

# FY 2024-2025 Annual Action Plan



## AP-05 Executive Summary - 91.200(c), 91.220(b)

### 1. Introduction

The City of Tempe's Community Health and Human Services Department, Housing Services Division assists low-income communities through the distribution of the Community Development Block Grant (CDBG), Emergency Solutions Grant (ESG), Home Investment Partnerships Program (HOME) funds. The U.S. Department of Housing and Urban Development (HUD) annually determines the allocation amounts for these programs. To receive these grant funds, the City must submit a five-year Consolidated Plan and an Annual Action Plan (AAP) to HUD for approval. As an entitlement city, Tempe receives its CDBG funding directly from HUD. The City is a participant in the Maricopa HOME Consortium and receives HOME funds through the Consortia.

The FY 2024-2025 AAP represents the City's plan to address affordable housing and homeless needs. The Five-Year Consolidated Plan contains a strategic plan for addressing these needs and a specific one-year action plan for the use HUD formula grant funds. The City's AAP is a one-year plan that describes the activities that the City will fund. It also describes activities that will be undertaken to support needs as described in the Five-Year Consolidated Plan.

The estimated FY 2024-2025 CDBG entitlement allocation is \$1,745,733; ESG allocation is \$158,566 and HOME allocation is \$582,663 with \$2,269,939 of HOME ARPA funds. The City Council will formally approve the AAP on May 4, 2024.

### 2. Summarize the objectives and outcomes identified in the Plan

This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing and homeless needs assessment, the housing market analysis or the strategic plan.

The City of Tempe plans to undertake the following specific objectives as identified in the Annual Action Plan: Preserve and expand affordable housing; support vital community services; encourage economic development; and support efforts to prevent homelessness.

### **3. Evaluation of past performance**

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

The City of Tempe has successfully completed the following activities undertaken last program year.

- Rehabilitated up to 7 homeowner-occupied or rental units
- Created 13 housing units to provide affordable housing through Tempe Micro Estates
- Provided public service activities to support homeless needs
- Provided ESG homeless prevention assistance
- Provided economic opportunities to businesses and create jobs
- Provided tenant-based rental assistance to 70 households through the HOME program

### **4. Summary of Citizen Participation Process and Consultation Process**

Summary from citizen participation section of plan.

The City of Tempe has a thorough and extensive public participation process that is employed for all projects. The City consistently seeks to include the input of Tempe residents in all phases and aspects of its Community Development initiatives, from the initial planning to project and program implementation to the reporting and assessment of accomplishments. The effectiveness of this process is key in delivering the proper services and programs to the City's residents, while ensuring that the overall direction of the Community Health and Human Services Department's work is consistent with residents' expectations and is responsive to neighborhood concerns. The City encourages citizen participation in all stages of the planning process. The City is required to submit at the end of each program year a Consolidated Annual Performance Plan (CAPER) to summarize accomplishments and the progress made towards the goals established in Five-Year Consolidated Plan.

The Tempe City Council returned to in-person meetings with an option to attend virtually to encourage resident participation. Draft copies of the AAP can be found on the City's website. Resident input and feedback is accepted and incorporated when appropriate during public comment periods. The City holds special hearings whenever any substantial amendments are made. Notices soliciting public input are placed in the *Arizona Republic and La Voz* and posted on the City's website and social media. In addition, a notice inviting input is placed on the City website: <https://www.tempe.gov/government/human-services/housing-services/public-notices-and-plans>. The public is encouraged to submit written comments to: City of Tempe

Housing Services Division, P.O. Box 5002, Tempe, AZ 85280 or via e-mail to [sheri\\_rico@tempe.gov](mailto:sheri_rico@tempe.gov).

Resident participation is strongly encouraged and includes the following opportunities for input:

- 2 public hearings (April 18, 2024 and April 25, 2024)
- 1 public meeting (May 9, 2024)
- 30-day public review/comment period (March 24 – April 25, 2024)

**5. Summary of public comments**

This could be a brief narrative summary or reference an attached document from the Citizen Participation section of the Con Plan.

The plan is in the review stage

**6. Summary of comments or views not accepted and the reasons for not accepting them**

N/A

**7. Summary**

This document was developed through a process that included a significant community engagement component which included soliciting input from City agencies such as Planning, Economic Development, Transportation, Housing Services, Tempe Coalition for Affordable Housing, and Tempe Community Council (TCC) which connects those in need with those who care.

Additionally, the City solicits input from regional organizations including the Maricopa Association of Governments, Maricopa HOME Consortium, Continuum of Care focus groups, ESG Funders meetings, workshops, and a public review period.

PR-05 Lead & Responsible Agencies - 91.200(b)

**1. Agency/entity responsible for preparing/administering the Consolidated Plan**

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	TEMPE	Community Health and Human Services Department
ESG Administrator	TEMPE	Community Health and Human Services Department

TABLE 1 – RESPONSIBLE AGENCIES

**Narrative**

The City of Tempe Community Health and Human Services Department, Housing Services Division located at 3500 S Rural Road, Suite 202, Tempe, AZ 85252 is the lead and responsible agency for the development of the Annual Action Plan (AAP) for the CDBG and ESG funds.

The Maricopa HOME Consortium located at 234 N. Central, Third Floor, Phoenix, AZ 85004 is the lead agency for HOME funds and for the development of the AAP for HOME funds.

**Consolidated Plan Public Contact Information**

The contact person for the Consolidated Plan and Action Annual Plan is:

Sheri Rico, Human Services Manager, Telephone: (480) 350-8956, sheri\_rico@tempe.gov

## AP-10 Consultation - 91.100, 91.200(b), 91.215(l)

### 1. Introduction

The City of Tempe is dedicated to obtaining input from residents, municipal officials, non-profit agencies, non-profit developers, private developers, governmental agencies, and the Regional Continuum of Care as part of the Consolidated Plan and AAP processes. For the FY 2024-2025 AAP, consultation included a combination of meetings with stakeholder interviews, two community input hearings, newspaper advertisements, website announcements, and one public meeting with hearings to solicit comments on the draft AAP. Resident participation is strongly encouraged throughout the processes of short- and long-range departmental planning, plan implementation, and assessment of plan effectiveness.

**Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(l)).**

The City of Tempe will continue working to enhance coordination between public and assisted housing providers as well as private and governmental health, mental health, and service agencies. This will be accomplished using both formal and informal networks that bring together public, private and nonprofit housing and service providers. These include groups such as the Resident Advisory Board.

Efforts to enhance coordination between public and assisted housing providers and private and government health, mental health, and service agencies include Tempe Housing Authority rental assistance program and other members to work closely with applicable local housing authorities to develop strategies to assist housing low-income and homeless families. Currently, Tempe has 55 families in the TBRA program.

The City has several successful groups and committees that currently work together to provide an effective delivery system for affordable housing production and services throughout the City. A variety of City agencies including the Tempe Housing Authority,

Community Development Department, Transportation, Economic Development, Tempe Community Council as well as nonprofit agencies, routinely collaborate on projects and participate in network meetings.

The City Fair Housing Coordinator is active in initiating educational and outreach programs to further fair housing. As required by HUD, the Community Development Department completed its Fair Housing Plan, which consists of an Analysis of Impediments to Fair Housing (AI). Tempe plans to address impediments identified in the AI through the disbursement of educational materials in different formats, coordinating fair housing presentations during City-wide events, maintaining records, fulfilling reporting requirements, and diligently monitoring CDBG subrecipients for fair housing compliance and making supportable referrals to fair housing enforcement agencies.

The City continues to partner with Tempe Coalition for Affordable Housing, a non-profit affiliate to the Tempe Housing Authority established in 2018 to (a) support the construction of affordable housing for low and moderate-income persons, where either limited or no adequate housing exists for such groups, (b) provide and support social service outreach ventures aimed at empowering low and moderate-income persons within their communities, (c) support the acquisition, construction, or redevelopment of single and/or multi-family residences, and (d) manage any properties constructed, redeveloped or acquired by the Corporation for the purpose of creating permanently affordable rental housing.

**Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.**

The City continues to be an active participant in the regional Continuum of Care (CoC) activities. The City of Tempe performs a full scope of activities to aid in the coordination of ending homelessness through partnerships with the Maricopa Association of Government's Continuum of Care, Maricopa County, the State of Arizona, and Federal agencies.

The City participates in the Continuum of Care (CoC), a collaborative cross-sector of community stakeholders providing housing, education, health care, and supportive services to people experiencing homelessness in Maricopa County. This includes leadership

positions as co-chair of the MAG CoC Board as well as co-chair of the Local Jurisdiction Committee, and participation on the Emergency Shelter Workgroup, Outreach Collaborative, and Lived Experience committees. The City of Tempe staff is also involved in interagency workgroups to include Cities-Counties Coordination for Homelessness, Housing to Homeless Roundtable, and the Heat Relief Network. City of Tempe staff also is a participant in Coordinated Entry (CE) for Regional Housing Resolutions such as the Single Adult CE Collaboration, Single Adult Case Conferencing, Native American Case Conferencing, and Youth Case Conferencing

Additionally, the City's General Fund provides additional funding for a local Homeless Outreach Program Effort (HOPE). The HOPE program serves as an access point for the Maricopa County Coordinated Entry System for both singles and families experiencing homelessness. The HOPE Team provides a variety of navigation services that include connecting hundreds of unsheltered and often difficult to engage homeless individuals and families to mental health providers, physical health providers, emergency hygiene supplies, bus passes, driver's license, State ID's, move-in kits when housing is located, and housing navigation services to locate affordable housing options. The HOPE and CARE 7 Team can attend veteran and mental health court to advocate on behalf of people experiencing homelessness. The HOPE Team also works directly with the Tempe Police and Fire Departments as well as local hospitals to engage the high utilizers of emergency services. Through this collaborative effort organized by the City, this endeavor is accomplished by providing housing and support services as an alternate to utilizing expensive emergency response resources. The City of Tempe is also a part of a larger collaborative of housing and services providers that is designed to address the needs of veterans, families, and unaccompanied youth in the community through partnerships and advocacy efforts.

**Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS**

The City of Tempe participates and contributes to ESG Subcommittee meetings to help determine priorities. Through the participation with the Committee and Board meetings, the City of Tempe has provided input into the regional performance standards of excellence, and the Regional Plan to End Homelessness. The City has consulted, and will continue to consult, with the CoC regarding the performance standards for activities funded under ESG to discuss the best method to capture data utilizing HMIS.



As the ESG program progresses annually, performance standards will be developed and revised based on the needs of the community and regulatory guidance.

**2. AGENCIES, GROUPS, ORGANIZATIONS AND OTHERS WHO PARTICIPATED IN THE PROCESS AND CONSULTATIONS**

**TABLE 2 – AGENCIES, GROUPS, ORGANIZATIONS WHO PARTICIPATED**

1	<b>Agency/Group/Organization</b>	NEWTOWN CDC
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Services-Employment Neighborhood Organization
	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Consulted by requesting to participate in the public hearing process.

2	<b>Agency/Group/Organization</b>	A New Leaf
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Persons with HIV/AIDS Services-Victims of Domestic Violence Services-homeless Services-Health Services-Education Services-Employment Services - Victims Services - Broadband Internet Service Providers
	<b>What section of the Plan was addressed by Consultation?</b>	Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Anti-poverty Strategy
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Consulted by requesting to participate in the public hearing process.

