

City Council Weekly Information Packet

Friday, November 3, 2023

Includes the following documents/information:

- 1) City Council Events Schedule
- 2) Phoenix Zone Efforts and Regional Collaboration
- 3) Tempe Works Program Update July 2023 to September 2023
- 4) Tempe Wastewater BioIntel Program New Biomarker Groups
- 5) Engineering & Transportation Department Update
- 6) Community Services Department Update

City Council Events Schedule



November 3, 2023 thru April 20, 2024

The Mayor and City Council have been invited to attend various community meetings and public and private events at which a quorum of the City Council may be present. The Council will not be conducting city business, nor will any legal action be taken. This is an event only and not a public meeting. A list of the community meetings and public and private events along with the schedules, dates, times, and locations is attached. Organizers may require a rsvp or fee.

Fri	Nov 3	3:30 p.m. – 6:00 p.m.	Breakfast/Dinner with Berdetta/Culdesac Open House	
			Location: Culdesac 2005 E. Apache Boulevard Tempe, AZ	
Sat	Nov 4	8:00 a.m. – 12:00 p.m.	Community Tree Planting and Garden Renovation	
			Location: Cecil Shamley Elementary School 1500 N. Scovel Street Tempe, AZ	
Sat	Nov 4	9:00 a.m. – 12:30 p.m.	Yajurveda Samhitha/ Maha Ganapathi Yaag	
			Location: Sri Venkata Krishna Kshtra Temple 615 S. Beck Avenue Tempe, AZ	
Sat	Nov 4	9:30 a.m. – 10:30 a.m.	Clark Park Community Recreation Opportunities Open House	
			Location: Clark Park 1730 S. Roosevelt Street Tempe, AZ	
Sat	Nov 4	10:00 a.m. – 10:30 a.m.	Elenes Family Wall Signing Ceremony	
			Location: Habitat for Humanity Central Arizona 1967 E. Don Carlos Tempe, AZ	
Sat	Nov 4	6:00 p.m. – 9:00 p.m.	Tempe Jam	
			Location: Tempe Sports Complex 8401 S. Hardy Drive Tempe, AZ	
Sun	Nov 5	6:00 p.m. – 7:30 p.m.	Carnatic Vocal Concert	
			Location: Sri Venkata Krishna Kshetra Temple 615 S. Beck Avenue Tempe, AZ	

Mon	Nov 6	8:00 a.m. – 6:00 p.m.	Mpact Transit Conference	
			Location: Phoenix – Precise Location Details TBD Phoenix, AZ	
Tues	Nov 7	7:00 a.m. – 1:00 p.m.	United Food Bank Turkey Drive Presented by Arizona Cardinals and State Farm	
			Location: United Food Bank Rio Salado and Rural Road – ASU Campus Lot 59 Tempe, AZ	
Wed	Nov 8	11:30 a.m. – 1:00 p.m.	Copper 5 Honors Event	
			Location: AZ Air National Guard 161 st Refueling Wing 3200 E. Old Tower Road Phoenix, AZ	
Wed	Nov 8	5:30 a.m. – 11:00 a.m.	City of Tempe Veteran Employee Breakfast	
			Location: City of Tempe 31 E. 5 th Street Tempe, AZ	
Wed	Nov 8	5:30 p.m. – 6:30 p.m.	Councilmember Navarro's Community Conversation – All Things Housing	
			Location: Pyle Adult Center 655 E. Southern Avenue Tempe, AZ	
Thur	Nov 9	5:30 p.m. – 8:30 p.m.	16 th Annual Golden Rule Awards Banquet	
			Location: Mesa Convention Center – Centennial Hall 201 N. Center Street Mesa, AZ	
Sat	Nov 11	9:30 a.m. – 11:00 a.m.	Veteran's Day Parade	
			Location: Downtown Tempe - Mill Avenue Tempe, AZ	
Sat	Nov 11	10:00 a.m. – 1:00 p.m.	Diwali and Veterans Day Assembly	
			Location: Kyrene Del Norte Dual Language Academy 1331 E. Redfield Drive Tempe, AZ	
Sat	Nov 11	1:00 p.m. – 2:30 p.m.	Alameda Meadows, McClintock, Palmcroft Manor and Santo Tomas NA Meeting	
			Location: Selleh Park 2425 S. Los Feliz Drive Tempe, AZ	

