



CITY OF TEMPE REQUEST FOR COUNCIL ACTION

Meeting Date: 6/1/2023
Agenda Item: 2A

ACTION: Hold a public hearing to adopt a resolution adopting the fiscal year 2023/24 Tentative Budget and setting public hearings for June 15, 2023, for the following: 1) adopting the fiscal years 2023/24 through 2027/28 Capital Improvements Program, 2) holding a Truth in Taxation Hearing, 3) approving the fiscal year 2023/24 property tax levy, and 4) adopting the fiscal year 2023/24 Final Budget. Also, setting a second public hearing for the final adoption of the property tax levy rate at a meeting scheduled for July 27, 2023. (Resolution No. R2023.81)

FISCAL IMPACT: The fiscal year (FY) 2023/24 operating budget totals \$727,118,638 and the FY 2023/24 capital budget totals \$621,508,957 for a total financial program of \$1,348,627,595.

RECOMMENDATION: Adopt Resolution No. R2023.81.

BACKGROUND INFORMATION: The FY 2023/24 operating budget totals \$727,118,638 which represents a 9% or \$61.3 million increase from the current fiscal year (FY 2022/23) adopted budget. The operating budget includes employee compensation increases, approved operating budget supplementals, inflationary increases (e.g., fuel and electricity) and contingency appropriation. The total FY 2023/24 operating budget increased approximately by \$2 million from the preliminary estimate provided at the April 27, 2023, Work Study Session due to refinement of the budget amounts and increases in contingency appropriation. It should also be noted that the tentative FY 2023/24 budget no longer includes the Golf Enterprise Fund due to the recently passed third-party lease agreements for assumption of the Golf operations. Any remaining Golf activity will now be reported under the General Fund.

The FY 2023/24 capital budget totals \$621,508,957 which represents a 35% or \$160.4 million increase from the current fiscal year (FY 2022/23) adopted budget. The capital budget total includes both new appropriation for continuation of existing projects or new projects and re-appropriation requests for projects that are delayed or unable to be completed by the end of the current fiscal year. The total FY 2023/24 capital budget only increased by \$137,000 from the preliminary estimate provided at the April 27, 2023, Work Study Session.

The FY 2023/24 public outreach plan provided information to residents about the City's budget and allowed residents to provide input and feedback during the budget development process. The budget planning and outreach process included the following:

- Online Tempe Forum - open from February 1 to March 6
- MYAC Youth Resource Fair – Regional Unity Walk, January 28
- Virtual and in-person forums – February 15
- Various media – Tempe Today, press releases, social media posts

The capital budget planning process included Work Study Session public meetings on February 23 and March 23, 2023. In addition, the City Manager presented the City's recommended operating and capital budget for FY 2023/24 at the April 27, 2023, Work Study Session.

The FY 2023/24 tentative budget adoption process will establish the maximum expenditure limit (spending authority) for next year's budget. As required by state statute, the tentative budget is presented in schedules A through G (Attachment A) and includes both the operating budget and the first year (FY 2023/24) of the 5-year CIP. In addition, the tentative budget will be published in a newspaper of local circulation once a week for two consecutive weeks prior to the public hearing for final budget adoption.

ATTACHMENTS:

1. RESOLUTION.DOCX
2. FY24_TEMPE_SCHEDULE A_G FINAL.PDF

STAFF CONTACT(S): Mark Day, Municipal Budget Director, (480) 350-8697

Department Director: Tom Duensing, Deputy City Manager

Legal review by: Dave Park, Assistant City Attorney

Prepared by: Benicia Benson, Executive Assistant to City Manager's Office

RESOLUTION NO. R2023.81

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, ADOPTING THE TENTATIVE ESTIMATES OF THE AMOUNTS REQUIRED FOR THE PUBLIC EXPENSE FOR THE CITY OF TEMPE FOR THE FISCAL YEAR 2023-24; ADOPTING A TENTATIVE BUDGET; SETTING FORTH THE RECEIPTS AND EXPENDITURES; THE AMOUNTS ACTUALLY LEVIED AND THE AMOUNTS ESTIMATED AS COLLECTIBLE FOR THE PREVIOUS FISCAL YEAR; THE AMOUNT PROPOSED TO BE RAISED BY DIRECT PROPERTY TAXATION FOR THE VARIOUS PURPOSES; AND GIVING NOTICE OF THE TIMES FOR HEARING TAXPAYERS FOR ADOPTION OF THE CAPITAL IMPROVEMENTS PROGRAM AND THE BUDGET, FOR HOLDING A TRUTH IN TAXATION HEARING, AND FOR SETTING THE TAX LEVY AND RESULTING RATE.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPE ARIZONA, as follows:

SECTION 1. In accordance with the provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the estimates and schedules attached in Attachment "A" are hereby adopted for the purposes as hereinafter set forth as the tentative budget for the City of Tempe for the fiscal year 2023-24.