3	<b>Agency/Group/Organization</b>	City of Tempe
	<b>Agency/Group/Organization Type</b>	Housing PHA Services - Housing Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Persons with HIV/AIDS Services-Victims of Domestic Violence Services-homeless Services-Health Services-Education Services-Employment Service-Fair Housing Services - Victims Services - Broadband Internet Service Providers Other government - Local Grantee Department

DRAFT

<p><b>What section of the Plan was addressed by Consultation?</b></p>	<p>Housing Need Assessment  Public Housing Needs  Homeless Needs - Chronically homeless  Homeless Needs - Families with children  Homelessness Needs - Veterans  Homelessness Needs - Unaccompanied youth  Homelessness Strategy  Non-Homeless Special Needs  HOPWA Strategy  Market Analysis  Economic Development  Anti-poverty Strategy  Lead-based Paint Strategy</p>
<p><b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b></p>	<p>The City of Tempe held departmental meetings to solicit input from City agencies such as Planning, Economic Development, Community Development, Transportation, Building Safety and the Housing Services Division which administers the City Section 8 Voucher program.</p>
<p><b>Agency/Group/Organization</b></p>	<p>Tempe Coalition of Affordable Housing</p>
<p><b>Agency/Group/Organization Type</b></p>	<p>Non-profit  Services - Housing</p>
<p><b>What section of the Plan was addressed by Consultation?</b></p>	<p>Housing Need Assessment</p>
<p><b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b></p>	<p>Consulted by requesting to participate in the public hearing process.</p>

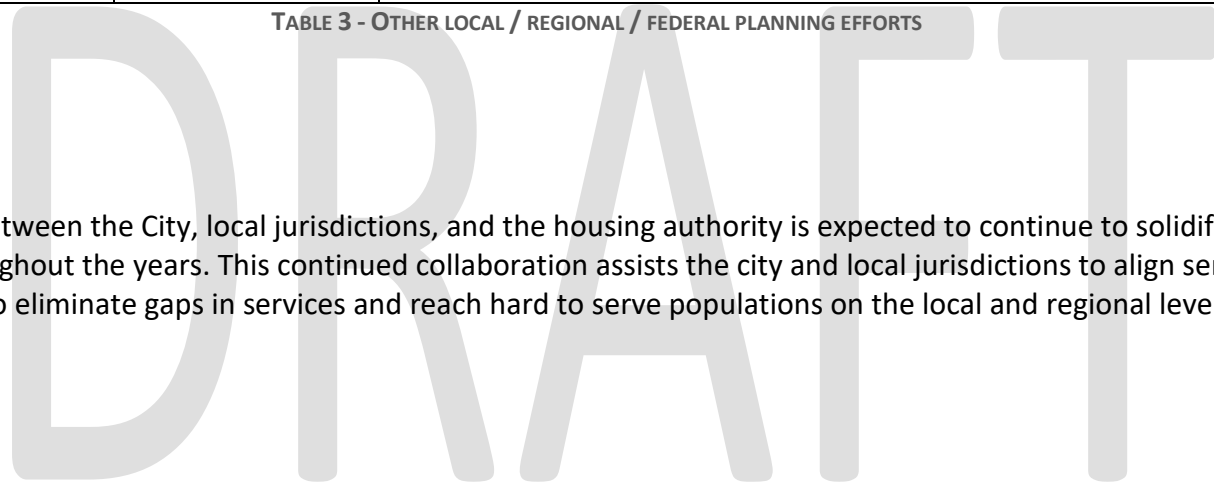
<b>Agency/Group/Organization</b>	Homeward Bound
<b>Agency/Group/Organization Type</b>	Non-profit Services-Victims of Domestic Violence Services-homeless Services-Health Services-Education Services-Employment Service-Fair Housing Services - Victims
<b>What section of the Plan was addressed by Consultation?</b>	Services-Victims of Domestic Violence Services-homeless Services-Health Services-Education Services-Employment Service-Fair Housing Services - Victims
<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Consulted by requesting to participate in the public hearing process.

**Identify any Agency Types not consulted and provide rationale for not consulting**

**Other local/regional/state/federal planning efforts considered when preparing the Plan**

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	MAG	The City of Tempe's goals and objectives align with the regional Continuum of Care's plan.
Analysis of Impediments to Fair Housing	City of Tempe	Tempe seeks to reduce impediments to fair housing choice for residents by aligning its Fair Housing efforts with recommendations made in AI.
5-Year and Annual PHA Plan	Tempe Housing Authority	The City of Tempe's goals and objectives align with the Tempe Housing Authority plans.

TABLE 3 - OTHER LOCAL / REGIONAL / FEDERAL PLANNING EFFORTS



**Narrative**

The collaboration between the City, local jurisdictions, and the housing authority is expected to continue to solidify and work together throughout the years. This continued collaboration assists the city and local jurisdictions to align services efficiently in order to eliminate gaps in services and reach hard to serve populations on the local and regional level.

## AP-12 Participation - 91.401, 91.105, 91.200(c)

### **1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting**

The Citizen Participation Plan provides policies and procedures that assure that the public has adequate notice and opportunities to provide input into the development of the Annual Action Plan. The City has a thorough and extensive community participation process that is employed for all projects. The City consistently seeks to include the input of Tempe residents in all phases and aspects of its Community Development initiatives from the initial planning to project and program implementation to the reporting and assessment of accomplishments. The effectiveness of this process is key in delivering the proper services and programs to the City's residents, while ensuring that the overall direction of the Community Health and Human Services Department's work is consistent with residents' expectations and is responsive to neighborhood concerns. The City encourages resident participation in all stages of the planning process. From the drafting of the Consolidated Plan to the filing of the annual Performance Evaluation Report, the City hosts public meetings, provides draft copies of the Plan before submission, accepts, and incorporates citizen input and feedback, and holds special hearings whenever any substantial amendments are made. Notices soliciting public input are published in the *Arizona Republic*. In addition, a notice inviting input is placed on the City website <http://www.tempe.gov/city-hall/human-services/housing-services/public-notices-and-plans>. The public and stakeholders are encouraged to submit written comments by e-mail and mail.