Sat	Nov 11	4:00 p.m. – 6:00 p.m.	Tempe Palms NA Annual Fall Potluck	
			Location: Cul-de-sac End of Siesta and Shannon Tempe, AZ	
Mon	Nov 13	12:00 p.m. – 1:00 p.m.	Preserves Management Plan Virtual Meeting	
			Location: Zoom Register here: Register here	
Tues	Nov 14	4:00 p.m. – 5:00 p.m.	AZURA Foster 360 Ribbon Cutting	
			Location: AZURA Foster 360 1019 E. Tempe Drive Tempe, AZ	
Tues	Nov 14	5:30 p.m. – 7:00 p.m.	MYAC Meeting	
			Location: MYAC 3500 S. Rural Road	
			Tempe, AZ	
Wed	Nov 15	5:00 p.m. – 6:00 p.m.	Transit Service Changes – Flash Elimination Hybrid Public Meeting	
			Location: Tempe Transportation Center 200 E. Fifth Street	
			Tempe, AZ	
Thur	Nov 16	4:00 p.m. – 5:00 p.m.	Ribbon Cutting – Body 20	
			Location: Body 20 7650 S. McClintock Drive, Suite 101	
			Tempe, AZ	
Thur	Nov 16	6:00 p.m. – 8:00 p.m.	7 th Annual Celebrating Champions for Youth	
			Location: Tempe Union Innovation Center – Café 490 W. Guadalupe Road	
			Tempe, AZ	
Fri	Nov 24	6:00 p.m. – 9:00 p.m.	Fantasy of Lights Street Parade	
			Location: 3 rd Street & Mill 1 W. Rio Salado Parkway	
			Tempe, AZ	
Thur	Dec 7	5:30 p.m. – 7:30 p.m.	Downtown Tempe Menorah Lighting	
			Location: Ragsdale MLK Park 24 E. 6 th Street	
			Tempe, AZ	
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Dec 16	6:00 p.m. – 9:00 p.m.	NAACP State Conference Fundraiser Gala	
		Location: Hyatt Regency 122 N. Second Street Tempe, AZ	
Jan 16	11:15 a.m. – 1:00 p.m.	Tempe Tourism Office Annual Luncheon Location: Tempe Tourism Office 222 S. Mill Avenue, Suite 120	
		Tempe, AZ	
Feb 24	10:00 a.m. – 2:00 p.m.	PlayDay 2024 – Tempe's Annual Day of Play	
		Location: Kiwanis Park – Fiesta Playground All-American Way & Mill Avenue Tempe, AZ	
Mar 2	7:30 a.m. – 11:30 a.m.	Tempe Cares 2024	
		Location: Tempe Leadership 1438 W. Broadway Road #213 Tempe, AZ	
Mar 27	4:30 p.m. – 7:30 p.m.	Geeks Night Out 2024 – Tempe's Annual STEAM Festival	
		Location: Tempe Public Library 3500 S. Rural Road Tempe, AZ	
Apr 20	9:00 a.m. – 10:00 p.m.	AZ Alpha Delta Kappa State Convention Location: Double Tree Hilton 2100 S. Priest Drive Tempe, AZ	
	Jan 16 Feb 24 Mar 2	Jan 16	

11/03/2023 JR

MEMORANDUM

TO: Mayor and Council

THRU: Tim Burch, Community Health and Human Services Director

FROM: Jessica Wright, Community Health and Human Services Manager - Homeless Solutions

DATE: October 19, 2023

SUBJECT: Phoenix Zone Efforts and Regional Collaboration

Purpose

The purpose of this memorandum is to provide an update to Mayor and Council regarding the recent judgement by the Maricopa County Superior Court on addressing encampments located in "The Zone" by November 4th, 2023. This memorandum also provides insight on the City of Tempe's regional and local collaboration to serve individuals experiencing homelessness.

