at FABRIC Location: Islamic Social Services Association – ISSA 117 E. 5 th Street Suite 101 Tempe, AZ
Sun	Nov 3	11:00 a.m. – 2:00 p.m.	Tempe Town Lake Silver Anniversary Location: Tempe Town Lake 550 E. Tempe Town Lake Tempe, AZ
Mon	Nov 4	12:00 p.m. – 1:00 p.m.	College Avenue and McKellips Road Roundabout Design Update Virtual Meeting Location: Zoom https://us06web.zoom.us/meeting/register/tZcqOqsqDgoEtdRCIpuN9XJBAWJ2bK6rdN7

Mon	Nov 4	6:00 p.m. – 7:00 p.m.	College Avenue and McKellips Road Roundabout Design Update In-person Public Meeting Location: North Tempe Multi-Generational Center 1555 N. Bridalwreath Street Tempe, AZ
Thu	Nov 7	10:00 a.m. – 11:45 a.m.	Feed My Starving Children – Tempe Grand Opening Location: Feed My Starving Children 1100 W. Grove Parkway Tempe, AZ
Fri	Nov 7	5:00 p.m. – 7:00 p.m.	10 th Annual Hammers & Ales Party & Fundraiser Location: Toolbank 3531 E. Corona Avenue Tempe, AZ
Fri	Nov 8	3:00 p.m. – 5:00 p.m.	Feed My Starving Children Hope Filled Holiday – AZ Location: Feed My Starving Children 400 E. Apache Boulevard Tempe, AZ
Fri	Nov 8	6:00 p.m. – 8:00 p.m.	Featured Exhibit Opening: Tempe’s Old West: It’s Not What You Think Location: Tempe History Museum 809 E. Southern Avenue Tempe, AZ
Sat	Nov 9	11:00 a.m. – 1:00 p.m.	Diwali and Veterans Day Festival Location: Kyrene del Norte 1331 E. Redfield Road Tempe, AZ
Tue	Nov 12	5:30 p.m. – 7:30 p.m.	Arts in the Parks Block Party: Estrada Park Location: Estrada Park 1801 E. Palomino Drive Tempe, AZ
Wed	Nov 13	8:00 a.m. – 10:00 a.m.	LISC Phoenix Annual Breakfast & Community Awards Location: LISC Phoenix 326 Coronado Road, Suite 204 Phoenix, AZ
Wed	Nov 13	5:30 p.m. – 7:30 p.m.	Arts in the Parks Block Party: Meyer Park Location: Meyer Park 2727 S. Dorsey Lane

			Tempe, AZ
Wed	Nov 13	7:30 a.m. – 9:00 a.m.	United Food Bank Friends Breakfast Location: United Food Bank – Sunkist Warehouse 254 W. Broadway Road Mesa, AZ
Thu	Nov 14	12:00 p.m. – 1:00 p.m.	Preserve Management Draft Plan Virtual Meeting Location: Zoom Link https://us06web.zoom.us/meeting/register/tZEgc-yvqTqiHNNBwe-Nu7X47Psq5zvjV-LQ
Thu	Nov 14	6:00 p.m. – 7:00 p.m.	Preserve Management Plan In-person Meeting Location: North Tempe Multi-Generational Center 1555 N. Bridalwreath Street Tempe, AZ
Sat	Nov 16	11:00 a.m. – 12:00 p.m.	Light the World – Giving Machine, West Valley Launch Location: Westgate Entertainment Center (AMC Theatres) 9405 W. Hanna Lane Glendale, AZ
Sat	Nov 16	6:00 p.m. – 9:00 p.m.	Tempe Jam Location: Tempe Sports Complex 8401 S. Hardy Tempe, AZ
Mon	Nov 18	9:00 a.m. – 10:00 a.m.	Light the World – East Valley Giving Machines Location: Town of Gilbert Water Tower 45 W. Page Gilbert, AZ
Mon	Nov 18	5:00 p.m. – 9:00 p.m.	41 st Annual Don Carlos Humanitarian Awards – Tempe Community Council Location: Pera Club 1 E. Continental Drive Tempe, AZ
Sat	Nov 23	6:00 p.m. – 8:30 p.m.	16 th Annual Law Enforcement Appreciation Dinner Banquet Location: Phoenix Airport Hilton Hotel 2435 S. 47 th Street Phoenix, AZ
Fri	Nov 29	4:00 p.m. – 8:00 p.m.	Fantasy of Lights Street Parade Location: Fantasy of Lights Parade Staging Area Site 3 rd Street and Ash Tempe, AZ

Tue	Dec 3	7:00 a.m. – 10:00 a.m.	26 th Annual State of the City Address with Mayor Corey Woods Location: Omni Tempe Hotel at ASU 7 E. University Drive Tempe, AZ
Wed	Dec 4	8:00 a.m. – 9:30 a.m.	26 th Annual State of the City Address with Mayor Corey Woods Location: Omni Tempe Hotel 7E. University Drive Tempe, AZ
Sat	Dec 7	12:00 p.m. – 4:00 p.m.	Chandler Thunderbird Lodge #15 125 th Anniversary Location: Chandler Thunderbird Lodge #15 88 W. Erie Street Tempe, AZ
Wed	Dec 11	11:00 a.m. – 3:00 p.m.	City Manager’s Holiday Party Location: City Hall 31 E. Fifth Street Tempe, AZ
Wed	Dec 11	11:30 a.m. – 1:00 p.m.	Protech Open House Location: Protech Automotive Solutions 819 E. Curry Road Tempe, AZ
Fri	Dec 13	11:00 a.m. – 4:00 p.m.	Tempe Elementary Blood Drive Location: Tempe Elementary School District #3 3205 S. Rural Road Tempe, AZ
Sat	Dec 14	4:00 p.m. – 9:00 p.m.	Fantasy of Lights Boat Parade Location: Tempe Beach Lake Beach Park 80 W. Rio Salado Parkway Tempe, AZ
Wed	Jan 22	4:00 p.m. – 5:30 p.m.	First Business After Hours of 2025 (Tempe Chamber) Location: Benchmark Electronics 56 S. Rockford Tempe, AZ
Tue	Feb 4	6:00 p.m. – 7:30 p.m.	Art Tempe Location: Tempe Center for the Arts 700 W. Rio Salado Parkway Tempe, AZ

Sun-Fri	Mar 9 –14, 2025	All day	NLC Congressional City Council Location: Washington D.C.
Sat	Apr 19, 2025	5:30 p.m. – 8:30 p.m.	Ignite the Night – Tempe Diablos Charity Event Location: Phoenix Zoo 455 N. Galvin Parkway Phoenix, AZ
Tue	Aug 19, 2025	All Day	AZ League of Cities and Towns Location: Fairmont Scottsdale Princess 7575 E. Princess Drive Scottsdale, AZ

10/11/24 JR



MEMORANDUM

TO: Mayor and City Council
 FROM: Kara DeArrastia, City Clerk
 DATE: October 11, 2024
 SUBJECT: November 5, 2024 Special Bond Election Update

Below are updates regarding the November 5, 2024 Special Bond Election, for the week ending October 11, 2024.

Early Voting for the November 5 General Election is Underway

Early ballots are in the mail for registered voters on the [Active Early Voting List](#) or who have made a [one-time early ballot request](#). Voters can track their ballot’s journey by texting “JOIN” to 628-683 or logging onto their personalized voter dashboard at [BeBallotReady.Vote](#). Maricopa County offers a “vote anywhere” election system to provide voters with increased access and reliability. Voters can vote at any location and choose one that is convenient for them. Visit [Locations.Maricopa.Vote](#) to find Vote Centers and Ballot Drop Boxes, including their hours of operation and wait times.



Deadline to Request an Early Ballot – October 25

For registered voters who plan on voting early for the November 5 General Election and are not on the [Active Early Voting List](#), the last day to request an early ballot is by **5 p.m. on Friday, October 25**. Voters can sign up for the [Active Early Voting List](#) to receive a ballot in the mail for every election they are eligible for. Voters can visit [Request.Maricopa.Vote](#) or call Maricopa County Elections at (602) 506-1511 to make their request. **Tuesday, October 29** is the last recommended day for voters to mail back their voted ballot. If they cannot get their ballot in the mail by then, they can drop it off at a Vote Center or a secure Ballot Drop Box near them by visiting [Locations.Maricopa.Vote](#).