Citizen participation is strongly encouraged and includes the following opportunities for input

- 2 public hearings (April 18, 2024 and April 25, 2024)
- 1 public meeting (May 9, 2024)
- 30-day public review/comment period (March 24 – April 25, 2024)

**Citizen Participation Outreach**

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (if applicable)
1	Public Meetings April 18, 2024	Minorities  Non-English Speaking - Specify other language: Spanish  Persons with disabilities  Non-targeted/broad community  Residents of Public and Assisted Housing	City Council and Tempe Staff	TBD	TBD	<a href="http://www.tempe.gov/clerk">www.tempe.gov/clerk</a>



Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
2	Public Meeting/Hearing April 25, 2024	Minorities  Non-English Speaking - Specify other language: Spanish  Persons with disabilities  Non-targeted/broad community  Residents of Public and Assisted Housing	City Council and Tempe Staff	TBD	TBD	<a href="http://www.tempe.gov/clerk">www.tempe.gov/clerk</a>

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
3	Newspaper Ad	<p>Minorities</p> <p>Non-English Speaking - Specify other language: Spanish</p> <p>Non-targeted/broad community</p> <p>Residents of Public and Assisted Housing</p>	<p>Notice of 30-day public comment Arizona Republic and La Voz.</p>	TBD		<p><a href="http://www.arizonarepublic.com">www.arizonarepublic.com</a></p> <p><a href="http://www.arizonacentral.com/lavoz/">www.arizonacentral.com/lavoz/</a></p>
4	Internet Posting/Media Posting	<p>Minorities</p> <p>Persons with disabilities</p> <p>Non-targeted/broad community</p> <p>Residents of Public and Assisted Housing</p>	<p>A copy of the draft AAP was uploaded to the City of Tempe's Housing Services website. The link to the draft plan was made available for 30 days.</p>	TBD		<p><a href="http://www.tempe.gov/housing">www.tempe.gov/housing</a></p>

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
5	Public Meeting May 9, 2024	Non-English Speaking - Specify other language: Spanish  Persons with disabilities  non-targeted/broad community  Residents of Public and Assisted Housing	City Council and Tempe Staff	TBD	TBD	<a href="http://www.tempe.gov/clerk">www.tempe.gov/clerk</a>

TABLE 4 – CITIZEN PARTICIPATION OUTREACH

## Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

### Introduction

The resources shown below are solely derived from estimated annual CDBG and ESG resources during the planning period.

### Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	1,745,733	0	0	1,745,733	1,745,733	Expected resources equal the 5th year CDBG funding and no program Income anticipated.

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
ESG	public - federal	Conversion and rehab for transitional housing Financial Assistance Overnight shelter Rapid re-housing (rental assistance) Rental Assistance Services Transitional housing	158,566	0		158,566	158,566	Expected resources equal the 4th year ESG funding with no program income anticipated.

TABLE 5 - EXPECTED RESOURCES – PRIORITY TABLE

**Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied**

*City of Tempe General Fund and Private Resources*

In FY 2024-2025, the City anticipates contributing approximately \$1.1 million in General Fund resources through Tempe Community Council and from citizen water bill donations to assist over 59 nonprofit agencies that address needs including aging, homelessness, poverty, disabilities, abuse, addiction, youth, hunger, isolation, shelter, and mental health.

The City of Tempe has maintained a HOME match log since the inception of the HOME program. This log documents specific projects and identifies the date and amount of HOME dollars expended, the amount of match liability incurred, the value of a match contribution, the type of match and the date that it was recognized. The log maintains a running tally of recognized match

contributions and allows the banking of match required amounts associated with yearly disbursements. Matching requirements for the HOME program are satisfied, disbursements are captured in the IDIS PR33 report to ensure that ample match is available to satisfy the required 25% each year.

The City is actively seeking outside grants and reviewing all leveraged funding options to support the mission of providing affordable housing to the residents of Tempe. Active grant applications include:

- \$7,300,000 from Maricopa County Human Services Department to establish a new non- congregate shelter;
- \$10,800,000 from Maricopa County Human Services Department to develop affordable housing;
- \$500,000 Transportation/HUD Community Project towards the development of affordable housing;
- \$500,000 Transportation/HUD Community Project towards the development of non- congregate shelter;
- \$1,666,279 Transportation/HUD Community Project towards the development of affordable housing
- \$929,349 Arizona Department of Housing Grant for shelter operations
- \$2,269,939 from Maricopa County HOME ARPA towards the acquisition of non- congregate shelter and Housing support services

The City is working through the development and implementation of a collaboration with market rate developers for the inclusion of workforce housing units being included in new complexes (single or multiple). These units would be subject to a monitoring requirement, and if this endeavor is successful, the THA would provide the income/eligibility verification during the affordability period. It is expected that this initiative will continue in future years.

Landlord Engagement Strategies: Landlord recruitment and retention monetary and non-monetary programs, damage mitigation programs, housing navigation, and landlord focused networking and training events.

**If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan**

The City will work with non-profit housing providers and CHDOs to redirect vacant lots created by the program for use for affordable

housing.

The City currently is under contract to acquire a motel for the purposes of creating an additional emergency bridge shelter.

The City continues working with the Tempe Coalition for Affordable Housing, the City's Affiliate Non-Profit (a 501 C 3), and the Community Development Block Grant (CDBG) program on a new initiative in which a portion of CDBG funding is utilized to purchase homes. THA currently has two homes in escrow with anticipated close date of April 22, 2024. These homes will then be managed by the Tempe Coalition for Affordable Housing, Inc as permanently affordable rental homes available to Tempe residents with an income range of 0% to 80% of the current AMI.

The City's Housing Services, in partnership with Economic Development, is working through the development of Apache Corridor and a North Tempe site to be determined in the implementation of a collaboration with market rate developers for the inclusion of affordable and workforce housing units being included in new complexes (single or multiple). These units would be subject to a monitoring requirement, and if this endeavor is successful, the THA would provide the income/eligibility verification during the affordability period. It is expected that this initiative will continue in future years.