Background

The City of Phoenix was issued a preliminary injunction on March 27th, 2023 by Maricopa County Superior Court to address the encampments and abate public nuisance in the area known as The Zone. The Zone is the area in Phoenix located between 7th and 16th avenue, from Jefferson Street to the Union Pacific Railroad tracks, just outside of the Human Services Campus. Originally, Phoenix was given until July 10th, 2023 to demonstrate evidence of a clean-up in this area. The City of Phoenix has implemented multiple strategies in support of this clean-up including a signed a lease for an open encampment space intended to shelter a minimum of 200 individuals. Further, an advance outreach and clean-up effort was initiated in April 2023. However, due to the cadence of the cleanup efforts, Maricopa County Superior Court communicated an updated ruling on September 20th establishing a new deadline of November 4th, 2023. The expectation is that the City of Phoenix will have addressed all tents and other makeshift structures by that date.

City of Tempe's Regional and Local Collaboration

The City of Tempe takes every opportunity to participate in regional collaboration with other cities and municipalities. We participate in multiple regional committees and workgroups led by Maricopa Association of Governments (MAG) including the Local Jurisdiction Committee, the MAG Continuum of Care Board Meeting, the Emergency Shelter Workgroup, the Outreach Collaborative, and have multiple Community Health and Human Services (CHHS) – Homeless Solutions team members participating in the Lived Experience Committee. In addition, our City's Homeless Solutions leadership participate in regional meetings including the Cities-Counties Coordination, the Homeless to Housing Roundtable, and the Heat Relief Network. Participation and partnership in regional collaboration allows Tempe to play an active role in regional decision-making, problem-solving, and to stay well-informed for the ability to report out to our leadership and community.

The City of Tempe has contracted with Mercy House for the provision of case management services in our City shelter, Sue's Espacio, starting October 16th, 2023. This partnership supports the reallocation of HOPE team members, who were previously providing case management services in the shelter, back out into the field for street outreach. We are currently working closely with Mercy House to ensure they are trained to provide the same exemplary service HOPE has been providing

to the individuals living in our City shelter. Mercy House will be working directly with these individuals and families in transitioning safely out of homelessness, which then opens shelter rooms for HOPE to continue to place people experiencing homelessness through their street outreach.

Finally, our City's CHHS - Homeless Solutions have started an innovative, regionally unprecedented initiative we are calling the City of Tempe Outreach Collaborative. The first meeting took place this month (October). The goal of this initiative is to mobilize organizations providing outreach to collaborate and problem-solve unique issues relating to our City. Utilizing our City's HOPE team as the lead, this interdisciplinary and interagency approach to outreach allows for greater trauma awareness and opportunity for personal determination in how one wants to work towards ending their homelessness. In addition, bringing agencies together to bring services directly to those in need advances multiple approaches in coordinated support, as well as streamlined service delivery.

Future

The City of Tempe will remain substantively involved in regional collaboration to remain active partners and well informed on encampment efforts in The Zone and throughout Maricopa County. Homeless Solutions will strengthen local collaborative outreach partnerships through ongoing growth of our City of Tempe Outreach Collaborative. In addition, Homeless Solutions will continue to monitor trends from engagement and encampment reporting tools to best adapt service delivery to meet our community's needs.

MEMORANDUM

TO: Mayor and Council

THRU: Tim Burch, Community Health and Human Services Director

FROM: Lilliana Urenda, CHHS Tempe Works Coordinator

DATE: October 26, 2023

SUBJECT: Tempe Works Program Update – July 2023 to September 2023



Purpose

The purpose of this memorandum is to provide an update to Mayor and Council regarding Tempe Works. The updates detailed below occurred from July 2023 to September 2023.