Ballot Drop Box Inside Tempe City Hall

A [Ballot Drop Box](#) is located inside the lobby of [Tempe City Hall, 31 East Fifth Street, Tempe, AZ 85281](#). Hours of operation:

- **Wednesday, October 9 – Monday, November 4:** 8 a.m. – 5 p.m.; closed on Saturdays, Sundays, and Monday, October 14, for Indigenous Peoples’ Day
- **Tuesday, November 5 Election Day:** 6 a.m. – 7 p.m.

Additional Drop Box locations can be found on [Locations.Maricopa.Vote](#).

Maricopa County Elections Logic and Accuracy Test for November General Election held on October 8
Logic and accuracy tests are open to the public virtually and test the accuracy of Maricopa County's accessible voting devices and tabulation equipment. If passed, the test conducted prior to the election certifies the accuracy of the election program and equipment, while the post-election test ensures there were no changes made to the machines. On October 8, Maricopa County Elections conducted the Logic and Accuracy Test for the upcoming November General Election by testing the central count and Vote Center tabulation equipment at the Maricopa County Tabulation and Election Center. Watch the video recording of the Logic and Accuracy test at [Videos.Maricopa.Vote](#).

Tips to Be Prepared for the General Election

Voters can watch [this video](#) for helpful tips on preparing for the upcoming election. For more educational resources on voting, visit [ElectionVideos.Maricopa.Vote](#).

For the first time since 2006, voters will receive a two-page ballot in the November 5 General Election. This longer ballot is due to a range of statewide citizen initiatives, legislative referrals, and contests at the local, state, and federal levels. With a second page added, there are more items to vote on, which may take voters extra time to complete. It is essential for each voter to review the ballot thoroughly and take their time when voting. Sample ballots are available at [BeBallotReady.Vote](#) to help voters prepare in advance. For details on the contests included, visit [CandidateList.Maricopa.Vote](#). Additionally, voters can watch the election process unfold live on the [24/7 livestream cameras](#) via the Maricopa County Elections website.

Stay informed with the latest updates by following Maricopa County Elections on [X/Twitter](#), [Instagram](#), or [Facebook](#).

Visit [tempe.gov/bond](#) for more information about the November 5, 2024 Special Bond Election, including an electronic version of the informational pamphlet, videos about the three bond questions, and an informational handout and presentation. Future updates will be provided throughout the election season as needed. Should you have any questions or need further information, please do not hesitate to contact me at (480) 350-8947 or kara_dearrastia@tempe.gov.

MEMORANDUM



TO: Mayor and Council

THROUGH: Tim Burch, Community Health and Human Services Director

FROM: Adrian Cascio, Community Health & Human Services Supervisor

DATE: October 11, 2024

SUBJECT: Mayor's Youth Advisory Commission Annual Report 2024

PURPOSE:

The purpose of this memo is to provide the Mayor and City Council with the Mayor's Youth Advisory Commission (MYAC) Annual Report 2024. The MYAC Annual Report includes youth feedback from the Tempe Youth Talks, provides updates from MYAC for the 2023-2024 school year, and reports on the MYAC priorities currently being addressed by City of Tempe departments and programs.

BACKGROUND:

The Mayor's Youth Advisory Commission (MYAC) was established in 1980 in response to the challenges youth often face. At that time, it was recognized that youth had no voice in local government and were not included as part of the solution. Tempe recognized the importance of youth input and created an advisory commission.

This year, MYAC hosted its first Tempe Youth Talks which provided an opportunity for youth to engage with city leaders and provide direct input on the following topics: Unhoused Solutions, Teen Mental Health and Environmental Sustainability and Diversity, Equity and Inclusion. Recommendations from youth feedback are included in the 2024 Annual Report. In addition to sharing the report with the Mayor and City Council, the action plan will be shared with the Tempe Union High School District Governing Board and will be widely disseminated in the community.

The report is also available online at tempe.gov/myac.



MAYOR'S YOUTH ADVISORY COMMISSION

**ANNUAL
REPORT
2024**



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Commissioners at the 2023 Arizona League of Cities & Towns



MYAC HISTORY AND BACKGROUND

ABOUT MYAC

The **Mayor's Youth Advisory Commission** was established in 1980 in response to the challenges youth often face such as teen violence, substance abuse, mental and emotional health, and lack of positive recreational opportunities. Recognizing the importance of youth collaboration, Tempe provides an advisory commission made up entirely of youth that reports directly to the Mayor and City Council.

COMMISSION PURPOSE

To promote youth involvement by:

- Offering a platform for youth to express their views and interests
- Initiating and coordinating activities for Tempe youth
- Providing youth with opportunities to develop leadership qualities
- Representing youth's interests, needs and ideas

COMMISSION MEMBERS

The commission consists of 30 youth grades 9-12 who reside in Tempe and/or attend school within the City of Tempe boundaries. Members are selected for three one-year terms and represent a variety of youth perspectives and interests.

COMMISSION GOALS

- Explore solutions for local youth issues and relay suggestions directly to the Mayor and City Council
- Represent Tempe youth's interests and perspectives
- Sponsor annual youth events
- Support community efforts that recognize youth's accomplishments
- Represent Tempe youth at local, state and national events



MAYOR'S YOUTH ADVISORY COMMISSION

2023 2024

Chair

Rucha Sathe

Vice Chair

Tamsin Hurlbut

Treasurer

Mackenzie Beattie

Administrative Recorder

Sydney Braun

Project Management Chair

Rati Tabatadze

Communications Chair

Jaz'myn Flakes

MEMBERS

Riteesha Asam
Sydney Braun
Stella Colla
Axel Forbes
Eashani Ghosh
Hazel Hurlbut
Caleb Ku

Kosomak Lim
Sophia Lombardi
Esha Mulimani
Riya Nannapaneni
Brian Reyes
Emma Rodriguez
Chiara Scornavacca

Punya Suresh
Alix Walker
Quinn Wang
Kailana Williams
Katrina Williams
Oliver Winsor
Grace Wombacher

MYAC Advisor
Adrian Cascio

MSW Intern
Jenna Rose



TEMPE CITY COUNCIL

MAYOR

Corey Woods

VICE MAYOR

Doreen Garlid

COUNCIL MEMBERS

Nikki Amberg

Arlene Chin

Doreen Garlid

Berdetta Hodge

Randy Keating



CONFERENCES & COMMUNITY OUTREACH

LEAGUE OF ARIZONA CITIES AND TOWNS

The **League of Arizona Cities and Towns (LACT)** promotes **municipal independence** and provides professional and high quality assistance to the municipal governments in the State of Arizona.

Five MYAC commissioners and the MAYC Advisor attended LACT 2023, where they had a chance to speak with the Mayor on priority issues, attend informational workshops, and network with youth commissioner from around the state of Arizona.



REGIONAL UNITY WALK

On Saturday, January 27, 2024 the City of Tempe Office of Diversity, Equity and Inclusion and Human Relations Commission hosted the annual Regional Unity Walk. The event included free food, entertainment and remarks from City officials which was concluded by a one mile walk around Tempe Beach park.

This year marked MYAC's second annual youth resource and engagement fair. In partnership with The Sustainability and Resilience Office, local mural artist, Charlene Hardin created a chalk mural that invited public participation to represent the theme of unity.



UNITY WALK RESOURCE FAIR

The youth resource fair featured the following organizations and City programs.



The City of Tempe's Neighborhood Services Office serves to preserve and build community in neighborhoods



Bloom 365 provides support and education to young people about healthy relationships.



Care7 provides mental, social, and emotional wellness support to the Tempe community and has Youth Specialists in Tempe high schools.



Career Ready Tempe connects high school juniors and seniors with paid internship opportunities.



College Connect supports high school students in the pursuit of post-secondary education through one-on-one advising and workshops.



Tempe Coalition, through community partnerships, provides substance abuse education and prevention for youth, families, and the community.



The Scottsdale Mayor's Youth Council formed in the late 1980's. The City of Scottsdale's Youth and Family Services staff is responsible for providing direction for the group.



The Avondale Youth Advisory Commission was established in 2002 by the Mayor and Council to represent youth in the community and provide them with leadership and community service opportunities, and learn to engage the community in meaningful ways.



The Future Inspired American Leaders consists of 21 members from high school across Maricopa County where they plan and participate in the annual Phoenix Youth Leadership Conference.



The AZ Governor's Youth commission was established in 1989, the Governor's Youth Commission (GYC) solicits the participation of 10th-12th grade high school students from all 15 counties across the state, representing Arizona's demographic and geographic diversity.

