

Tempe Police Officer Salary

FISCAL YEAR 2023/2024

Police Officer Salary

BEFORE OVERTIME, SHIFT DIFFERENTIAL, HOLIDAY AND OTHER PAY

Milestone	Lateral Years of Sworn Service	% Increase	Annual Base Pay	Hourly Base Pay
Date of Hire	Less than 1 Year	N/A	\$70,651	\$33.96
1 Year After Hire	1 to < 2 Years	1.75%	\$71,887	\$34.56
2 Years After Hire	2 to < 3 Years	3.00%	\$74,044	\$35.59
3 Years After Hire	3 to < 4 Years	4.00%	\$77,006	\$37.02
4 Years After Hire	4 to < 5 Years	4.00%	\$80,086	\$38.50
5 Years After Hire	5 to < 6 Years	5.00%	\$84,090	\$40.42
6 Years After Hire	6 to < 7 Years	6.00%	\$89,136	\$42.85
7 Years After Hire	7 to < 8 Years	7.03%	\$95,402	\$45.86

Police Sergeant Salary

BEFORE OVERTIME, SHIFT DIFFERENTIAL, HOLIDAY AND OTHER PAY

Milestone	% of Step Increase	Annual Base Pay	Hourly Base Pay
Date of Promotion	0%	\$111,132	\$53.43
1 Year After Promotion	4.50%	\$116,133	\$55.83
2 Years After Promotion	4.50%	\$121,359	\$58.35
3 Years After Promotion	4.50%	\$126,820	\$60.97