Program Highlights

- Vital Documents for Clients: Tempe Works has partnered with Tempe Community Action
 Agency to identify clients in shelter needing to obtain their vital documents including social
 security cards and identification cards. Tempe Works staff transports clients to the ID offices
 weekly on Friday mornings.
- **Tempe Works Promotional Video:** In partnership with the Communications Department, a promotional program video was created to encourage employers to partner with Tempe Works in providing employment opportunities. The video was shown at the Tempe Employer Roadshow on July 18th and at the Tempe Works Graduation.
- **Tempe Works First Graduation:** Tempe Works staff held their first graduation recognizing Tempe Works graduates from fiscal year 2023 and up to August 2023. The graduation was held at the Workforce Readiness and Livable Communities Council Meeting on August 28th.
- Heat Relief Center Employment Opportunities: Through a partnership with Arizona Faith Network, Corporate Job Bank, and Tempe Works, two program participants were hired as Heat Respite Site Assistants to support the Heat Relief Center in Tempe from August 7th to September 30th. Duties for these positions included welcoming community members to the center, maintaining a log of visitors, and setup and cleanup of the center.
- Staff Training: Tempe Works staff completed a Motivational Interviewing Training coordinated by the Community Supervision Division and sponsored by the Education Services Division – Arizona Supreme Court on September 20th. The training provided various techniques and approaches for staff to effectively communicate with unsheltered clients and those needing services.

Graduates

Tempe Works has had five (5) graduates complete the program in FY '24 between July 2023 and September 2023 by obtaining employment and stable housing.

Graduation is achieved in two ways. First, Tempe Works participants who are placed in a designated program position and complete 90 days of employment and become stably housed are considered a graduate of the program. Second, individuals who find employment on their own as a "self-resolve" and become stably housed through Tempe Works services are also considered graduates.

Program Participants

As of the end of September 2023, there have been 6 active program participants. Participants can either be employed 1) through Tempe Works designated positions, 2) through a partnering agency, or 3) find employment on their own.

The table below shows details of program participants from July 2023 to September 2023. During this quarter, a total of seventeen (17) individuals were active in the program. All participants receive services and resources from Tempe Works staff.

Tempe Works Participants					
Count	Participant		Initial Employment		Current
Count	ID	Status	Placement	Duration	Housing
1	#139	Graduate	COT-CS	6 months	Stably Housed
2	#196	Active-SR	Goodwill	2 months	Shelter
3	#212	*Inactive-TW	COT-SW	< 1 month	Stably Housed
4	#213	Graduate-SR	Fred Loya Insurance	< 1 month	Stably Housed
5	#221	Graduate	COT-SW	3 months	Stably Housed
6	#231	Active-TW	COT-PR	2 months	Shelter
7	#233	Active-SR	Goodwill	2 months	Shelter
8	#239	Inactive-SR	Little Caesar's	2 months	Shelter
9	#249	Graduate	Goodwill	1 month	Stably Housed
10	#278	Active-TW	AZFN	1 month	Shelter
11	#292	Inactive-SR	McCarthy	< 1 month	Shelter
12	#293	Active-TW	AZFN	< 1 month	Shelter
13	#296	Inactive-SR	Stellar	< 1 month	Shelter
14	#297	Active-TW	COT-SW	1 month	Shelter
15	#300	Inactive-TW	COT-SW	< 1 month	Shelter
16	#301	Inactive-TW	COT-SW	< 1 month	Shelter
17	#308	Inactive-SR	Goodwill	< 1 month	Shelter

Key

COT-SW = City of Tempe Solid Waste COT-PR = City of Tempe Parks & Recreation COT-CS = City of Tempe Community Services SR = Self-resolve employment

