

# WE ARE HIRING!

The City of Tempe currently has a job vacancy for the following Executive position:



## Deputy Community Services Director - Arts and Culture

[APPLY NOW](#)

[BENEFITS](#)

First review of applications will take place on October 3, 2024.  
Recruitment will remain open until the position is filled.

### Questions:

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[tempe.gov](http://tempe.gov)



# OVERVIEW OF POSITION AND RESPONSIBILITIES

Salary Range: \$131,702 - 175,163 annually

The Deputy Community Services Director – Arts and Culture is responsible for leading, guiding, and aligning the Arts and Culture Division by overseeing the planning and administration of a comprehensive system of performing and visual arts programming to grow arts and culture literacy, ignite creative vibrancy, deepen belonging, and celebrate regional distinctiveness. The Arts and Culture Deputy works closely with City Council, City Manager’s Office, Boards and Commissions, arts partners, employee groups, city departments, and other governmental and non-governmental entities to improve lives, neighborhoods, and the entire Tempe community. The Arts and Culture Deputy provides leadership support to the Tempe Arts and Culture Commission as a liaison and maintains ongoing effective communication with its Chair and Commission members.

The Arts and Culture Division oversees the Arts and Culture Fund and monitors related expenditures and revenues to provide effective, efficient, and economical fiscal management of Tempe’s Arts and Culture facilities and programs. The Deputy oversees an annual multi-million-dollar dedicated Arts and Culture sales tax that is one-tenth of one percent. This position works closely with the Tempe Arts & Culture Commission, which is a highly engaged advisory body made up of volunteer residents, artists, sector leaders and other experts who serve as advocates, panelists, reviewers, and advisors.

## THE IDEAL CANDIDATE

The ideal candidate will recognize and amplify the full scope and impact of arts and culture throughout the City of Tempe and appreciate the value of equity and diversity within the community. They must demonstrate a commitment to the city’s values while having the ability to collaborate effectively with multiple sectors and interest groups, maintaining strict focus on organizational strategic priorities and division goals. A commitment to fostering professional development, promoting teamwork, and delivering exemplary customer service is crucial for success in this role.

[Learn more about the Deputy Director - Arts & Culture position](#)

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# QUALIFYING EXPERIENCE AND EDUCATION

## EDUCATION

Bachelors degree from an accredited college or university with major coursework in arts administration, public administration, or degree related to the core functions of this position. A masters degree in arts administration is preferred.

## EXPERIENCE

Five (5) years of experience in arts and/or cultural administration, including management of museum(s), cultural facilities, performing arts, public arts, art in private development or community art engagement. Three (3) years of supervisory experience.

## ADDITIONAL REQUIREMENTS

Must pass a criminal history background investigation.

# COMMUNITY SERVICES DEPARTMENT

The Community Services Department strives to enhance Tempe's quality of life through superior customer focus and sustainable, educational, recreational, cultural and social services. The department provides Tempe residents access to thousands of opportunities to stay active and connected through exceptional classes, programs, facilities, workshops, parks and special events for individuals of all ages.

[Learn more about the Community Services Department](#)



# ARTS & CULTURE DIVISION

## TEMPE COMMUNITY ARTS

The Tempe Community Arts team strengthens relationships and builds connections within the arts, community, and city. The Arts Grants program supports over 40 artist collectives, non-profit arts organizations, schools, and community groups to produce quality, innovative arts programming and supports the long-term growth of the arts in Tempe. In 2022, the Tempe Community Arts Grants program provided its largest grant funding ever of \$300,000. Over 350 instructional arts classes are offered at the Edna Vihel Arts Center.

## TEMPE PUBLIC ART

Tempe Public Art cultivates a unique community identity that advances Tempe as a vibrant and progressive destination. Tempe's diverse collection of permanent and temporary public art complements the natural and built environment through innovative place-making, installations, and infrastructure enhancements on streets, pathways, and in parks, blanketing Tempe's 39.5 square miles with public art that is always accessible.

## TEMPE CENTER FOR THE ARTS

Tempe Center for the Arts (TCA) embraces art in all forms and all voices. TCA overlooks Tempe Town Lake and is a crown jewel of the city. With its iconic, award winning architecture and stunning aesthetic detail, the venue houses a state-of-the-art 600-seat theater, a 200-seat studio theater, a 200-seat multi-purpose space, a 3,500 square-foot art gallery, and several public art pieces. TCA presents performing arts programs that include self-produced events, creative partnerships, and third-party rentals. In 2023, the State theater company, Arizona Theatre Company, relocated its home to TCA, and established a new long-term partnership as a Home Company.

## TEMPE HISTORY MUSEUM & HISTORIC HOUSES

Tempe History Museum is a place where the community comes together to explore Tempe's past, share its present, and imagine its future. Tempe History Museum explores Tempe history through collections, research services, exhibits, and programs.

The Museum also manages a range of historic houses, including Petersen House, Eisendrath House, Hackett House, Hayden House, and Elias-Rodriguez House. The African American Advisory Committee (AAAC) advises the Museum on the collection and preservation of African American history in Tempe, and promotes those stories through book clubs, community chats, and events as part of Juneteenth and Black History Month.

The Division maintains two websites: [Tempe Arts and Culture](#) and [Tempe Center for the Arts](#) as well as several social media accounts.





# THE COMMUNITY



Tempe is one of Arizona's oldest communities, with roots dating back to the Hohokam. The City still has buildings from the late 1800s in its downtown. While enjoying dynamic growth, the city has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe, is a wonderful mix of history and modern urban amenities.

Located in the center of the Greater Phoenix Metropolitan Area, Tempe covers approximately 40 square miles and is home to more than 192,000 residents and a workforce of more than 170,000. Tempe is also home to Arizona State University with a student population over 74,000. Tempe is surrounded by six freeways and is the only Arizona city to have border to border light rail and a streetcar system. The majority of the Greater Phoenix Metropolitan Area can reach Tempe within 20 minutes.

Tempe is home to the nation's largest university – Arizona State University and the Tempe Town Lake – one of the most popular destinations in the state. Tempe is the spring training home to the Los Angeles Angels of Anaheim. About 40,000 people work in downtown Tempe and around Town Lake for companies like Carvana, State Farm, Amazon, and Chase. Tech companies NortonLifeLock and Align Technology relocated their global corporate headquarters to Tempe in 2020. Other major employers in the city include ASU, DoorDash, Northern Trust, and Becton Dickinson, as well as a vibrant mix of small and locally owned businesses.

Tempe is among Arizona's most educated cities. More than 50 percent of our residents over the age of 25 have Bachelor's degrees or above. This lends itself to a creative, smart atmosphere where anything seems possible. People and businesses Tempe have worked on projects including the Mars Rover, implanted heart defibrillators, solar energy and much more.

# THE CULTURE

Tempe prides itself for being a technology and business magnet, an inclusive, caring community and a hub for recreation and adventure. Residents enjoy numerous recreational opportunities with over 50 parks offering miles of hiking trails and recreation space and over 215 miles of dedicated bike paths. Residents appreciate Tempe's various cultural and art activities, including Broadway shows at ASU Gammage, spring training baseball and acclaimed performances at Tempe Center for the Arts. In addition, Tempe is home to a number of museums, such as The Arizona Heritage Center at Papago Park, Nelson Fine Art Center and Tempe History Museum.