### **Discussion**

The City has programmed approximately \$1.9 million from the CDBG and ESG program and program income for the FY 2024-2025 program year. This sum includes the CDBG and ESG annual allocation, program income, and reprogrammed funds from previous program years. These funds will be used to operate a range of private and public services as described later in the Annual Action Plan.

## Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

### Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Foster Housing Quality through Housing Rehabilitation	2024	2025	Affordable Housing	Citywide	Affordable Rehabilitation Housing Aid.	CDBG: \$ 248,884	Homeowner Housing Rehabilitated: 10 Household Housing Unit
2	Expand Affordable Rental Housing In Tempe	2024	2025	Affordable Housing	Citywide	Affordable Rental Housing Acquisition.	CDBG: \$ 760,842	Rental units acquired: 2 Household Housing Unit
3	Strengthen Homeless Shelter & Services Support	2024	2025	Homeless	Citywide	Homeless Shelter Support. Eviction Intervention & Rapid Re-housing.	CDBG: \$261,860 ESG: \$ 95,140	Homeless Person Overnight Shelter: 31 Persons Assisted
4	Foster Economic Development.	2024	2025	Non-Housing Community Development	Citywide	Employment Assistance Support. Technical Assistance & Small Business Loans.	CDBG: \$50,000	Jobs created/retained: 2 Jobs Businesses assisted: 5
5	Rio Promise	2024	2025	Employment Training	Citywide	Employment Training	CDBG: \$75,000	Increased self-sufficiency; 10
6	Homeless Prevention/Eviction Intervention.	2024	2025	Affordable Housing	Citywide	Eviction Intervention & Rapid Re-housing.	ESG: \$ 51,534	Homelessness Prevention: 5 Persons Assisted

### Goal Descriptions



## AP-35 Projects - 91.420, 91.220(d)

### Introduction

The FY 2024-2025 Action Plan for Community Development Block Grant (CDBG) and Emergency Solutions Grant (ESG) represents the fifth year of the City of Tempe’s Five-Year Consolidated Plan. Each project that is approved for funding relates to the needs and priorities addressed in the Five-Year Consolidated Plan.

#	Project Name
1	COT Emergency Home Repair Program
2	COT -Workforce Development
3	COT Temporary Shelter Housing Options - Operations
4	CDBG Program Administration
5	Acquisition - Affordable Rental Housing
6	Congregate Shelter Repairs
7	ESG21 Tempe

TABLE 6 – PROJECT INFORMATION

### Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

The main obstacle continues to be the lack of financial resources at the federal, state, and local levels. The City focuses its funding on the activities of highest priority. Housing market conditions related to demand and supply of both rental and homeownership, as well as the availability of affordable housing, also determined the use of housing-related funding such as HOME Consortium allocations. The amount of available funding is simply not adequate to meet the demand based on needs. The fact that many low and moderate-income households are cost burdened or severely cost burdened (spending more than 30% or 50% respectively of their income on housing expense) also remains an obstacle to addressing the underserved. The city is challenged to develop and implement a well-coordinated and integrated outcome-driven service delivery system that meet the City’s housing and community development needs and goals.

## AP-38 Project Summary

### Project Summary Information

1	<b>Project Name</b>	COT Emergency Home Repair Program
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Foster Housing Quality through Housing Rehabilitation
	<b>Needs Addressed</b>	Affordable Rehabilitation Housing Aid.
	<b>Funding</b>	CDBG: \$ 248,884
	<b>Description</b>	COT Emergency Home Repair will provide assistance to correct health and safety deficiencies and provide decent, safe and sanitary housing to owner/rental low-to-moderate income households in Tempe. (Housing)
	<b>Target Date</b>	6/30/2025
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	10 Households
	<b>Location Description</b>	Citywide.
	<b>Planned Activities</b>	Emergency Home Repairs to low-to-moderate income rental/owner occupied households in Tempe.
2	<b>Project Name</b>	COT -Workforce Development
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Foster Economic Development.
	<b>Needs Addressed</b>	Employment Assistance Support. Technical Assistance & Small Business Loans.
	<b>Funding</b>	CDBG: \$50,000
	<b>Description</b>	COT Workforce Development program will enhance economic opportunities in LMI neighborhoods by providing technical assistance with the goal of creating jobs to LMI Tempe residents. (Economic Development)
	<b>Target Date</b>	6/30/2025
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	2 jobs created 5 Businesses

	<b>Location Description</b>	Citywide.
	<b>Planned Activities</b>	COT Workforce Development will provide professional services to low-to-moderate-income Tempe residents to create and retain jobs.
<b>3</b>	<b>Project Name</b>	COT Temporary Housing Shelter Options - Operations
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Strengthen Homeless Shelter & Services Support
	<b>Needs Addressed</b>	Public Facility repairs and maintenance for homeless individuals
	<b>Funding</b>	CDBG: \$ 261,860
	<b>Description</b>	The program will provide non-congregate shelter and supportive services to transition into permanent housing (PS)
	<b>Target Date</b>	6/30/2025
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	500 Homeless Individuals.
	<b>Location Description</b>	2101 E Apache
	<b>Planned Activities</b>	Provide non-congregate shelter and supportive services to individuals who are experiencing homelessness and those who are at risk. The funds will pay for the operation of the shelter.
<b>4</b>	<b>Project Name</b>	CDBG Program Administration
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Expand Affordable Rental Housing In Tempe Foster Housing Quality By Housing Rehabilitation Foster Affordable Housing Opportunities For Owners Strengthen Homeless Shelter & Services Support Homeless Outreach Assistance Homeless Prevention/Eviction Intervention. Public Services Support (Non-Homeless) Foster Economic Development.