CJB = Corporate Job Bank
TW = Tempe Works

COT-HS = City of Tempe Housing Services

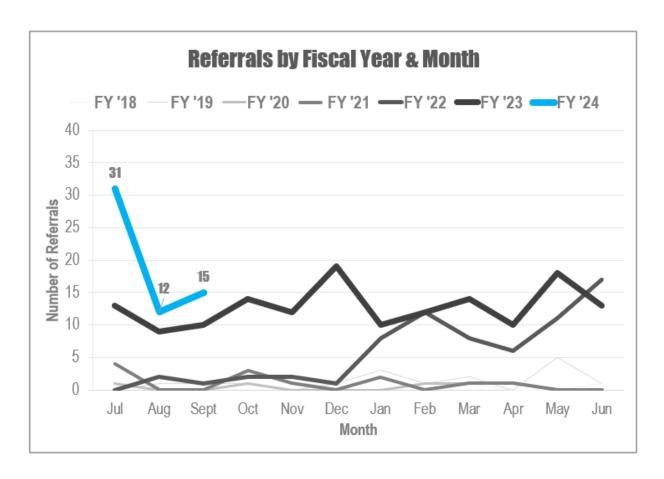
AZFN = Arizona Faith Network

^{*}This graduate is a return participant

^{**}Advanced Employment

Referrals

In Q1, Tempe Works has received 58 referrals from program partners such as HOPE and Tempe Community Action Agency between the months of July 2023 and September 2023.



In addition, Tempe Works has made numerous referrals to partnering employment agencies including Corporate Job Bank (12), and Maricopa County-Arizona@Work (14) throughout July 2023 and September 2023.

Examples of Services for Participants

In August, Care 7 provided a workshop for Tempe Community Action Agency's I-HELP participants to discuss their services. A total of five participants attended the workshop. Also, six individuals attended a Career Skills Workshop, which includes resume building and mock interviews facilitated by Maricopa County-Arizona@Work.

New Employment Partnerships

We would like to thank Tempe Elementary School District partnering with Tempe Works to recruit for various positions. Tempe Works staff will focus on recruiting program participants for crossing guard and instructional assistant positions.

Program Partner Outreach

Tempe Works staff is actively conducting outreach to internal City departments and external businesses to bring awareness to the community about the program and cultivate new partnerships. The following organizations are current partners of Tempe Works:

- Corporate Job Bank
- Homeless Outreach Prevention Effort (HOPE)
- Tempe Community Action Agency (TCAA)
- East Valley Men's Center
- City of Tempe Solid Waste
- City of Tempe Parks & Recreation
- o Care 7
- Downtown Tempe Authority
- Laura's Gourmet Granola
- Cortez Coffee Roasters
- Maricopa County-Arizona@Work
- o Kiwanis Recreation Center
- Bike Saviours
- Tempe Elementary School District
- Kary Environmental Services

MEMORANDUM

TO: Mayor and City Council

FROM: Wydale K. Holmes, Director

Strategic Management and Innovation Office, (480) 350-5312

THROUGH: Rosa Inchausti, City Manager, (480) 350-8999

DATE: November 3, 2023

SUBJECT: Tempe Wastewater BioIntel Program – New Biomarker Groups

INTRODUCTION

To advance public health and to serve as a national model, the City of Tempe utilizes sewage/wastewater data to inform city decisions, strategic policy and operational decisions about local, community health.

HIGHLIGHTS

In October 2023, Tempe added new <u>biomarker groups</u> and data on the Tempe Wastewater BioIntel dashboard: <u>wastewater.tempe.gov</u>. The advancement of testing over 21 biomarkers continues to place the City of Tempe at the leading-edge in innovation with wastewater testing to protect and promote community health.

In addition to seven Opioid-related analytes, Xylazine and COVID-19, Tempe's Wastewater BioIntel Program includes 12 new biomarkers focused on infectious virus illnesses and vector borne diseases, including:

Respiratory Viruses - illnesses that affect the nose, throat and breathing passages.

- Influenza A & B (seasonal flu)
- Influenza A H1N1 (seasonal flu)
- RSV A & B Dashboard (cold-like symptoms; can be serious for infants and older adults)

Gastrointestinal Viruses - illnesses that cause inflammation, swelling, and irritation on the inside lining gastrointestinal track.

- Hepatitis A (liver infection)
- Norovirus GI & GII ("stomach flu" or "stomach bug)

Vector-Borne - illnesses that are transmitted to humans by vectors, which include mosquitos, ticks, and fleas.