TEMPE YOUTH TALKS

Nearly 150 Tempe middle and high school students came together to learn about **civic engagement** and **public policy** at the Tempe Youth Talks event. The event, held at Tempe Preparatory Academy, welcomed students and city leaders for a morning focused on **exchanging ideas** and **exploring social challenges that face young people**. Tempe Youth Talks, overseen by the **Tempe Mayor's Youth Advisory Commission**, gives youth a chance to engage with city leaders

and offer input. Throughout the morning of the event, students heard from MYAC commissioners, who gave TEDx-style talks about issues including **diversity, equity and inclusion; environmental justice and sustainability; unhoused solutions; and youth mental health**.

Mayor Corey Woods welcomed the students, the day culminating in a panel discussion and Q&A with city of Tempe experts who regularly address topics of current interest.

Community decision-makers, including **school board members, business leaders and public-service agencies**, were on hand to listen and engage with the students.



PANELISTS



EVELYN BRUMFIELD

Sustainability & Resilience Office
Youth Climate Action Coordinator



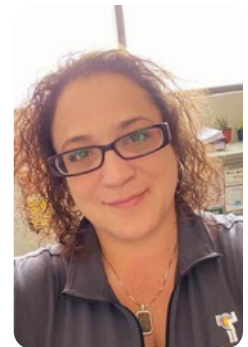
DR. VELICIA HUMES

Diversity Equity & Inclusion
Chief Diversity Officer



TRISTAN RIVAS

CARE 7
Youth Specialist



JESSICA WRIGHT

Community Health & Human Services
Manager

CITY OF TEMPE RESOURCES

Diversity Equity and Inclusion

The City of Tempe is very committed to providing the best services possible to City of Tempe employees and the Tempe community. From our workforce initiatives to our community programs and services, the Diversity Office strives to promote fairness and inclusion.

For more info, visit



<https://www.tempe.gov/government/diversity-equity-and-inclusion>

Environmental Justice and Sustainability

The City of Tempe is dedicated to growing a sustainable city alongside community stakeholders to be resilient for our future. Tempe is taking action to reduce emissions and cultivate resilience by focusing on the guiding principles of fiscal responsibility, enterprise, equity, engagement, and effectiveness.

For more info, visit



<https://www.tempe.gov/government/transportation-and-sustainability/sustainability>

CITY OF TEMPE RESOURCES

Youth Mental Health

The City of Tempe's Community Health and Human Services offers a wide range of inclusive programs and services to assist individuals and families with improving their quality of life. Our full continuum of trauma sensitive services addresses needs across the lifespan including CARE 7 Youth Specialists who support middle school and high school students.



For more info, visit

<https://www.tempe.gov/government/community-health-and-human-services/care-7>

Unhoused Solutions

The city of Tempe has invested heavily to serve those in need and is committed to making homelessness a rare, brief and one-time experience in our community. To do that, the city offers a comprehensive system of support that includes: street outreach, case management, connection to social services, crisis response, mental health resources, emergency and transitional shelter, and housing.



For more info, visit

<https://www.tempe.gov/government/community-health-and-human-services/housing-services/ending-homelessness/homeless-outreach>

HOW TO READ THE TOPIC TITLE PAGE

SUBCOMMITTEE TITLE

This is the priority topic addressed in this section.

CITY PRIORITY Performance Measure

Each topic relates to at least one City of Tempe Priority and performance measure.

Each commissioner served on a subcommittee that focused on a specific topic.

MYAC Subcommittee Members

[names]

Subject Matter Experts

[names]

Subject Matter Experts (SMEs) are professionals who work in a field or have experience related to the topic. The SME's met with subcommittees members to answer questions and listen to input.



UNHOUSED SOLUTIONS



QUALITY OF LIFE

Performance Measure 3.28

MYAC Subcommittee Members

Tamsin Hurlbut
Hazel Hurlbut
Jazmyn Flakes
Sydney Braun
Esha Mulimani
Malaya Weil
Kat Williams

Subject Matter Expert

Jessica Wright
Community Health & Human
Services Manager

UNHOUSED SOLUTIONS

Why it Matters

MYAC knows youth homelessness is a **prevalent issue** in Tempe. According to the **2023 Point in Time Survey**, there are **2,055 unhoused youth in Maricopa County** today. This number is an increase compared to the past few years. And, youth are a challenging subpopulation to identify during the PIT Count, so **there may be many more** than we think.

"What we're seeing here in Maricopa County is so distressing. **Almost all of our youth homeless programs have disintegrated,**" ASU professor Dominique Roe-Sepowitz said.

This is why MYAC chose to focus on this issue, and bring it to the community's attention. Our subcommittee focused on **community engagement with youth** all around Tempe, from every socio-economic level. They found that **every person surveyed wants** to see youth on the streets more **supported by their community**, and **across the board, youth believe aiding the unhoused should be a priority.** -Tamsin Hurlbut



UNHOUSED SOLUTIONS

STUDENT FEEDBACK

Received 52 Responses

14% of youth respondents have experienced homelessness

Additionally, **59.5%** of survey respondents said someone they knew had experienced homelessness or food insecurity.



CLICK HERE



To learn more about City of Tempe housing and shelter opportunities.



When asked, students felt that the City of Tempe could do more to address homelessness. **MYAC would like to understand how informed youth are on current City strategies and initiatives on homeless solutions** and explore youth ideas on how youth experiencing homeless can be better supported.

STUDENTS' IDEAS

“The city of Tempe could use more events to spread the efforts to make homelessness known and reduced over time.”

“Building shelter apartments and putting caps on rent. Advocate for better practices in the housing market.”

UNHOUSED SOLUTIONS

STUDENT STORIES

“ I spent about a month living out of a vehicle and different hotel rooms/campsites with my dad because there was no houses or family to stay with. It was hard to get food and I often ended up eating unhealthily and at random times during the day. ”



14%

of respondents report experiencing food insecurity

“ My school has signs that teacher are allowed to put on the doors that say “ I am a trusted adult you can talk to me.” Along with student groups to help deal with multiple issues. Such as, peer mentors, and specific counselors that are there to help with outside of school issues. ”

% of respondents who have heard of the following programs



18%



62%



11%

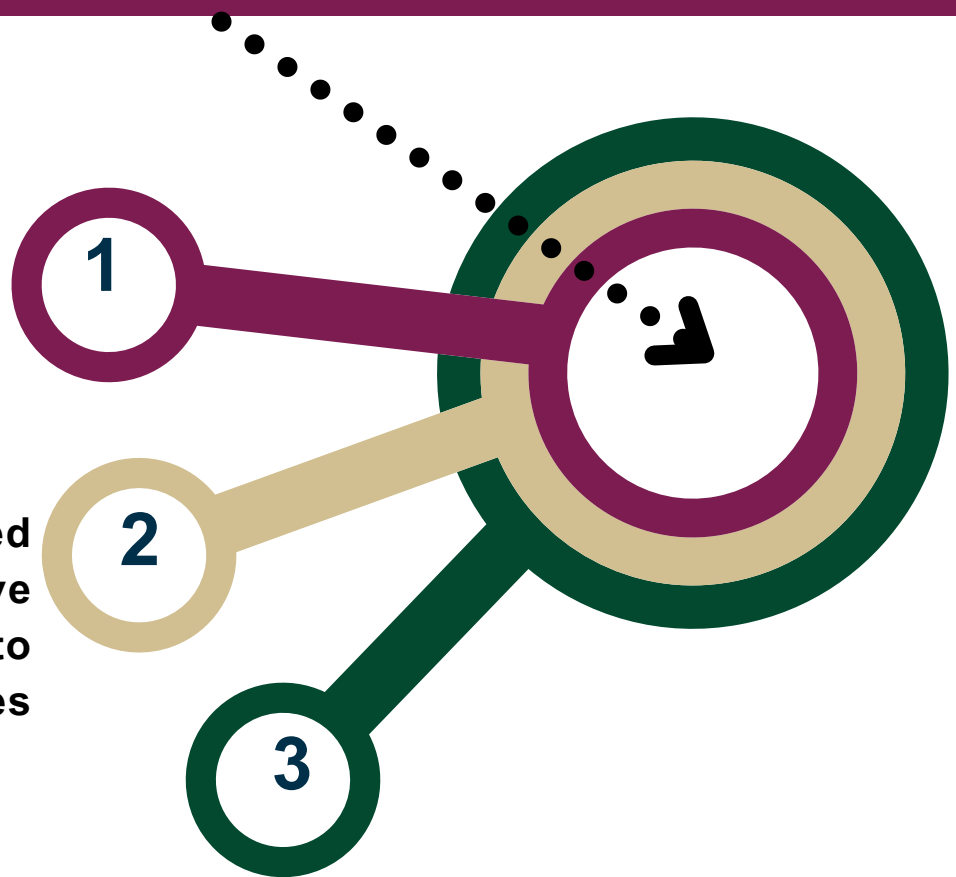
UNHOUSED SOLUTIONS

MYAC'S RECOMMENDATIONS

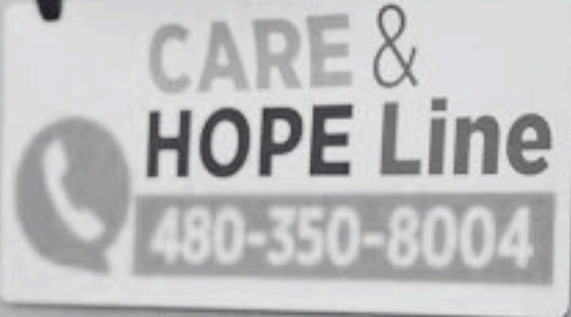
Implement policies and practices that specifically serve the youth unhoused population.