	<b>Needs Addressed</b>	Affordable Rental Housing Assistance For Tenants. Affordable Rental Housing Acquisition. Affordable Rehabilitation Housing Aid. New Construction/Down Payment Aid For Owners. Homeless Shelter Support. Homeless Outreach. Eviction Intervention & Rapid Re-housing. Food Bank Support Employment Assistance Support. Transportation Services Support. Elderly Services. Youth Services Child Care Services. Disability Services. Domestic Violence Services. Legal Services. Fair Housing Services. Public & Community Facilities Support. Infrastructure Support. Technical Assistance & Small Business Loans.
	<b>Funding</b>	CDBG: \$349,147
	<b>Description</b>	Administration of the CDBG Program.
	<b>Target Date</b>	6/30/2025
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	
	<b>Location Description</b>	
	<b>Planned Activities</b>	Program Administration.
5	<b>Project Name</b>	Acquisition - Affordable Rental Housing
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Expand Affordable Rental Housing In Tempe
	<b>Needs Addressed</b>	Affordable Rental Housing Acquisition.
	<b>Funding</b>	CDBG: \$ 760,842

	<b>Description</b>	Acquisition of properties to create affordable housing. Tempe has partnered with Tempe Coalition for Affordable Housing, a non-profit corporation established in 2018 and other agencies to (a) support construction of affordable housing for low-to-moderate income persons, (b) provide and support social services outreach ventures aimed at empowering low-and-moderate income persons with their communities, (c) support the acquisition, construction, or redevelopment of single and/or multi-family residences, and (d) manage any properties constructed, redeveloped or acquired by the Corporation for the purpose of creating permanently affordable rental housing. (Housing)
	<b>Target Date</b>	6/30/2025
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	2 Units.
	<b>Location Description</b>	Citywide
	<b>Planned Activities</b>	Create affordable rental housing for low-to-moderate income households.
6	<b>Project Name</b>	Rio Promise
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Employment Training
	<b>Needs Addressed</b>	Increased self-sufficiency
	<b>Funding</b>	\$75,000
	<b>Description</b>	Provide stipends to students pursuing certificates in order to increase earnings
	<b>Target Date</b>	6/30/2025
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	25
	<b>Location Description</b>	3500 S Rural Rd
	<b>Planned Activities</b>	The Tempe Rio Promise Program would pave the way for adult learners to benefit from a postsecondary education and entry into the workforce by supporting 25 adult learners with support and student stipends to attend Rio Salado College in pursuit of an Associate's Degree or industry credential.
7	<b>Project Name</b>	ESG24 Tempe
	<b>Target Area</b>	Citywide

<b>Goals Supported</b>	Homeless Outreach Assistance Homeless Prevention/Eviction Intervention.
<b>Needs Addressed</b>	Homeless Outreach. Eviction Intervention & Rapid Re-housing.
<b>Funding</b>	ESG: \$158,566
<b>Description</b>	Activities will be Shelter (\$95,140) Rapid Re-housing (51,534) and Administration (\$11,892).
<b>Target Date</b>	6/30/2025
<b>Estimate the number and type of families that will benefit from the proposed activities</b>	500 Homeless Individuals.
<b>Location Description</b>	Citywide
<b>Planned Activities</b>	Shelter, Rapid Re-housing, and Program Administration

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## AP-50 Geographic Distribution - 91.420, 91.220(f)

### **Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed**

Pursuant to the specific projects identified in AP-35, the commitment of CDBG and ESG resources shall be based on low- and moderate- income requirements of clients assisted, special needs and homeless persons, etc. The City of Tempe has elected not to allocate resources geographically but instead based on client eligibility under the CDBG and ESG programs. Thus, the following table has not been completed.

### **Geographic Distribution**

<b>Target Area</b>	<b>Percentage of Funds</b>
CDBG Eligible Areas	0

TABLE 7 - GEOGRAPHIC DISTRIBUTION

### **Rationale for the priorities for allocating investments geographically**

The City of Tempe has elected not to allocate resources geographically but instead based on client eligibility under the CDBG and ESG program.

### **Discussion**

The City of Tempe has elected not to allocate resources geographically but instead based on client eligibility under the CDBG and ESG program.

## AP-65 Homeless and Other Special Needs Activities - 91.420, 91.220(i)

### **Introduction**

The goals and actions to reduce and end homelessness are through the following strategies: increase emergency shelter and provide additional housing options. Through outreach, the City will have additional staff to address the growing needs of the community. Each staff member has a specialized area of training such as homeless youth 18-24, mental illness and veterans and are all certified Behavioral Health Technicians (BHT) with 60% having lived experience. The increase for emergency shelter options allows the team to engage a person and get them ready for housing by obtaining photo ID, birth certificate, Social Security card and conducting housing assessments for permanent housing options through Coordinated Entry and the Tempe Housing Authority. Following are a part of the larger strategy:

1. Increase dedicated homeless outreach in City parks
2. Ensure 24/7 mental health and substance use response and support
3. Enhance park and desert preserve maintenance and cleanup efforts
4. Communicate results and provide opportunities for neighborhood engagement
5. Refine park security through Park Rangers and G4S security company deployment
6. Provide necessary shelter and housing strategies for those experiencing homelessness

Tempe will use HOME funds to provide TBRA and homeless prevention to assist homeless to obtain housing stability.

### **Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including**

#### **Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs**

The HOPE Street outreach team has expanded to 11 street outreach specialists, two case managers, and a Coordinator in the last year. They have also began utilizing a GIS app to record engagement data when in the field. This year, the continued utilization and refinement of this tool will allow for a clear, full year of data to assist in best directing street outreach efforts. The



team has expanded to coverage 24 hours a day, 7 days a week, and with this availability the goal is to provide solutions for ending individual's homelessness at any day, time, and location in the City of Tempe. Further, the City of Tempe's IT Department created GIS apps for encampment reporting and encampment verification. These tools are being used to identify areas of need and target dispatch response to those areas to assist in our efforts in connecting homeless individuals to resources and shelter.