West Nile Virus Dashboard (seasonal testing for mosquito borne disease)

Other

- Adenovirus 41 (HadV-41) & Pan-Adenovirus (common cold or flu-like illness)
- Enterovirus D68 (EV-D68) (respiratory illness)

DATA UTILITY

Studying wastewater provides cities, emergency responders and health partners with actionable data even before data from doctor's offices or hospitals get reported to public health officials. Wastewater data can be an important early warning signal and is most useful when used alongside other data.

The city, partnering with public health officials and scientists, monitors testing results for sustained changes in levels of the biomarkers in wastewater and utilizes this data to inform community health decisions. For example, wastewater data helps focus and customize resources for specific geographic areas, including how and where public health campaigns, preventions, and interventions are most needed.

Wastewater data informs operations and strategies for Tempe's Fire Medical Rescue and Community Health and Human Services departments. These decisions are developed in collaboration with epidemiologists from the Center for Disease Control's <u>National Wastewater Surveillance System (NWSS)</u>, Arizona Department of Health Services and Maricopa County Public Health.

CITY COUNCIL STRATEGIC PRIORITIES AND RELATED PERFORMANCE MEASURE:

Safe and Secure Communities

- 1.21 Youth Alcohol, Marijuana, & Opioid Usage Rate
- 1.31 Addressing Opioids

Quality of Life

- 3.34 Community Health and Well-Being
- 3.35 Data-Driven Governance

BACKGROUND

In 2018, Tempe became the first city in the United States to incorporate wastewater data with other strategies to drive decisions that advance community health outcomes. Tempe was one of the leading cities to create and publish a dashboard with wastewater data about community health.

The study of Tempe's wastewater and the resulting actionable strategies requires a multidisciplinary approach with collaboration among scientists, researchers, health services, water operators, first-responders, policy and data analysts, GIS practitioners, alongside multiple city departments.

Tempe's Wastewater BioIntel Program team continues to present this municipal innovation at national and local conferences.

Laboratories and scientist that are key contributors to Tempe's program include:

- City of Tempe Municipal Utilities Department Environmental Services
- ASU Biodesign Institute
- Translational Genomics Research Institute (TGen) North
- Murray State University, Kentucky Chemistry Department

ATTACHMENTS: N/A



Engineering & Transportation

November 3, 2023

City Council Weekly Information

Proposed FLASH Service Elimination

The Free Local Area Shuttle (FLASH) was launched in 1994 and has evolved over the past thirty years, primarily connecting ASU campus to satellite parking facilities and Downtown Tempe. Today, the service operates according to ASU's student calendar. circulating through the campus every 10-15 minutes from 7am - 10pm with reduced service hours during semester breaks. Service parameters, including the route, frequency, hours of service. are coordinated in collaboration with ASU. The service is operated by Valley Metro.



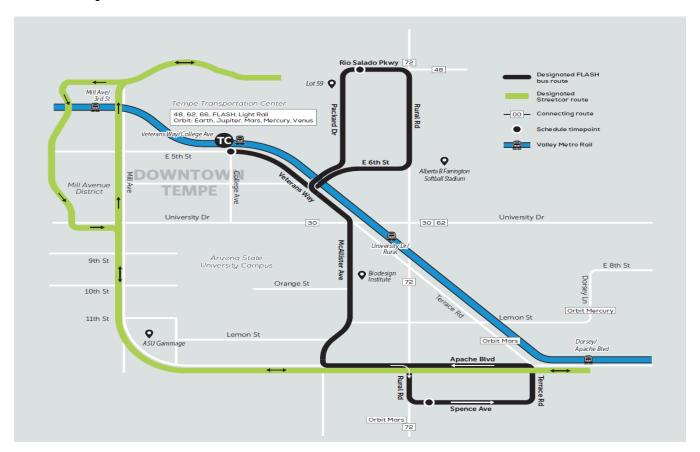
Like other transit services provided in Tempe, operating costs have risen substantially in recent years. Net operating costs for the service are projected to be \$944,144 for FY 2024, and are funded entirely by ASU. The City funds certain capital aspects, including the local match towards the FLASH buses through Tempe's allocation of Proposition 400 dollars and any bus stop improvements necessary in support of the service through Tempe's dedicated transit sales tax.