More events and opportunities for youth that de-stigmatize homelessness

Support unhoused immigrants who have harder access to resources



Implement solutions to make paying for rent easier for youth, especially young adults living on their own (ex. Looser regulations around secondary dwelling units)



YOUTH MENTAL HEALTH



QUALITY OF LIFE
Performance Measure 3.37

MYAC Subcommittee Members

- Caleb Ku
- Grace Wombacher
- Sophia Lombardi
- Riya Nannapaneni
- Axel Forbes
- Quinn Wang

Subject Matter Expert

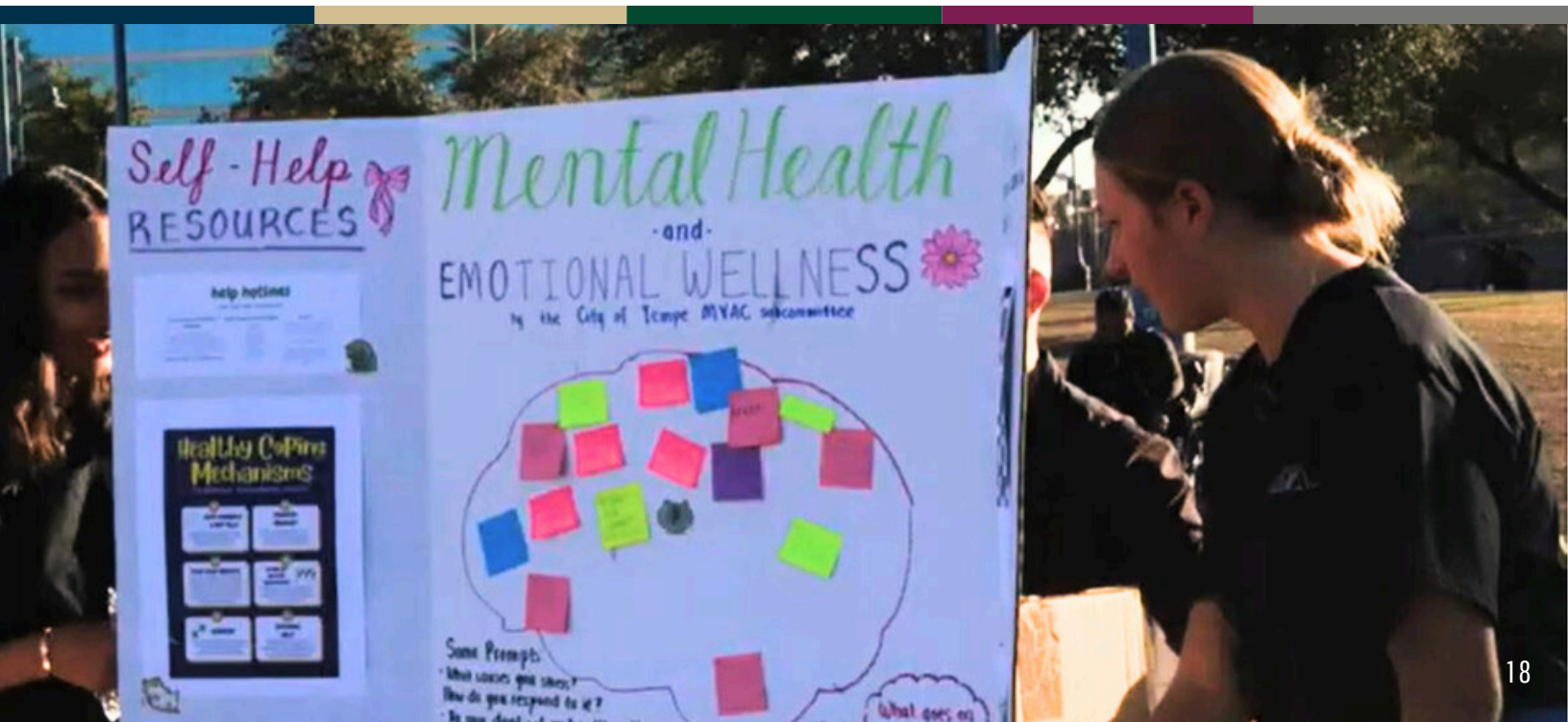
Tristyn Rivas
CARE7 Youth Specialist

YOUTH MENTAL HEALTH

Why it Matters

For our community, **mental health should be prioritized** just as much as physical health. Long term recovery options like therapy and support groups should be more largely publicized and accepted. We are humans before we are athletes, we are people before we are students, and **we should be able to prioritize our well-being** before being expected to maximize our performance in whatever we choose to do. **Building an educated community is the first step.** Not undermining those with mental battles as well as knowing your own limits.

In Tempe specifically, **teens like us have the option in our TUHSD school campuses to use CARE 7 Youth Specialists.** CARE 7 is a great in school resource for those struggling with stress related issues and are in need of advice or even just a person to express their feelings to when feeling overwhelmed. **CARE 7 has resources for people of all ages and circumstances.** There is a 24/7 hotline, youth specialists, victim specialists, veteran helplines, and numerous opportunities through them. -Grace Wombacher



YOUTH MENTAL HEALTH

STUDENT FEEDBACK

Received 45 Responses



“ My school has signs that teacher are allowed to put on the doors that say “ I am a trusted adult you can talk to me.” Along with student groups to help deal with multiple issues. Such as, peer mentors, and specific counselors that are there to help with outside of school issues.”

67%

of respondents report that resources were readily available for them or their loved ones

it's not to be

% of respondents who have heard of the following programs



18%



62%



11%

Click on images to learn more about these programs.

YOUTH MENTAL HEALTH

STUDENT FEEDBACK

“Earlier in the year, my grandfather had died when the school year was going well. I didn't know how to react as nothing to this severity had happened to me before and I felt that I could not go to anyone to get help nor talk to anyone else. I kept to myself and felt as if I was falling behind my schoolwork as well as being unproductive in my own home. I normally work hard in school but my teachers and coaches had noticed me acting off and helping me find help. I often restrained as I only felt comfortable dealing with my struggles alone and usually could not find comfort in my own friends and family as well. Although, I was later able to put my trust into those I relied on and they were able to help me recover. I still struggle to this day and wish I was more aware of the resources my school had, CARE 7, and now put my efforts into helping in mental health clubs to make others feel that they are in an environment where they are safe to speak on how they feel.”