SECTION 2. That the City Clerk is hereby authorized and directed to publish in the manner prescribed by law, the estimates of expenditures, as set forth in Attachment "A", together with a notice that the Council will meet for the purpose of final hearing of taxpayers on June 15, 2023, immediately following the Regular Council Meeting which begins at the hour of 6:00 p.m. in the Council Chambers, 31 East Fifth Street for the following: 1) adopting the fiscal years 2023-24 through 2027-28 Capital Improvements Program, 2) holding a Truth in Taxation Hearing, 3) approving the fiscal year 2023-24 property tax levy, and 4) adopting the fiscal year 2023-24 Final Budget.

SECTION 3. That the City Clerk is hereby authorized and directed to publish in the manner prescribed by law a notice that the City Council will hold a meeting to officially set the fiscal year 2023-24 property tax levy and resulting rate on July 27, 2023 immediately following the Regular City Council meeting which begins at 6:00 p.m. in the Council Chambers, 31 East Fifth Street.

SECTION 4. The transfers of any sums within or without any specific appropriations shall conform to Section 5.08, Tempe City Charter.

SECTION 5. Money from any funds may be used for any of these appropriations, except money specifically restricted by State law, or by the Tempe City Charter, Code, Ordinances, or Resolutions.

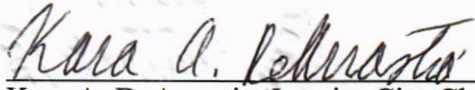
SECTION 6. Schedules A through G are attached hereto as Attachment "A" and incorporated herein by reference. Copies of this information, along with supporting documentation, are available for public inspection at the office of the Deputy City Manager, 31 East Fifth Street, Third Floor, the City Clerk's Office, 31 East Fifth Street, Second Floor, the Library, 3500 South Rural Road, and the World Wide Web at www.tempe.gov/budget.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, this 1st day of June, 2023.




Corey D. Woods, Mayor

ATTEST:



Kara A. DeArrastia, Interim City Clerk

APPROVED AS TO FORM:



Sonia M. Blain, City Attorney

City of Tempe, Arizona
Summary Schedule of estimated revenues and expenditures/expenses
Fiscal year 2024

Fiscal year	S c h		Funds							
			General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Enterprise Funds Available	Internal Service Funds	Total all funds	
2023	E	1	272,404,674	175,478,170	34,846,277	457,651,326	134,713,632	48,359,584	1,123,453,663	
2023	E	2	255,112,934	140,621,252	32,706,056	108,135,394	123,264,160	47,492,603	707,332,399	
2024		3	Beginning fund balance/(deficit) or net position/(deficit) at July 1***	136,467,306	123,374,918	8,107,686	104,423,882	86,355,441	14,610,582	473,339,815
2024	B	4	Primary property tax levy	21,802,825						21,802,825
2024	B	5	Secondary property tax levy			37,983,522				37,983,522
2024	C	6	Estimated revenues other than property taxes	291,481,369	193,099,620	1,985,500	92,218,704	126,766,531	48,394,242	753,945,966
2024	D	7	Other financing sources	0	0	0	399,933,234	0	0	399,933,234
2024	D	8	Other financing (uses)	0	0	0	0	0	0	0
2024	D	9	Interfund transfers in	158,730	1,750,000	3,101,919	56,596,252	4,465,091	0	66,071,992
2024	D	10	Interfund Transfers (out)	38,228,951	18,216,638	2,402,989	0	7,223,414	0	66,071,992
2024		11	Line 11: Reduction for fund balance reserved for future budget year expenditures							
			Maintained for future debt retirement	3,019,554						3,019,554
2024		12	Total financial resources available	408,661,725	300,007,900	48,775,638	653,172,072	210,363,649	63,004,824	1,683,985,808
2024	E	13	Budgeted expenditures/expenses	299,801,709	191,575,126	42,714,394	621,508,957	141,691,784	51,335,625	1,348,627,595

Expenditure limitation comparison		2023	2024
1	Budgeted expenditures/expenses	\$ 1,123,453,663	\$ 1,348,627,595
2	Add/subtract: estimated net reconciling items	(417,870,176)	(566,574,621)
3	Budgeted expenditures/expenses adjusted for reconciling items	705,583,487	782,052,974
4	Less: estimated exclusions	281,914,170	260,657,160
5	Amount subject to the expenditure limitation	\$ 423,669,317	\$ 521,395,814
6	EEC expenditure limitation	\$ 563,090,807	\$ 624,338,073

