

2023 Healthcare Plan Contributions

MEDICAL PLAN RATES – Employees working over 30 hours per week

	<i>Bi-weekly Premium Non-Wellness City Contribution</i>	<i>Bi-weekly Premium Non-Wellness Employee Contribution</i>	<i>Bi-weekly Premium Wellness City Contribution</i>	<i>Bi-weekly Premium Wellness Employee Contribution</i>
High Option				
Employee	\$348.23	\$83.66	\$348.23	\$58.67
Employee + Spouse/Domestic Partner	\$594.96	\$264.16	\$594.96	\$239.16
Employee + Child(ren)	\$511.21	\$205.50	\$511.21	\$180.50
Employee + Family	\$726.55	\$356.37	\$726.55	\$331.37
Basic Option				
Employee	\$348.23	\$25.00	\$348.23	\$0.00
Employee + Spouse/Domestic Partner	\$594.96	\$130.74	\$594.96	\$105.74
Employee + Child(ren)	\$511.21	\$94.85	\$511.21	\$69.85
Employee + Family	\$726.55	\$187.13	\$726.55	\$162.14

MEDICAL PLAN RATES – Employees working 20-29 hours per week

	<i>Bi-weekly Premium Non-Wellness City Contribution</i>	<i>Bi-weekly Premium Non-Wellness Employee Contribution</i>	<i>Bi-weekly Premium Wellness City Contribution</i>	<i>Bi-weekly Premium Wellness Employee Contribution</i>
High Option				
Employee	\$261.17	\$170.72	\$261.17	\$145.72
Employee + Spouse/Domestic Partner	\$446.22	\$412.90	\$446.22	\$387.90
Employee + Child(ren)	\$383.41	\$333.30	\$383.41	\$308.31
Employee + Family	\$544.91	\$538.01	\$544.91	\$513.01
Basic Option				
Employee	\$261.17	\$112.05	\$261.17	\$87.06
Employee + Spouse/Domestic Partner	\$446.22	\$279.48	\$446.22	\$254.48
Employee + Child(ren)	\$383.41	\$222.65	\$383.41	\$197.65
Employee + Family	\$544.91	\$368.77	\$544.91	\$343.77

VISION PLAN RATES - Employees working 40 hours per week

	<i>Bi-weekly City Contribution</i>	<i>*BIWEEKLY* Employee Contribution</i>
Avesis		
Employee	\$3.68	\$0.00
Employee + Spouse/Domestic Partner	\$6.02	\$1.00
Employee + Child(ren)	\$6.42	\$1.17
Employee + Family	\$7.92	\$1.82

VISION PLAN RATES – Employees working 20-39 hours per week

	<i>Bi-weekly City Contribution</i>	<i>*BIWEEKLY* Employee Contribution</i>
Avesis		
Employee	\$2.76	\$0.92
Employee + Spouse/Domestic Partner	\$4.52	\$2.50
Employee + Child(ren)	\$4.81	\$2.78
Employee + Family	\$5.94	\$3.80



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DENTAL PLANS – Employees Working 40 hours per week		
	<i>Bi-weekly City Contribution</i>	<i>*BIWEEKLY* Employee Contribution</i>
CIGNA High Plan		
Employee	\$12.83	\$7.20
Employee + Spouse/Domestic Partner	\$20.91	\$17.13
Employee + Child(ren)	\$22.71	\$19.35
Employee + Family	\$31.95	\$30.72
CIGNA Low Plan		
Employee	\$12.83	\$0.00
Employee + Spouse/Domestic Partner	\$20.91	\$3.46
Employee + Child(ren)	\$22.71	\$4.24
Employee + Family	\$31.95	\$8.19
CIGNA DMO Plan		
Employee	\$7.22	\$0.00
Employee + Spouse/Domestic Partner	\$9.90	\$1.15
Employee + Child(ren)	\$11.83	\$1.98
Employee + Family	\$17.94	\$4.60

DENTAL PLAN RATES – Employees working 20-39 hours per week		
	<i>Bi-weekly City Contribution</i>	<i>*BIWEEKLY* Employee Contribution</i>
CIGNA High Plan		
Employee	\$9.62	\$10.40
Employee + Spouse/Domestic Partner	\$15.68	\$22.36
Employee + Child(ren)	\$17.03	\$25.02
Employee + Family	\$23.96	\$38.70
CIGNA Low Plan		
Employee	\$9.62	\$3.21
Employee + Spouse/Domestic Partner	\$15.68	\$8.69
Employee + Child(ren)	\$17.03	\$9.91
Employee + Family	\$23.96	\$16.18
CIGNA DMO Plan		
Employee	\$5.41	\$1.80
Employee + Spouse/Domestic Partner	\$7.43	\$3.62
Employee + Child(ren)	\$8.87	\$4.94
Employee + Family	\$13.46	\$9.08