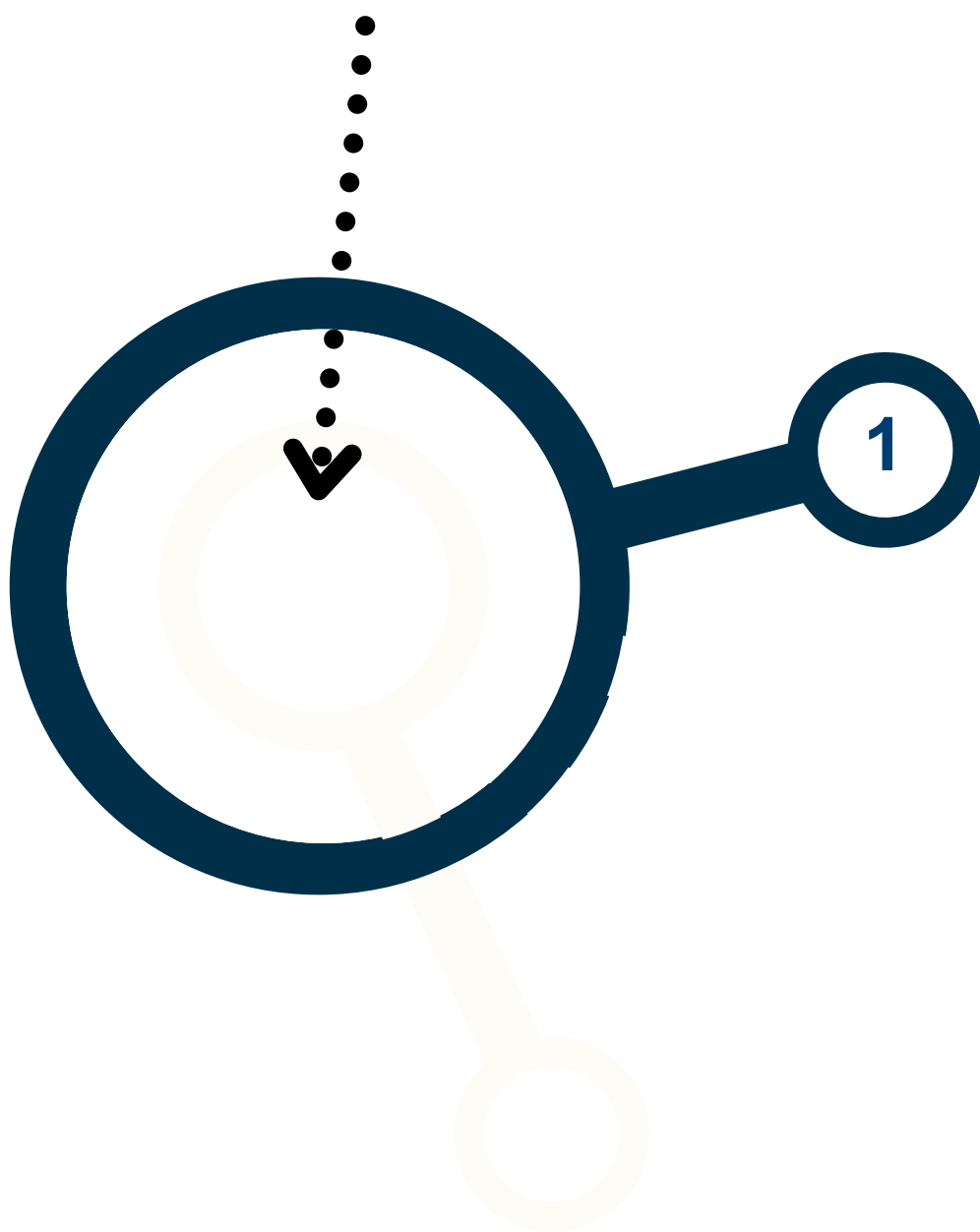
CARE 7 Youth Specialists



YOUTH MENTAL HEALTH

MYAC'S RECOMMENDATION

Maintain the quantity and quality of emotional and mental health resources on school campuses.



Explore the Mental Health Friendly Cities framework which have been adopted by cities such as Seattle and Sacramento



DIVERSITY, EQUITY, AND INCLUSION



QUALITY OF LIFE
Performance Measure 3.12 & 3.13

MYAC Subcommittee Members

- Rucha Sathe
- Kailana Williams
- Mackenzie Beattie
- Chiara Scornavacca
- Olivia Winsor
- Emma Rodriguez
- Brian Reyes

Subject Matter Expert

Dr. Velicia Humes
Chief Diversity Officer

DIVERSITY, EQUITY, AND INCLUSION

Why it Matters

Diversity, Equity, and Inclusion matter because of how relevant they are to the lives of youth. As youth enter new communities like high school, college, and the workforce it's important to advocate for DEI. MYAC chose this topic **to educate people about the significance of DEI and equip them with strategies to promote it in their communities.**

Through Tempe Youth Talks, the Regional Unity Walk, and other events **MYAC has asked Tempe about their experiences.** From these conversations, it's clear that discrimination, prejudice, and exclusion are far too prevalent in Tempe communities. **Youth are not only aware of these injustices, but they live through them daily.** Tempe youth want education and conversations about DEI because learning from the lived experiences of those around the community is an incredibly important step in advocating for DEI across the City. -Rucha Sathe

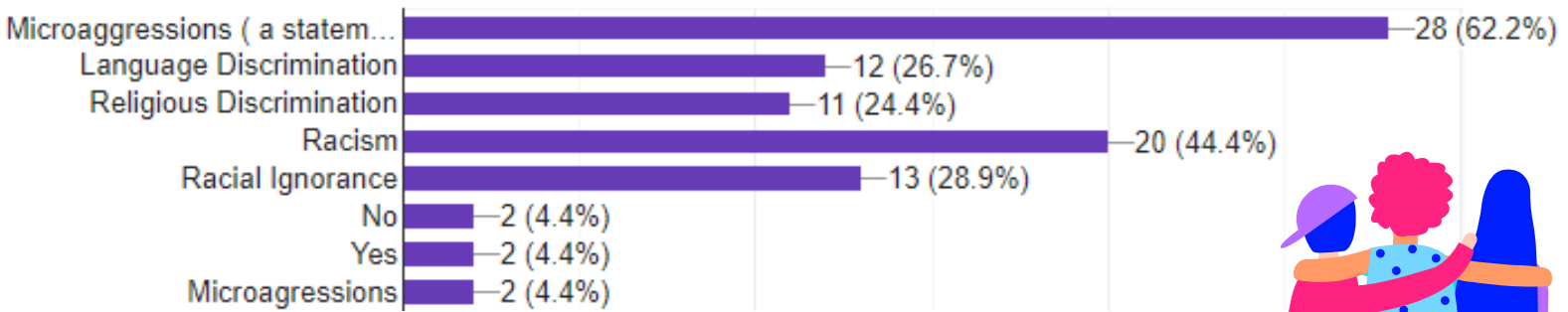


DIVERSITY, EQUITY, AND INCLUSION

STUDENT FEEDBACK

Received 50 Responses

62% of respondents have experienced microaggressions and **44%** have dealt with racism



“ I see a lot of racism in school, as well as religious discrimination against Muslims, the teachers are racist. ”

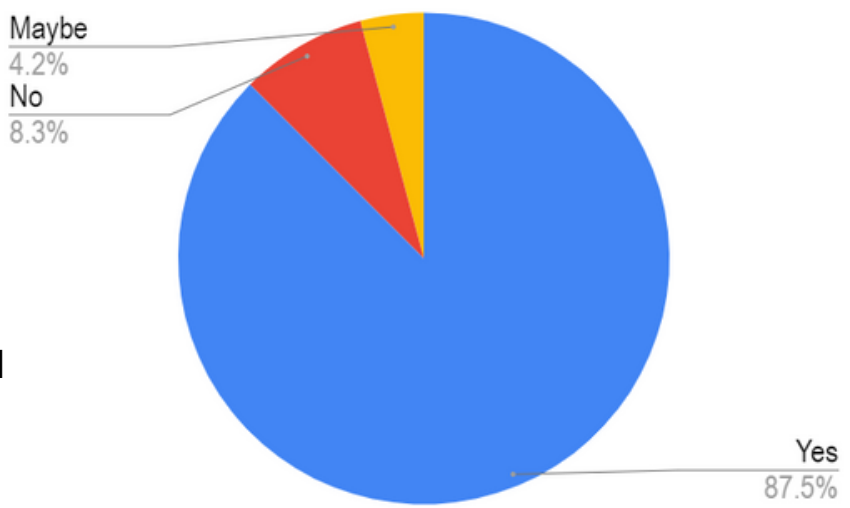
“ Yes, an acquaintance took her children to private school so her children wouldn’t be exposed to any LGBTQ students or discussions. ”

Do you think inequality in Tempe still exists today?



The City of Tempe is now a certified Autism center. Learn more below.

[CLICK HERE](#)



DIVERSITY, EQUITY, AND INCLUSION

STUDENT FEEDBACK

What can the city do to improve in DEI?

“Encourage different applicants to apply and create different sub boards to fulfill different needs.”

“Again, social programs. Give free housing, invest more in education for historically poorer and more racially diverse neighborhoods, and fund companies that empower people of color.”

“Reach out to people and make them aware of opportunities.”

What does diversity look like to you?

together as one

Everyone is included

coming together to achieve a common goal

Everyone being welcome in every place

people uniting

Differences

A difference in minds and situations

living together peacefully

equal representation

Feeling comfortable and not like an outsider

EDUCATE NOW



“Fix the school system and educate the people within the school system. Many of the micro aggressions I’ve experienced in Tempe have all come from the people who were meant to support me.”