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

- * Includes expenditure/expense adjustments approved in the current year from Schedule E.
- ** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
- *** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

City of Tempe, Arizona
Tax levy and tax rate information
Fiscal year 2024

	2023	2024
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ 20,948,649	\$ 21,802,798
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ 20,948,649	\$ 21,802,825
Property tax judgment	_____	_____
B. Secondary property taxes	35,773,957	37,983,522
Property tax judgment	_____	_____
C. Total property tax levy amounts	\$ 56,722,606	\$ 59,786,347
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ 20,388,833	
(2) Prior years' levies	140,843	
(3) Total primary property taxes	\$ 20,529,676	
B. Secondary property taxes		
(1) Current year's levy	\$ 34,817,960	
(2) Prior years' levies	240,518	
(3) Total secondary property taxes	\$ 35,058,478	
C. Total property taxes collected	\$ 55,588,154	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	0.8782	0.8776
Property tax judgment	_____	_____
(2) Secondary property tax rate	1.4997	1.5289
Property tax judgment	_____	_____
(3) Total city/town tax rate	2.3779	2.4065

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

FY 2023/24 Primary Property Tax Levy - Truth in Taxation Calculation
Calculation for Truth in Taxation Hearing Notice pursuant to A.R.S. § 42-17107

Actual current primary property tax levy (FY22/23):	\$ 20,948,649
2023 Net assessed valuation:	\$ 2,484,366,283
Net Assessed value of new construction:	\$ 49,475,702
Net assessed value minus new construction:	\$ 2,434,890,581
Maximum tax rate that can be imposed without a Truth in Taxation Hearing:	\$ 0.8604
Growth in property tax levy capacity associated with new construction:	\$ 425,689
Maximum primary property tax levy without a Truth in Taxation Hearing:	\$ 21,375,487
Proposed primary property tax levy:	\$ 21,802,798
Proposed increase in primary property tax levy, exclusive of new construction	\$ 418,800
Proposed percentage increase in primary property tax levy:	2.00%
Proposed primary property tax rate:	\$ 0.8776
Proposed increase in primary property tax rate:	\$ 0.0172
Proposed primary property tax levy on a home valued at \$100,000	\$ 87.76
Primary property tax levy on a home valued at \$100,000 if the tax rate was not	\$ 86.04
Proposed primary property tax levy increase on a home valued at \$100,000:	\$ 1.72

City of Tempe, Arizona
Revenues other than property taxes
Fiscal Year 2024

Source of revenues	Estimated revenues 2023	Actual revenues* 2023	Estimated revenues 2024
General Fund			
Local Taxes			
City Sales Tax	\$ 137,556,243	\$ 137,842,361	\$ 143,871,812
Transient Lodging Tax	10,878,201	11,473,254	12,300,572
Franchise Fees	2,724,996	2,699,996	2,699,996
Licenses & Permits	2,039,500	2,135,500	2,589,500
Intergovernmental			
State	70,464,282	70,801,163	86,523,559
Other	1,507,020	1,734,224	1,706,786
Charges for Services	16,032,830	17,860,462	17,759,038
Fines & Forfeits	3,550,446	3,399,158	3,392,474
Interest on Investments	970,586	3,524,000	6,435,000
Voluntary Contributions	3,818,690	3,737,593	3,887,097
Miscellaneous	10,382,155	10,149,012	10,315,535
Total General Fund	\$ 259,924,949	\$ 265,356,723	\$ 291,481,369
Special Revenue Funds			
Transit			
Transit Tax	\$ 55,687,942	\$ 57,172,954	\$ 59,681,071
ASU-Flash Transit	750,000	769,838	750,000
Interest Income	347,395	1,605,000	2,935,000
Intergovernmental	532,702	482,702	482,702
Miscellaneous Revenue	9,371,000	10,517,966	11,058,000
	\$ 66,689,039	\$ 70,548,460	\$ 74,906,773
Highway User Revenue			
Highway User Revenue Tax	\$ 14,937,365	\$ 13,431,640	\$ 14,295,674
Barricading Fees	230,000	230,000	230,000
Miscellaneous Revenue	5,800	2,623,494	5,800
	\$ 15,173,165	\$ 16,285,134	\$ 14,531,474
Arts & Culture			
Arts & Culture Tax	\$ 11,687,491	\$ 11,747,552	\$ 12,253,433
Fees & Admissions	625,251	493,375	669,500
Interest Income		135,500	248,500
Miscellaneous Revenue	3,800	14,425	4,000
	\$ 12,316,542	\$ 12,390,852	\$ 13,175,433
CDBG & Section 8 Housing			
Community Development Block Grant (CDBG)	\$ 25,182,183	\$ 8,841,222	\$ 23,013,192
Section 8 Housing	21,770,006	17,459,475	28,909,447
	\$ 46,952,189	\$ 26,300,697	\$ 51,922,639
Restricted Revenue & Donations	\$ 6,186,823	\$ 5,381,028	\$ 5,055,970
Police Department-RICO & Grants	\$ 8,416,607	\$ 5,972,021	\$ 9,177,332
Governmental Grants	\$ 19,461,097	\$ 17,511,084	\$ 23,378,511
Court Enhancement	\$ 1,091,991	\$ 244,492	\$ 580,488
Peterson House Endowment	\$ 2,000	\$ 2,000	\$ 101,000
Housing Trust	\$ 269,600	\$ 314	\$ 270,000
Total Special Revenue Funds	\$ 176,559,053	\$ 154,636,082	\$ 193,099,620

