

Tempe Police Officer Salary & Wellness Benefits

FISCAL YEAR 2023/2024

Pay Range Benefit

BEFORE OVERTIME, SHIFT DIFFERENTIAL, HOLIDAY AND OTHER PAY

Milestone	Lateral Years of Sworn Service	% Increase	Annual Base Pay	Hourly Base Pay
Date of Hire	Less than 1 Year	N/A	\$70,651	\$33.96
1 Year After Hire	1 to < 2 Years	1.75%	\$71,887	\$34.56
2 Years After Hire	2 to < 3 Years	3.00%	\$74,044	\$35.59
3 Years After Hire	3 to < 4 Years	4.00%	\$77,006	\$37.02
4 Years After Hire	4 to < 5 Years	4.00%	\$80,086	\$38.50
5 Years After Hire	5 to < 6 Years	5.00%	\$84,090	\$40.42
6 Years After Hire	6 to < 7 Years	6.00%	\$89,136	\$42.85
7 Years After Hire	7 to < 8 Years	7.03%	\$95,402	\$45.86

Vacation Benefit

MAXIMUM VACATION ACCRUAL IS 450 HOURS

Years of Service *	Hours Earned Monthly
Less than 5 Years	9.33 Hours
5 to < 10 Years	11.33 Hours
10 to < 15 Years	13.33 Hours
15 to < 20 Years	16.67 Hours
20 or More Years	18 Hours

Sick Benefit

UNLIMITED SICK ACCRUAL

Years of Service	Hours Earned Monthly
Any	8 Hours

* Years of service will be considered accredited service with the Arizona Public Safety Personnel Retirement System (PSPRS).