DIVERSITY, EQUITY, AND INCLUSION

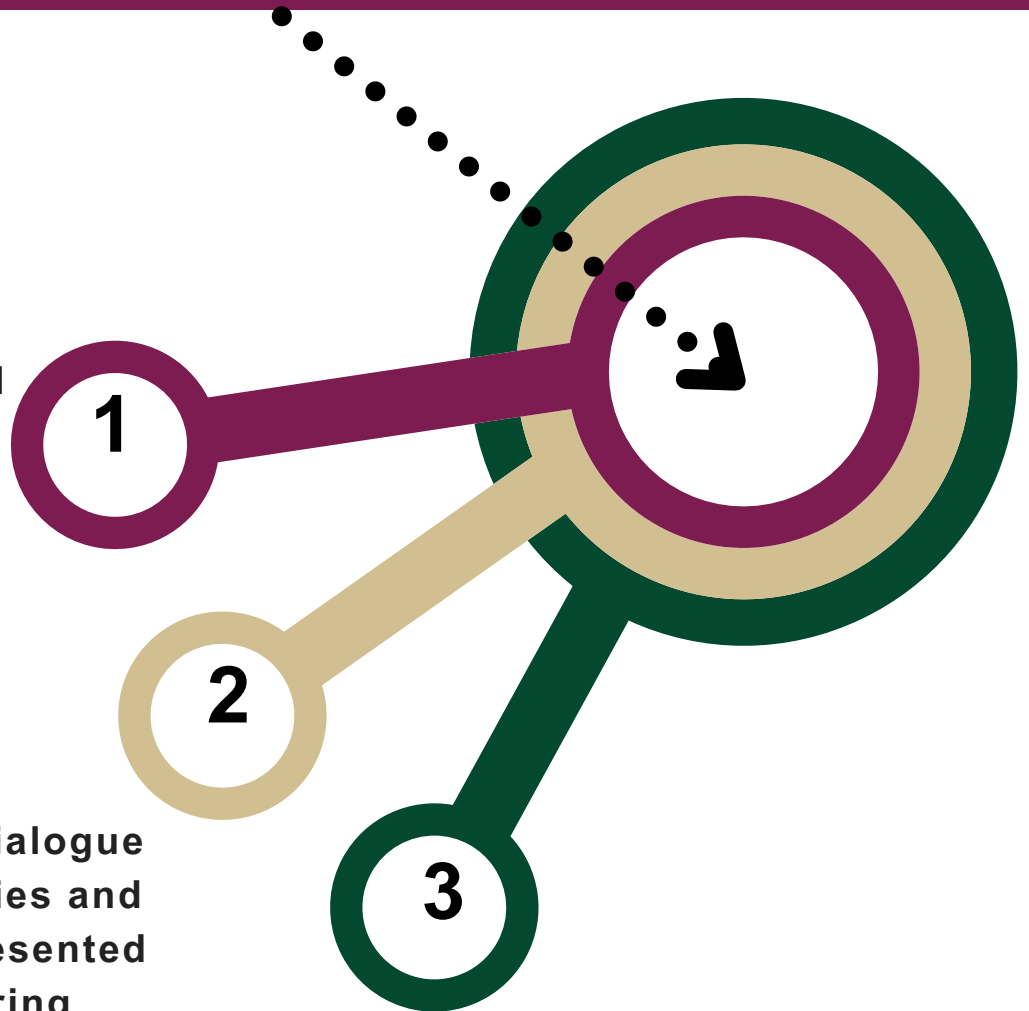
MYAC'S RECOMMENDATION

Continue to support DEI efforts through city resources and collaborations

1
Educate City Staff and educators on ways to address and mitigate microaggressions

2
Continue having open dialogue by providing opportunities and platforms for underrepresented individuals i.e. ensuring diversity on city committees, boards, and commissions

3
Raise awareness of programs and opportunities for youth that promote DEI, such as the Regional Unity Walk





ENVIRONMENTAL JUSTICE AND SUSTAINABILITY



SUSTAINABLE GROWTH & DEVELOPMENT
Performance Measure 4.18

MYAC Subcommittee Members

Alix Walker
Stella Colla
Kosomak Lim
Rati Tabatadze
Punya Suresh

Subject Matter Expert

Evelyn Brumfield
Sustainability & Resilience Program
Coordinator

ENVIRONMENTAL JUSTICE AND SUSTAINABILITY

Why it Matters

Global climate change is already **causing Tempe to see hotter days** than in previous years. A second, different local climate change process is causing hotter nights because the daytime heat is stored in our built environments and released during the night. This process is called the urban heat island effect. ([Climate Action Plan Update 2022](#))

There are a lot of ways you can help, some being expensive, and others actually saving you money. You can **take short showers and less baths, use dishwashers, water plants at the coldest time of day, and sweep your driveways**. And if you are able you can buy more efficient devices that **use less water**, like shower heads, water faucets, and toilets. You should also **repair all leaks and use native plants** and mulch to reduce evaporation and stop weed growth. This section will share how **youth in Tempe feel about climate change** and what the **City of Tempe is doing to make positive changes** for our future. -Alix Walker & Vera Lim

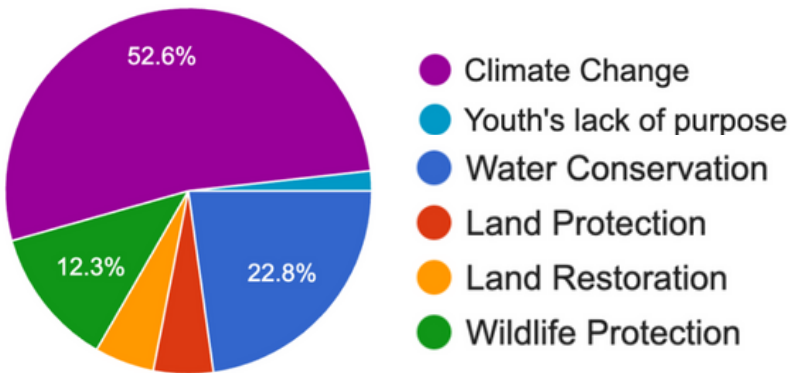


ENVIRONMENTAL JUSTICE AND SUSTAINABILITY

STUDENT FEEDBACK

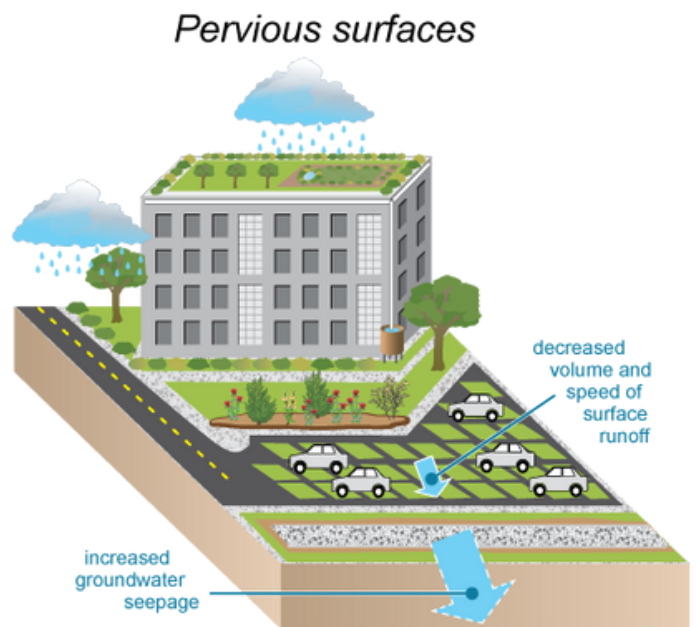
Received 57 Responses

Which is your primary environmental concern?



“ I think it’s important that we address these issues because many people are impacted in the forms of inflation, crop loss, and many other impacts that continue to not only hurt our environment which has innate value but they affect our low income constituents. ”

“ I would like the world to still be beautiful and habitable for as long as possible. With the current state of things, it would not surprise me if that’s not the case for the next 2 generations of children which makes me extremely sad. ”



[CLICK HERE](#)

Learn more about impervious vs pervious surfaces and how they can help reduce stormwater runoff to support native vegetation.

ENVIRONMENTAL JUSTICE AND SUSTAINABILITY

What can youth do to help support the cause(s)?



Join clubs at school, have the opportunity to join school district sustainability coalitions

Openly speak on the topic and take measurable action.

Take shorter showers

Having **more community clean ups** around public parks, schools or the Tempe Town lake will protect more of the wildlife. Also having more water conservation by raising more awareness and posting more about it on **social media** or advising more schools about his problem.

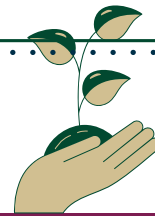
What resources do you wish were available for this cause(s)?

Access to affordable home modifications.