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Tempe, Arizona
Revenues other than property taxes
Fiscal Year 2024

Source of revenues	Estimated revenues 2023	Actual revenues* 2023	Estimated revenues 2024
Debt Service Funds			
Special Assessments	\$ 1,984,125	\$ 1,984,125	\$ 1,985,500
	<u>\$ 1,984,125</u>	<u>\$ 1,984,125</u>	<u>\$ 1,985,500</u>
Total Debt Service Funds	\$ 1,984,125	\$ 1,984,125	\$ 1,985,500
Capital Projects Funds			
Development Fees	\$ 4,231,338	\$ 1,870,963	\$ 13,380,368
Grants	69,779,582	2,354,079	54,386,147
Federal Funding	21,500,000	22,934,656	
Miscellaneous	3,920,514	446,521	24,452,189
	<u>\$ 99,431,434</u>	<u>\$ 27,606,219</u>	<u>\$ 92,218,704</u>
Total Capital Projects Funds	\$ 99,431,434	\$ 27,606,219	\$ 92,218,704
Enterprise Funds			
Water/Wastewater	\$ 91,225,959	\$ 90,767,180	\$ 98,919,060
Solid Waste	21,008,724	21,125,290	21,522,471
Emergency Medical Transport	5,617,446	6,299,000	6,325,000
Golf	3,571,659	4,139,038	
	<u>\$ 121,423,788</u>	<u>\$ 122,330,508</u>	<u>\$ 126,766,531</u>
Total Enterprise Funds	\$ 121,423,788	\$ 122,330,508	\$ 126,766,531
Internal Service Funds			
Tempe Health	\$ 38,825,116	\$ 37,937,816	\$ 39,910,964
Risk Management	4,852,429	5,551,019	4,896,342
Worker's Compensation	3,170,477	4,465,328	3,586,936
	<u>\$ 46,848,022</u>	<u>\$ 47,954,163</u>	<u>\$ 48,394,242</u>
Total Internal Service Funds	\$ 46,848,022	\$ 47,954,163	\$ 48,394,242
Total All funds	\$ 706,171,371	\$ 619,867,820	\$ 753,945,966

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Tempe, Arizona
Other financing sources/(uses) and interfund transfers
Fiscal year 2024

Fund	Other financing 2024		Interfund transfers 2024	
	Sources	(Uses)	In	(Out)
General Fund				
General Fund	\$	\$	\$ 158,730	\$ 38,228,951
Total General Fund	\$	\$	\$ 158,730	\$ 38,228,951
Special Revenue Funds				
Highway User Revenue	\$	\$	\$ 1,500,000	\$ 5,629,547
Arts & Culture			250,000	4,354,000
Transit				8,233,091
Total Special Revenue Funds	\$	\$	\$ 1,750,000	\$ 18,216,638
Debt Service Funds				
General Governmental	\$	\$	\$ 3,101,919	\$ 2,402,989
Total Debt Service Funds	\$	\$	\$ 3,101,919	\$ 2,402,989
Capital Projects Funds				
Enterprise Related Capital Program	\$ 192,418,310	\$	\$ 2,244,129	\$
Special Purpose Capital Program			15,913,347	
General Purpose Capital Program	150,475,853		38,438,776	
Transportation Capital Program	57,039,071			
Total Capital Projects Funds	\$ 399,933,234	\$	\$ 56,596,252	\$
Enterprise Funds				
Water/Wastewater	\$	\$	\$ 2,585,439	\$ 5,999,982
Solid Waste			1,879,652	74,676
Emergency Medical Rescue Transport				1,148,756
Total Enterprise Funds	\$	\$	\$ 4,465,091	\$ 7,223,414
Total all funds	\$ 399,933,234	\$	\$ 66,071,992	\$ 66,071,992