Utilization of the service has declined over the past several years – the FLASH registered 27,008 passenger boardings during FY 2023, roughly 8% of the passenger boardings recorded 10 years earlier in FY 2013. Staff believes the decline in ridership may be attributed to the gradual redevelopment of and subsequent decline in parking available in ASU's Lot 59, reduction in service coverage in response to the increasing costs of providing the service, and the onset of additional transit options adjacent to ASU campus including Streetcar and various Orbit and local bus routes.

At the request of ASU, the City is working with Valley Metro to conduct public outreach associated with a proposal to eliminate the FLASH service entirely effective June 30, 2024. A hybrid public hearing will be held in the Don Cassano Community Room at the Tempe Transportation Center at 5pm on November 15. Signage will be posted at all FLASH bus stops and on-board FLASH buses with information on opportunities to submit feedback in response to the proposal, with a monthlong public comment period scheduled to run from November 6 – December 8. Valley Metro



advertises the comment period as part of the April, 2024 service change cycle. Additional, direct mail bilingual postcards will be mailed to the service area and community members will also have the opportunity to provide feedback through the City's social media platforms. A Title Vi equity analysis is being conducted to identify any potential disparate impacts to low-income or BIPOC populations adjacent to the route, which may necessitate additional mitigations.



If service is eliminated, staff will continue to monitor capacity and level of service provided on other transit services in downtown Tempe and will identify opportunities for future transit partnerships with ASU.

Sam Stevenson, (480)858-7765, sam_stevenson@tempe.gov

COMMUNITY SERVICES UPDATE

NOVEMBER 3, 2023

Special Events Update: November 3—19



The Special Events Task Force Committee works with event producers up to 18 months in advance to ensure the administrative and operational logistics are addressed before the event receives final approval.

Date	Event	Location	Notation	
11/3	Performances at the Museum	Tempe History Museum	Outdoor music performances	
11/4	Tempe Law Enforcement Career Fair	Escalante Park	Career Fair for Military Veterans	
11/4	Yajurveda Samhitha Yaaga	Sri Venkata Krishna Kshetra Temple	Cultural Celebration	
11/4	Parkinson's Moving Day Phoenix	Kiwanis Park	Charity 5k	
11/4	Walk to Save Animals	Tempe Beach Park	Charity 5k	
11/4	City of Tempe Jam	Tempe Sports Complex	Community Music Event	
11/5	Walk for 1 in 100	Diablo Stadium	Charity 5k	
11/10-11/11	Water Lantern Festival	Kiwanis Lake		
11/11	Four Peaks Cornhole Tournament	Four Peaks Brewery	Charity Fundraiser	
11/11	Sun Devil Triathlon Classic	North Tempe Town Lake	Collegiate Triathlon	
11/11	Veterans Day Parade	Mill Avenue	Parade	
11/12	Splash & Dash #3	North Tempe Town Lake	Swim & Run Event	
11/15-12/31	World of Illumination	Diablo Stadium	Holiday Light Show	
11/16	Hustle PHX 202 Pitch Night	FABRIC	Charity Fundraiser	
11/17	Cheers for the Cause	Dixxon Flannel Company	Charity Game Night	
11/17-11/18	Dayspring Holiday Boutique	Dayspring Pre-School	School Fundraiser & Boutique	
11/18	NKBA Design Competition Soiree	AZ Heritage Center	Awards Gala	
11/18	Party for the Paws	FABRIC	Charity Fundraiser	
11/18	SWIHA Fall Festival	SW Healing Arts	Wellness Gathering	
11/19	Ironman Arizona	Tempe Beach Park	Triathlon	

For additional information on activities, events, and things to do in and around Tempe, visit:

Tempe Arts and Culture (Tempe.gov/arts),

Downtown Tempe Authority (<u>Downtowntempe.com/explore</u>),

Tempe Tourism (<u>Tempetourism.com</u>), and

Tempe Public Library (Tempepubliclibrary.org).