More funding and government focus on climate. I feel like the focus has never really been on it even though it's such a big problem.

I wish there were more ways for teens to help directly. Teens like me may want to help but would need guidance for. There are many places that do this but non are those under 18.



Better usage of grey water

Youth Climate Action

If you are interested in learning more and getting more involved, visit

CLICK HERE



The Pillars of the Youth Climate Action Program

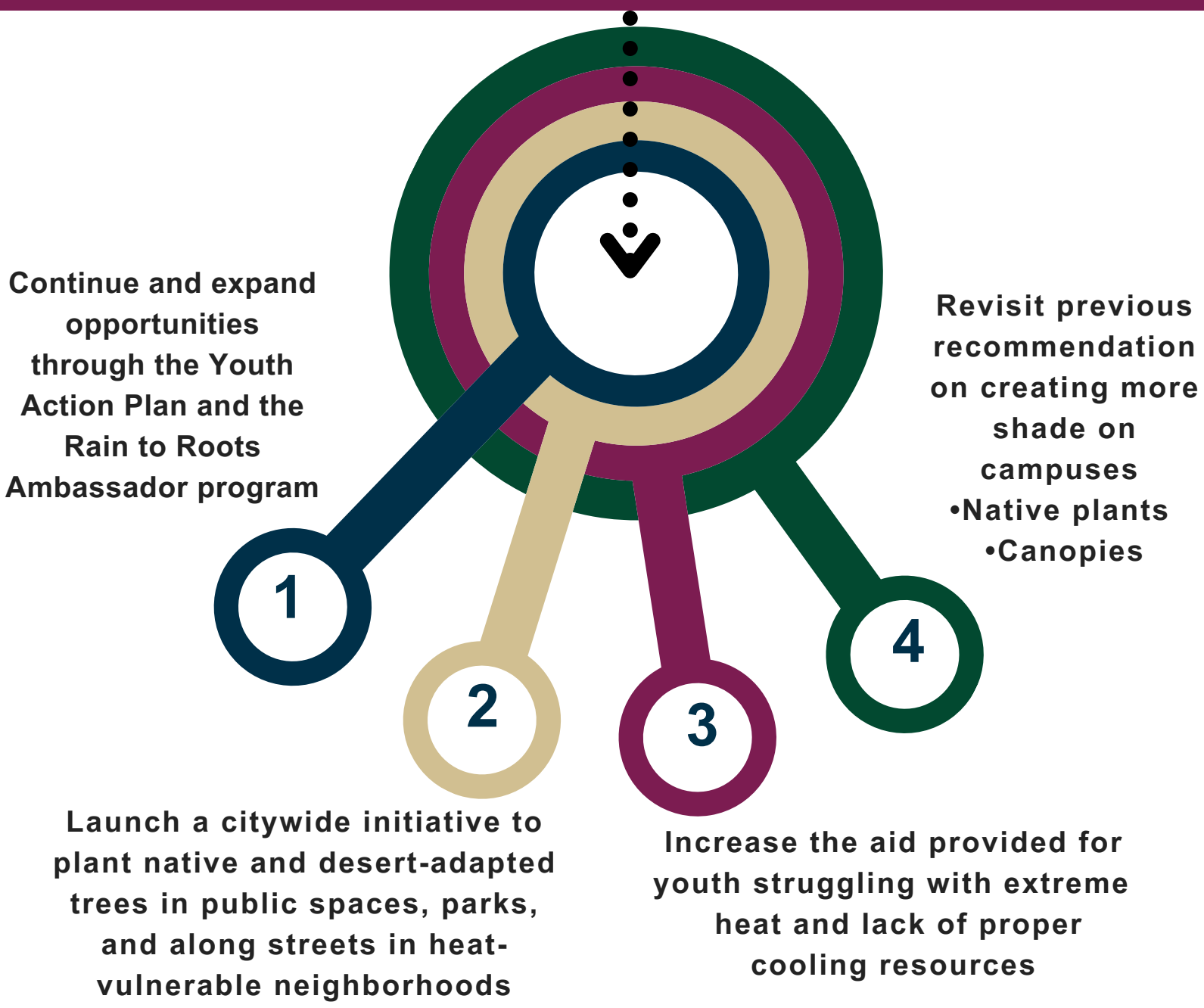


Mission

Our mission is to foster a sustainable future by developing a culture where adults act with humility, embrace holistic perspectives, champion inclusivity, and foster youth agency. Together, we commit to learning from each other while co-creating a more livable Tempe.

MYAC'S RECOMMENDATION

Develop targeted initiatives to mitigate extreme heat and address water scarcity.



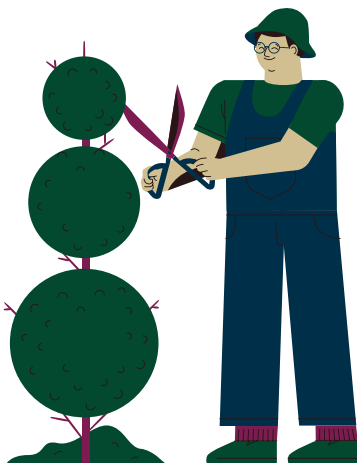


ANTICIPATED IMPACTS

Improved school attendance and increased graduation rates



Increased participation in youth services & opportunities that may decrease unhealthy/risky behaviors



Stronger youth workforce and talent pipeline retained in the City of Tempe



Investing in holistic and youth-led strategies may decrease city costs of reactive services



APPENDIX

For more **insight on youth perspectives** of each topic, below are links to each survey containing all the responses.

[Unhoused Solutions](#)

[Youth Mental Health](#)

[Diversity, Equity & Inclusion](#)


[Environmental Sustainability & Justice](#)





THANK YOU FOR YOUR SUPPORT!

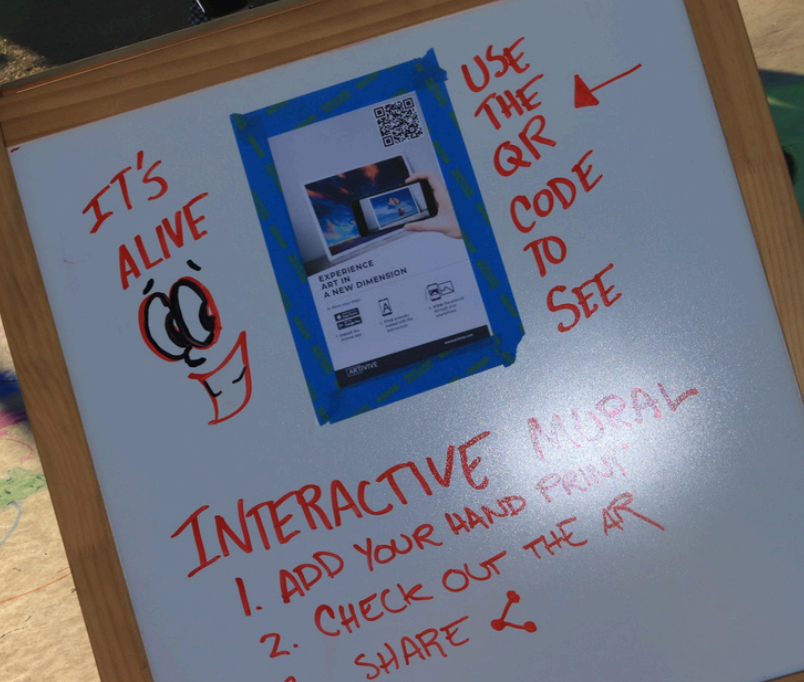


There's no place like foam. 