City of Tempe, Arizona
Expenditures/expenses by fund
Fiscal year 2024

Fund/Department	Adopted budgeted expenditures/ expenses 2023	Expenditure/ expense adjustments approved 2023	Actual expenditures/ expenses* 2023	Budgeted expenditures/ expenses 2024
General Fund				
Mayor and Council	\$ 699,705	\$ 50,237	\$ 736,692	\$ 711,312
City Manager	5,669,516	(1,641,392)	4,440,359	3,530,454
Internal Audit	710,740	(19,505)	684,671	794,996
Economic Development	2,008,585	21,891	1,926,268	2,794,167
Strategic Management and Innovation	1,458,824	12,257	1,260,476	1,615,733
Sustainability Office	1,448,366	(27,631)	1,019,568	1,323,249
Diversity, Equity and Inclusion		573,093	217,965	642,105
Communication and Marketing Office		972,871	406,274	1,825,177
Government Relations Office		212,321	201,748	587,097
City Clerk	1,554,584	17,134	1,471,684	2,339,463
City Court	5,440,960	87,211	5,149,843	5,694,194
Human Resources	4,917,301	58,946	4,973,152	5,380,858
Education, Career and Family Services		7,179,281	3,066,094	12,147,691
City Attorney	4,065,334	99,939	3,878,843	4,308,376
Financial Services	13,984,128	91,737	12,276,068	14,169,631
Municipal Budget Office	384,977	12,816	341,778	569,936
Information Technology		(159,337)		
Police	102,064,333	1,378,042	100,216,494	114,328,633
Fire Medical Rescue	42,144,077	1,921,582	44,403,389	49,395,113
Community Services	33,406,946	1,680,779	29,687,322	37,404,516
Community Development	16,657,070	138,223	14,994,531	16,324,826
Community Health and Human Services		14,808,729	7,065,537	13,962,660
Human Services	22,248,894	(22,248,894)	10,131,630	
Engineering and Transportation	3,537,221	53,630	2,802,866	2,854,920
Municipal Utilities	400,041	222,342	330,964	2,546,437
Non-Departmental	5,703,073	(3,962,105)	3,428,718	2,550,165
General Fund Contingency	3,900,000	(1,534,198)		2,000,000
Total General Fund	\$ 272,404,675	\$ (1)	\$ 255,112,934	\$ 299,801,709
Special Revenue Funds				
Highway User Revenue Fund	\$ 14,811,264	\$	\$ 13,050,426	\$ 16,344,358
Transit	66,584,663	1	65,893,737	72,457,000
CDBG/HOME	25,182,183		8,841,222	23,013,192
Section 8 Housing	21,770,006		17,459,475	28,909,447
Housing Trust	269,600			270,000
Arts & Culture	11,701,935		9,239,993	12,287,620
Restricted Rev & Donations	6,186,823		4,431,023	5,055,970
Police Department-RICO & Grants	8,416,607		5,710,595	9,177,332
Governmental Grants	19,461,097		15,847,483	23,378,511
Court Enhancement	1,091,991		145,298	580,696
Petersen House Endowment	2,000		2,000	101,000
Total Special Revenue Funds	\$ 175,478,169	\$ 1	\$ 140,621,252	\$ 191,575,126
Debt Service Funds				
General Obligation	\$ 32,862,152	\$	\$ 30,721,931	\$ 40,728,894
Special Assessment	1,984,125		1,984,125	1,985,500
Total Debt Service Funds	\$ 34,846,277	\$	\$ 32,706,056	\$ 42,714,394
Capital Projects Funds				
Enterprise Related Capital Program	\$ 110,832,111	\$ (4,710,209)	\$ 33,829,171	\$ 198,794,833
Special Purpose Capital Program	47,107,307	527,739	13,410,149	52,732,674
General Purpose Capital Program	250,944,320	5,777,817	50,579,216	296,348,266
Transportation Capital Program	52,207,445	(5,035,204)	10,316,858	73,633,184
Total Capital Projects Funds	\$ 461,091,183	\$ (3,439,857)	\$ 108,135,394	\$ 621,508,957
Enterprise Funds				
Water/Wastewater	\$ 98,430,358	\$	\$ 94,288,442	\$ 103,489,419
Solid Waste	26,582,460		20,145,961	31,322,538
Emergency Medical Transport	5,966,277		5,618,551	6,879,827
Golf	3,734,537		3,211,206	
Total Enterprise Funds	\$ 134,713,632	\$	\$ 123,264,160	\$ 141,691,784
Internal Service Funds				
Tempe Health	\$ 38,825,116	\$ (465,147)	\$ 37,546,256	\$ 40,980,097
Risk Management	6,852,429		5,551,019	6,896,342
Worker's Compensation	3,147,186		4,395,328	3,459,186
Total Internal Service Funds	\$ 48,824,731	\$ (465,147)	\$ 47,492,603	\$ 51,335,625
Total All Funds	\$ 1,127,358,667	\$ (3,905,004)	\$ 707,332,399	\$ 1,348,627,595

