



City of Tempe

SOLID WASTE EQUIPMENT OPERATOR II+

JOB CLASSIFICATION INFORMATION			
<i>Job Code:</i>	137	<i>Department:</i>	Municipal Utilities
<i>Supervision Level:</i>	Non-Supervisor	<i>State Retirement Group:</i>	ASRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Solid Waste Equipment Operator II+
<i>Safety Sensitive / Drug Screen:</i>	Yes	<i>Physical:</i>	Yes

Click [here](#) for more job classification information including current salary range.

DISTINGUISHING CHARACTERISTICS
This is the full journey level class within the Solid Waste Equipment Operator series. Employees within this class are distinguished from the Solid Waste Equipment Operator (SWEO) I+ level by demonstrating proficiency in the use of at least two separate pieces of solid waste equipment, including front-loaders, roll-offs, side-loaders and rear-loaders. Must have at least one year of experience as a Solid Waste Equipment Operator. Employees at this level receive minimal instruction or assistance and are fully aware of the operating procedures and policies of the work unit.

REPORTING RELATIONSHIPS
Receives general supervision from supervisory or management staff.

MINIMUM QUALIFICATIONS	
<i>Experience:</i>	One (1) year of solid waste experience. Proficient in the operation of two (2) pieces of solid waste equipment: front load, roll-off, side-load, or rear-load.
<i>Education:</i>	High school diploma, GED or equivalency.
<i>License / Certification:</i>	Possession of a valid Class A Commercial Driver’s License (CDL). <i>When assigned to Alley Maintenance Program:</i> Possession of a valid Class A Commercial Driver’s License (CDL) with Tanker Endorsement.

ESSENTIAL JOB FUNCTIONS
Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. Under general supervision, performs routine tasks, semi-skilled and/or skilled tasks in the operation of front-loaders, roll-offs, side-loaders, rear-loaders, skid steer or similar equipment, and performs heavy manual labor for collecting, transporting, and disposing of solid waste materials from residential and commercial sources. Employees in this class are responsible for the safe, economic, and efficient operation of light to moderately heavy refuse equipment, and for the safety of coworkers. Employees must also adhere to all traffic laws, applicable Federal and State health and safety rules and regulations, local ordinances, and City of Tempe Personnel Rules, and applicable policies and standard operating procedures.

OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Effectively, safely, and in a timely manner, operate a large mechanized solid waste collection truck and other equipment in the performance of commercial or residential routes, uncontained solid waste collection, and support services requirements;
- Provide support as needed during special events and activities involving the delivery, setup, and removal of sanitation containers from field locations; assist in maintaining refuse containers in clean, working condition; perform other special event/activity tasks as needed;
- Operate the hydraulic, mechanical, and electrical controls of the vehicle to assure maximum legal load capacity prior to transporting to disposal site; complete routes in a timely manner;
- Load brush into rear-loading trucks, chipper, or other equipment used for green waste management, using manual labor; compact brush;
- Load trash into collection vehicles using tools such as shovels, rakes, and pitchforks;
- Maintain assigned vehicle and equipment in clean and mechanical working order, expediently reporting malfunctions to Fleet Services for repair;
- Report conditions in the field to the supervisor in a timely manner and request repairs or abatement of problems or issues in the field;
- Clean areas using rake, shovel, pitchfork and/or broom;
- Transport the contents of the packer body to a predetermined site for disposal; empty the packer body;
- Perform a daily, routine inspection of the refuse collection vehicle prior to and at the conclusion of each route using City-issued resources according to their intended use and the training provided;
- Perform routine service on the vehicle, including re-fueling, checking and adding oil, water, and hydraulic fluids, when necessary; checking tires and adding air when necessary, draining air tanks as needed and reporting necessary repairs; maintain vehicle in clean and sanitary condition;
- Respond to routine customer inquiries concerning the pick-up schedules or other routine matters related to the collection and disposal of residential or commercial solid waste pick-up;
- Operate skid steer and similar equipment for lifting and placing uncontained solid waste;
- Provide lead direction to lower level solid waste staff when necessary;

- Provide training to lower level solid waste staff in the operation and maintenance of equipment when necessary;
- Perform related duties as assigned.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Lift heavy objects (up to 100 lbs., i.e. loose materials, containers, equipment, etc.);
- Move heavy objects with forklift, dolly, etc. (up to 100 lbs., i.e. loose materials, containers, equipment, etc.);
- Operate city vehicles (i.e. light duty vehicles, heavy construction equipment, CDL required trucks);
- Operate city equipment (i.e. tractors, loaders, water trucks, refuse/recycling collection vehicles, etc.);
- Use power tools (i.e. drill drivers);
- Use tools (i.e. wrenches, screwdrivers, shovels, pitchforks, brooms, etc.);
- Climb stairways, ladders, and work on elevated structures (i.e. climb steps and ladders on trucks, loaders, construction equipment and tractors);
- Traverse uneven surfaces (i.e. compost processing site, alleys, streets, and parking lots);
- Traverse long distances during workday with or without an accommodation;
- Work in a stationary position for considerable periods of time (i.e. sitting in equipment);
- Operates computers, tablets, calculators and other office machines;
- Extensive reading and close vision work (i.e. work orders, map books, equipment operator logs, identification documents, and driver logs);
- Work in confined areas (i.e. inside cabs of equipment, cleaning out behind packer of truck)
- Work out-of-doors in inclement weather;
- Exposure to heat, cold, dampness, dust, pollen, odors, fumes, etc. (works primarily in a field setting);
- Exposure to hazards of electrical shock, falls, noise, equipment operation, etc.;
- Exposure to blood and airborne pathogens; bodily fluids; etc. (i.e. reports on injuries/accidents, handles garbage, inspects refuse and recycling materials);
- Exposure to chemicals, petroleum products, cleaning agents, fumes, etc. (i.e. cleans up hydraulic fluid and fuel leaks and minor maintenance on equipment, inspects refuse and recycling materials);
- May require working extended hours;
- May work alone for extended periods of time.

COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability

Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision
<p><i>For more information about the City of Tempe's competencies for all classifications:</i> City of Tempe, AZ : Competencies</p>		

JOB DESCRIPTION HISTORY
<p><i>Effective January 12, 2004</i> <i>Revised March 2008 (update min quals)</i> <i>Revised October 2011 (update job duties)</i> <i>Revised July 2013 (update work experience)</i> <i>Revised November 2017 (add physical and/or mental activities)</i> <i>Revised March 2019 (PW reorg – moved to Municipal Utilities Dept)</i> <i>Revised June 2022 (certification – CDL w/ tanker)</i> <i>Revised October 2022 (update distinguishing characteristics and min quals – experience)</i></p>