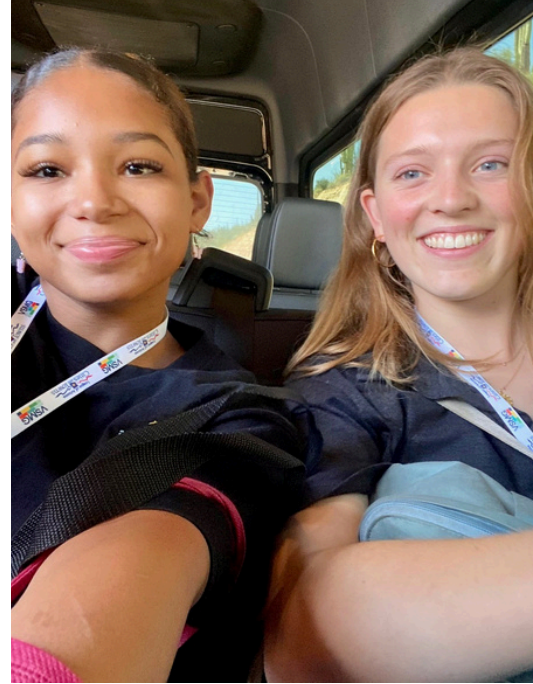










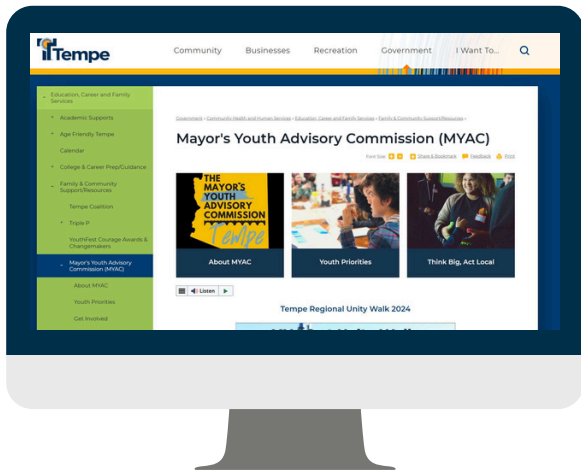




GET INVOLVED

To learn more about the MYAC

Visit tempe.gov/myac



Attend a MYAC meeting as a guest. Meetings are held at the Tempe Public Library on the **2nd and 4th Tuesday** from **6pm-7:30pm**.

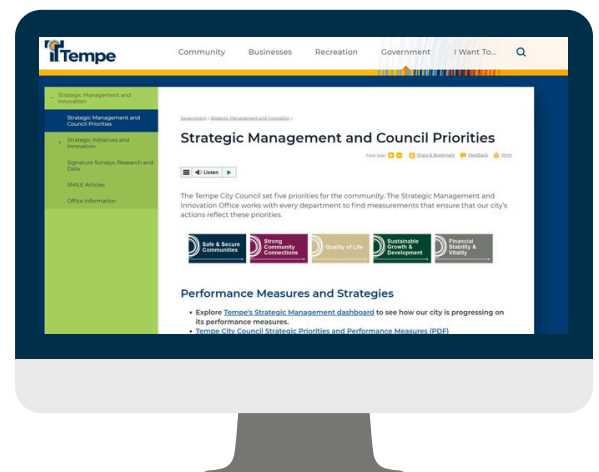
Email delaina_leforce@tempe.gov

To learn more about the City of Tempe's

Learn more about attending or watching City Council Meetings. You can view agendas ahead of time to see what topics will be discussed that may interest you.

Priorities and

Performance Measures





Transportation and Sustainability

Climate Justice Advisory Group (CJAG) Conclusion

The Sustainability and Resilience Division (SRD) has concluded the Climate Justice Advisory Group (CJAG) on Tuesday, October 1. The Climate Justice Advisory Group (CJAG) served as a focus group for community members to provide feedback on issues related to extreme heat and household energy use affordability. Eight monthly bilingual workshops were held from February to October. Community participants who attend the workshops helped co-create the city’s first Residential Energy Equity Roadmap that will outline the direction of programs, policies, and infrastructure recommendations that will then be used to pursue funding for the community-identified investments. Energy equity means creating policies and programs informed by community input and designed to meet the needs of all individuals in relation to accessible and affordable energy.

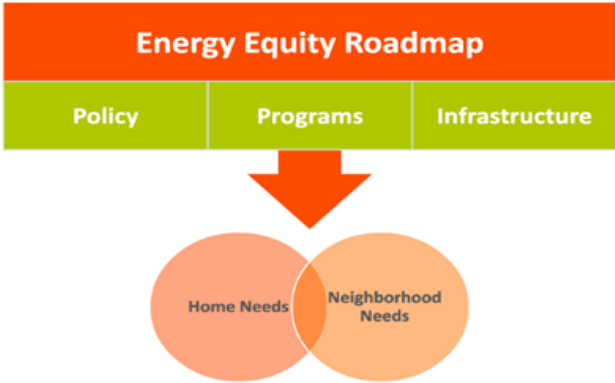
SRD partnered with [Chispa AZ](#) and [Rail CDC](#). Chispa AZ provided facilitation expertise, while Rail CDC recruited community members. Both organizations work on sustainability efforts in the region, particularly with socio-economically and climate vulnerable populations. The initial geographic target area for CJAG included the neighborhoods Escalante, Victory Acres, Alegre, as well as those south of University Dr. and north of Broadway, between Rural Road and Price Road with an understanding that this work would engage with community members from other areas of Tempe. The targeted focus was based on the city’s [Heat Priority Scores](#) and energy burden data from the U.S. Department of Energy’s [Low-Income Energy Affordability Data \(LEAD\)](#) Tool, which were used to prioritize areas of Tempe more susceptible to higher energy burden (the percentage of household income spent energy costs) and the effects of extreme heat.

Climate Justice Advisory Group

Purpose: Seek feedback from community members on energy use and extreme heat challenges.

Goal: Co-create the city’s first Energy Equity Roadmap that will be used to pursue funding for the community identified investments

- Partners:**
- Community Health and Human Services
 - TCAA
 - Chispa Arizona
 - Rail CDC



Energy Equity Roadmap structured around home and neighborhood needs.



Residential Energy Equity Roadmap Public Engagement

Following the completion of the Climate Justice Advisory Group, public meetings will be held with at large Tempe residents in Fall/Winter 2024 to present and gather further feedback on the proposed Residential Energy Equity Roadmap. Input from these larger public meetings will be used to add to and enhance the recommended actions outlined in the roadmap. The creation of this roadmap will involve input from government stakeholders, both within and outside the City of Tempe, whose work aligns with these issues. Internal input will come from Community Health and Human Services, while external input will be provided by Tempe Community Action Agency.



Current feedback from residents regarding energy use challenges highlights several barriers to accessing existing home energy programs, including income requirements, homeownership status, and residency restrictions. Additional obstacles include complex application processes, language barriers, and limited funding.

Residents also have expressed a strong interest in how urban cooling affects both outdoor and indoor heat and its connection to energy use and costs. Residents support strong building standards and codes for private development, along with tree shade requirements for multi-family housing. SRD will continue gathering input from community members through public meetings and city events. Following the engagement phase, the finalized Residential Energy Equity Roadmap, including findings and recommendations, will be presented to City Council in early 2025.



Tempe community members attending the Climate Justice Advisory Group workshops.

**Andy Escobar, Energy Equity Coordinator, andy_escobar@tempe.gov, 480-350-8860
Brianne Fisher, Climate Action Manager, brianne_fisher@tempe.gov, 480-350-8959**

COMMUNITY SERVICES UPDATE

October 11, 2024

TEMPE CENTER FOR THE ARTS - SPECIAL EVENT

Building History: Continuing the Legacy of Dr. Martin Luther King Jr.

On Tuesday, October 1st Tempe Center for the Arts (TCA) and the City of Tempe had the honor of hosting Dr. Bernice King in partnership with Arizona State University and Barrett, The Honors College.

Dr. King is the youngest child of Dr. Martin Luther King Jr. and was invited in honor of the 60th anniversary of which Dr. Martin Luther King visited Arizona State University in 1964 to champion the Civil Rights Act. The event “**Building History: Continuing the Legacy of Dr. Martin Luther King Jr.**” provided Dr. King an opportunity to preserve her father’s legacy and remind attendees to adopt strategies of non-violence for social change. The purpose of the event was to remember Dr. Martin Luther King’s impact as a national civil rights leader, his impact on Arizona Civil Rights, and his contributions to ASU’s history. Tempe Center for the Arts was honored to host Dr. Bernice King in TCA’s theater, welcoming over 400 attendees.



COMMUNITY SERVICES UPDATE

October 11, 2024

TEMPE CENTER FOR THE ARTS - NEW EXHIBITION

Reclaiming Hope: Afrofuturist Visions

The GALLERY at Tempe Center for the Arts recently opened an incredible new exhibition, *“RECLAIMING HOPE: Afrofuturist Visions.”* It focuses on the Afrofuturism genre which embraces ideas about time, the imagination, science fiction and optimism.

The art exhibition includes 16 Black artists (majority of whom are Arizona-based) and was curated by ASU Assistant Teaching Professor, Granville Carroll. Carroll is the first guest curator to organize an exhibition for the TCA and brought a wealth of knowledge for the genre, as well as strengthening the Gallery’s connections with Black artists in the community. The TCA team describes his enthusiasm as “thoughtful, contagious and overwhelming joyous.”



The exhibition is on display through Jan. 4 and the TCA looks forward to welcoming visitors of all ages and backgrounds to the exhibition and free programs that explore timely themes of healing, hope and future building.