### **Addressing the emergency shelter and transitional housing needs of homeless persons**

The City of Tempe has heavily invested in shelter availability to support the HOPE team's efforts in ending homelessness and expanded the number of available City-operated shelter units to 90. The City has also invested in dedicated Case Managers for the shelters, allowing for caseloads of 20-25 per Case Manager. With this dedicated service the goal is to provide high utilization rate of all shelter rooms as well as ensure shelter residents are exiting to stable housing within their 30 to 90-day stay. A program partnering with TCAA's I-HELP shelter, the Step Into Housing program, aims to utilize all shelter space in the City of Tempe efficiently with the goal of having participants become document and housing-ready during their 90-day stay at TCAA's congregate shelter setting and then allowing a transition into available non-congregate shelter for a successful housing resolution within the 30 to 90-day stay. The stability of shelter allows for supportive services and greater success to transition to a permanent housing solution.

**Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again**

In Maricopa County there is a waiting list for family shelter that can sometimes be up to four months. Tempe has also created emergency units that are fully furnished apartments where they allow families experiencing homelessness supportive services and a safe place until they are called for family shelter in the community. This model creates additional family shelter capacity throughout the entire community. This allows supportive services to obtain necessary documents to assist someone when they are ready for housing or come up to the top of a waiting list for housing. They connect with the homeless school liaison to ensure children stay enrolled in school and have the resources they need to be successful. Community Health and

Human Services also have scholarships for families experiencing homelessness for childcare so the parents can work or go job hunting if their children are not of school age. The ability to connect the family with a local job bank and partnership with Arizona at Work allows for greater self-sufficiency and less likely to return to homelessness.

**Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions) or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs.**

In addition, the City of Tempe has a Mental Health Court that assists people who are mentally ill and are experiencing homelessness with housing and supportive services when they are exiting jail. They can provide them with shelter, enroll in health care, food stamps and other services to reduce the likelihood of returning to jail. Some of those things include reconnecting them to their behavioral health clinic and getting them stabilized on their medications. Community Health and Human Services works closely with other departments within the city like Tempe PD, the City Prosecutors office and Probation to offer alternatives to jail. We can also offer Tenant Based Rental Assistance to allow them to have a safe place to live.

### **Discussion**

Tempe will continue to render aggressive homeless outreach and navigation services, a variety of targeted public services, TBRA rental support for 'at-risk' low-income households, and specific support to the Rapid Rehousing Program that will assist individuals with regaining permanent housing through rental assistance and other essential services financed with new, ESG resources. The Rapid Rehousing Program will assist families and individuals to retain housing through short-medium term rental assistance and supportive services to prevent moving into an emergency shelter.

## AP-75 Barriers to affordable housing -91.420, 91.220(j)

### **Introduction**

The City utilized several different sources of funds to accomplish planned goals during the program year including CDBG, ESG, HOME and the City's General Funds to address barriers to affordable housing. The City also continues to have a strong relationship with Tempe's Coalition of Affordable Housing to successfully increase the number of permanently affordable rental units available in the City. The City will continue to provide TBRA program assistance with a priority for people experiencing or at-risk of experiencing homelessness.

### **Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment**

The City will continue to work to reduce the resource gap by aggressively seeking out additional federal, state, and private resources to support its affordable housing priorities. The City will work to eliminate any regulatory gaps by working with federal and other agencies to identify problems and, where appropriate, seek refinements or waivers of regulations that impede efficient affordable housing production.

### **Discussion**

During FY 2024-2025-, the City will continue to preserve affordable housing and increase the affordable housing stock for households with income at 80% AMI by implementing or funding the following activities:

- Utilize CDBG funding for the emergency rehabilitation of owner-occupied housing units;
- Address accessibility barriers for elderly and persons with disabilities;
- Continue to provide rental assistance to low-income households through various rental assistance programs;
- Continue to increase affordable rental housing units based on Tempe's Affordable Housing Strategy (AHS) and Hometown For All initiative in collaboration with Tempe's Coalition of Affordable Housing, Inc.
- Provide financial assistance to homeless households with rental assistance through the Rapid Rehousing and TBRA programs.

## **Introduction**

Below are actions currently performed by the City or under consideration for the future.

### **Actions planned to address obstacles to meeting underserved needs**

Tempe will address the obstacles to meeting the underserved needs include:

Increase the quality of housing through rehabilitation programming

- Owner-occupied emergency home repairs
- Lead-based paint testing
- Energy Equity programming

The City also leverages approximately \$1.1 million in General Funds to support agencies that address underserved needs including aging, homelessness, poverty, disabilities, abuse, addiction, youth, hunger, isolation, shelter, and mental health.

### **Actions planned to foster and maintain affordable housing**

The City will continue to provide the Emergency Home Repair program to low-and moderate-income homeowners in need of health and safety repairs. Continue to provide TBRA program.

### **Actions planned to reduce lead-based paint hazards**

Actions planned to reduce lead-based paint hazards include but are not limited to: Continue to meet HUD lead-based paint abatement standards in housing rehabilitation programs.

- Seek additional funding as it becomes available to provide testing and abatement of lead-based paint hazards in single-family housing where young children are present.
- Expand the stock of lead safe housing units through housing initiatives.

### **Actions planned to reduce the number of poverty-level families**

Actions planned to reduce the number of poverty-level families include but are not limited to:

The City will continue its efforts in conjunction with the Continuum of Care and the Tempe Community Action Agency (TCAA) and Tempe Community Council (TCC) programs to reduce the number of poverty-level families through the development of services needed to assist those

families with emergency rent and utility assistance, hunger relief, financial success center, educational opportunities, job growth, and life skills training through the various social service agencies operating in the city.

