

Minutes

Tempe Fire and Police Public Safety Personnel Retirement System Boards

November 2, 2023

Minutes of the Tempe Fire and Police Public Safety Personnel Retirement System Boards joint meeting hosted virtually via MS Teams and in person at the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281 on Thursday November 2, 2023 at 2:00 p.m.

Board Members Present (via MS Teams):

Andy Arredondo
Rob Ferraro
Mike Scheidt
Johnny Tse

Board Members Present (in person):

Keith Burke
Michael Bloomer

Board Members Absent:

Don Jongewaard

City Staff Present (via MS Teams):

Kathleen Broman, Board Secretary
Sarah Jenkins, Management Assistant II
Matt Quick, HR Specialist

City Staff Present (in person):

Tammy Milhon, HR Specialist

Legal Counsel Present (in person):

Lesli Sorensen

Chair Keith Burke called the meeting to order at 2:02 p.m.

1. Consideration of Meeting Minutes

Motion to approve the October 5, 2023 Joint Fire & Police PSPRS Board Meeting Minutes by Mike Scheidt; Second by Michael Bloomer. Motion passed on a voice vote 6-0.

Ayes: Chair Burke; Boardmembers Arredondo, Bloomer, Ferraro, Scheidt and Tse

Nays: None

Absent: Boardmember Jongewaard

2. Motion to Adjourn to Executive Session, if necessary

No Executive Session was held.

3. 2024 Board Meeting & Submittal Deadline Schedule

Board Secretary Kathleen Broman said that the proposed meeting schedule for 2024 was included in the Board packet. The July meeting falls on the July 4th holiday. The Board decided not to schedule a July 2024 meeting, but if pressing business arises, a meeting would be scheduled.

4. Local Board Policies for Accidental Disability Benefit Applications

The Board held discussions regarding potential policies it may consider for standardizing the review and determination of disability applications, specifically to ensure the Board treats physical and mental conditions the same. The Board invited Dr. Scott Kirkorsky, M.D., to provide information to the Board regarding treatment of PTSD and other mental conditions. Dr. Kirkorsky is a forensic and general psychiatrist who both treats patients on an inpatient psychiatric unit and conducts independent evaluations for benefits or other court settings.

The Board discussed multiple potential policy areas, including:

- Standards of care
- Medication use and duration
- Types of medical evaluations the Board may require
- Types of treatment the Board may require
- Length of treatment that may be necessary for a determination of permanency
- Determination of work-related trauma vs. other stressors
- Role of substance use
- Whether the goal of treatment is to return to work

The Board will discuss this matter at a future meeting.

5. Future Agenda Items

Chair Burke said that the discussion of board policies for accidental disability benefit applications will continue at a future meeting. Ms. Sorensen said that she will consolidate some of the notes and highlight potential areas that the Board might want to put into a policy or guidelines for applications.

6. Public Appearances

There were no public appearances.

Adjournment

Motion by Mike Scheidt to adjourn to the meeting; second by Rob Ferraro. Motion passed on a voice vote 6-0.

Ayes: Chair Burke; Boardmembers Arredondo, Bloomer, Ferraro, Scheidt and Tse

Nays: None

Absent: Boardmember Jongewaard

The meeting adjourned at 2:54 p.m.

Kathleen Broman

Kathleen Broman (Jan 8, 2024 13:58 MST)

Kathleen Broman, Local Board Secretary