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Tempe, Arizona
Expenditures/expenses by department
Fiscal year 2024

Department/Fund	Adopted budgeted expenditures/expenses 2023	Expenditure/expense adjustments approved 2023	Actual expenditures/expenses* 2023	Budgeted expenditures/expenses 2024
Mayor and Council:				
General Fund	\$ 699,705	50,237	736,692	711,312
Department Total	\$ 699,705	\$ 50,237	\$ 736,692	\$ 711,312
City Manager:				
General Fund	\$ 5,669,516	(1,641,392)	4,440,359	3,530,454
Transit Fund	707,798		707,798	709,126
Restricted Revenue & Donations	38,772	148,632	228,961	21,450
Governmental Grants	4,198,088	(120,735)	3,564,531	3,900,353
Department Total	\$ 10,614,174	\$ (1,613,495)	\$ 8,941,649	\$ 8,161,383
Internal Audit:				
General Fund	\$ 710,740	(19,505)	684,671	794,996
Department Total	\$ 710,740	\$ (19,505)	\$ 684,671	\$ 794,996
Economic Development:				
General Fund	\$ 2,008,585	21,891	1,926,268	2,794,167
Restricted Revenue & Donations	205,970	609,215	873,556	354,879
Governmental Grants		500,000		500,000
Department Total	\$ 2,214,555	\$ 1,131,106	\$ 2,799,824	\$ 3,649,046
Strategic Management and Innovation:				
General Fund	\$ 1,458,824	12,257	1,260,476	1,615,733
Restricted Revenue & Donations	4,200	(4,200)	106,055	
Governmental Grants	1,056,811	89,686	1,195,194	1,148,955
Department Total	\$ 2,519,835	\$ 97,743	\$ 2,561,725	\$ 2,764,688
Sustainability Office:				
General Fund	\$ 1,448,366	(27,631)	1,019,568	1,323,249
Governmental Grants	267	9,913	710,180	
Department Total	\$ 1,448,633	\$ (17,718)	\$ 1,729,748	\$ 1,323,249
Diversity, Equity and Inclusion:				
General Fund	\$	573,093	217,965	642,105
Restricted Revenue & Donations		212,111	106,056	
Governmental Grants		102,311	51,156	
Department Total	\$	\$ 887,515	\$ 375,177	\$ 642,105
Communication and Marketing Office:				
General Fund	\$	972,871	406,274	1,825,177
Restricted Revenue & Donations		2,515	1,258	
Department Total	\$	\$ 975,386	\$ 407,532	\$ 1,825,177
Government Relations Office:				
General Fund	\$	212,321	201,748	587,097
Department Total	\$	\$ 212,321	\$ 201,748	\$ 587,097
City Clerk:				
General Fund	\$ 1,554,584	17,134	1,471,684	2,339,463
Department Total	\$ 1,554,584	\$ 17,134	\$ 1,471,684	\$ 2,339,463
City Court:				
General Fund	\$ 5,440,960	87,211	5,149,843	5,694,194
Court Enhancement Fund	841,991	250,000	145,298	330,696
Department Total	\$ 6,282,951	\$ 337,211	\$ 5,295,141	\$ 6,024,890