When fully open in 2024, Tempe's EnVision Center will be a one-stop resource and response hub designed with the community to meet their unique needs and help individuals and families thrive in Tempe. Through Community Health and Human Services, with support from the city's nonprofit partner Tempe Community Council, EnVision Center will offer year-round programs and services such as help finding a job, technology classes, parenting programs and more. Resources will be available to the entire Tempe community and assist in improving residents' overall quality of life. Through the Sustainability and Resilience Office, the EnVision Center will be the city's first resilience hub by acting as a heat relief location for residents on extremely hot days or in the event of a power outage. It will eventually be equipped with solar power and battery storage, making it a Resilient Energy Hub.

#### **Actions planned to develop institutional structure**

Actions planned to develop institutional structure include but are not limited to:

- Work with non-profit organizations to address community needs and provide support to federal and non-federal funding initiatives.
- Work with private industry to address important issues that hamper housing and community development efforts.
- Identify opportunities to create private/public partnerships for project finance and development to leverage federal funds.

#### **Actions planned to enhance coordination between public and private housing and social service agencies**

The City will continue to coordinate planning activities with private housing and social service agencies, including participation in the MAG Continuum of Care meetings, development of the Continuum of Care, and enumeration of the point-in-time count. Additional actions to be taken include but are not limited to meeting with public service agencies to determine how partnerships can be established to link services; survey other jurisdictions to discover what successful partnerships they have already established; and survey current partnerships to determine how services may be better coordinated.

## **Discussion**

The actions are primarily the continuation of prior City policies/programs. No major obstacles in the institutional structure have been identified that need to be addressed. The City is also satisfied with its efforts to coordinate with private housing and social service agencies.

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# Program Specific Requirements

## AP-90 Program Specific Requirements - 91.420, 91.220(l)(1,2,4)

### Introduction

The following provides details on program specific requirements for the CDBG.

### Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(l)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
<b>Total Program Income:</b>	<b>0</b>

### Other CDBG Requirements

1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan.	90.00%

**Emergency Solutions Grant (ESG)  
Reference 91.220(l)(4)**

1. Include written standards for providing ESG assistance (may include as attachment)

The City of Tempe requires subrecipients develop written standards that are consistently applied within the agencies' programs. ESG subrecipients must conduct an initial evaluation to determine the eligibility of each individual or family seeking ESG assistance. The eligibility determination is conducted during the intake process and the amount and types of assistance the individual or family needs to regain stability in permanent housing are determined. Subrecipients utilize the HUD published income limits that are updated annually to determine income eligibility for program participation. Documentation is collected to show that the participants lack sufficient resources to remain in his/her home or enter new housing without ESG assistance. If there are changes in the income of the program participants, subrecipients are required to re-evaluate the eligibility and needs of the households. The City has program policies and procedures which is used to guide its programs. ESG standards are provided to service providers. The City will continue to work with the Continuum of Care and the ESG Collaboration Work Group to standardize the contracting, eligibility determination and reporting documentation for the ESG program. The Maricopa Association of Governments (MAG) and Maricopa County Human Services Department are jointly leading the group's efforts. The ESG Collaboration Work Group also includes the State of Arizona; the cities of Phoenix, Mesa and Glendale; Valley of the Sun United Way, and Solari Crisis Response Network.

2. If the Continuum of Care has established centralized or coordinated assessment system that meets HUD requirements, describe that centralized or coordinated assessment system.

The Maricopa Association of Governments (MAG) administers the regional Continuum of Care. According to the MAG CoC Regional Committee on Homelessness Governance Charter and Operating Policies, the CoC approved the Service Prioritization Decision Assessment Tool (SPDAT) and the Family SPDAT as the region's common assessment tool. The tool was developed in collaboration with municipalities, homeless services providers, and funders. The goal of the Coordinated Assessment System is to end homelessness quickly and effectively by following a housing first approach. The assessment system provides multiple access points throughout the region, streamlines the referral process, and prioritizes individuals and families with the highest level of needs. The CoC is currently administering the coordinated assessment system.



HMIS is an electronic data collection system that facilitates the collection of information on persons who are homeless or at risk of becoming homeless. The HMIS is being coordinated through the Maricopa CoC. ESG subrecipients are required to report program participant-level data such as the number of persons served and their demographic information in the HMIS database, in accordance with HUD published HMIS and data standards, and other community standards as may be adopted by the City and/or the CoC.

3. Identify the process for making sub-awards and describe how the ESG allocation available to private nonprofit organizations (including community and faith-based organizations).

The City of Tempe will continue to allocate ESG funds to activities that are eligible under the ESG program. The City Council has final approval of these allocations.

4. If the jurisdiction is unable to meet the homeless participation requirement in 24 CFR 576.405(a), the jurisdiction must specify its plan for reaching out to and consulting with homeless or formerly homeless individuals in considering policies and funding decisions regarding facilities and services funded under ESG.

The Continuum of Care is governed by a Board, which is the decision-making body for the CoC, and receives input from CoC committees including the CoC Regional Committee on Homelessness. The City participates in the CoC Regional Committee on Homelessness. In addition, several organizations representing the homeless were contacted for input during the planning process and the public meeting was advertised in Arizona Republic.

Describe performance standards for evaluating ESG.

City staff will evaluate performance under the ESG program primarily by tracking beneficiaries assisted with rapid re-housing dollars, and individuals and families provided with emergency shelter. The City will also use the timely distribution of funds as a performance standard. Program outcomes will be reported in the Consolidated Annual Performance Evaluation Report (CAPER). The City will monitor ESG subrecipients to ensure that funds have been spent on eligible costs and that the program regulations and requirements have been met. The city will also consult with the CoC on meeting regional goals to end homelessness as identified in the Ten-Year Plan to End Homelessness. The ESG program requires that the city must provide a 100% match from other sources. The City shall ensure that match amounts including other grants, cash, general funds, in kind services/costs are tracked and documented for both its own operations and the operations

of its subrecipients under the program.

**Discussion**

The City has no funding returned from any of the above-mentioned sources. The City is currently making principal and interest payments on a Section 108 loan originated in 2005 for economic development endeavors associated with the Tempe Market Place.

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