Human Resources:				
General Fund	\$ 4,917,301	58,946	4,973,152	5,380,858
Tempe Health Fund	38,825,116	(465,147)	37,546,256	40,980,097
Governmental Grants	4,750	1,250	6,000	
Department Total	\$ 43,747,167	\$ (404,951)	\$ 42,525,408	\$ 46,360,955
Education, Career and Family Services:				
General Fund	\$	7,179,281	3,066,094	12,147,691
Restricted Revenue & Donations		349,723	174,862	65,000
Governmental Grants		6,308,774	3,156,685	4,771,200
Department Total	\$	\$ 13,837,778	\$ 6,397,641	\$ 16,983,891
City Attorney:				
General Fund	\$ 4,065,334	99,939	3,878,843	4,308,376
Restricted Revenue & Donations		21,273	21,273	
Governmental Grants		1,927	14,727	
Department Total	\$ 4,065,334	\$ 123,139	\$ 3,914,843	\$ 4,308,376
Financial Services:				
General Fund	\$ 13,984,128	91,737	12,276,068	14,169,631
Risk Management Fund	4,852,429		5,551,019	4,896,342
Worker's Compensation Fund	3,147,186		4,395,328	3,459,186
Water/Wastewater Fund	3,548,007	(34,745)	3,519,493	3,632,394
Department Total	\$ 25,531,750	\$ 56,992	\$ 25,741,908	\$ 26,157,553
Municipal Budget Office:				
General Fund	\$ 384,977	12,816	341,778	569,936
Department Total	\$ 384,977	\$ 12,816	\$ 341,778	\$ 569,936
Information Technology:				
General Fund	\$	(159,337)		
Department Total	\$	\$ (159,337)	\$	\$
Police:				
General Fund	\$ 102,064,333	1,378,042	100,216,494	114,328,633
Police Department-Rico & Grants	5,416,607	2,271,260	5,710,595	7,177,332
Department Total	\$ 107,480,940	\$ 3,649,302	\$ 105,927,089	\$ 121,505,965
Fire Medical Rescue:				
General Fund	\$ 42,144,077	1,921,582	44,403,389	49,395,113
Emergency Medical Transport Fund	5,816,277	(177,277)	5,618,551	6,679,827
Restricted Revenue & Donations	873,416	217,368	601,667	859,942
Governmental Grants	573,412	93,446	407,294	140,266
Department Total	\$ 49,407,182	\$ 2,055,119	\$ 51,030,901	\$ 57,075,148
Community Services:				
General Fund	\$ 33,406,946	1,680,779	29,687,322	37,404,516
Golf Fund	3,284,537	(59,013)	3,211,206	
Arts & Culture Fund	10,118,685	(4,694)	8,656,743	10,705,870
Restricted Revenue & Donations	436,504	238,119	582,205	344,767
Governmental Grants	1,674,966	(465,222)	842,284	636,487
Petersen House Endowment	2,000		2,000	101,000
Department Total	\$ 48,923,638	\$ 1,389,969	\$ 42,981,760	\$ 49,192,640
Community Development:				
General Fund	\$ 16,657,070	138,223	14,994,531	16,324,826
Restricted Revenue & Donations	1,050,321	155,401	514,331	432,833
Governmental Grants	170,837	(36,894)	133,943	170,837
Department Total	\$ 17,878,228	\$ 256,730	\$ 15,642,805	\$ 16,928,496
Community Health and Human Services:				
General Fund	\$	14,808,729	7,065,538	13,962,660
CDBG/HOME Fund		11,491,607	4,150,323	9,313,168
Section 8 Housing Fund		16,770,006	8,729,738	18,909,447
Restricted Revenue & Donations		932,116	471,118	264,372
Governmental Grants		2,099,858	1,304,402	3,610,413
Housing Trust Fund		19,600		20,000
Department Total	\$	\$ 46,121,916	\$ 21,721,119	\$ 46,080,060

Human Services:				
General Fund	\$ 22,248,894	(22,248,894)	10,131,631	
CDBG/HOME Fund	11,491,607	(11,491,607)	4,150,322	
Section 8 Housing Fund	16,770,006	(16,770,006)	8,729,737	
Restricted Revenue & Donations	649,363	(649,363)	645,979	
Governmental Grants	3,181,966	(3,181,966)	4,461,086	
Housing Trust Fund	19,600	(19,600)		
Department Total	\$ 54,361,436	\$ (54,361,436)	\$ 28,118,755	\$
Engineering and Transportation:				
General Fund	\$ 3,537,221	53,630	2,802,866	2,854,920
Transit Fund	60,684,873	17,239	60,493,947	65,550,125
Highway User Revenue Fund	14,311,264	(198,974)	13,050,426	15,344,358
Restricted Revenue & Donations	428,277	(128,227)	103,702	196,348
Department Total	\$ 78,961,635	\$ (256,332)	\$ 76,450,941	\$ 83,945,751
Municipal Utilities:				
General Fund	\$ 400,041	222,342	330,964	2,546,437
Water/Wastewater Fund	49,596,069	(235,644)	46,387,624	56,144,503
Solid Waste Fund	26,082,460	(355,875)	20,145,961	30,822,538
Restricted Revenue & Donations Fund		16,379		16,379
Department Total	\$ 76,078,570	\$ (352,798)	\$ 66,864,549	\$ 89,529,857
Non-Departmental:				
General Fund	\$ 5,703,073	(3,962,105)	3,428,718	2,550,165
Department Total	\$ 5,703,073	\$ (3,962,105)	\$ 3,428,718	\$ 2,550,165
Contingency:				
General Fund	\$ 3,900,000	(1,534,198)		2,000,000
Risk Management Fund	2,000,000			2,000,000
Emergency Medical Transport Fund	150,000	177,277		200,000
Golf Fund	450,000	59,013		
Water/Wastewater Fund	1,000,000	270,389		1,000,000
Solid Waste Fund	500,000	355,875		500,000
Arts & Culture Fund	1,000,000	4,694		1,000,000
Transit Fund	500,000	(17,238)		1,500,000
Highway User Revenue Fund	500,000	198,974		1,000,000
CDBG/Home Fund	13,150,000			13,150,000
Section 8 Housing Fund	5,000,000			10,000,000
Restricted Revenue & Donations Fund	2,500,000	(2,121,062)		2,500,000
Police Department-Rico & Grants Fund	3,000,000	(2,271,260)		2,000,000
Governmental Grants Fund	8,600,000	(5,402,348)		8,500,000
Court Enhancement Fund	250,000	(250,000)		250,000
Housing Trust Fund	250,000			250,000
Department Total	\$ 42,750,000	\$ (10,529,884)	\$	\$ 45,850,000
Debt Service:				
Water/Wastewater Fund	\$ 44,286,282		44,381,325	42,712,522
Arts & Cultural Fund	583,250		583,250	581,750
Transit Fund	4,691,992		4,691,992	4,697,749
CDBG/Home Fund	540,576		540,576	550,024
General Obligation Fund	32,862,152		30,721,931	40,728,894
Special Assessment Fund	1,984,125		1,984,125	1,985,500
Department Total	\$ 84,948,377	\$	\$ 82,903,199	\$ 91,256,439
Capital:				
Enterprise Related Capital Program	\$ 110,832,111	(4,710,209)	33,829,171	198,794,833
Special Purpose Capital Program	47,107,307	527,739	13,410,149	52,732,674
General Purpose Capital Program	250,944,320	5,777,817	50,579,216	296,348,266
Transportation Capital Program	52,207,445	(5,035,204)	10,316,858	73,633,184
Department Total	\$ 461,091,183	\$ (3,439,857)	\$ 108,135,394	\$ 621,508,957
TOTAL ALL DEPARTMENTS	\$ 1,127,358,667	\$ (3,905,004)	\$ 707,332,399	\$ 1,348,627,595

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Tempe, Arizona
Full-time employees and personnel compensation
Fiscal year 2024

Fund	Full-time equivalent (FTE)	Employee salaries and hourly costs	Retirement costs *	Healthcare costs	Other benefit costs **	Total estimated personnel compensation
	2024	2024	2024	2024	2024	2024
General Fund	1,734.35	\$ 144,703,364	18,705,769	20,876,047	13,893,189	\$ 198,178,369
Special revenue funds						
Highway User Revenue Fund	58.00	\$ 4,099,022	499,352	772,138	368,807	\$ 5,739,319
Transit	37.00	2,872,615	327,382	519,272	238,085	3,957,354
CDBG/HOME	7.50	529,649	65,982	79,836	53,281	\$ 728,748
Section 8 Housing	10.00	63,237	91,541	229,474	57,514	441,766
Arts & Culture	65.99	4,047,471	402,668	595,642	329,721	5,375,502
Gov't Restricted Rev & Donations	10.00	334,253	40,957	57,961	22,608	\$ 455,779
Police Department-RICO & Grants	8.00	2,329,860	423,340	356,044	155,590	3,264,834
Governmental Grants	2.00	2,201,358	132,121	315,596	145,681	2,794,756
Court Enhancement	2.00	97,581	11,993	35,369	7,465	152,408
Total special revenue funds	200.49	16,575,046	1,995,336	2,961,332	1,378,752	22,910,466
Capital projects funds						
Municipal Arts	3.95	\$ 236,107	29,018	39,234	20,000	\$ 324,359
Total capital projects funds	3.95	\$ 236,107	\$ 29,018	\$ 39,234	\$ 20,000	\$ 324,359
Enterprise funds						
Water/Wastewater	197.82	\$ 16,282,937	1,997,228	3,028,479	1,353,500	\$ 22,662,144
Solid Waste	79.90	5,702,450	699,471	1,035,655	502,333	7,939,909
Emergency Medical Transport	41.89	3,396,714	416,866	491,678	259,482	4,564,740
Total enterprise funds	319.61	\$ 25,382,101	\$ 3,113,565	\$ 4,555,812	\$ 2,115,315	\$ 35,166,793
Internal service funds						
Risk Management	6.00	\$ 568,549	69,728	90,224	50,350	\$ 778,851
Total internal service fund	6.00	\$ 568,549	\$ 69,728	\$ 90,224	\$ 50,350	\$ 778,851
Total all funds	2,264.40	\$ 187,465,167	\$ 23,913,416	\$ 28,522,649	\$ 17,457,606	\$ 257,358,838

*Represents employer contributions to Arizona State Retirement System, Public Safety Personnel Retirement System, and Elected Officials Retirement System.

**Includes FICA, deferred compensation contributions, mediflex reimbursements, and employer contributions to a health reimbursement plan for future retirees.